# OPUS<sub>2</sub>

Scottish Covid-19 Inquiry

Day 23

March 13, 2024

**Opus 2 - Official Court Reporters** 

Phone: 020 4518 8448 Email: transcripts@opus2.com Website: https://www.opus2.com and

1	Wednesday, 13 March 2024
2	(9.45 am)
3	THE CHAIR: Good morning, everybody. Welcome.
4	Good morning, Mr Stephens. You have two witnesses
5	for me.
6	MR STEPHENS: I do, indeed, my Lord, both representing
7	PAMIS. They've asked to give evidence together as
8	a panel ——
9	THE CHAIR: Excellent.
10	MR STEPHENS: $$ and so we've facilitated that.
11	THE CHAIR: So it's Ms Graham and $$ Ms or Mrs $$ Graham a
12	Miller; is that correct?
13	MR STEPHENS: Yes.
14	THE CHAIR: Good. Thank you. When you're ready,
15	Mr Stephens.
16	MS PATRICIA GRAHAM and MS JENNIFER MILLER (called)
17	MR STEPHENS: Thank you, my Lord. For the record, the
18	respective witness statements for the two witnesses $$
19	their Inquiry reference numbers are, in respect of
20	Jenny Miller, SCI—WT0460—000001, and then for Pat Graham
21	it's SCI-WT0417-000001.
22	Questions by MR STEPHENS
23	MR STEPHENS: Could I start, please, by asking you both to
0.4	

- 24 confirm your full names? If I may start with you, Pat.
  - 1
- 1 MS MILLER: And my name is Jenny Miller.

MS GRAHAM: My name is Pat Graham.

- 2 MR STEPHENS: And you are both content to be called "Pat"
- 3 and "Jenny" for the duration of this session?
- 4 MS MILLER: Yes.

25

- 5 MS GRAHAM: Yes.
- 6 MR STEPHENS: Thank you. I'm grateful. Your respective
- 7 ages and contact details are known to the Inquiry so I'm
- 8 not going to ask you those. You've both helpfully
- 9 provided witness statements, organisational witness
- 10 statements, to the Inquiry. Can I just check you're
- 11 happy with the content of those as will be supplemented
- 12 by your oral evidence today?
- 13 MS GRAHAM: Yes.
- 14 MS MILLER: Yes.
- 15  $\,$  MR STEPHENS: Are you happy for that evidence to be recorded
- 16 and published?
- 17 MS MILLER: Yes.
- 18 MS GRAHAM: Yes.
- 19 MR STEPHENS: I should also say at the outset that
- 20 everything you have said in those written statements,
- 21 along with the accompanying documentation you've
- 22 provided and the video, which I myself have watched, the
- 23 Inquiry is grateful for all of that and all of that will
- 24 be taken into account, so if there's something that
- 25 features in your statement that isn't mentioned today,

2

1 please don't worry. It will all be taken into account 2 by the Inquiry. 3 Lastly, in terms of preliminary matters, can 4 I remind you there's a restriction order in place so 5 please don't name any other individuals when giving your 6 evidence. If it's a staff member, please try to stick 7 to "staff member" or, in your case, Pat, if it was your 8 daughter, you just refer to them as your daughter; is 9 that clear? Thank you. 10 Those are the preliminary matters. I would like to 11 start, please, if I may -- the organisation you both 12 represent today is PAMIS and I understand that stands 13 for "Promoting a More Inclusive Society"; is that right? 14 MS MILLER: Yes. 15 MS GRAHAM: Yes. 16 MR STEPHENS: And, Pat, your current position is chair of 17 that organisation? 18 MS GRAHAM: That's right. 19 MR STEPHENS: How long have you held that position for? 20 MS GRAHAM: I've been on the PAMIS board of governors since 21 2015 and I became the chair in 2017. 22 MR STEPHENS: And what was your previous professional 23 background before you became --MS GRAHAM: I was a tax inspector with HMRC. 24 MR STEPHENS: It's fair to say, though, that your own 25 3 involvement with PAMIS extends quite a bit longer than 1 2 your involvement with the board; is that right? 3 MS GRAHAM: Yes, very much so. I have a daughter with 4 a profound learning disability who is now 35 and my 5 involvement with PAMIS goes back at least 30 years to 6 not long after PAMIS was established. 7 MR STEPHENS: So you bring your own personal lived 8 experience, then, I suppose, in your roles? 9 MS GRAHAM: Yes, very much so, and I think that the decision 10 that I made to join the board was because at the time 11 I was retiring and my daughter, who had lived at home, 12 was moving into a housing support service and so I had 13 much more free time. And my feeling was at the time 14 that, because I had been and my family had been the 15 recipient of so much support from PAMIS over the years. 16 that it was a really great opportunity for me and my 17 daughter by association to give something back to PAMIS 18 and actually to our community. 19 MR STEPHENS: I see. Thank you. And how would you describe 20 your role as chair in high-level terms? What's involved 21 in that role? 22 MS GRAHAM: Well, I guess it's a strategic role in that

- 23 I provide support to Jenny and to other members of
- 24 staff, but it's also, I suppose, partly operational in
- 25 that I'm involved in lots of PAMIS activity, lots of

- research projects, lots of meetings, lots of discussions 1
- 2 with Jenny and other members of staff. I'm involved in
- 3 a great deal of the broad range of activities that PAMIS
- is involved in So I don't know whether that's 4
- 5 a traditional board chair role or not, but it's what's
- 6 really evolved over the years and I think particularly
- 7 during the COVID period, I was able to support Jenny and
- 8 the rest of the team in a much broader way than
- 9 previously, and that's really continued, hasn't it?
- MR STEPHENS: Thank you. 10
- 11 Jenny, if I can turn to you, then, your role is as
- 12 chief executive officer of PAMIS; is that right?
- 13 MS MILLER: Yes.
- 14 MR STEPHENS: How long have you held that position?
- 15 MS MILLER: Since 2015 as well. Yes, I had been on the
- board previously to that and had been involved with 16
- 17 PAMIS since its inception actually, but was absolutely 18 thrilled to get the job.
- 19 MR STEPHENS: And what's your previous background before 20 taking on that role?
- 21 MS MILLER: So I was an allied health professional. I was
- 22 an occupational therapist and I worked for NHS Education
- 23 for Scotland as well. But my early career started with
- 24 working with people with profound learning and multiple
  - disabilities , so it was great to return at the end of

25

1	that career to that post.
2	MR STEPHENS: So again useful, I imagine, for your current
3	role as CEO?
4	MS MILLER: Yes, very useful.
5	MR STEPHENS: How would you describe your role as CEO?
6	What's involved in that?
7	MS MILLER: Yes, I suppose it is leading a fantastic
8	organisation and supporting and facilitating and
9	enabling the voices of a very invisible community to be
10	heard. So a lot of work is done nationally, working
11	with the Government and with other organisations, but $$
12	yeah, it's been about developing practice, working on
13	research projects, but enabling staff $$ l mean,
14	I suppose I have a servant leadership . It's leading
15	from behind, enabling staff to really excel in the
16	fabulous work that they do as well so
17	But the strategy is probably a big bit looking at
18	how we influence and $$ I mean, it's about a specific
19	group of individuals, but it is about promoting
20	inclusion, and if we can get it right in our local
21	communities, then people with a profound learning
22	disability become visible and are able to take part.
23	MR STEPHENS: Yes, you mention that word "invisible" and we
24	will come back to that I promise you It's in my

- will come back to that, I promise you. It's in my 24
- 25 thoughts. Yes, I think you mentioned about 30% of your
  - 6

1 time was spent working directly with families and then 2 70% leading your organisation. I think that's what you 3 said in your witness statement about that -MS MILLER: Yeah, it is great to still roll your sleeves up 4 and get involved. We get very involved in campaigning. 5 6 We have a mobile changing place toilet, and so 7 volunteering actually with that means that you're out 8 working with families and being able to see what it's 9 like on the ground really. 10 MR STEPHENS: Pat, you describe PAMIS as "a unique charity" 11 in your witness statement. This is paragraph 37. Why 12 is that? 13 MS GRAHAM: Well, it's unique in the sense that it's the 14 only organisation that solely supports people with 15 profound multiple learning disabilities and their 16 families and carers in this country and probably -- from 17 our knowledge of what happens worldwide, it's probably 18 unique in the world. And I think that that gives us 19 a very strong understanding of what life is like for 20 people with profound learning disabilities in Scotland. 21 There are other organisations that will provide a degree 22 of support and a degree of understanding about people 23 with PMLD, but PAMIS -- our exclusive aim and goal is to 24 support that group. 25 MR STEPHENS: Thank you. We'll come back to precisely what

7

1	"PMLD" means again, but you referenced it there, so
2	"profound and multiple learning disabilities ", but we'll
3	come back to that.
4	Jenny, you refer, in paragraph 5 of your witness
5	statement, to a document setting out background
6	information on PAMIS. For the reference, that's
7	SCI—WT0417—000002. Drawing upon on or if you can
8	summarise that document, what would you describe as the
9	founding objectives of PAMIS? That's a question to both
10	of you, but what are the founding objectives of PAMIS?
11	MS MILLER: So it's to ensure that people with profound and
12	multiple learning disabilities are able to lead healthy
13	and valued and inclusive lives , but we do that through
14	also supporting their families because, if you have
15	a child or an adult with a profound learning disability ,
16	it impacts on that whole family life, and I think that's
17	the bit that's often very misunderstood and they're
18	totally intrinsically linked.
19	So our primary aim, sadly, which was developed
20	32 years ago, hasn't really changed. It's about hearing
21	the voices of people with profound and multiple learning
22	disabilities and their families, but it's also about
23	enabling communities to include them and it's also about
24	making sure that any policies and strategies that are
25	developed are developed to include absolutely everybody,

1 which is that group. And I guess what we often say is, 2 "If you get it right for that group, you'll get it right

- 3 for so many other people". But it's that bit about
- 4 valuing and respecting and ensuring they have a healthy
- 5 life
- 6 MR STEPHENS: Thank you. Anything you would add to that, 7 Pat?
- 8  $\,$  MS GRAHAM: Yeah, I would say also it's about ensuring that
- 9 they have a rewarding life because for many people with
- 10 PMLD, their lives are about care because so many of them 11 have very complex health needs as well. I think
- 12 probably previously the perception was that for people
- 13 with PMLD, that was really all they needed, without that
- 14 fundamental understanding that they have a much greater
- 15 depth of feeling and comprehension than they are often
- 16 given credit for.
- You mentioned earlier about why I thought PAMIS was
   unique, and I think one of the unique things about PAMIS
   is that over the years it's an organisation that's
- 20 evolved and developed. It started off as a family
- 21 support service primarily but has moved on massively
- 21 support service primarily but has moved on massively
  22 beyond that And one of the things that we have
- beyond that. And one of the things that we haveinnovated and specialised in, as well as our, you kn
- innovated and specialised in, as well as our, you know,
   fundamental -- our founding principles is to ensure that
- 25 people with PMLD have exciting, interesting lives that

9

- 1 gives them an opportunity to learn things and experience 2 things that other people do and which they previously 3 probably didn't. 4 You know, there are outdoor activities, indoor --5 lots of indoor activities , things that will develop 6 them, arts and crafts and music and culture, you know, 7 festivals, activities in parks and beaches, and all 8 these sorts of things that are exciting because we 9 should all have the opportunity for something exciting 10 and adventurous to happen in our lives, and they are no 11 different and they can derive so much from that, that --12 I don't know -- does any other organisation do that, 13 Jenny? I don't think so. 14 MS MILLER: But they're not simple, they're not easy to 15 facilitate , and it is that level of expertise about 16 understanding how to adapt and develop and the research 17 that's required in order to enable communities to be 18 inclusive . And what we say is communities don't mean to 19 exclude. They just are not always sure how to include 20 people. 21 MS GRAHAM: Yes. 22 MS MILLER: So we also lead on research and we take research 23 and make sure that that gets put into practice. So 24 there's been recent research that says actually people's
- 25 brains develop in a different way from how we thought

10

1	and that that early development in the brainstem around
2	emotional and imagination and, you know, consciousness
3	happens a lot earlier . So that means actually lots of
4	judgments that were made about people not being able to
5	live a fulfilling life are wrong, and I think that is
6	now coming to the fore, but it also explains why, for so
7	many people, that lack of expectancy for them to achieve
8	or that lack actually of expecting somebody to live has
9	been a real challenge, and I think we're now beginning
10	to make break—throughs about let's expect people to live
11	a full life rather than just waiting for them to die,
12	which has been quite a dramatic break—through.
13	MS GRAHAM: Yeah, and I think that's one of the reasons why
14	we $$ one example of a thing that we've been trying to
15	take forward is life $-long$ learning for people with
16	profound learning disabilities on the basis that $$
17	well, apart from the fact it's their human right, also
18	they still have the capacity to learn, and they might
19	learn at a different pace and in a different way from
20	everybody else, but why should they not have the
21	opportunities to do things that everybody else does and
22	everybody else derives value from and enables them to
23	live a much better quality of life , just a more
24	interesting life ?
25	MR STEPHENS: Yes, thank you. I was going to ask you about

11

1	the core work of PAMIS. I suspect you've perhaps both
2	answered that to an extent at least . Is there anything
3	else you would say about the core work that you do in
4	addition to the things you just mentioned?
5	MS MILLER: I suppose one other really, really significant
6	important area is that education of the future
7	generation of health and social care practitioners , and
8	actually, during COVID, I mean, we provided extensive
9	practice placements because we were able to give them
10	opportunities. But educating people in understanding
11	not only how to work with people with profound learning
12	disabilities but also how to engage families as core
13	members of their team is absolutely fundamental, and
14	I think we believe very strongly that, if we develop the
15	next generation $$ and actually even earlier than that,
16	if we work in schools and with children and young
17	people, we'll develop a workforce but also a community
18	that can be more inclusive. So I think that is a $$
19	education is another very significant part of our role.
20	MS GRAHAM: Yes. And I guess also that educational element
21	extends to, I guess, the larger organisations in society
22	that will provide those sort of things because what
23	we're often up against are cultural issues that mean
24	that people aren't always open to our ideas and, you
25	know, our suggestions for innovation and so forth, and

- that's something that we also have to fight to break 1 1 2 through. I guess, you know, it's not just our people --2 3 our guys that are invisible . Sometimes we are also 3 of a toilet 4 invisible, and so Jenny and I do a lot of shouting, 4 5 don't we? 5 6 MS MILLER: Yes. 6 7 MR STEPHENS: Politely, I'm sure. 7 8 MS GRAHAM: Yes, definitely. 8 9 MR STEPHENS: You sound very busy. There's a lot on your 9 10 10 plate. What is the size of the team, just so 11 Lunderstand, at the organisation? What are we talking 11 12 about? 12 13 MS MILLER: So we have 20 staff but not all of them are 13 14  $\mathsf{full}-\mathsf{time}$  so we are quite small. Most of the staff are 14 15 involved in programmes or projects, so, yeah, it's quite 15 a small team -- quite a small senior team as well. 16 16 MR STEPHENS: You mentioned projects. Could you give an 17 17 18 example or an illustration of particular projects that 18 19 PAMIS is engaged in? 19 20 MS MILLER: Yes. So, for example, we have inclusive 20 21 leisure, so we have a member of staff who works 21 2.2 22 particularly on developing communities to provide 23 inclusive leisure. Multi-sensory story-telling is 23 24 a really big part of our heritage, I suppose. Telling 24 25 25 stories is a lot of what we do, so a programme around 13 1 that work. Family support is core. We have funding for 1 2 that in five areas but we're also developing at the 2 3 moment a programme of how we can roll out family support 3 4 in other areas. So it's all based on getting funding in 4 5 and projects. We've been very fortunate, as Pat said, 5 6 to have a project at the moment about life-long 6 7 7 learning. What we try to do is develop that practice. role 8 8 We've also been looking at how we support family Quite often it comes from research, develop into 9 practice and then roll it out. I guess the role of 9 10 10 PAMIS is to enable other people to do it and then to
- 11 step back.
- 12 MS GRAHAM: Do you want to mention changing place toilets?
- MS MILLER: Oh, yes, changing place toilets. 13
- MR STEPHENS: I saw that in your statement. 14
- 15 MS MILLER: So changing place toilets are these larger
- 16 toilets that have an adjustable height-changing bench
- 17 and a tracking hoist because actually having your
- 18 personal needs met with dignity and respect is one of
- 19 the biggest barriers for people going out into the
- 20 community. So PAMIS, 20 years ago, started the campaign
- 21 to get these into every community. We've still only got
- 22 about 250 in Scotland, but Scotland was the first
- 23 country to put it into planning regulations, to say it
- 24 had to come. So we still do a lot of advice and support
- 25 with architects and communities that are wanting to
  - 14

build those facilities . But without that, you know, you don't go anywhere or you change your child on the floor MR STEPHENS: So transformative for those families that are obviously affected, ves. Understood. You mentioned family support and in your statement you talk about family support directors. We'll come on to the impact on your staff of the pandemic, but what's their role, family support directors? MS MILLER: So they work -- will only work with families who have a son or a daughter that has profound learning and multiple disabilities , and it is fairly varied. I think there are some fantastic organisations out there, but lots of people don't really understand that unique role of having a child with very, very complex needs or an adult with very complex needs. So they provide emotional support, a lot of support around transitions, as you move from children into adult services. It's a big black hole and you come from a very -- often very secure service, where there's lots of services wrapped around a child, and suddenly you're into adult services and trying to get appropriate care packages. We've been having debates about guardianship. supporting families so that they still have a say in

what their relative does, providing emotional support

#### 15

when sadly sometimes somebody dies. So, you know, actually the family support starts from birth and goes on well beyond the lifetime of that individual, really picking up because families have so many skills that they can still bring, but that bereavement and loss is quite a unique type of loss as you lose your caring

carers back into employment, so very, very wide and varied, and families come, you know, with issues. And 11 we provide sort of inclusive leisure, so, you know, over 12 the holidays, there's often clubs, and that's a lovely 13 way of bringing families together to support each other 14 but also to be able to provide purposeful and meaningful 15 and fun activities for their sons and daughters. So it 16 is very varied and at times can be -- I mean, at the 17 moment can be incredibly intense, with, you know, 18 families suffering with their well-being and also, you 19 know, really complex care cases, how do you support 20 a family to remain resilient, you know, throughout that. 21 MS GRAHAM: I just wonder if it might be worth mentioning at 22 this point what a person with a profound multiple 23 learning disability might be like in a family setting. 24 I guess that would have been -- if we had been able to 25 show the film, that would have been evident, but what

that leaves us with is trying to explain -- and probably 1 2 inadequately in words -- what that entails. So in a family with somebody with PMLD, that person is likely 3 4 to be non-verbal, will very often be non-mobile and, if 5 they are mobile, that can be very, very challenging 6 because of the level of their learning disability . They're very likely to have complex health issues. They 7 8 will need 24/7 care. There will be a need to manage 9 medicines because many of them are on very complex 10 medicine regimes. There may for some of them be 11 invasive procedures. There will be moving and handling 12 issues. Many will have severe epilepsy where they'll 13 have seizures on a daily basis, sometimes multiple 14 seizures on a daily basis. There will invariably be 15 postural care issues, particularly for those who are 16 non-mobile, and frequently life-saving care is 17 a day-to-day component of that family's life. 18 At the same time family carers -- and quite often 19 they're single parent families -- are having to cope 20 with normal everyday life, including caring for other 21 children, maybe caring for other relatives, particularly 22 during COVID, possibly working and managing a home and 23 finances the same as everybody else does. 24 MR STEPHENS: Yes, thank you. That's exactly what I was going to come on to, as to defining "PMLD". 25

#### 17

2 MR STEPHENS: No, it's absolutely fine. That's what we're
 a here for, because -- yes, you refer again to a document
 in your statement which kind of outlines the points
 you've just made. For the record, that's
 SCI-WT0417-000004. That talks about the diversity of
 that group of individuals and that was exactly what

MS GRAHAM: Oh. right.

- 8 I was going to ask you about. It's the human element 9 I wanted to explore.
- 10
   You've talked about some of the common

   11
   characteristics -- we can come on to those, but you've
- 12 covered some of them already but it was that flavour
- I was wondering if you can give of the things that those
- 14 individuals enjoy doing and what they spend --- I think
- 15 you both have talked about this to an extent a little
- 16 bit already today, but that was what I wanted to ask
- 17 you, just about what activities they enjoy and do
- 18 because that doesn't necessarily leap off the page and 19 it's helpful to hear from you what that is.
- 20 MS MILLER: Well, it's as diverse, isn't it, as you and I?
- 21 MS GRAHAM: Yes.

1

- 22  $\,$  MS MILLER: It is really interesting that for one individual
- 23 it might be activities -- I always remember going and
- 24 watching in awe at people catapulting down a snow—slope
  25 in a wheelchair. You know, for some young people, they
- in a wheelchair. You know, for some young people, they

18

want to do -- they want that thrill. We've had to quite 1 2 often think about changing place toilets and the hoist 3 and how that might be used because actually whizzing 4 across a room is really enjoyable. I guess it's all the 5 proprioception that you're picking up. But equally 6 multi-sensory story-telling or being out with friends 7 or --- yeah, I mean it is absolutely diverse, but I guess 8 the trick is being able to make that activity inclusive 9 and accessible. But they -- yeah, it's the sense of 10 humour and the ability to have fun and make people laugh 11 but also the ability to profoundly impact on other 12 people's lives as well. But it is very diverse. 13 MS GRAHAM: It's very diverse but also it's very, very 14 challenging because for each of those activities that 15 Jenny is talking about, if you have somebody with PMLD in your house, the amount of effort that you have to go 16 17 to to get your son or daughter, your child, to an event 18 like that is -- it's a mammoth task. That list of 19 things that I have sped through really quickly, each of 20 those things can take many, many hours a day and family 21 carers will spend most of their day caring and quite 2.2 often a lot of their night as well, which is why --23 I guess we'll be coming on to talk about COVID. But 24 that was before COVID, you know, so you add COVID into 25 the mix and it was horrendous.

19

1	MS MILLER: Just one other thing to add is also family
2	carers understand their relative and know that sometimes
3	that can $$ rhyme, rhythm, repetition, it can take
4	months and months to get somebody to engage in an
5	activity , and I think some of the issues that we have
6	and why we're so keen on education is that sometimes you
7	have to educate fantastic paid carers but who haven't
8	had that experience of understanding that don't just try
9	it once, you need to try it over a number of times, and
10	just because somebody didn't want to go to story—telling
11	one day, it doesn't mean that they won't want to months
12	down the line.
13	MR STEPHENS: Thank you. We heard earlier about the
14	founding objectives of PAMIS and what those are, and yet
15	it was noticeable in both your statements you described
16	those with PMLD $$ and indeed today you've said again
17	about those people being marginalised and invisible.
18	I wonder if you could just say a little bit more about
19	why you think that is or why that is.
20	MS MILLER: I mean, part of that is absolutely to do with
21	the fact that there are no changing place toilets, so
22	you don't see people wandering around your communities
23	because there aren't inclusive and accessible facilities
24	for them to go to. We've been really lucky $$ in
25	Edinburgh we've been doing some work with the national

2.2

23

24

25

- 1 galleries , where they've now got a changing place toilet 2 and they've opened up some of their exhibitions and 3 they've even exhibited some of the folk that we work 4 with there -- their work there. But if you don't have 5 communities that are open and accessible, people don't 6 see that group. And I think, Pat, you'll probably 7 explain a little bit more, but quite often families that 8 have children with a profound disability , their social 9 networks and support all falls away. You know, trying 10 to maintain relationships when you've got such a heavy 11 caring role is really, really difficult, and we often 12 hear families talking about the fact that even their 13 families don't always understand and suddenly they 14 become —— people become either embarrassed or they don't 15 know what to do or how to help. I mean, you will 16 probably be far better to explain that, but people tend 17 to walk away and then, if you're a single parent family, 18 how do you manage to get out? 19 MS GRAHAM: Yes, and you're much more likely to be a single 20 parent family if you've got a child with PMLD because 21 that is a huge stress on a relationship and often 22 relationships don't survive, and I can testify to that.
- 23 Yeah.
- 24 MS MILLER: Yeah.

25

MR STEPHENS: Thank you. Jenny, on a related theme,

21

1	I wanted to ask you about something you touch on in your
2	statement, about the NHS frailty scale that came in.
3	Just it seemed to me relevant to what we're talking
4	about now, quality of life . I wonder if you could talk
5	about $$ you talk about that being a highly stressful
6	time, the introduction of that. Could you perhaps
7	explain what that is and why it was stressful for those
8	with PMLD, please?
9	MS MILLER: It's really interesting actually. It provokes
10	emotions straightaway. What has been very interesting
11	recently is actually, up until two years ago, if a child
12	or a young person died and they had a profound learning
13	disability , nobody investigated their deaths because
14	they were expected to die, and now that begins to make
15	so much more sense about a frailty scale that was being
16	suggested to be put in place, and I think our anxiety
17	was that somebody was going to make a judgment about who
18	would get treatment if they had COVID and who wouldn't.
19	Considering now that people $$ the whole attitude
20	seemed to be that, "Well, actually, if you've got
21	a profound disability , if you've got cerebral palsy,
22	you're not going to make it", and families spend every
23	day having to, well, you know, take them home and give
24	them lots of cuddles because actually they're not going
25	to survive. A mum the other day said, "Why can't we

22

just talk about people living rather than expecting them 1 2 to die?", and people are living far longer lives it now, 3 but that frailty scale absolutely shocked us to the core 4 because we know that people don't always value and, with 5 all due respect, healthcare practitioners don't 6 understand the value that somebody with a profound 7 disability has -- the value of their life and the value 8 of their life on other people. 9 I think we and families were -- I mean, we were 10 having a lot of calls from people just being so worried 11 that, if their relative ended up in hospital with COVID 12 and, you know, with needing ventilation or having very 13 severe respiratory problems and there was a queue, that 14 actually somebody would say, "Well, actually it's going 15 to be difficult to ventilate that person and maybe her 16 quality of life isn't that great. You know, if we're 17 going to have to make a judgment, then that person won't 18 be the top of the list ". I think families and we were 19 absolutely terrified . 20 Just one example, I had a student that came who had 21 read a lot of medical research and was talking about

read a lot of medical research and was talking about quality of life but by the end of his placement he realised that a lot of the quantitative data was no good unless you looked at the qualitative data. So he spent time with families, he looked through their digital

23

1	passports, he saw films of them at the Edinburgh Book
2	Festival and he realised that, if you were making
3	a decision just based on that clinical judgment, you had
4	missed out all the qualitative data and that actually
5	you wouldn't be making an informed decision. And
6	I think that was our worry, that people weren't making
7	an informed decision. So that was a really scary time.
8	MS GRAHAM: Yeah, and I think added to that was the really
9	serious concern and fear that families experienced about
10	the lack of acute hospital pathways and the difficulty
11	of making sure that your child $$ when I say "child",
12	l'm talking about a child of whatever age $$ would be
13	appropriately looked after in a hospital setting,
14	whether that was in an ambulance or in A&E or if they
15	were admitted to a ward, because the thinking at the
16	time was that nobody was being supported. Everybody was
17	on their own. But if you think about somebody with
18	a profound learning disability $$ we are always very
19	reluctant to put a developmental age on our people
20	because it's really difficult and doesn't really tell
21	the whole story, but just for the simplicity of the
22	argument, if you were to think about putting a two—year
23	old in an adult's body in the back of an ambulance
24	without any support, in A&E without any support, in
25	a hospital ward without any support from known carers,

they can't tell you what's wrong with them, and actually 1 2 for them to be in that situation there is something З wrong with them. They have communication difficulties 4 anyway and to be left abandoned, as some of them were 5 and some of them might have been, without anybody to 6 support them was a horrendous scenario. It was the sort 7 of thing that gave us nightmares and actually I'm sure 8 Jenny would be able to confirm that some people did end 9 up in that position. 10 We as a family and in conjunction with PAMIS had 11 been fighting with our local authority to have acute 12 hospital pathways put in place, which they declined to 13 do for many years, and particularly during COVID it 14 became so much more important that people with PMLD were 15 looked after properly, and the reason for continuing to 16 delay in getting that sorted out was that there was 17 a pandemic, but failing to realise the irony, being of 18 course that in a pandemic it was much more important, 19 not less important, for there to be appropriate pathways 20 for people with profound learning disabilities or acute 21 communication difficulties, whatever that might have 22 been 23 It seems conceivable that the higher mortality rate 24 for people with PMLD can be attributed to the failure to

ensure that they're appropriately cared for in hospital

#### 25

1 settings and it's not anything that would be really 2 difficult to resolve. It's something that would be 3 quite easy to resolve and, in fact, even if it weren't, 4 it's enshrined in the law and should have been resolved. 5 And that's in my particular local authority area, but 6 I guess that applies across Scotland as well, and that's 7 why PAMIS were supporting our family in doing that. But 8 it was a huge worry and continues to be. 9 MR STEPHENS: Yes, I was going to ask about acute hospital 10 pathways. Did you have families specifically coming to 11 you with concerns about that lack of accompaniment 12 during the pandemic? Is that something that PAMIS 13 encountered: ves? 14 MS MILLER: Yes and even with guidance that came out --15 I mean, we worked very closely with civil servants at 16 the Government to try and -- because that was an issue that was coming up, that people, one, were worried about 17 18 what would happen and then, when it did happen, it was 19 really difficult and people -- I mean, just it was 20 interpretations at local levels were different and 21 people —— either their relative was going in without 22 them or they were having to fight to be able to go in. 23 Sometimes that would even change on a shift, that they 24 were allowed in and then they would go out and then the

- 25 shift would change and somebody would say, "Well, no,
  - 26

that isn't what the guidance says". There was a lot of 1 2 different interpretation, but it was a real issue. 3 MS GRAHAM: Yeah. And I think on the back of PAMIS and 4 PAMIS representations to the Scottish Government, the 5 Cabinet Secretary issued a very detailed letter to all 6 HSCPs and NHS services to ensure that people with 7 profound learning disabilities were supported by known 8 carers in hospital, but actually our experience, our 9 understanding, is that that was pretty much ignored. 10 MR STEPHENS: Thank you. Just to tie it off before we move 11 on —— 12 THE CHAIR: Can I ask something, and that is because the 13 instruction, if that's what it was, came only in the 14 form of a letter from albeit a cabinet minister, but 15 that's of no legal power, is it? Simply because 16 a cabinet minister says to do something, you don't have 17 to do it. 18 MS MILLER: Exactly. 19 THE CHAIR: To make someone do it, it has to be in a statute 20 or at least a regulation. 21 MS GRAHAM: But of course it was in the statute, wasn't 2.2 it ---23 THE CHAIR: I noticed that, that you said that there is

- a legal duty, but I rather infer from what you're saying
- that, yes, that was a pre-existing problem that wasn't

#### 27

1	being implemented before COVID but was exacerbated,
2	I think was your word, by COVID, which I readily
3	understand. And then you made representations and the
4	cabinet minister admittedly wrote a letter, but, again,
5	as I've already said, that's nothing that is mandatory
6	on the recipient of the letter .
7	MS MILLER: No.
8	MS GRAHAM: Yes, exactly and that was our experience. We
9	had been enormously encouraged by $$
10	THE CHAIR: No doubt.
11	MS GRAHAM: $$ the cabinet minister's understanding of the
12	issue, but we did speak to the heads of many HSCPs after
13	that and they acknowledged that they'd received the
14	letter but hadn't realised what the background was and
15	so therefore hadn't done anything about it.
16	THE CHAIR: Well, I can turn your proposition on its head by
17	saying that, if the cabinet minister appreciated there
18	was a problem, then actually writing a letter isn't the
19	most effective way of doing something about that
20	problem, which is accepted.
21	MS GRAHAM: Yes. I couldn't agree more.
22	MS MILLER: I think the letter did say, though, "I'm not
23	asking you, I'm telling you and I don't care who pays
24	for it . You can sort that out afterwards", and we
25	felt ——

March 13, 2024

- 1 THE CHAIR: Well, that's no use, with respect.
- 2 MS MILLER: But it was a letter that whenever -- what the
- Health and Social Care Partnership said to us is -3
- until  $\ensuremath{\mathsf{Pat}}\xspace$  and  $\ensuremath{\mathsf{I}}\xspace$  did a presentation, they said, "Oh, we 4
- 5 didn't understand why we got that letter", so they
- hadn't understood the problem. But that again showed 6
- 7 the invisibility of our group. We thought, "It's pretty
- 8 obvious why you got it", and it talked about a specific
- 9 group, but that that group is so invisible that
- 10 they said, "Oh, it hadn't dawned on us that that would
- 11 be  $\dots$  " --- and it still doesn't dawn on people that it 12 is an issue.
- 13 THE CHAIR: Well, it should dawn. I appreciate it's not
- 14 really for you to say, but it should dawn on a cabinet
- minister. If a cabinet minister thinks it's 15
- 16 sufficiently important to write saying, "This is
- 17 important, I don't care how you pay for it, do it", that
- 18 of itself has no mandatory compulsion imposed on it, and
- 19 if they think it's that serious, you could argue,
- 20 I would suggest, that they should ensure that it is
- 21 mandatory.
- 22 MS GRAHAM: Yes.
- 23 THE CHAIR: Something for us to think about.
- MR STEPHENS: Indeed. I just wanted to come back briefly on 24 25
  - the NHS frailty scale. Do you recall what the timing of

29

1	that was and also what the eventual outcome was in
2	relation to that scale because I think we moved off and
3	I just wanted to check that.
4	MS MILLER: Yes, it was quite early $$ I can't quite recall,
5	but it was quite early on because it was when we were
6	meeting as groups with organisations, so 1 think $$
7	I remember it being very dark, so it must have been
8	early on in, you know, that March/April time because $$
9	I just remember it being a dark day, you know, when we
10	were discussing it . And then it was overridden I think
11	in Scotland really quite quickly. There were a lot of
12	organisations that came down on $$ I think the issue was
13	I'm still not sure that that always filtered down, that
14	people were still making those comments. I think we
15	picked up from some families that either somebody had
16	quoted the clinical frailty scale to them in a Scottish
17	hospital later on in the year $$ but I think it was
18	pretty quickly quashed. But, sorry, I can't remember.
19	MR STEPHENS: No, that's fine.
20	MS MILLER: I just remember it being a very black day.
21	MS GRAHAM: Yes, in more ways than one.
22	MR STEPHENS: Thank you. I want to move now on to the
23	impact of the pandemic on your organisation and the
24	services you provide. Pat, for example, you describe

- 25 PAMIS as an outward-facing charity, providing valuable
  - 30

1	face—to—face contact and interventions to help families
2	and carers, at least in normal times. You've also said
3	today $$ and it's in your witness statements, both of
4	your witness statements and the accompanying
5	documentation $$ you describe the complexity of the
6	healthcare needs of those with PMLD and the high
7	packages of care that they require . So the pandemic
8	then hits, what is the impact upon the resources that
9	the PMLD community require when that happens $$ you
10	know, health and medical and social care $$ what was the
11	impact of that? I appreciate that's a big question, but
12	
13	MS MILLER: Well, it just all stopped overnight. I think
14	I remember you doing a presentation very articulately,
15	saying, you know, that in the blink of an eye
16	everything ——
17	MS GRAHAM: Everything went, yes. And I suppose $$ I spoke
18	earlier about what life is like $$ very briefly what
19	life is like in a PMLD family, but I think in normal
20	times or non–pandemic times, a PMLD family is based $$
21	what you do is you build a framework and it's a really
22	fragile framework around which, you know, you hang on
23	all the things that you need. That framework depends on
24	input from Social Work and the NHS and allied health
25	professionals and schools and day services and respite

31

1	and should be also be used as successful and the third sector.
1	and short breaks, housing support and the third sector,
2	and, on 23 March, that framework just collapsed. It
3	collapsed around our ears. And for those with a family
4	member who was still at home, there was no one to ask
5	for support and no one to turn to, and for those who
6	were in a residential setting, it would be months before
7	we would get to see our family members again in any sort
8	of meaningful way, so it was a terrible , terrible time.
9	So life for a PMLD family is frightening at the best
10	of times and you do what you can to make it as good as
11	you can possibly do, but actually, for those families
12	who had a son or daughter at home, whatever age that
13	was, it was absolutely terrifying because you depend on
14	all those services , not just for general well—being but
15	for physical and medical help and, you know, mental,
16	emotional, cognitive help. All of these things rely on
17	other people. Lots of families have become very, very
18	skilled in providing all of those things, but you still
19	need input from lots of experts and those experts just
20	disappeared. Nobody knew where to find a social worker
21	and it was just gone and it was absolutely devastating.
22	In my family, my daughter was in housing support so
23	we didn't get to see her for three months, and that was
24	terrible for us, it was much more terrible for her, but
25	actually it was much, much more frightening for all

1	those people who had a family member at home who were
2	trying to look after them and, you know, do all the
3	medical support and all the things that they needed, and
4	keep them moving, keep them active, because often their
5	postural care and just general well—being is dependent
6	on them being able to move. And they couldn't move.
7	They were stuck in houses.
8	And I wonder $$ because we've read the statements
9	from our staff about what it was like, and I wonder
10	if 1 $$ there was something that jumped out at me in one
11	of the statements and I wonder if I might be able $$ if
12	I would be able to read that because it would give you
13	a bit of a picture about what it was like in families'
14	homes at that time because $$ I guess this must have
15	been slightly later on because she was actually in
16	families 'homes, but what she said was, about unpaid
17	carers :
18	"There was an expectation that unpaid carers would
19	just keep on going. Sadly, unpaid carers are human,
20	like you and me, and are not machines. They just can't
21	keep on going and going and going. There wasn't any
22	acknowledgement of the vital roles that unpaid carers
23	had throughout the pandemic. They weren't recognised,

they weren't appreciated, they weren't valued and theyweren't mentioned [as read]."

### 33

1 She goes on to talk about what it was like in the 2 families ' homes, and she said:

2	Tamines nomes, and she said.
3	"What was available to families at home was what
4	they had pre—pandemic. That is the bottom line. Lots
5	of young people's postural care requirements are met
6	within their school environment or within their
7	community service environment, such as day services.
8	Many families don't have access to this kit at home,
9	some because they physically don't have room for it,
10	some because they physically can't safely support their
11	young person into a standing frame or side—lying board
12	safely as they're a single parent family. Supporting
13	somebody with PMLD may require a range of specialist
14	equipment as well as resources like gloves, aprons,
15	incontinence pads, feeding tubes, IVF fluid – giving sets.
16	This is all provided in bulk. Often bedrooms and
17	hallways were quite tightly packed with what might be
18	called 'stock'. Many of the families PAMIS support live
19	in social housing so they're not living in particularly
20	spacious accommodation, so even if families had wanted
21	to ensure postural care plans were being carried out,
22	they couldn't, and this came with the knowledge that
23	every day this would impact on their loved one, that
24	this would have a detrimental effect on their posture
25	and possibly their health [as read]."

34

1	And indeed this proved to be the case for many
2	families and we know of instances where postural $$
3	individuals ' postural care was so compromised that they
4	have died or their quality of life has significantly
5	reduced and it will hasten their death. So it wasn't $$
6	so lots of our people, they may not have died from
7	COVID, and I think that's testament to how well looked
8	after they were by their families , who were absolutely
9	determined to make sure they were removed from as much
10	harm as possible, but within their family homes they
11	couldn't do that because there was nobody to help to
12	support them. And I'm sure Jenny will confirm that
13	people have lost their lives because of that, because
14	of $$ you know, many of them have a scoliosis. That
15	scoliosis can move if it's not cared for properly
16	because they don't have the appropriate wheelchairs. It
17	impacts on their internal organs, which eventually are
18	impacted so much that they can't survive. So that
19	journey $$ the start of COVID was the start of that
20	journey for many families. Many families are still on
21	that journey now.
22	MS MILLER: I think the surprise was the fact that $$
23	I mean, we understood it was a unique situation, but it
24	was the fact that everybody walked away. I mean, I am
25	an allied health professional and I had discussions with

### 35

1	
1	somebody at the Government who $$ I mean, why did the
2	allied health professions not stand up and say,
3	"Actually we need to carry on seeing these young
4	people"? Because their support usually was $$ for young
5	people was in the schools or for older people it was in
6	their resource centres, and suddenly there was nothing
7	there and the families were being expected to do it all .
8	But we know, you know, how important that was for them,
9	but everybody disappeared and they were sent $$ you
10	know, obviously there were other priority areas, but
11	actually, again, that invisibility , that we weren't seen
12	as a priority , has had such a huge detrimental impact.
13	For some families, it wasn't just their loved one
14	with a profound learning disability , it was also the
15	siblings that they were trying to school, they were also
16	trying to work from home. You know, it became a really
17	difficult time and nobody knew how long that was going
18	to last . I remember people thinking, "Well, okay, we'll
19	get on with it", but it went on and on and on and, you
20	know, "We're all in it together and we promise that
21	things will get better", and actually, you know, even
22	post COVID we had an assurance from the minister that,
23	you know, things would get better and that they would
24	get services . But here we are further down the line and
25	people still haven't got back to where they were

- 1 pre COVID. That group of family carers are still out,
- 2 you know, alone and managing and -- you know, when you
- $3\,$  haven't slept for four years probably for some of them.
- 4 THE CHAIR: Mr Stephens, I hope I'm not going to say
- $5\,$  something or interrupt you in your flow. You may be
- $\boldsymbol{6}$  coming to what I'm about to suggest, and if you are,
- $7 \qquad {\rm I}$  apologise. Stop me. But all the things you've just
- $8 \qquad \qquad$  described 1 would have thought might have been
- 9 anticipated.
- 10 MS GRAHAM: You would have thought.
- 11 THE CHAIR: Yes.
- 12 MS GRAHAM: Yes.
- 13 THE CHAIR: Do I take it from that answer that your
- $14 \qquad \mbox{organisation}\,, \mbox{ for example, weren't asked to contribute}$
- 15 to a thought process that might have outlined the
- 16 possibilities in the event of an emergency such as
- 17 a pandemic arising of this?
- 18  $\,$  MS MILLER: No, we weren't ever asked about that. We were
- 19 asked as we went along and we made a lot of particularly
- 20 early contributions about what we felt should be
- 21 happening and we did speak very vocally about the fact
- $22\,$   $% \left( {{\left( {{{{\rm{T}}}} \right)}} \right)$  that there had been a withdrawal of services, but it
- 23 would be, I suppose -- yeah, I suppose, not to reflect,
- 24  $\qquad$  but I keep asking myself what was it that we didn't do
- $25\,$   $\,$  that meant that our voices weren't heard because in the

### 37

early days, we were on $$ you know, almost on a daily
basis, talking to civil servants in the Government,
feeling that you'd been heard, but as things $$ as other
organisations $$ I mean, we were small so we were able
to do things very quickly, but as other larger
organisations came on board, I felt we were drowned out
and that group wasn't listened to and it wasn't heard,
and those families were absolutely desperate and there
was just no $$ yeah, but we $$ no, we weren't asked
about ——
THE CHAIR: You weren't asked, and there doesn't appear to
have been any planning?
MS MILLER: No.
MS GRAHAM: No.
THE CHAIR: I'm sorry if I $$
MR STEPHENS: Not at all, my Lord. I'm obliged.
THE CHAIR: You may have covered that in any event.
MS MILLER: No, it's a very useful point for what we would
like in the future, actually to be part of that $$ well,
we want families to be part of that planning process
because $$ sorry, I'm going to jump in $$ but the other
thing is these families are absolute experts in
infection control. I mean, when we started talking
about how we would move out, we went to the families and

- 25 said, "This is our risk assessment, this is what we're
  - 38

1	thinking, can you give us some advice?", because every
2	day, from the moment their child is born, they are
3	thinking about how to minimise the risk of infection
4	control. And we kept saying, "Come and talk to this set
5	of families who have infection control absolutely.
6	Their kids are alive because they've done it so well",
7	but nobody ever came and asked.
8	MS GRAHAM: Well, we did. But I think it comes back to $$
9	we've mentioned invisibility . I think what this talks
10	to is a real lack of understanding and a lack of will to
11	understand what distinguishes people with PMLD from
12	others.
13	I suspect $$ and I may be wrong about this and I may
14	be wrong to be hazarding a guess $$ but I wonder if
15	there was a $$ such a fundamental misunderstanding that
16	they were or we were $$ our group was lumped in with
17	care homes and were treated in the same $$ well, we
18	know, we were treated in the same way as care homes, but
19	that's to fail to understand the $$ I guess I'm talking
20	about adults here $$ but that's to fail to understand
21	the distinction between an adult with PMLD and somebody
22	who would be in a care home.
23	Most of our people who live in supported
24	accommodation of whatever description live in homes of
25	their own with their own tenancy in small groups, either

#### 39

1	single tenancies, one or two or three, but usually no
2	more than four, and so they were essentially treated in
3	the same way as care homes. It's a fundamentally
4	different type of organisation and they should have been
5	treated as if they were in their own homes. It took
6	a very, very long time for that to filter through. And
7	in the meantime, lots of people who were looking after
8	or whose son or daughter was being looked after in
9	a supported accommodation didn't get to see their
10	families for many, many, many months, sometimes as much
11	as 18 months $$ well, not in any meaningful way $$ and
12	that's because they were being treated as living in care
13	homes, but it just reinforces our view about our group
14	being invisible , that they weren't treated in the way
15	that they should have.
16	THE CHAIR: You talk about invisibility and I understand
17	you're using it in a particular sense, but your group,
18	PAMIS, has been on the go for, you've told us already,
19	a long time and I'm assuming $$ and I think it's
20	inferential from what you've already said $$ that you
21	talked to Government long before COVID. You talked to
22	Government and tried to no doubt educate them $$
23	MS MILLER: Yeah.
24	THE CHAIR: $$ long before COVID and therefore there should
25	have been an awareness at Government level of the

March 13, 2024

1	existence of this cohort of persons that suffer from	1
2	these issues and their needs. Am I correct?	2
3	MS MILLER: Yes, and I think $$	3
4	THE CHAIR: You were presumably on a fairly regular basis $$	4
5	MS MILLER: Absolutely.	5
6	THE CHAIR: $$ bringing forward these things and therefore	6
7	one could argue, I would have thought, that there should	7
8	have been some anticipation that, in the event of	8
9	a pandemic, these people would have exactly the sort of	9
10	problems that you would have if there was a withdrawal	10
11	of $$ I think you said that in the blink of an eye	11
12	everything went and the framework vanished overnight.	12
13	That should have been thought about.	13
14	MS MILLER: Yes.	14
15	THE CHAIR: Is that a reasonable proposition I'm making?	15
16	MS MILLER: Absolutely.	16
17	THE CHAIR: I want to be clear. Is that a reasonable	17
18	proposition?	18
19	MS GRAHAM: Yes, it is.	19
20	MS MILLER: And I think from our perspective there was	20
21	a group in Government that understood, but it was how	21
22	that group were then able to influence. I suppose one	22
23	of the things that people $$ you know, you seek to	23
24	understand $$ you sometimes think you know $$ that's the	24
25	bit about the communities don't really understand how to	25

41

1	include. I think that there was a wider Government
2	group that thought they knew who this group were but
3	actually didn't, and, you know, our ask is, "If you're
4	really not sure, ask all those questions, watch that
5	film, make sure you know who you're talking about",
6	because I think what we felt was that there was a small
7	influence within Government but that actually then
8	trying to broaden that out $$ and the people that were
9	making the decisions, you know, just didn't understand
10	that there was this sub $-$ group. I mean, even a sub $-$ group
11	within a sub $-$ group. People with learning disabilities
12	are often marginalised, but this group are a totally
13	separate group within that group.
14	MS GRAHAM: And I think what was ironic was there was a lot
15	of mention at that time about how we should be
16	protecting or how we were protecting the most vulnerable
17	members of our society without any apparent
18	understanding that this group is the most vulnerable
19	group in society and were totally sidelined .
20	THE CHAIR: Yes, but, remember, one of the purposes of this
21	Inquiry is that at some stage Mr Stephens or one of his
22	colleagues might well be asking someone who represents
23	Government, "What about the profound multiple
24	difficulties and why were they not anticipated in

25 advance?". Is that not one of the things we could

42

1	legitimately ask?
2	MS MILLER: Yes.
3	MS GRAHAM: Definitely.
4	THE CHAIR: I'm sure Mr Stephens will make a note of that.
5	MR STEPHENS: I have. Thank you, my Lord.
6	Jenny, you said "Government" on a couple of
7	occasions. I just want to be crystal clear. Are you
8	talking about the Scottish Government when you were
9	talking about $$
10	MS MILLER: Yes, the Scottish Government. There's a group
11	of civil servants within there that work on the learning
12	disability portfolio that we were in immediate contact
13	with when the pandemic happened.
14	MR STEPHENS: And Pat, since you raised it, we'll come to
15	it , the supported accommodation point because you $$
16	I wanted to ask you about the impact on the families,
17	I suppose. You talked about people being isolated, kept
18	away $$ because the two common settings I think you both
19	describe for where people would be helped(?) would be
20	a family at home or in supported accommodation. You've
21	talked about the latter. What were families' reactions
22	to that situation where, as you've described today, they
23	were intimately involved in the care of their loved ones
24	and they were unable to see them? What was the reaction

that PAMIS was getting from families? What did they say

43

1 about this?

2	MS MILLER: They were really angry, weren't they, because $$
3	one of the key things is and one of the papers that we
4	wrote is that they weren't just visiting and seeing
5	their loved one there. They actually took part in
6	sometimes very personal care, so they were frontline
7	carers and they were providing that emotional support as
8	well and providing activities . I remember one mum
9	talking about the fact that actually it wasn't about
10	getting in, it was about getting people out as well
11	because they were needing to get out and about and being
12	able to be part of their community, and I know that
13	that, for some people, really $$ well, for you, really
14	broke down.
15	But it wasn't just being $$ I think it was absolute
16	desperation, you know, as people got urinary tract
17	infections because some of these very personal care
18	issues weren't being carried out in the same way that
19	a family carer did . I know we had a little sub $-$ group
20	and people were very angry because they just didn't feel
21	that they were being heard.
22	MS GRAHAM: Listened, yeah. I think it was $$ I think maybe
23	at the start we thought, "That's a reasonable thing to
24	do. A couple of weeks, that will be fine . We'll get
25	back to normal". I mean, my personal circumstances are

1	that my daughter comes home to our house three times
2	a week for, you know, half a day at a time to visit and
3	we take her out, and I'm very actively $$ as Jenny said,
4	very actively involved in the provision of her care and
5	consider myself to be part of the care team in my
6	daughter's house and would be considered to be part of
7	that care team by the staff in the house.
8	That's my circumstances, but that would be reflected
9	across the country with probably $$ well, many families,
10	anyway, that we do a huge amount to support the staff.
11	Of course at that time we were no longer able to provide
12	that support $$ I mean, apart from the fact that
13	obviously we missed our children, but we were no longer
14	able to provide that support to the care provider, who
15	were on their knees and needed all the help that they
16	could get and we couldn't do that. But also, because
17	they were on their knees because of COVID, they weren't
18	able to provide $$ despite their best efforts, they
19	weren't able to provide that same level of support to
20	the people that they were caring for because they were
21	so busy sanitising and cleaning and doing all the things
22	that $$ they had to try to find PPE and I do
23	remember, in the early days of the pandemic, spending
24	a lot of my time online trying to source various things

 24
 a lot of my time online trying to source various things

 25
 like soap and gloves and potatoes at one point -- things

45

1	that they couldn't get and then driving them up there
2	and dropping them on the doorstep, driving $$ taking
3	things up for my daughter and the other people that live
4	in her house as treats, just to try and feel that I was
5	still doing something to help.
6	But in all that time my daughter was $$ her health
7	was deteriorating significantly , physically and
8	mentally, emotionally, cognitively as well. She was
9	tilting over to the side. I'd seen photographs of her
10	at that time. She just withdrew into herself and
11	eventually our care provider decided that her emotional
12	state was such that she had to be allowed to come back
13	to visit us in the family home. And the guidance $$
14	I think that was about three months in $$ the guidance
15	changed at that time, enough for them to interpret it in
16	that way. However, I guess we were $$ it was three long
17	months before we saw her again because she didn't want
18	to interact with FaceTime or Skype or any of these
19	things, but for many other families that PAMIS was
20	representing, as Jenny mentioned, that wasn't the case
21	and many care providers interpreted the guidance in
22	different ways and $$ which meant that families were
23	still , you know $$ a year later, still seeing their
24	family member through a window or, you know, on Skype or
25	something like that, whatever, in a garden, in a gazebo,

46

1 because of the interpretation of the guidance. And -2 I don't know -- if my daughter's care provider could 3 interpret it in a way that meant that we could see her, 4 we couldn't quite understand why others didn't. And we 5 were trying to support families in that and provide them with copies of, you know, risk assessments that my 6 7 daughter's care provider had provided to ensure her 8 safety . 9 My daughter recovered emotionally, I think. 10 Physically, she won't ever fully recover. She has to go to a chiropractor regularly and probably will do for the 11 12 rest of her life because of the damage of the not moving 13 and inactivity over that three-month period. Many 14 others will be in the same position. MR STEPHENS: Can I ask you if there's a lesson learned 15 16 there, in your view at least, when you have that piece 17 of the puzzle with families that has been taken out of 18 the equation -- you've talked about the strain on the 19 paid carers who were there -- and this Inquiry has heard 20 before, I think, evidence about, for example, 21 Anne's Law. Is there a lesson learned, would you say, 22 in what happened here with supported accommodation? 23 MS GRAHAM: Yes, yes, there definitely is. It would have 24 been -- and I think Jenny alluded to this earlier in 25 terms of the care that families take of their family

47

1	member. Essentially we, in many cases, have kept them
2	alive for a long time. I mean, that's a responsibility
3	that we take $$ every family would $$ but we take that
4	very, very seriously. There would have been no
5	reduction in that commitment to our family member
6	because of COVID. In fact the opposite was true. We
7	were not going out. We weren't doing anything. My
8	partner and I were staying in the house. We were having
9	our hour's walk in the park. We weren't meeting up with
10	anybody. But staff, by their very nature, go home to
11	their own families, and so the staff were a much higher
12	risk to our family members than we were and there was no
13	recognition of that at all . So I guess what we would
14	want, in much the same way as the $$ you know, in
15	Anne's Law, that we would want to be designated
16	key workers because that's what we were. It would have
17	made it easier for everybody, it would have saved a lot
18	of heartbreak for a lot of families, but also it would
19	have made the lives of paid carers so much easier and so
20	much more effective as well.
21	MS MILLER: I think one of the other lessons is about being
22	really clear about how to carry out a risk assessment.
23	You know, if the guidance said, "You look at the risk
24	about emotional deterioration and physical deterioration
25	versus the risk of COVID" $$ and what we were finding

time and time again was that somebody would -- well, one 1 2 organisation could do that, we were sharing all that З information, but we even had -- in one local authority, 4 where one of the family support directors took that risk 5 assessment and worked with somebody from Public Health 6 who agreed it was really important to go in and see 7 somebody and to have that time, and then the next day, 8 when they phoned again to confirm it, it was somebody 9 else  $\,--$  l'm sorry, it was from Public Health -- but 10 somebody else from Public Health said, "No, that isn't 11 how we do it". 12 So nobody was carrying out the risk assessments in 13 the same way and actually nobody was looking at the risk 14 of the emotional and the physical deterioration of 15 individuals versus that risk of COVID. I understand it was a difficult time but, yeah, the lessons I think we 16 17 would like to be learned is how you collectively involve 18 everybody in looking at carrying out a full risk 19 assessment. And the risk assessment that came home from 20 the organisation, I mean, you added to it and then --21 MS GRAHAM: Yeah. 22 MS MILLER: -- it became a very comprehensive piece of work. 23 Yeah, yeah, Sorry, 24 MR STEPHENS: You've touched on the physical impact, you 25 know, postural deterioration being key amongst that, and 49 1 a little bit on mental health. What would you say has 2 been the impact, if any, on the families in terms of mental health? What messages have you had from 3 4 families? 5 MS GRAHAM: Oh, goodness. 6 MS MILLER: Yeah, and it's still ongoing. It was really 7 interesting  $\,\,--$  I was just reading over somebody's 8 statement. We had a counselling service and in the 9 height of COVID, actually, families I don't think could

- 10 even begin to think about what was happening to
- 11 themselves, so actually numbers of going to the 12 counselling really dropped. But as we began to come out
- 13 of lockdown the numbers began to increase. 14 But that impact was awful. People were exhausted. 15 I think, you know, to start with, people felt that
- 16 everybody was working together, but then, as time moved
- 17 on, I think that whole issue about not getting access
- 18 and not understanding about how to get access to your
- 19 loved one in supported accommodation became an enormous
- 20 issue and, you know, people became incredibly depressed.
- 21 They're then, you know, not having any support, no
- 22 respite , not having -- we did also have cases where
- 23 there was clear guidance that said nobody's care
- 24 packages were to be looked at, but I remember a mum who
- 25 became incredibly depressed and lost all hope because

50

somebody was threatening to take away what little care 1 2 package she had or to reduce it. And -- I mean, I think 3 I shared that -- that was a very dark day because she talked about suicide, a suicide pact, because she just 4 5 couldn't see a way out of it. So it became a really, 6 really difficult time, didn't it? 7 MS GRAHAM: Yeah. 8 MS MILLER: It still is, I think. 9 MS GRAHAM: Yeah, it still is. I think also, without 10 a pandemic being in existence, people who have family 11 members with PMLD tend to have difficulties with 12 emotional well—being anyway because life is very, very 13 difficult, very challenging, and I guess most of us try 14 to have a very positive outlook because, if you had too 15 negative outlook, you probably wouldn't -- you wouldn't 16 survive, and Jenny alluded to, you know, suicide pacts. 17 That's something that isn't - - it might sound shocking 18 when you say it out loud, but actually it's not that 19 surprising and it's not that uncommon because life is -20 can be so difficult and so challenging, and then you add 21 a pandemic into the mix, everything is taken away. All

- 2.2 the things that make your life viable, make it possible, 23 make it possible for you to work, to spend time with
- 24 other family members, to go out and do the odd thing, to 25 have the occasional weekend away or whatever -- all of

# 51

1	that was taken away. And those are the sort of little
2	lights at the end of the tunnel that actually make life
3	worth living when you're under that sort of stress and
4	then, to have all of that taken away, I don't know why
5	we didn't have more families where there were much more
6	tragic outcomes. I think $$ well, I say I do know why
7	that is . The reason for that is because, if you decide
8	that you can't take it anymore, you're leaving behind
9	somebody who is much $$ even more vulnerable than you
10	are or you have to take them with you.
11	MS MILLER: I think physical well—being was another issue,
12	and we pick that up on some of the webinars we were
13	running on moving and handling because suddenly you were
14	doing all of that physical activity without necessarily
15	the equipment. So we noticed $$ and people were putting
16	on weight, so their relative increased in size or $$
17	because they were a child and they were going through
18	adolescence, they grew. So we noticed also there was
19	that physical decline of carers' well—being as well.
20	MS GRAHAM: But also cognitive decline because, if somebody
21	has a profound learning disability , it takes them a long
22	time to learn things, and actually that's one of the
23	things that families do really well, is to teach people
24	with a profound learning disability to the level of
25	their ability . But sometimes those things can take

1	a very, very long time for them to learn but it takes
2	a much shorter time to unlearn them when you're
3	completely unstimulated and not able to do anything, not
4	able to move. And actually a lot of those skills that
5	they had acquired at great cost to families and great
6	effort will have been lost for all time. And that's
7	really , really , really sad $$ you know, when you've put
8	so much effort into ensuring that your child has the
9	best life that they can have, to lose that is
10	devastating.
11	MR STEPHENS: Jenny, you mentioned webinars and I would be
12	remiss, when listening to your evidence, not to ask you
13	about what PAMIS was trying to do to help these poor
14	families that were $$ seemed to be going through a very
15	dark time, as you put it.
16	MS MILLER: Yes.
17	MR STEPHENS: I'm interested in particularly webinars, but
18	also I think the digital passport was something that
19	caught my eye. Would you mind explaining what that is?
20	MS MILLER: Yes. Very quickly we became very techie-savvy,
21	which was quite amazing for some of us, but that whole
22	ability to be able to actually reach out to families $$
23	and because we have a practice development arm, some of
24	our multi—sensory activities we were able to then put
25	online. So very, very quickly we developed an online

53

1	programme which brought family carers together actually
2	and brought people with PMLD. We took a lot of advice
3	from experts because we were really worried about
4	whether somebody with a profound learning disability
5	would be able to interact via Zoom, but it was quite
6	dramatic and quite amazing.
7	I mean, a lovely music instructor that we worked
8	with actually found that in some ways it was more
9	effective using Zoom than it had been, so we began to
10	develop a lot of resources online for families , for
11	people with PMLD but also for those paid carers. But
12	I think almost overnight $$
13	MS GRAHAM: Unpaid.
14	MS MILLER: And unpaid $$ yes, paid and unpaid carers.
15	We developed some of our postural care resources.
16	That was quite interesting because suddenly postural
17	care becomes everybody's business because, when you have
18	COVID, you're needing to be in the right position, so
19	a postural care strategy that we'd been pushing for
20	years probably was sped forward by about five years
21	because everybody needed to know about postural care,
22	not just our group. So we managed to convert some of
23	the education materials that we had for both
24	practitioners but again for families online and we
25	worked with NHS Education for Scotland to do that.

54

1	Moving and handling was coming through the family
2	support as a real issue and so we worked with this
3	fabulous consultant that we'd worked with for years and
4	he ran with us some sessions for families that $$ where
5	they could bring their issues . And what we were finding
6	was people were being sent pieces of equipment without
7	being measured for them, you know. And so he was really
8	good at helping people risk—assess before they were
9	using that equipment. But it was a brilliant way of
10	bringing families together. I mean, some of the
11	webinars, you know, we actually had people from across
12	the country, you know, coming and it was a way of
13	sharing.
14	And then families $$ I mean, again, I was reading
15	a member of staff's statement. We were really flexible
16	about how our family support directors worked and for
17	a lot of them actually being able to work in the evening
18	was good for them but it also helped the families, and
19	they used to have these fabulous family chats, just
20	a time $$ often 9 o'clock at night, when people had
21	managed to get their loved one to bed, and then they
22	would come and support each other, but also we would
23	share the latest $$ what we thought was the latest
24	advice. You know, we'd talk about some of the issues
25	that were coming back. They would feed in to me so that

# 55

1	I could feed up to the Government some of the things
2	that they were talking about. And on a Friday night, we
3	used to have a Friday night virtual disco, which was the
4	most $$ and it still is the most popular of pieces.
5	MS GRAHAM: Still do.
6	MS MILLER: The digital passport was something that we had
7	developed $$ it had been developed by family carers.
8	It's a communication passport that used to be paper and
9	one day a family carer said, "That would be really
10	helpful if it was a digital one". So it's using
11	PowerPoint and it's a flick -through e-book, but it tells
12	you all about the individual and it's written normally
13	in the individual's voice so that they can tell you the
14	things that they like to do, the way they like to be
15	positioned. Being able to show how to put somebody in
16	the right position for their postural care through
17	videos and photographs is so much easier than writing it
18	down.
19	I think what we were finding was it became more and
20	more useful as people started $$ paid carers started
21	coming back because it often wasn't the paid carers that
22	they had before but it was a way of very rapidly being
23	able to give people ideas about how to care but also how
24	to engage with someone. And we made a decision that
25	actually they would be free of charge and we would

1	provide training to any care group that wanted those	1	I know that they feel that they've almost lost their
2	because we just felt it was a really, really useful	2	loved one because, you know, they had so little social
3	tool. But it also gave people, you know, the	3	interaction and that $$ all those skills that Pat talk
4	opportunity to show who that individual was, you know,	4	about that took years to develop might never come ba
5	what they like doing, you know, who their friends were	5	People have lost the communication skills that they h
6	so	6	I think for some families they feel that their loved o
7	MR STEPHENS: And the feedback from families was positive on	7	in that supported accommodation has forgotten them
8	these initial ——	8	that that relationship isn't there anymore.
9	MS MILLER: Yes. I think lots of families said it was	9	And for families $$ sorry, Pat, I'll let you get i
10	a lifeline actually having activities and having	10	in a minute $$ but for families, you know, that who
11	something positive to do. You know, we had $$ we did	11	exhaustion, invisible , not valued, you know, that los
12	the Edinburgh Book Festival virtually, actually, and	12	of hope really, you know, it's really difficult , and
13	there was lovely collaboration with the music group and	13	I know at the moment, you know, we're trying to eng
14	the art group and even doing online art sessions	14	in all sorts of consultations about Government strat
15	actually. I mean, they've carried on $$ and the lovely	15	and I'm getting a real sense that people are thinking,
16	bit about that was that we were making connections	16	"Well, what's the point? You know, when we were so
17	across the whole of Scotland, so suddenly there was	17	forgotten in a pandemic when we were all supposed t
18	somebody in Fife who became really good friends with	18	here together, what hope have we got anywhere else
19	somebody in Lanarkshire and $$ you know, it was really	19	really?". So it's —— there's definitely —— when we
20	lovely when they all met together when we were unable to	20	not out of it $$ we still don't have people back at c
21	go to the Book Festival actually in person. But, yeah,	21	services $$ you know, was that an opportunity to cl
22	there was a real sense of our community, I suppose,	22	something down or was it an opportunity to really thir
23	coming together.	23	about how to do things differently? Families are rea
24	MS GRAHAM: Yes.	24	sceptical about that because at the moment, you kno
25	MR STEPHENS: I wanted to, I suppose, well, finish —— before	25	they're being told, you know, "Your relative can't go
	57		59
1	giving you an opportunity, as I said $$ on how would you	1	back to day services", so, yes, it's pretty dire $$
2	sum up, I suppose, a longer—term impact of the pandemic	2	still pretty dire.
3	upon the community, as you put it, of PMLD? I mean,	3	MS GRAHAM: I think it's the trauma of what happened,
4	what effects or signs are you perhaps seeing or not	4	what continues to be the case for lots of families is
5	seeing even now?	5	something that people will take a long time, if ever,
6	MS MILLER: Yes, so it has had a dramatic impact, I think.	6	get over. It's a sort of PTSD without the post. It'
7	l mean, you know, postural care is $$ again it was led	7	a kind of continuing, you know, ongoing stress that
8	by a family carer a number of years ago, 16 years ago.	8	people have, and I think $$ you know, we talk about
9	It's a very, very important way of thinking about how to	9	long COVID meaning something different, but I think
10	keep somebody's positioning and their posture safe so	10	our families it is a form of long COVID because it's
11	that they don't develop scoliosis . I was told the other	11	something that they're not going to get over. Wheth
12	day that somebody died of cerebral palsy. Well, you	12	it's physically or emotionally or mentally or whateve
13	don't die of cerebral palsy and you certainly don't die	13	it might be, it's going to be long COVID for them for
14	of cerebral palsy if you put the right interventions.	14	a very long time to come.
15	Those interventions didn't happen because they didn't	15	MR STEPHENS: Well, I'm very grateful to you both. I d
16	have the right input from healthcare practitioners	16	have any further questions to ask you. As I said at t
17	really, and so there are now definitely $$ you know, the	17	outset, the Inquiry is grateful for everything you've
18	impact $$ people will die earlier because they haven't	18	provided, the statements, the documentation, the vide
19	had that intervention. Some people now aren't able to	19	and of course your oral evidence today, so thank you
20		20	
20	have the spinal surgery that they would have been able to have and so that physical well—being will have	20	very much. MS MILLER: Thank you.
		21	
22	a lasting impact. We said we were very lucky that not		MS GRAHAM: Thank you.
23	that many people died of COVID, but a lot of people will	23	THE CHAIR: Yes. I would like to echo that. Thank you
24	die because of COVID.	24	very much for your attendance. I'm very grateful.
25	Emotionally $$ you know, there will be some people,	25	MS MILLER: Could I add one thing about the impact, th

58

use, you know, they had so little social that -- all those skills that Pat talked vears to develop might never come back. st the communication skills that they had. ne families they feel that their loved one ed accommodation has forgotten them and ionship isn't there anymore. milies —— sorry, Pat, I'll let you get in – but for families, you know, that whole visible , not valued, you know, that loss you know, it's really difficult, and noment, you know, we're trying to engage consultations about Government strategy a real sense that people are thinking, he point? You know, when we were so pandemic when we were all supposed to be what hope have we got anywhere else it's —— there's definitely —— when we're -- we still don't have people back at day ou know, was that an opportunity to close n or was it an opportunity to really think lo things differently? Families are really

1	back to day services", so, yes, it's pretty dire $$ it's
2	still pretty dire.
3	MS GRAHAM: I think it's the trauma of what happened, and
4	what continues to be the case for lots of families is
5	something that people will take a long time, if ever, to
6	get over. It's a sort of PTSD without the post. It's
7	a kind of continuing, you know, ongoing stress that
8	people have, and I think $$ you know, we talk about
9	long COVID meaning something different, but I think for
10	our families it is a form of long COVID because it's
11	something that they're not going to get over. Whether
12	it's physically or emotionally or mentally or whatever
13	it might be, it's going to be long COVID for them for
14	a very long time to come.
15	MR STEPHENS: Well, I'm very grateful to you both. I don't
16	have any further questions to ask you. As I said at the
17	outset, the Inquiry is grateful for everything you've
18	provided, the statements, the documentation, the video
19	and of course your oral evidence today, so thank you
20	very much.
21	MS MILLER: Thank you.
22	MS GRAHAM: Thank you.
23	THE CHAIR: Yes. I would like to echo that. Thank you both
24	very much for your attendance. I'm very grateful.
25	MS MILLER: Could I add one thing about the impact, though,

- which we haven't spoken about but I know there is 1
- 2 a statement. That impact, if you had a child, if you
- З had a baby -- I mean, I had a daughter who had a baby
- during COVID -- that was difficult enough, but I think 4
- 5 there needs to be a lot of thought put into, if you had
- a baby with a profound disability or complex disability 6
- during COVID --- you know, I know one member of staff 7
- 8 worked quite closely with that group -- that is
- 9 something that we need to be thinking about how we're
- 10 supporting that group because, you know, that initial 11
- support that you might need wasn't there. So I think 12 they're a group that we worry about and I suddenly
- 13
- realised we hadn't mentioned them at all.
- 14 MR STEPHENS: Is there anything else you would like to add, 15 Pat?
- MS GRAHAM: Yes, there was one thing I wanted to -- because 16
- 17 we've been -- you know, we've spent months now writing
- 18 these statements and speaking to people and reading our
- 19 staff's statements and other family statements and so
- 20 forth, and I was trying to think what -- if I had to sum
- 21 up what I wanted to say about it but I hadn't been able
- 22 to say anything at all today -- if I hadn't been able to
- 23 give a statement, I wrote down what I would have wanted
- 24 to say, and would it be okay to just read that? It will
- 25 take a minute -- less than that.

- MR STEPHENS: Sure 1
- MS GRAHAM: "It's important to emphasise that people with 2 PMLD cope with all the disadvantages in their lives with 3 4 bravery and stoicism and still have the capacity to not 5 only derive pleasure and to fulfil their potential but 6 also to bring enjoy joy, inspiration and love to those 7 who have the privilege of knowing them. It's so 8 important to understand that people with PMLD can still 9 have a quality of life because, if you don't understand 10 this, then you can't possibly comprehend the scale and 11 impact of what was taken away from them. Because they 12 couldn't comprehend what was happening to them, many 13 experienced sadness and anxiety and fear and emotional 14 trauma in addition to their physical pain and discomfort 15 and, as so many have no spoken language, they were 16 unable to tell anyone how they were feeling. It's 17 difficult to imagine how that must have felt. And these 18 are precious people who we should be valuing and 19 nurturing but we failed as a society to keep them safe 20 and tragically we let them down. Somewhere along the 21 line, in our fear and our panic, we managed to lose our 22 humanity too and we need to make sure that we learn that 23 lesson for the future [as read]." 24 MR STEPHENS: Thank you for that. 25 THE CHAIR: Very good. Thank you again. We'll come back
  - 62

- about 20 past or something like that. Thank you very 1
- 2 much indeed.
- 3 (11.07 am) 4
  - (A short break)
- 5 (11.27 am)
- 6 THE CHAIR: Good morning, Mr Gale this time.
- 7 MR GALE: Good morning, my Lord. The next witness, my Lord,
- 8 is Jane Ormerod. Her witness statement is
- 9 SCI-WT0456-000001.
  - MRS JANE ORMEROD (called)
- 11 THE CHAIR: Good. Good morning, Mrs Ormerod.
- A. Morning. 12

10

13

- Questions by MR GALE
- 14 MR GALE: Good morning, Mrs Ormerod. Your full name is
- 15 Jane Ormerod, I think.
- 16 A Yes that's right
- 17 Q. And your personal details and your contact details are
- 18 known to the Inquiry and you've provided us with
- a detailed statement which I've just given the reference 19
- 20 to. That statement, to aid you, will appear on the
- 21 screen in front of you but I think you also have your
- 2.2 own written hard copy of it. You are content, as
- 23 I understand it, that that statement together with the
- 24 amplification of it that you'll give in your oral
- 25 evidence today will constitute your evidence to the

#### 63

- 1 Inquiry?
- 2 A. Lam.
- 3 Q. You're agreeable that the evidence shall be published
- 4 and recorded?
- 5 A. I am.
- 6 Q. Thank you. 7
  - Now, as will be apparent from your statement, you
- 8 are here to speak as the current chair of Long COVID
- 9 Scotland?
- 10 A. That's correct.
- Q. And that's a position you've held for about two years? 11
- 12 A. Yes, that's right.
- Q. I think it's quite a busy day for you today because --13
- 14 A. It is.
- 15 Q. -- I think there's to be a debate in Parliament this
- 16 afternoon or this evening and I think you're anxious
- 17 that you're able to attend that later today.
- 18 A. That's right.
- 19  $\mathsf{Q}.\;$  Importantly I think you are able to give evidence to the
- 20 Inquiry having had a nursing background. Could you just
- 21 explain a little bit about that background, please?
- 22 A. Yeah. I spent 40 years-plus in the Health Service. My
- 23 professional registration was as a nurse and I worked
- 24 clinically in cardiac care and cardiothoracics for quite
- 25 a few years. I was a clinical teacher, a clinical

1		educator, and in the latter part of my career I worked
2		in professional development and practice development.
3	Q.	And has that background assisted you in the work that
4		you've carried out as the Chair of Long COVID Scotland?
5	Α.	To some extent, yes. I worked in several leadership
6		roles so that's not unfamiliar to me, although not in
7		the third sector. But working in the Health Service for
8		all that time and then working in the third sector and
9		in a different context, it's not always been easy
10		actually and continues to not always be easy, having had
11		a health background. It's very hard to explain.
12		Working in health is a bit like an inclusive club and
13		working on the other side of the fence, as a patient
14		advocate and patient representative, is very different.
15	Q.	Yes.
16	Α.	So it's been a learning exercise and continues to be.
17	Q.	Yes. But, as I think is apparent from your statement,
18		you are now really quite wholly committed to your role
19		as the Chair of Long COVID Scotland?
20	Α.	I have. I've been very fortunate. Long COVID Scotland
21		are an advocacy organisation, a charity now $$ we became
22		a charity in 2022 $$ and I'm in the privileged position
23		of being in the chair and there are, at the moment,
24		seven of us as trustees. We are a small organisation.
25		We all have long COVID. All our volunteers at the
		<i>(</i> <b>-</b>
		65

#### 1 moment apart from one have long COVID. We're not a cast 2 of thousands, we're a small group, but we work hard to 3 advocate for people with long COVID in terms of more 4 effective diagnosis, treatment, support and 5 rehabilitation . 6 Q. Thank you. Now, you have very helpfully provided the 7 Inquiry with a number of documents, all of which are 8 footnoted in your statement, and we will look at some of 9 the results that you have obtained from the surveys that 10 you've carried out as we go through your evidence, but 11 you are also content that the Inquiry has regard to 12 these documents, which it will --13 A. Yes. 14 Q. -- as we progress with our consideration; is that right? 15 A. Yes. 16 Q. You've said that you have long COVID. I don't wish to 17 pry into that unless you are agreeable to doing so and 18 providing us with information about that, but if you 19 are, can you tell us how you contracted COVID, when you 20 contracted it and your subsequent diagnosis with 21 long COVID? 22 A. Yes, I -- it's four years since I originally had COVID 23 and I think it was probably going to the theatre that

- 24 did me and I developed COVID. Of course testing wasn't
- 25 available at that point so it was a diagnosis of

66

1	exclusion really . To begin with, I was not
2	hospitalised . I felt particularly unwell though. I had
3	a lot of tachycardia, breathlessness, fluctuating
4	temperature. I did go to the COVID hub in Aberdeen,
5	where I live , and I was just sent home, just to recover,
6	as they put it, and unfortunately my symptoms carried on
7	fluctuating over the next few months and I struggled
8	considerably. I developed a sore throat that lasted for
9	six months. I wasn't to know it, but that was
10	a re—emergence of an Epstein—Barr virus, glandular
11	fever. I didn't even know I'd had glandular fever in
12	the past, but that came out of the woodwork for me and
13	I felt even more ill with that on top of the COVID.
14	I was diagnosed with long COVID in June of 2020.
15	Getting that diagnosis was particularly hard, accessing
16	my GP was particularly hard, and I $$ at that period and
17	after that I was dismissed really as having COVID, I was
18	told I was anxious, it was all in my head and that it
19	would just go away, that I would recover. Well,
20	unfortunately I didn't. And I saw one GP who diagnosed
21	me with long COVID and so that started me on
22	a fluctuation and a journey that I've had over the last
23	four years.
24	I had COVID again in 2022 and that just made my

long COVID worse. I think the hardest thing is the

#### 67

1		fluctuation of symptoms. Unfortunately, I still suffer
2		with post-exertional malaise, which is any activity that
3		l do, not just physical, whether it's mental $$ any
4		activity that any of us do, I have a kick-back for that.
5		I'll spend time in bed after that. It's very much akin
6		to how people with chronic fatigue symptoms $$ and just
7		the same as somebody with chronic fatigue, many people
8		have been dismissed for many years. I think one of the
9		hardest things with long COVID is the dismissal by some
10		people that it exists .
11	Q.	Yes. You do tell us in paragraph 4 of your statement $$
12		and you've repeated it this morning $$ that you felt
13		dismissed and minimised by GPs. Could you just give
14		some context to that, please? What were you told?
15	Α.	I was told that it was anxiety. I was told that my
16		symptoms would go away, that I was being over—anxious,
17		overly concerned with my health. Actually accessing
18		a GP at that point was very difficult . I had some
19		health problems that I'd had prior to having COVID which
20		resurfaced again during COVID, and prior to COVID I was
21		waiting for a hospital appointment and, as my symptoms
22		became worse, I tried to get the GP to refer me back to
23		the hospital, which $$ that took a considerable effort
24		and eventually I was $$ after much effort, I was
25		referred back to the hospital, but that took another

life .

1			1
1		year for that problem to be addressed.	1
2 3		I think the hardest thing really around the minimisation is there's a fluctuation in symptoms, very	2
5 4		often people struggle to express themselves because, for	4
4 5		me as well, in terms of brain fog, as people call it, it	4 5
6		affects your thinking and your ability to marshal	5
7		thoughts together, so trying to actually represent	7
8		yourself in normal terms would be bad enough, but when	8
9		you're struggling to get appointments with GPs, get	9
10		seen, get heard, that adds to your anxiety.	10
11	0	Yes. On the question of anxiety, which you've	10
12	ч.	mentioned, did you have a history of anxiety prior to $$	12
13	Α.	No.	13
14		— being infected with COVID?	14
15		No, not at all . As with anybody, the normal	15
16		fluctuations of day-to-day life	16
17	Q.	Yes.	17
18		can push you to the edge of anxiety sometimes and	18
19		further, but no, I didn't. I didn't have any mental	19
20		health issues before that. I found myself going	20
21		steadily downhill because of the fluctuating nature of	21
22		long COVID, the symptoms coming and going, not being	22
23		listened to, being minimised, I think not only by health	23
24		professionals but by other people. Even family weren't	24
25		really sure what was going on and wanted you to be	25
		69	
1		better, so you felt $$ l felt my symptoms were minimised	1
2		to some extent by friends and family as well as by	2
3		health professionals . But I think that was all part of	3
4		the anxiety that you felt and the whole results of	4
5		having an illness that just doesn't go away and becomes	5
6		a chronic illness and learning to cope with that.	6
7	Q.	One other point which again you've made —— you're	7
8		talking about a fluctuating condition. I think in your	8
9		statement you also make reference to relapsing and	9
10 11	٨	remitting. Are you using those two terms synonymously? Hmm.	10 11
12			11
13	Q.	Is that one of the difficulties that those who suffer	13
13 14		from long COVID $$ and I think we see that $$ have information that many do $$ that, put crudely, there can	13
14		be good days and bad days?	14
16	Δ	Oh, absolutely. I could have a couple of good days in	15
17	л.	a week and I think, "Oh, perhaps it's going to go away"	10
18		or "Perhaps it's receded into the background for	18
19		a period of time", and I'll perhaps do a bit more. I'll	19
20		press myself to do more, just normal activities , and	20
			20

11 women, although not exclusively so -- they're in the age 12 group of 35 to 60, 55/60, they have jobs, they have to 13 hold employment together, they have a home to hold 14 together, so it's not surprising that it impacts on 15 their relationship with their partner, with their kids, 16 with the wider family who struggle to understand what's 17 going on. 18 Q. And again, because of the age demographic that you've 19 referred to, there is obviously -- and we'll come to 20 this in a little more detail as you're giving 21 evidence -- but there's obviously an impact on the 2.2 person's ability to work? 23 A. Absolutely. I think we have a good proportion of 24 members who are not able to work anymore as a result of 25 having long COVID. It really does depend on the type of 71

1 employment that they do. It depends on if they have an 2 employer that is sympathetic, who understands about 3 long COVID. And, to be honest, the knowledge of 4 long COVID amongst the wider population is not good. 5 People think you just get a bit tired and that's it. 6 They don't understand that it impacts on your whole 7 life . And from the work point of view, if you are 8 trying to go to work, most people who try to go to work, 9 the only way that they can do that is to do a period of 10 work and then go to bed when they get home. That 11 enables them to hold the job down. If they can't hold 12 their job down, then we do have members who have lost their jobs, who can't pay their mortgage, have had to 13 14 give up their house. We have quite a few members who 15 work in the Health Service and, as you can imagine, 16 trying to work in a clinical capacity, 12-hour shifts 17 with long COVID, it just doesn't fit. 18 Q. Well, I think I should indicate to you, Mrs Ormerod, that in the course of the next few weeks we are going to 19 20 be hearing from a number of organisations representing 21 healthcare workers and one of the issues that will be 22 raised in their evidence will be that relating to long COVID, so we will be hearing it from specific 23 24 witnesses in those areas. 25 You've obviously put a great deal of work into

72

Q. I think it probably goes without saying that that is

A. Absolutely. I think for any of us with that sort of

something that comes and goes and if you're in

going to have a considerable impact on your day-to-day

a picture -- and not everybody has that picture, not

a relationship with somebody, they have to cope with

that. If you have kids, and many of our members are in

the age group -- it predominantly tends to impact on

everybody has post-exertional malaise -- but if you have

70

then I will have a kick-back from that. I will feel

ill, unwell. I'll feel as though I've got the flu.

I'll feel cold, feel hot, feel sick, have to go to bed

because I feel too tired to carry on with what I have to

21

22

23

24

25

do in the day.

1 preparing your statement, for which we are very

- 2 grateful, and you've come here today to give evidence. 3 Given your condition, has that been a bit of an ordeal
- 4 for you?
- A. Yeah. Just travelling to Edinburgh -- well, getting 5
- 6 prepared and travelling to Edinburgh, delivering
- 7 a statement today, being here, yes, I'll have
- 8 a considerable kick-back from today and -- yes.
- 9 Q. Thank you. You say that your experience resonates with
- 10 many of the members within Long COVID Scotland, so 11 do you gain any comfort from knowing that you're not
- 12 alone?
- 13 A. I've made many new friends and colleagues from working
- 14 in Long COVID Scotland. It's useful. You have a point
- of contact and a fount of knowledge really because 15 people with lived experience are the experts about their 16
- 17 condition. So it's useful to be with other people
- 18 although, to be honest, many of those people I've only
- 19 ever met online, in a virtual environment. It's only
- 20 this year that I've started to meet people in
- 21 a face-to-face capacity. So we've conducted our
- 22 business virtually until this year probably.
- 23 Q. Do I take it from your position as chair of Long COVID
- 24 Scotland and with your background that you've gained and
- 25 carried out a lot of work and acquired a lot of

#### 73

1		information about long COVID as you've progressed?
2	Α.	Oh, without a doubt. I mean, one of the benefits of
3		being in the group, as I've said, is meeting other
4		people, but we've also networked and continue to network
5		with other groups nationally. There is a bigger English
6		long COVID support group, there's a Welsh group, an
7		Irish group, and internationally as well we network, and
8		I wouldn't say we meet regularly internationally but we
9		keep in contact. I mean, I'm doing a presentation next
10		week to an American group at the request of them with
11		another colleague as well because they want to know
12		what's happening in Scotland. So we share our
13		information. We don't hesitate to ask if we need any
14		help from other groups.
15	Q.	With that amount of research that you've done and
16		information that you've acquired, just one thing that
17		occurred I think from the outset of the representation
18		of long COVID groups and this Inquiry is consideration
19		of whether long COVID could have been predicted. Do you
20		have a view on that?
21	Α.	I think given other $$ the existence for many years of
22		other post—viral conditions, such as ME/CFS,
23		Epstein—Barr —— they've been well known about for many

- they've been well known about for many 23 Epstein-Barr
- 24 years, how they arise. I wouldn't say that they're well
- 25 treated and the people that have those illnesses have

74

- been subjected to the same sorts of things that we have 1 2
  - as well.
- Q. When you say "the same sorts of things", does that range 3
- 4 from general scepticism to outright antagonism?
- A. Absolutely, yes. I think that hits the nail on the 5 6
- head. And, you know, in terms of that, then it should
- 7 have been predicted that infection with the COVID virus,
- 8  $\mathsf{SARS}{-}\mathsf{CoV}{-}2$  -- we should have been able to predict that
- 9 something like this would happen, and pandemic
- 10 preparations surely will have been rehearsed and that
- 11 may have been included in that rehearsal, so why were we
- 12 not better prepared?
- 13 Q. Right. Can I just ask you a little bit about Long COVID
- 14 Scotland, its structures and its aims? We can read
- 15 about these in your statement and I'm not going to go
- 16 through it in great detail, but you're a volunteer-led
- 17 charity, as I understand it, and I think you've
- 18 mentioned that since September 2022 you've been
- 19 a registered charity.
- 20 A. Yes.
- 21 Q. Do you receive funding from anyone?
- 22 A. No. No, we don't receive funding.
- 23 Q. And you've explained the structure of your group and
- 24 your membership and we can read about that. One of the
- 25 things you've mentioned is that you seek to advocate to

75

1	get your voice heard by the Scottish Government and
2	you've worked with $$ to establish partnerships with
3	various organisations, including the
4	Scottish Government, also the Health and Social Care
5	Alliance Scotland, Chest, Heart and Stroke and various
6	researchers from universities . That's in paragraph 14
7	of your statement.
8	Can I just ask you a little bit about your
9	relationship , particularly your relationship within the
10	terms $$ within the timescale that this Inquiry is
11	confined to, which is to the end of 2022 $$ can I ask
12	you a little bit about your relationship with the
13	Scottish Government?
14	A. It has always been a struggle. A struggle getting
15	heard, recognised, accepted, I think, as a serious group
16	and not just a virtual group, a Facebook group $$ but as
17	a recognised group, advocating for people with illness .
18	Q. You're on the other side of that. What's your
19	impression as to why it's been a struggle?
20	A. I think there is perhaps a view that people with illness
21	should be heard but only so much and kept in a place,
22	not treated as equals. I mean, we would look to have
23	services developed in a co-productive way. We are
24	looking to work as equals, to inform the development of
25	any service that might involve patients with long COVID.

1 Actually, whilst Scottish Government might say that they 2 work in that sort of a way, in a co-productive sense 3 and I know there's a whole dimension of co-production from patients at one end, working as total equals to 4 5 health professionals or researchers or whatever, and then at the other end patients just -- it's a tokenistic 6 7 thing, and I think we are somewhere perhaps not even in 8 the middle of that -- and I think that's because it's 9 quite hard to do that, to work in a true co-productive 10 sense. It means that more effort has to be made to hear 11 what patients have to say, more effort has to be made to 12 include them in all meetings, in discussions about 13 service development, in actual developing a service. It 14 is quite hard to do. It's not impossible but it is 15 quite hard to do and it requires a change, I think, in 16 attitude and culture, which I'm not sure that 17 Scottish Government are willing to go the whole hog with 18 that. 19 Q. Obviously I prefaced what I asked you by confining 20 matters to the period of our remit in this Inquiry. 21 I think I have to ask you: have things improved since? 22  $\,$  A. A little , and I say glacially slow in the sense that there is a Long COVID Strategy Network which was 23 24 established in 2022 --- I think, if I'm correct, 2022 ---25 and there is a lived experience group within that

77

1		network. When it was first established, there were only
2		two of us with lived experience on that group. It's
3		a lived experience group. There were only two of us
4		with long COVID, myself and Helen Goss. We're both on
5		that group. Unfortunately the numbers of people on that
6		group with long COVID haven't increased. In fact
7		they've decreased. There's only me at the moment. So
8		within the Long COVID Strategy Network, there is only $$
9		I think there's myself and there are a couple of
10		professionals now with long COVID that have come into
11		the strategy network.
12	Q.	Who else is on that strategy network?
13	Α.	They are professionals from the health boards, from
14		Scottish Government, project managers from
15		Scottish Government. It's a range of people who are
16		working to deliver on what the network $$ the strategy
17		network is hoping to achieve, and that's the
18		establishment of services in the health boards.
19	Q.	Do you feel that it would be either necessary or
20		appropriate for there to be a greater voice of sufferers
21		on that network?
22	Α.	Oh, without a doubt. I mean, I've been arguing for that
23		for the last two years, looking for a panel, a patient
24		panel, to be established. Communications are not good.
25		The flow of communication back and forth from the

78

1		network to the boards, from the boards to the network,
2		to patients, it's not satisfactory. Patients don't know
3		what is going on, and I am just one person. I can't
4		communicate with everybody.
5	Q.	You mention in paragraph 16 of your statement
6		a long COVID summit which occurred in 2021. Can you
7		tell us a little about that, please?
8	Α.	Yeah, we hosted a long COVID summit. It brought
9		together a range of people who had an interest in
10		developing services for people with long COVID;
11		ourselves, Chest, Heart and Stroke, the
12		Healthcare Alliance, Scottish Government. A range of
13		patients were involved.
14	Q.	What was its outcome, if I can put it that way?
15	Α.	We produced a mind map of everything that patients were
16		speaking about in terms of what they thought were
17		important to them about developing a service for people
18		with long COVID, and the idea was that that would inform
19		the development of long COVID services moving forward
20		into what was the establishment of the Long COVID
21		Strategy Network.
22	Q.	I think this is what you talk about in paragraph 18 of
23		your statement. You say that there was:
24		" an event [which] we organised to feed into
25		discussions with [the] Scottish Government"
		79
1		Was it of assistance in either initiating or
2		continuing discussions with the Scottish Government?

2		continuing discussions with the Scottish Government?
3	Α.	Both, I think. I can't say that we didn't meet with
4		Scottish Government. In those early days, actually, we
5		had more regular meetings than we have now with them and
6		that work informed meetings that we had with
7		Scottish Government about how we could inform the
8		development of services.
9	Q.	And you obviously would have at that point $$ and
10		presumably it continues on $$ having views as to the
11		level of care and services that are necessary?
12	Α.	Oh, without a doubt. I mean, from the beginning of this
13		work up until the present day, people with long COVID
14		have been very clear about what they want, and they want
15		long-COVID-informed services, ie
16	Q.	And, put simply, is that what is happening?
17	Α.	No, not in its entirety.
18	Q.	Where are the deficiencies?
19	Α.	The deficiencies are around accessibility , equality ,
20		accepting that Scotland $$ you know, health boards are
21		in different bits of Scotland and what fits in one

- 22 health board might not fit in the other in terms of
- 23 geography and access. However, we have always
- 24 maintained that there should be some core tenets to
- the provision of a long COVID service: 25

1	a multi $-$ disciplinary $$ the availability of
2	a multi—disciplinary pathway that people can access;
3	a clear system for diagnosing and treating long COVID.
4	Now, it's fair to say there are some elements of
5	that available in some health boards and it's taken two
6	years/three years to get to the point we're at now,
7	where $$ I think the minister spoke earlier in the week
8	about how many health boards had a long COVID service in
9	situ and I think it's all but two of the health boards
10	she insisted had services available. We would maintain
11	that what is available is not accessible. It's not
12	meeting the needs of people with long COVID. If it was,
13	why would people still be saying that they can't access
14	services , that they don't meet their needs? People are
15	having to go for private care because they cannot
16	access, either through their GP or indeed through any
17	other route, a service that will help and support them.
18	Q. Thank you. One of the points that you make, had already
19	made and continue to make throughout your statement is
20	the difficulties that you personally and your members
21	have had in being heard in, first of all, obtaining
22	appropriate diagnosis and, thereafter, obtaining care
23	and treatment. Have you given thought $$ I'm sure you
24	have $$ as to why there has been that difficulty in
25	being heard?

1	A. I think, as is often the case, if people don't
2	understand something or they don't have enough knowledge
3	of what it is that people are seeking either information
4	or help about, for some people it's easier to just
5	dismiss it .
6	And I think particularly for health professionals ,
7	for some health professionals anyway, it may be a sign
8	of weakness that they don't know what it is that people
9	are asking them about, whether that's about treatment or
10	a certain drug to do with long COVID. And along the
11	way, I think one of the things that I've had said to me
12	is that $$ l've had a number of things said to me.
13	I think I've alluded to a couple of them already.
14	Q. "Get out and exercise".
15	A. Yeah, that's one. The other is, "Well, there's no
16	research on long COVID. We don't know anything about
17	it". Well, we actually do. We know a lot more now than
18	we knew two years ago. There are good trials, robust
19	trials , that have been done around drugs and treatment.
20	Q. I think we'll hear from Dr Taylor this afternoon, and
21	one of the papers that she will refer to is a paper in
22	The Lancet on the efficacy of metformin, which is
23	a diabetes drug, which I think has a $$ I've forgotten
24	the precise percentage, but I think it's in the $40\%$
25	efficacy in treating long COVID.

# 1 A. Hmm.

- $2 \quad \ \ {\sf Q}. \ \ {\sf You're \ aware \ obviously \ of \ that}?$
- 3 A. I am indeed.
- 4  $\,$   $\,$  Q. You've talked about perhaps -- I don't want to use this  $\,$
- $5 \hspace{1.5cm} \text{pejoratively} \hspace{1.5cm} -- \hspace{1.5cm} \text{but ignorance on the part of certain}$
- $6 \qquad \mbox{members of the medical profession. There is also,}$
- $7 \qquad \,$  obviously, a public perception. You've mentioned
- 8 friends , possibly family members, who have a particular
- 9 perception. Does that perception or has that perception
- 10 changed over the period since 2020?
- 11 A. For some people it may have. I think, you know, the
- 12 more information, the more there is in the press, on the
- 13
   TV, about long COVID, people speaking about what

   14
   long COVID means for their lives, then that may
- 15 influence some people. However, for many people COVID
- 16 has gone away. You know, they think it doesn't exist
- 17 anymore so therefore how can you have long COVID if
- 18 COVID doesn't exist. We don't have any strong
- 19 Public Health messaging around COVID or long COVID, we
- 20 don't have any strong Public Health messaging around
- 21 masking, around ventilation, so people just think it
- 22 doesn't exist.
- 23 Q. And probably certain of the statements that have
- 24 emanated from people in power may not have assisted.
- 25 A. Absolutely.

# 83

1	Q.	I wonder if, just completing this section on the $$
2		we've perhaps touched on a lot of other matters, but on
3		your organisation, if you could just go to paragraph 29
4		of your statement and indeed to paragraph 30, and just
5		so that we have $$ for both the Inquiry's view and also
6		for public consumption, could you just read out
7		paragraph 29 because it tells us what your members want.
8	Α.	"Our members are very clear about what they want;
9		'people with Long COVID need to be listened to and lived
10		experience needs to be at the heart of solutions'. We
11		need space and structures to be created so we can inform
12		processes and action, for example a stakeholder panel."
13	Q.	Thank you. You also mention in paragraph 31 the
14		Scottish Government producing a document, "Scotland's
15		Long COVID Service". Can you tell us a little about
16		that, please, and its significance?
17	Α.	We hoped when that document was produced that it would
18		lay the groundwork for the development of services, and,
19		in fact, I mean, Scotland's Long COVID Service informed
20		the development of the Long COVID Strategy Network and
21		we were hopeful that services would be quickly developed
22		in the health boards, that lessons and information
23		around what was happening in the rest of the UK and in
24		England, who were a little bit further ahead than
25		ourselves in terms of developing services and thus had

82

1	some idea of what might be worth persisting with and
2	what was working $$ that we would be informed by that
3	and it would help with the development of services here.
4	We didn't see a lot of that. There was
5	a reluctance, I would say, of the likelihood of learning
6	being acknowledged and influencing what we were doing
7	here. A little of that got a bit better further down
8	the line, probably more in the last year and a half, but
9	we certainly thought that, "Okay, services will now be
10	developed in health boards and we will see patients able
11	to access care and treatment". As part of the network,
12	there was an education strategy because one of the
13	issues $$ and we've already spoken about $$ is education
14	of health professionals , particularly round GPs, who
15	were being faced by a lot of people trying to speak to
16	them about long COVID. And we've always had a lot of
17	feedback from our members that, amongst the GP
18	population, it was very varied in terms of their
19	knowledge and understanding of long COVID. Despite the
20	fact that there were a couple of guidelines $$ a signed
21	guideline written about long COVID care, many of them
22	didn't know anything about it, and in fact our members
23	were taking a copy of that and handing it to their GP so
24	that they would be better informed, and that was only
25	one of a number of things that members were able to hand

1 to GPs

1		to GPs.
2		So we were hopeful that the strategy network would
3		inform education of health professionals ; we would see
4		services develop. It didn't happen as fast as we hoped
5		it would $$
6	Q.	Has it happened at all?
7	Α.	Pardon?
8	Q.	Has it happened at all?
9	Α.	It has happened. Some of it has happened. Money was
10		made available as well and to be allocated over $$ we
11		thought it was three years, but in fact it's four, and
12		that ends in 2026. That money was made available for
13		the development of services within health boards. Much
14		has been made of that money being spent and in fact some
15		of that money hasn't been spent because of the
16		difficulty of engaging staff within health boards, so
17		things happened glacially slowly and they still happen
18		glacially slowly.
19	Q.	Thank you. Now, you go on at paragraphs 34 and
20		following of your statement to give some information
21		about the emergence of long COVID. We can read what you
22		say there, but, in paragraph 34, there's one point I'd
23		like to explore with you. You say that, "Despite the
24		high number of people being hospitalised", and I presume
25		that's with COVID itself, "Government advisors said

86

1	there was an expectation that most people would
2	experience milder symptoms and could expect a full
3	recovery". Are you putting that forward as a criticism
4	of the initial advice or is it simply a statement and
5	that events that have happened subsequently have cast
6	doubt on that?
7	A. I think it is probably a criticism based on $$ you asked
8	me the question earlier about what we should have known
9	might happen as a result of a virus like this. There
10	must have been some sort of picture around what might
11	happen, how this would pan out, and, sure, some people
12	would be in hospital, but I think it was very much
13	promoted that the majority of people, if they got COVID,
14	would experience milder symptoms and could expect a full
15	recovery. That was pushed for a long time and I still
16	think to some extent that is pushed.
17	THE CHAIR: That would be a clinical question,
18	wouldn't it $$
19	A. Yes.
20	THE CHAIR: $$ because you did say earlier on that, on the
21	basis of other viral illnesses , there was known to be
22	residual or long—term effects and therefore we could no
23	doubt hear evidence from appropriately qualified
24	clinicians as to (a) if that was true $$ l'm not for
25	instance suggesting you're telling untruths $$ but (a)

# 87

1       if it was true, (b) what the incidence of it was and so         2       forth and so on.         3       A. Yeah.         4       MR GALE: Thank you, my Lord.         5       You have provided us with the definition of         6       "long COVID" as provided by the World Health         7       Organisation. I think we can see that. I'll simply         8       read it out for you:         9       "[It's] a condition that occurs in individuals         10       (adults and children) with a history of probable or         11       confirmed SARS-CoV-2 infection. Diagnosis is usually         12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         10       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we		
<ul> <li>A. Yeah.</li> <li>MR GALE: Thank you, my Lord.</li> <li>You have provided us with the definition of "long COVID" as provided by the World Health</li> <li>Organisation. I think we can see that. I'll simply read it out for you:</li> <li>"[It's] a condition that occurs in individuals</li> <li>(adults and children) with a history of probable or</li> <li>confirmed SARS-CoV-2 infection. Diagnosis is usually</li> <li>three months after the onset of COVID-19, with symptoms</li> <li>that last for at least two months and cannot be</li> <li>explained by an alternative diagnosis."</li> <li>You've also provided us with some very helpful</li> <li>information about long COVID and, again, I'll just read</li> <li>this for you:</li> <li>"[That it affects] multiple organs and systems</li> <li>within the body, including respiratory, cardiovascular,</li> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	1	if it was true, (b) what the incidence of it was and so
4       MR GALE: Thank you, my Lord.         5       You have provided us with the definition of         6       "long COVID" as provided by the World Health         7       Organisation. I think we can see that. I'll simply         8       read it out for you:         9       "[It's] a condition that occurs in individuals         10       (adults and children) with a history of probable or         11       confirmed SARS-CoV-2 infection. Diagnosis is usually         12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         20       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we         23       probably all in the general public are aware of but         24       there are some common symptoms.	2	forth and so on.
5       You have provided us with the definition of         6       "long COVID" as provided by the World Health         7       Organisation. I think we can see that. I'll simply         8       read it out for you:         9       "[It's] a condition that occurs in individuals         10       (adults and children) with a history of probable or         11       confirmed SARS-CoV-2 infection. Diagnosis is usually         12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         20       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we         23       probably all in the general public are aware of but         24       there are some common symptoms.	3	A. Yeah.
<ul> <li><sup>6</sup> "long COVID" as provided by the World Health</li> <li><sup>7</sup> Organisation. I think we can see that. I'll simply</li> <li><sup>8</sup> read it out for you:</li> <li><sup>9</sup> "[It's] a condition that occurs in individuals</li> <li><sup>10</sup> (adults and children) with a history of probable or</li> <li><sup>11</sup> confirmed SARS-CoV-2 infection. Diagnosis is usually</li> <li><sup>12</sup> three months after the onset of COVID-19, with symptoms</li> <li><sup>13</sup> that last for at least two months and cannot be</li> <li><sup>14</sup> explained by an alternative diagnosis."</li> <li><sup>15</sup> You've also provided us with some very helpful</li> <li><sup>16</sup> information about long COVID and, again, I'll just read</li> <li><sup>17</sup> this for you:</li> <li><sup>18</sup> "[That it affects] multiple organs and systems</li> <li><sup>19</sup> within the body, including respiratory, cardiovascular,</li> <li><sup>20</sup> neurological, gastrointestinal, and musculoskeletal</li> <li><sup>21</sup> systems."</li> <li><sup>22</sup> The symptoms, which I think is something that we</li> <li><sup>23</sup> probably all in the general public are aware of but</li> <li><sup>24</sup> there are some common symptoms.</li> </ul>	4	MR GALE: Thank you, my Lord.
7       Organisation. I think we can see that. I'll simply         8       read it out for you:         9       "[It's] a condition that occurs in individuals         10       (adults and children) with a history of probable or         11       confirmed SARS-CoV-2 infection. Diagnosis is usually         12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         20       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we         23       probably all in the general public are aware of but         24       there are some common symptoms.	5	You have provided us with the definition of
<ul> <li>read it out for you:</li> <li>"[It's] a condition that occurs in individuals</li> <li>(adults and children) with a history of probable or</li> <li>confirmed SARS-CoV-2 infection. Diagnosis is usually</li> <li>three months after the onset of COVID-19, with symptoms</li> <li>that last for at least two months and cannot be</li> <li>explained by an alternative diagnosis."</li> <li>You've also provided us with some very helpful</li> <li>information about long COVID and, again, I'll just read</li> <li>this for you:</li> <li>"[That it affects] multiple organs and systems</li> <li>within the body, including respiratory, cardiovascular,</li> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	6	"long COVID" as provided by the World Health
<ul> <li>9 "[It's] a condition that occurs in individuals</li> <li>10 (adults and children) with a history of probable or</li> <li>11 confirmed SARS-CoV-2 infection. Diagnosis is usually</li> <li>12 three months after the onset of COVID-19, with symptoms</li> <li>13 that last for at least two months and cannot be</li> <li>14 explained by an alternative diagnosis."</li> <li>15 You've also provided us with some very helpful</li> <li>16 information about long COVID and, again, I'll just read</li> <li>17 this for you:</li> <li>18 "[That it affects] multiple organs and systems</li> <li>19 within the body, including respiratory, cardiovascular,</li> <li>20 neurological, gastrointestinal, and musculoskeletal</li> <li>21 systems."</li> <li>22 The symptoms, which I think is something that we</li> <li>23 probably all in the general public are aware of but</li> <li>24 there are some common symptoms.</li> </ul>	7	Organisation. I think we can see that. I'll simply
10(adults and children) with a history of probable or11confirmed SARS-CoV-2 infection. Diagnosis is usually12three months after the onset of COVID-19, with symptoms13that last for at least two months and cannot be14explained by an alternative diagnosis."15You've also provided us with some very helpful16information about long COVID and, again, I'll just read17this for you:18"[That it affects] multiple organs and systems19within the body, including respiratory, cardiovascular,20neurological, gastrointestinal, and musculoskeletal21systems."22The symptoms, which I think is something that we23probably all in the general public are aware of but24there are some common symptoms.	8	read it out for you:
11       confirmed SARS-CoV-2 infection. Diagnosis is usually         12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         20       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we         23       probably all in the general public are aware of but         24       there are some common symptoms.	9	"[It's] a condition that occurs in individuals
12       three months after the onset of COVID-19, with symptoms         13       that last for at least two months and cannot be         14       explained by an alternative diagnosis."         15       You've also provided us with some very helpful         16       information about long COVID and, again, I'll just read         17       this for you:         18       "[That it affects] multiple organs and systems         19       within the body, including respiratory, cardiovascular,         20       neurological, gastrointestinal, and musculoskeletal         21       systems."         22       The symptoms, which I think is something that we         23       probably all in the general public are aware of but         24       there are some common symptoms.	10	(adults and children) with a history of probable or
13that last for at least two months and cannot be14explained by an alternative diagnosis."15You've also provided us with some very helpful16information about long COVID and, again, I'll just read17this for you:18"[That it affects] multiple organs and systems19within the body, including respiratory, cardiovascular,20neurological, gastrointestinal, and musculoskeletal21systems."22The symptoms, which I think is something that we23probably all in the general public are aware of but24there are some common symptoms.	11	confirmed SARS—CoV—2 infection. Diagnosis is usually
14explained by an alternative diagnosis."15You've also provided us with some very helpful16information about long COVID and, again, I'll just read17this for you:18"[That it affects] multiple organs and systems19within the body, including respiratory, cardiovascular,20neurological, gastrointestinal, and musculoskeletal21systems."22The symptoms, which I think is something that we23probably all in the general public are aware of but24there are some common symptoms.	12	three months after the onset of COVID $-19$ , with symptoms
15You've also provided us with some very helpful16information about long COVID and, again, I'll just read17this for you:18"[That it affects] multiple organs and systems19within the body, including respiratory, cardiovascular,20neurological, gastrointestinal, and musculoskeletal21systems."22The symptoms, which I think is something that we23probably all in the general public are aware of but24there are some common symptoms.	13	that last for at least two months and cannot be
<ul> <li>information about long COVID and, again, I'll just read</li> <li>this for you:</li> <li>"[That it affects] multiple organs and systems</li> <li>within the body, including respiratory, cardiovascular,</li> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	14	explained by an alternative diagnosis."
<ul> <li>this for you:</li> <li>"[That it affects] multiple organs and systems</li> <li>within the body, including respiratory, cardiovascular,</li> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	15	You've also provided us with some very helpful
<ul> <li>18 "[That it affects] multiple organs and systems</li> <li>19 within the body, including respiratory, cardiovascular,</li> <li>20 neurological, gastrointestinal, and musculoskeletal</li> <li>21 systems."</li> <li>22 The symptoms, which I think is something that we</li> <li>23 probably all in the general public are aware of but</li> <li>24 there are some common symptoms.</li> </ul>	16	information about long COVID and, again, I'll just read
<ul> <li>within the body, including respiratory, cardiovascular,</li> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	17	this for you:
<ul> <li>neurological, gastrointestinal, and musculoskeletal</li> <li>systems."</li> <li>The symptoms, which I think is something that we</li> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	18	"[That it affects] multiple organs and systems
21systems."22The symptoms, which I think is something that we23probably all in the general public are aware of but24there are some common symptoms.	19	within the body, including respiratory, cardiovascular,
The symptoms, which I think is something that we probably all in the general public are aware of but there are some common symptoms.	20	neurological, gastrointestinal, and musculoskeletal
<ul> <li>probably all in the general public are aware of but</li> <li>there are some common symptoms.</li> </ul>	21	systems."
24 there are some common symptoms.	22	The symptoms, which I think is something that we
	23	probably all in the general public are aware of $$ but
25 "[These] include fatigue, breathlessness and	24	there are some common symptoms.
	25	"[These] include fatigue, breathlessness and

1	cognitive dysfunction. Symptoms may also be new	1	to statistics ——
2	following initial recovery from illness . People	2	A. Absolutely.
3	experience fluctuations and relapses of symptoms that	3	MR GALE: Thank you, my Lord.
4	majorly affect everyday life ."	4	I think you also indicate that 73% of people who
5	Now, two documents that you've produced to the	5	${\sf self-reported}$ with long COVID had symptoms lasting at
6	Inquiry and you've referenced there are surveys that	6	least 12 weeks and then nearly half of those people,
7	your organisation carried out. One is entitled "Impact	7	well,44% in fact, had symptoms more than a year after
8	of Long COVID" and the other is "Issues with Employment	8	that, after first becoming unwell. So in terms of the
9	for People with Long COVID". We'll look at some of the	9	length of residual effects of long COVID, is it quite
10	points that you take from that in a little .	10	common, in your experience and with your access to the
11	I'd like to look at some points in the section	11	people that are within your group, that one can be
12	headed "Our experience of Long COVID symptoms".	12	looking at symptoms that are lasting more than a year?
13	I should say that you explain the analysis of the	13	A. Oh, very definitely . Yes.
14	surveys that you've carried out in paragraphs 41 to 43,	14	Q. Now, I've asked you a little bit about relapse and
15	but in paragraphs 44 and following you talk of "Our	15	remitting and fluctuating, and I think we can see that
16	Experience of Long COVID".	16	both in paragraph 48 and also in paragraphs 55 and
17	You provided us with some statistical data, which is	17	following . Just so that we do understand, is the
18	obviously very helpful, and what you say is that,	18	relapsing and remitting nature of the condition
19	in October 2022, the ONS estimated that 2.3 million	19	something that is common within the cohort of people
20	people, so $3.5\%$ of the UK population, self—reported	20	within your group?
21	long COVID symptoms and, proportionately, if one takes	21	A. Very common. In fact I'd say everybody I know with
22	that to the population of Scotland, then it would mean	22	long COVID, it's a relapsing, remitting condition.
23	that at least 175,000 people in Scotland are living with	23	Q. What is the effect of subsequent infection?
24	long COVID. Do you think that's accurate?	24	A. For me and I know for many other people it makes it
25		0.5	
20	A. No, not at all, for various reasons. Self—reported	25	worse. It makes the other symptoms you have worse and
20	A. No, not at all, for various reasons. Self—reported	25	worse. It makes the other symptoms you have worse and 91
	89		91
1	89 long COVID symptoms —— the whole thing around testing or	1	91 that may be worse for a while and then it may improve
1 2	89 long COVID symptoms —— the whole thing around testing or not testing, that was always a very challenging thing in	1 2	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much
1 2 3	89 long COVID symptoms —— the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't	1 2 3	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having
1 2 3 4	89 long COVID symptoms —— the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or —— so the self—reporting thing of long COVID	1 2 3 4	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.
1 2 3 4 5	89 long COVID symptoms —— the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or —— so the self—reporting thing of long COVID was viewed negatively, not by us but by other people,	1 2 3 4 5	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of
1 2 3 4 5 6	89 long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure,	1 2 3 4 5 6	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what
1 2 3 4 5 6 7	89 long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and	1 2 3 4 5 6 7	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms"
1 2 4 5 6 7 8	89 long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because	1 2 3 4 5 6 7 8	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in
1 2 3 4 5 6 7 8 9	89 long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID	1 2 3 4 5 6 7 8 9	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other
1 2 4 5 6 7 8 9 10	89 long COVID symptoms —— the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or —— so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.	1 2 3 4 5 6 7 8 9 10	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include
1 2 3 4 5 6 7 8 9 10 11	89 long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today. THE CHAIR: I think what you're saying — I take your point	1 2 3 4 5 6 7 8 9 10 11	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat,
1 2 3 4 5 6 7 8 9 10 11 12	<ul> <li>89</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self—reporting — I'm no statistician, but</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps
1 2 3 4 5 6 7 8 9 10 11 12 13	<ul> <li>89</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self—reporting — I'm no statistician, but my understanding is that statisticians are always</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13	91 that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection. Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.
1 2 3 4 5 6 7 8 9 10 11 12 13 14	<ul> <li>89</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self—reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self—reported pools —— let's call them</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools —— let's call them that ——</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self-reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools —— let's call them that ——</li> <li>A. Hmm.</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self—reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self—reported pools —— let's call them that ——</li> <li>A. Hmm.</li> <li>THE CHAIR: —— and we've got to be very careful about data</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with long COVID contracted it during the first wave. Is that</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools —— let's call them that ——</li> <li>A. Hmm.</li> <li>THE CHAIR: — and we've got to be very careful about data of that nature, and I suspect that —— I don't know.</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with long COVID contracted it during the first wave. Is that what is the information from your group?</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools — let's call them that —</li> <li>A. Hmm.</li> <li>THE CHAIR: — and we've got to be very careful about data of that nature, and I suspect that — I don't know. Perhaps Mr Gale intends to do so — but if we had the</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with long COVID contracted it during the first wave. Is that what is the information from your group?</li> <li>A. The survey was information from the survey that we</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<ul> <li>B9</li> <li>Iong COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools — let's call them that —</li> <li>A. Hmm.</li> <li>THE CHAIR: — and we've got to be very careful about data of that nature, and I suspect that — I don't know. Perhaps Mr Gale intends to do so — but if we had the evidence from a statistician , we could get some insight</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with long COVID contracted it during the first wave. Is that what is the information from your group?</li> <li>A. The survey was information from the survey that we that people who completed the survey felt they</li> </ul>
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>B9</li> <li>long COVID symptoms — the whole thing around testing or not testing, that was always a very challenging thing in the early days, people being believed if they weren't tested or — so the self—reporting thing of long COVID was viewed negatively, not by us but by other people, I think. There's no doubt that more people, I'm sure, have long COVID than the numbers there present, and I think that applies today, much more so today, because we don't test and we're not reporting numbers of COVID or long COVID today.</li> <li>THE CHAIR: I think what you're saying — I take your point entirely, but self —reporting — I'm no statistician, but my understanding is that statisticians are always suspicious of self —reported pools — let's call them that —</li> <li>A. Hmm.</li> <li>THE CHAIR: — and we've got to be very careful about data of that nature, and I suspect that — I don't know. Perhaps Mr Gale intends to do so — but if we had the</li> </ul>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>91</li> <li>that may be worse for a while and then it may improve or, for some people, unfortunately, it makes them much worse and people go on a decline really after having a subsequent infection.</li> <li>Q. You again have provided us very helpfully with some of the common symptoms and perhaps you've expanded on what I think you've described as the "top five symptoms" which you say are "almost universal". This is in paragraph 51. Then you go on to talk about other symptoms which, beyond the common ones, include difficulty sleeping, chest pains, irregular heartbeat, joint pains and anxiety. There are some more perhaps nuanced symptoms that you describe in paragraph 53.</li> <li>A. (Nods).</li> <li>Q. Also you do mention I think it's in paragraph 50 that most of those who have been afflicted with long COVID contracted it during the first wave. Is that what is the information from your group?</li> <li>A. The survey was information from the survey that we</li> </ul>

- 23 THE CHAIR: Is that a fair comment on my part?
- A. Oh, very much. Yes. 24
- THE CHAIR: And I stress a lay person's comment in relation 25

90

later in your statement, but it's perhaps a useful point 92

paragraph 59 -- and you deal with it in more detail

23 Q. I'm particularly interested in what you say at

24

2

3

at which to talk about it here -- and that is the impact 1 2 on mental health and well-being. You talk about the З ongoing symptoms of anxiety and depression. Now, we 4 will hear from Dr Taylor about patients with anxiety and 5 depression. What I take from her statement is that 6 these are largely people who do not have pre-existing mental health issues. So, from your perspective, you've 7 8 mentioned you've had anxiety, you obviously know other 9 members from your group who have had anxiety and 10 presumably depression, do you know -- is it possible for 11 you to say or speculate as to where that comes from? 12 A. For me, personally, it was -- I had a number of things 13 going on in my own life at that time as well. My 14 husband became ill at the end of 2021 -- he was 15 seriously ill, so I had that as well as my own illness. But I think generally it's around not knowing if you're 16 17 ever going to improve, if your condition is going to get 18 better, if you're going to recover -- not knowing any of 19 that and being, I think, dismissed by people who perhaps 20 don't believe what you say when you talk about your 21 symptoms. So I think it's a number of things that 22 contribute to anxiety. I think anybody with any chronic 23 health condition knows what the impact of having that is 24 on your day-to-day life and how you cope with that. You 25 can't help be anxious about the future and the impact on

#### 93

1		your family and the people you love of an illness that
2		really for people with long COVID knew very little
3		about.
4	Q.	We are obviously, in this Inquiry, mindful of our
5		obligation to identify areas of inequality, and in
6		paragraph 60 and following in your statement you refer
7		to the impact of long COVID on women. I think you've
8		already said that there is a preponderance of sufferers
9		of long COVID who are women.
10	Α.	Hmm.
11	Q.	You've indicated some of the problems that women have
12		experienced and have reported. Could you just indicate
13		what they are?
14	Α.	I think $$ I mean, in chapter 60 we were speaking about
15		50% of women said they experienced flare—ups or
16		worsening symptoms with menstrual cycle or menopausal
17		symptoms since developing long COVID, and in fact that
18		wasn't $$ up until that point, it wasn't anything that
19		our members spoke about in great detail. We asked the
20		question and that's the answer we got. And around about
21		that time, probably a short time afterwards, we had some
22		contact from a couple of researchers who were looking at
23		problems with menstrual cycle and menopausal symptoms in
24		more detail with people with long COVID, so I think it
25		was starting to be more spoken about and brought out

94

Q. And you take the matter slightly further in 4 paragraph 62, where you say: 5 ... there is an urgent need to better understand 6 the [inter-relationship] between long COVID and their 7 reproductive health to develop treatment plans and to 8 reduce further risks to women's health." 9 A. Yes. 10 Q. Do you know if that research and that understanding is 11 developing? 12 A. I think it definitely is developing. I mean, we kept in 13 touch with those researchers and, yes, that is 14 developing. How it has influenced clinical practice, 15 I can't say in any great depth that I know much about 16 that at this point. 17 Q. Now, the next quite lengthy section of your statement 18 deals with various impacts and you supplement each of 19 these with quotations from the surveys that you've 20 carried out. That's, if I may say, very helpful --21 A. Thank you. 22 Q. -- because it's given context to what is said. 23 Obviously, when the Inquiry comes to look at this in 24 more detail, we will be looking at other areas of the 25 research -- of the surveys that you've carried out, so 95 1 I'm not going to take you through these in great detail, 2 but these include, as you've numbered them, "Demoralised by illness ", and you give a quote from that. You 3 4 give -- the "Impact on our working lives", you give an

into the open, and indeed, since then, it has been

acknowledged that that is a major problem for women.

5 instance of -- an example of "The impact on family life 6 and relationships". 7 Can I just ask you, however, a little bit about 8 "Long COVID in Children" because that's one of the areas 9 where you've provided us with some further information. 10 One of the points you make in relation to children is 11 that experiences of long COVID can lead to social 12 stigma. Can you explain that, please? It may be 13 obvious to you certainly but perhaps you can just 14 explain it. 15 A. I think there's a combination of things for children and 16 their parents, and that's around them not being able to 17 go to school -- one thing -- mixing with their peers. 18 For parents, it's almost -- well, it is becoming perhaps 19 a full-time carer for a child. The parent themselves 20 may have long COVID. There may be other children in the 21 family. So there's a whole range of things around how 22 that impacts on the child and the parents. And then 23 there is the thing of being believed by health 24 professionals and trying to access services and care,

25 and, to be frank, care for -- I've said a lot about care

1		for adults or the state of care for adults with	1
2		long COVID. The state of care for children with	2
3		long COVID in Scotland is behind that of adults in terms	3
4		of there being a recognised pathway for care provision.	4
5		What is going on in different health boards, I don't	5
6		think that's well known for children. So, yes, that is	6
7		not good and the impact of that on parents and children	7
8		who are trying to have some life, live their lives, it's	8
9		just horrific . I say that as a parent myself. My	9
10		children are grown, but I just think it is a horrific	10
11		thing to have to deal with.	11
12	Q.	Yes. Again, I don't want to go through these in any	12
13		detail . You go on to talk about the need for better	13
14		Public Health messaging. You go on then to "Living with	14
15		a myriad of unpredictable symptoms". The recognition of	15
16		the chronic nature of long COVID, you've touched on	16
17		that. You then go on to talk about accessing care and	17
18		treatment through a GP. Again, this is something you	18
19		have alluded to and you say that, in paragraph 78:	19
20		"People with Long COVID often report frustration at	20
21		accessing care and treatment through GP practices."	21
22		Is that because of what you've termed "the lottery"	22
23		as to whether GPs understand long COVID?	23
24	Α.	I think that is part of it . The other thing that is	24
25		part of it and some might say it's a hangover from the	25
		97	
1			1
1 2		pandemic, that COVID in general is the access $$ the	1
⊿ 3		ability to access a GP, and some of our members have	3
		found that —— still find that very difficult , as well	
4		as, when they actually get there, whether the GP	4
5		understands long COVID. And whether they're willing to	5
6		work with the patient to look at what the care they	6 7
7		require is another thing. It's not a predictable thing.	
8	~	It is a lottery.	8
9	Q.	This is again something you go on to, particularly in	9
10		the section on "Improving care and treatment pathways"	10
11		at paragraph 85, and it has at its root, I think, the	11
12		multi-systemic nature of long COVID. So if you go to	12
13		your frontline of health professional , your GP, with	13
14		certain symptoms, there then becomes a question as to:	14
15		if you are going to be referred further for	15
16		investigation , to whom are you going to be referred? Is	16
17		that a problem?	17

18 A. It is. It is a problem -- can be a problem. Many

- 19 people, myself included, as you've very well
- 20~ described -- you know, the multi–systemic nature of it
- 21 means that there may be a referral required to
- 22  $% \left( {{\rm{Cardiology, to \ respiratory , \ to \ ENT, \ to \ reproductive}} \right)$
- 23 health, and many of those services themselves are
- 24 getting to grips with what long COVID means as well,
- 25 particularly -- I mean we have had instances -- still do

98

- of -- but at this point, when we wrote the survey we're speaking about, the results of that was that people were requiring -- l'll give an example of cardiology a referral to cardiology and the GP making a referral and cardiology just sending it back, saying, "Well, that's nothing to do with us". Q. Yes. A. "We don't deal with patients with long COVID". Q. To use a word that we perhaps hear quite often -- and you use it in paragraph 85: "There is a need for all patients to receive a long COVID holistic assessment of their physical, cognitive, psychological, and functional abilities so that they can be referred to the right specialist help." A. Yes. I think what we have always looked for is a multi-disciplinary hub or focus for care, accepting that there's a requirement to have specialist treatment accessible within that, and that has always been a challenge. Q. Right. One other point I'd like to ask you about is "Underlying Health Conditions and Long COVID", which you refer to in paragraphs 91 and 92. Again, this is probably something you've already touched on but I was particularly taken with the quote from your survey which you give at paragraph 92. Perhaps you could just read 99 that out, please. A. "COVID has affected every part of my life for the worse.
- From being a fit & healthy professional geologist working around the world, an ultra-runner, with an active social life and a regular volunteer, I was too ill to work at all for over a year, and I'm now only well enough to work half-time from home, my income has reduced, and my long term employment depends on my employer continuing to enable me to work remotely, which I have no guarantee of." Q. You've provided us with quite a lengthy section of your statement on accessing care and, again, time is slightly against us so I'm going to actually just take that as read, but I am going to ask you about the impact on mental health and well-being, since this is a particularly important section. So you repeat at paragraph 105 that negative or unsupportive comments can 18 come from many sources. 19 A. (Nods). 20 Q. And they may not be particularly directed at an 21 individual, I suppose; is that right? You also talk 22 about: 23 "The feelings of social ostracism, rejection and 24 devaluation are likely to affect emotional wellbeing

100

25

negatively.'

1	A.	(Nods).
2	Q.	Can you give a little context to how people with
3		long COVID do feel socially ostracised?
4	Α.	I think feeling socially ostracised emanates from the
5		fact that we feel $$ l've said there, we feel left
6		behind. People have moved on, COVID is over, therefore
7		people don't have long COVID. People don't like to be
8		reminded of what it was like during the pandemic, and
9		long COVID and people speaking about long COVID, asking
10		people to wear masks, talking about ventilation, it
11		reminds people of that period and they don't like it,
12		and that includes friends and family. They just want to
13		move on and get on with their lives, and that's
14		understandable, and so do we. But for us, for many of
15		us, I think, because we are left with compromised immune
16		systems very often, it means we can't get on in the same
17		way as other people do. We need other allowances and
18		precautions to be taken for us to have a life, like
19		everybody else wants to have.
20	Q.	Can I take you finally to the section on the employment
21		survey that you carried out, 2022? It's paragraph 107
22		and following. Again, I don't want to go through this
23		in detail because we can obviously read it. You give
24		the figure there of:
25		" 82% of people identify as female indicating
		101
1		that Long COVID disproportionately affects women."
2		And I think that's in accordance with what you've
3		said. I suppose one of the difficulties in relation to
4		employment is there needs to be an acceptance by an
5		employer —— if it's an employment situation, there needs
6		to be an acceptance and a willingness to be flexible by
7		the employer; is that right?

8 A. Yes.

- 9~ Q. One of the points you've made in paragraph 112 is that,
- 10 from the survey that you've carried out, you've come to 11 the view that long COVID and its symptoms fit within the
- 11
   the view that long COVID and its symptoms in within th

   12
   description of " disability " under the Equality Act 2010
- 13 and that reasonable adjustment should be made where
- 14 possible to support workers returning to employment.
- 15 Do you know if there are any proposals in relation to
- 16 categorising long COVID as a disability under the Act?
- 17~ A. It's my understanding that some work is underway in that
- respect. I'm not sure how far it has got but I know itis underway.
- 20- Q. You also tell us at paragraph 115 that nurses and
- 21 teachers with long COVID face unique problems regarding
- 22 registration and updating their skills and
- 23 qualifications -
- 24 A. Hmm.
- 25~ Q. -- and I think you then give a quote from a nurse who

102

1		was seeking to renew her $$ l assume a "her" $$ her
2		registration as an RGN.
3	Α.	Hmm.
4	Q.	Again, as I've indicated, we'll hear from the Royal
5		College of Nurses in due course.
6		Finally, and with a little haste, Mrs Ormerod,
7		"Recommendations for the future". Again, we can read
8		what you say, but accepting for the purposes of your
9		evidence what you've said there, is there anything
10		further that you would like to say to the Inquiry at
11		this stage before you leave us?
12	Α.	Thank you. I would like to say that there is an
13		insistent claim from Scottish Government that money
14		allocated for long COVID services in 2021 has been well
15		spent and that services have been developed and people's
16		needs have been met, and the allocated money for
17		long COVID services development equates on average to
18		£12 per person with long COVID. We know that some of
19		this money has not been spent and, although some
20		services have been developed, it's clear they're not
21		meeting people's needs and they're not easy to access.
22		Two recent reports, just in the last couple of
23		weeks, from Chest, Heart and Stroke and the Health and
24		Social Care Alliance, have also validated those claims
25		from our members as well. So I suppose I would say the
		103
		102

1 Scottish Government might be better placed to ask, "So 2 what might we do differently? How can we move 3 forward?". 4 We're also told that funding may cease in 2025. 5 What will happen then? Will services go back to the 6 same as they were before? Will long COVID services, as 7 they are, be absorbed into existing services? And this 8 is all within the context of long COVID -- it being 9 predicted that 200 million people may develop long COVID 10 in the next decade. 11 So we have a huge challenge and it's just how we 12 look at it differently , and we're very clear about what 13 we want. We want to be listened to and for lived 14 experience to be at the heart of ongoing solutions. 15 And that can only happen with a commitment from Scottish Government to a dedicated plan to ongoing 16 17 funding for the continued work of the development of 18 long COVID services. 19 Thank you. 20 Q. Well, thank you very much, Mrs Ormerod. 21 My Lord. 22 THE CHAIR: Very good. Thank you, Mrs Ormerod. 23 A. Thank you. 24 THE CHAIR: 1.30, I think, Mr Gale. 25 MR GALE: Yes, my Lord. It's Mr Stephens again.

1	THE CHAIR: Mr Stephens. Very good.
2	(12.51 pm)
3	(The short adjournment)
4	(1.30 pm)
5	(Proceedings delayed)
6	(1.44 pm)
7	THE CHAIR: Right. Good afternoon, Mr Stephens.
8	MR STEPHENS: Good afternoon, my Lord. This afternoon we're
9	expecting to hear from Fiona Loud of Kidney Care UK, and
10	this witness is going to be giving her evidence
11	remotely.
12	MS FIONA LOUD (called)
13	(Evidence given via video—link)
14	THE CHAIR: So I see. Good afternoon, Ms Loud. Can you
15	hear me all right?
16	A. Good afternoon, my Lord.
17	THE CHAIR: Oh, you can. That's good. Splendid. Right,
18	you're going to be asked some questions by Mr Stephens.
19	When you're ready, Mr Stephens.
20	MR STEPHENS: Thank you, my Lord, and for the record, the
21	witness statement Inquiry reference number for Ms Loud
22	is SCI-WT0426-000001.
23	Questions by MR STEPHENS
24	MR STEPHENS: Firstly, Ms Loud, can you see and hear me
25	okay, before   start?
	105
1	A. I can. Thank you, Mr Stephens.
2	Q. Can you confirm your full name, please?

4	Q. Can you commin your fuil name, please?
3	A. Yes, I'm Fiona Caroline Loud and I am policy director
4	for Kidnev Care UK, a patient charity.

- Q. Thank you. Your age and contact details are known to 5
- 6 the Inquiry so I won't ask you for those. You've
- 7 already provided a witness statement. Can I just check
- 8 that you're content for that statement and the oral
- 9 evidence that you're giving today to constitute the
- 10 evidence that you would like to be before the Inquiry?
- A. That is correct. Thank you. 11
- 12 Q. And are you happy for that evidence to be recorded and 13 published?
- A. Indeed I am. Thank you. 14
- 15 Q. Okay. Now, I'll say at the outset that everything that
- 16 you've said in that statement, even if we don't touch on
- 17 it today in oral evidence, will be taken into account by
- 18 the Inquiry and I will also give you an opportunity at
- 19 the end, if there's anything that you think I might have
- 20 missed, to pick up on then.
- 21 A. Thank you.
- 22 Q. Finally, before we move into the detail, just to remind
- 23 vou there is a restriction order in place, so please do
- 24 not name any other individuals when you're giving your
- 25 evidence. If you're referring to a staff member, refer

106

- 1 to them as that rather than name them specifically. Is that clear? 2 3 A. It is, and thank you for that. 4 Q. Great. Thank you. Now I think you said already, but your role is policy director at Kidney Care UK; is that 5 6 correct? 7 A. Yes, indeed. 8 Q. How long have you held that role for? 9 A. Since 2013 -- summer 2013. 10 Q. And what does that role entail? A. So that role entails taking all the information and the 11 12 evidence we receive from people with kidney disease and 13 using that to campaign for better treatment for people 14 with kidney disease. 15 Q. Thank you. Prior to that you were a director of the Kidney Alliance, I think you say in your statement, 16 17 which was representing kidney charities across the UK; 18 is that right? 19 A. That's right, yes. So that was a number of patient and 20 professional charities across the country. 21 Q. And your previous professional background was ...? 22 A. My previous professional background was in IT, where 23 I was originally a programmer and then a project 24 manager, then a people manager. 25 Q. And how did you come to be involved then with kidney 107 charities? 1 2 A. I came to be involved with kidney charities because of 3 what happened to me. So while I'm director of policy for Kidney Care UK, I'm also --- I have lived with kidney 4 5 disease and I had to stop work for a number of years 6 because I suffered kidney failure . I have a genetic 7 condition and I spent five years on dialysis before 8 receiving a transplant from my husband, who I probably 9 can't name, 17 and a half years ago. 10 Q. So you bring that lived experience to your role then as 11 policy director? 12 A. I do indeed, yes, and many of our staff are in a similar 13 situation, although not necessarily all of them. 14 Q. I want to ask you now about the organisation itself. 15 The organisation you're representing today is
- 16 Kidney Care UK. That's a kidney patient support
- 17 charity?
- 18 A. That's right. We're a UK charity. We used to be known
- 19 as the "British Kidney Patient Association", but we
- 20 changed our name in 2016. We still do the same things
- 21 though. We are there to support everybody with kidney
- 22 disease and their families too so that they are able to
- 23 be supported in all aspects of their life which aren't
  - the NHS.

24

25  $\mathsf{Q}.\;$  And that's a UK charity, so registered both in England

- 1 and in Scotland?
- 2  $\,$  A. Yes, we are registered in Scotland as well as England.
- 3~ Q. Therefore your organisation offers services across the
- 4 country; would that be fair to say?
- 5~ A. That would be fair to say. We offer counselling, we
- 6 offer patient support and advocacy services and we offer 7 our other grant, financial and information support
- 7 our other grant, financial and information support
- 8 services everywhere in the United Kingdom.
- 9 Q. In terms of the size of the organisation, then, just to
  10 get a clear picture, how many staff does Kidney Care UK
  11 have and what's the geographical spread, if you like?
- 12 A. Yeah, we have about --- I think it's about 77 people now.
- 13 When I joined there were ten of us, so you can see the
- 14 input, the organisation has grown, and not all those
- people are full -time. Some of them are part-time. And
- 16 in Scotland I was just counting just now we have
- 17 five members of staff currently -- yes, we have five
- 18 members of staff.

- 19 Q. I suppose, breaking those down slightly further, your
- 20statement refers to, I think, patient support and21advocacy officers as well as counsellors. What are
- 22 their respective roles?
- 23 A. So our patient support and advocacy officers, who are
- 24 throughout the whole of the United Kingdom, their roles
  - are to support people locally with any of the questions

109

- 1 or queries they may have about their condition, so that 2 could include assisting them with getting benefits. going to tribunal with them, if they need further 3 4 support. It could include helping them to make a case 5 with some issue on housing, for example, or it could 6 include advocating for them around things to do with 7 treatment or employment, for example. So a wide range 8 of things that people who are affected by kidney disease 9 and especially late kidney disease and kidney failure 10 may need further help with. They can also help to 11 direct them towards our grant services or our 12 counselling services. 13  $\mathsf{Q}.\;$  Thank you. In terms of I suppose the size of the task that you face. I'd be interested to know for the 14 15 population of Scotland, for which this Inquiry is 16 obviously principally concerned, how many in Scotland, 17 if you know, are living with chronic kidney disease, for 18 example? 19 A. So -- I mean, across the whole of the United Kingdom we 20 estimate there's about 7 million people living with 21 kidney disease, but that's at all stages. In Scotland 22 the estimate is about 607,000 people with all stages of 23 kidney disease, looking likely to rise over the next few 24 years. Of that number, about 273,000 have the later
- 25 stages of the condition, which is often referred to as
  - 110

- 1 "moderate to advanced kidney disease", so a large number
- 2 of the population.
- $3\,$   $\,$  Q. Thank you. Moving on then to the impact of the pandemic
- $4 \qquad \mbox{ upon your organisation, I think you note in your }$
- 5 statement, I think you marked the beginning of the
- $6 \qquad \ \ \, \mbox{pandemic by reference to a parliamentary event that was}$
- 7 due to take place.8 A. Yes.

25

- 9 Q. I think it was World Kidney Day —— is that correct? —— 10 on 12 March 2020.
- 11 A. That's absolutely right, and in fact, in a strange
- 12 irony, tomorrow is World Kidney Day 2024. So, yes, for
- 13 World Kidney Day 2020 we had an event planned at
- 14 Westminster, and that was the day on which we realised
- 15 we couldn't possibly go ahead with that and we had to
- 16  $\qquad$  call up all the patients that were going to be attending
- $17\,$   $% 17\,$  and tell them not to go, and that was the day
- 18 I personally decided that I wouldn't be going out
- 19 anymore because it became obvious that the risk to
- 20 people with kidney disease was just growing by the
- 21 minute and we didn't know how much it was, but we just
- 22 had to be really, really cautious as we started to see
- 23 the pandemic was beginning to spread.
- 24 Q. I think you yourself say in your statement that you were 25 immunosuppressed so you had to stop working; is that ---

111

1	•	
1	Α.	Well, I carried on working, but working from home, yes.
2		So that's $$ when I say, "we stopped", I meant myself as
3		well. So I think 12 March is probably the last time
4		I went out for a long time because $$ so some people,
5		like myself, who are immunosuppressed $$ because that
6		stops your precious donated kidney from rejecting from
7		your body. You have to take tablets to stop that.
8		They're called "immunosuppressants" and they give you
9		a greater risk of catching infection, so you always have
10		to be aware of that risk . But with a new and unknown
11		risk to people like us, we $$ l certainly got home that
12		night and said, "That's it. I'll work from home for
13		now", and I didn't go back out again for months and
14		months.
15	Q.	What changes did you have to make as an organisation to
16		your ways of working in light of what happened with the
17		pandemic?
18	Α.	So, Mr Stephens, what we had to do was we had to rapidly
19		deploy our members of staff home. We had to buy laptops
20		for people. I already had one because I worked $$
21		I moved around the place quite a lot for my job anyway,
22		but we had to buy laptops for all of our staff ,
23		including our admin staff, who would have normally used
24		a machine in our head office, which is in Hampshire, and

then effectively close the office down, although we did  $$112\end{tabular}$ 

1 of course leave room for the post and someone would come 2 in from time to time to check the post. But we had to З completely change the way in which we worked and how we talked to people. 4 5 Q. I think crucially for a charitable organisation, what impact did the pandemic have on -- in terms of your 6 7 fundraising? 8 A. So much of our fundraising, in common with many other 9 charities like us, will include community events, so 10 people might choose to say, "We'd like to raise some 11 money for you, to help your counselling work, your 12 advocacy work", and that might be cake bakes or the 13 London Marathon or something else like that. And of 14 course all of that had to rapidly -- well, had to stop. 15 So for our fundraising team, in common with many other charities, that was a real challenge, and they had to 16 17 get very creative to think of other ways to do that 18 because I should say that patient demand increased 19 enormously because of people wanting advice, people 20 feeling very anxious and many other things about the 21 incoming disease and what that would mean to them. But 22 we had to get very creative in terms of thinking of 23 other ways to do things and -- things that people could 24 do in their back garden, running up and down the stairs 25 or other such events, to raise funds and awareness for

# 113

- 1 the charity. 2 Q. Thank you. And given what had happened as regards 3 fundraising, what was the impact upon staffing in the charitable sector as a whole? We can come on to kidney 4 5 care specifically, but what did you notice generally 6 about staffing as a result of what was happening with 7 fundraising? 8 A. So generally across the charity sector I noticed that 9 some charities had to make quite a difficult decision, 10 which was to let some people go. I can't tell you who 11 all those people were because that wasn't what we did. 12 But I did notice that because obviously a number of people we'd been involved with were really actively 13 14 helping with those fundraising types of events and -- so 15 I did notice that in terms of a change in the way some 16 organisations worked. But then some, like us, deployed 17 to the frontline with providing information, continuing 18 to provide telephone services and other ways of 19 counselling, and we all adapted very quickly to using 20 initially Zoom but also Teams. 21 Q. Did your organisation lose any staff or make use of 22 furlough, for example? 23 A. We --I don't think we lost --I don't think we had to
- 24 let anybody go, but, I mean, during that time a couple 25
  - of people did leave anyway, just through natural
    - 114

- attrition . We had to use furlough for not that many 1 2 people --- I mean, perhaps three or four people 3 I suppose -- I can't remember the exact numbers now -and for part of that time. So those would have been 4 5 people perhaps who had young children who needed to stay 6 at home or were sharing care with their partners as 7 well, so tried to do a bit of -- continued some work but 8 also had to take some time on furlough and use the 9 Government scheme to support that. 10 Q. I think you also say in your statement that you 11 tragically lost a colleague, the chair of your 12 organisation, in around March 2020; is that right? 13 A. Well, we actually lost two colleagues. In fact one of 14 them -- in fact it wasn't March. That 15 was December 2020. So our chair, [redacted], who was
- 16 a very well-known, very highly respected kidney
- 17 doctor -- so in fact he died in January 2021, just
- 18 before he was -- just before the vaccinations came
- 19 along, and a few months after that I lost another
- 20 colleague from our team, who was a person with kidney
- 21 disease as well.
- 22 Q. I just need to ask you to stop for a minute.
- 23 THE CHAIR: You mentioned the name of the doctor.
- 24 A. So sorry,
- 25 THE CHAIR: I point out he's dead. I don't mean that

#### 115

- 1 rudely, but I'm not sure if that makes a difference.
- 2 (1.57 pm)
  - (A short break)
- 4 (2.01 pm)

3

- 5 THE CHAIR: Can you hear me, Ms Loud?
- 6 A. Yes, thank you. I'm back.
- 7 THE CHAIR: Not at all. We have taken -- you, as you
- 8 appreciate, inadvertently, I'm sure, mentioned the name
- 9 of the late director of your organisation.
- 10 A. Yes.
- 11 THE CHAIR: We have excised that from the record being
- 12 kept ---
- A. Okay. 13

24

25

- 14 THE CHAIR: -- and we've told the people in the room that
- 15 are listening that they mustn't repeat that.
- 16 So I appreciate fully it wasn't your fault. Easy
- 17 mistake made.
- 18 A. Apologies, my Lord.
- 19 THE CHAIR: No, not at all.
- 20 A. I'll start that again and I will just not use any names.
- 21 THE CHAIR: Thank you. Mr Stephens.
- 22 MR STEPHENS: Thank you, my Lord.
- 23 Ms Loud, can you see and hear me okay before I start
  - asking questions again?
  - A. I can, yes. Thank you.

2

23

24

25

Day 23

1	Q.	Thank you. I'll move on, if I may. I wanted to ask you
2		now about just the topic of guidance actually in the
3		context of moving activities online for your
4		organisation. I think you describe in your witness
5		statement the organisation's website becoming the most
6		important window into what the organisation was doing
7		and also that you became a leading source of information
8		on COVID. How did that come to pass?
9	Α.	Yes. So, as I explained, we deployed home very rapidly
10		and we realised from the volume of questions that we
11		were getting that people with kidney disease $$ and that
12		included people at all stages of the disease $$ had
13		many, many questions and they wanted to know what was
14		happening, what should they do, where should they go.
15		And we rapidly got to work with colleagues, medical
16		colleagues, and pulled together our first page of
17		information, which just explained that there were some
18		risks to people with kidney disease from COVID, that we
19		didn't know much yet and that it would be advisable for
20		people to stay away from others if they possibly could,
21		and started to create a kind of set of things that
22		people should consider as they $$ well, as they went
23		about their business or didn't go about their business.
24		That included defining who might be at the highest level
25		of risk . So if you were at a later stage of kidney

#### 117

1	disease, if you had a transplant, if you were on
2	dialysis $$ which is an option for some people to keep
3	them alive and so it's a form of treatment $$ and so we
4	listed out all of those things as clearly as we possibly
5	could and published them online.
6	We realised that people found that information very
7	valuable, so we made it our business, particularly
8	myself and my colleagues and our policy team, with
9	medical colleagues, to put together the best quality of
10	information we could, so partly informed by what was
11	going on, partly informed by what Government or the
12	various NHS organisations were saying and partly
13	informed by the many questions we were receiving through
14	our helplines, social media, emails and so forth about
15	what to do and what risk people were under. So that
16	information grew and grew and it became NICE, and then
17	the MSC, the Scottish Medicines Consortium, went on with
18	that as well, recommended it as a good place for people
19	to look if they had questions about chronic kidney
20	disease or kidney disease overall and $COVID-19$ .
21	And we must have updated it $$ do you know, I can't
22	remember $$ sometimes it was twice a day, depending on
23	the new information we got. And if you can imagine,
24	gradually the information started to build, but
25	sometimes information would come from NHS or

3 a greater level of understanding to put it into lay 4 terms. So that was the point at which we might have to 5 embark on conversation with the relevant health 6 department or Government department or doctors, nurses, 7 whoever, to understand what that meant in terms of 8 people with kidney disease. And it was -- I call it 9 sort of a labour of love after a while because it just 10 grew and grew. 11 In fact just yesterday we updated the information 12 again, so we still have that as a live source of 13 information. Now it's all about the next vaccines, 14a reminder of what you do if you do get COVID and what 15 treatments are available to you. But at the very 16 beginning we were just starting to put together the range of advice and the guidance that might be there for 17 18 you. And at the very, very beginning, people didn't 19 know very much at all, so it started sparsely but it 20 grew and grew and grew, and the quality of it was hugely 21 improved by our readers, our contributors, and of course all the teams at Kidney Care UK combining to get that 22

governmental sources and it didn't necessarily apply to

people like us, people with kidney disease, or it needed

published as regularly as we could. We also know that our readers liked it because they told us all the time, and they also pointed out if we

### 119

made a mistake, got the day of the week wrong, something
like that, and that was both a challenge but really
motivational as well because it made us work as hard as
we possibly could to give the best quality of
information you can because, in an information desert $$
and I know it's a bit of a theme of our submission $$ is
that we didn't feel the communication was perhaps as
clear as it could be to the many people with kidney
disease about their risks and what they could do about
that and what treatments would be available to them, if
any, through the pandemic.
Q. Thank you. As a UK charity $$
THE CHAIR: Just before you go on, Mr Stephens, you
mentioned in the course of that rather long answer,
Ms Loud, NICE. I think that's the National Institute
for Clinical Excellence; is that correct?
A. That is correct, yes, and NICE worked with the MSC, the
Scottish Medicines Consortium, to produce some rapid
guidelines on COVID $-19$ , which we input too as well, and
that was $$ the reason I referred to that, my Lord, was
that they actually named at some point our information
as being a good place to refer people to for the latest
up—to—date information.
THE CHAIR: I just wanted to get the acronym into the
record. Sorry, Mr Stephens.

120

25

1	MR STEPHENS: No. I'm obliged.
2	Ms Loud, you said earlier, of course, it's a UK
3	charity , the organisation , and you're providing services
4	across the UK. You also mentioned in your answer there
5	the numbers of sources of information on guidance that
6	you were receiving and having to act as a conduit for,
7	I suppose, for want of a better word. I wanted to ask
8	you just the question: how straightforward did your
9	organisation find the task of providing this information
10	on COVID to those with kidney disease, kidney issues?
11	A. So I do have to say that it was a challenge, trying to
12	pick our way through the information as it appeared or
13	ask the questions to try to get to the right
14	information, and, as I said, it literally started with
15	who should be on the shielding list or, as it became
16	known in Scotland, the "highest risk list ". That's
17	where it started, to try and understand which people
18	with kidney disease $$ was it all stages of kidney
19	disease, was it people with transplants, was it people
20	on dialysis , was it all of those, because if you were at
21	that point on the list of people who would be advised to
22	shield, there were certain things that would go with
23	that to provide you with a level of protection,
24	although $$ albeit the protection was partly provided by
25	just staying in your house and not going and talking to

1 anybody else or seeing anybody else. So it was quite 2 the challenge and to deal with the different nations and 3 the fact that information came out at different stages from the different nations as well was also quite 4 5 challenging. 6 So in Scotland -- sometimes we had to get the 7 information from England and then understand whether the 8 same information would apply in Scotland, but, likewise, 9 sometimes the Scottish Government would volunteer 10 once we'd made our links fully with them about this, 11 would then give us some information that was coming here 12 in Scotland and how it applied to people in Scotland as 13 opposed to the rest of the country. 14 So we would, within that information source that 15 I've just described, that grew -- grew later and then 16 had to be rapidly re-organised to become easier to 17 read -- we would say, "Here's this announcement about 18 shielding or tiers", or something like that, "In England it's like this, in Scotland it's like that, in 19 20 Northern Ireland and Wales ...", and so on, so that 21 people in each of the nations would get the generic 22 information about, perhaps, "Stay isolated. Do some 23 shielding", but then the specific information that may 24 apply to the different -- may apply in Scotland about --25 as time went on, where you could travel to, how far you

122

2  ${\sf Q}. \ \mbox{You mentioned shielding and we'll certainly come back to }$ 3 that in due course. A Yes 4 5 Q. I think you also said in your witness statement on the 6 subject of guidance that you conducted a number of 7 surveys of those users of your services . I think the 8 phrase you used at paragraph 54 of your statement was 9 that people "didn't know where to look". I think you 10 also make the point about a difference in perhaps 11 terminology between, say, England and Scotland. Is that 12 right? 13 A. Yes, that's right. We ran three different surveys 14 through from the mid- -- probably for about a year from 15 2020 to 2021 and we received 2,500 responses overall. 16 And, through those surveys, one of the key things was 17 about lack of communication. There was information 18 about mental health support, which I can come on to as 19 well, but in answer to your question about lack of 20 communication, people did not know where to look 21 because, if they hadn't received a letter directly or an 2.2 email communication -- which at first nobody received 23 anything for a period of time. They just knew that this 24 thing was there and it became obvious -- and I can

could go away, which tier you might be in and so forth.

explain why in a minute -- that people with kidney

#### 123

1	disease would be quite vulnerable to the condition $$
	and and a second s
2	they knew they were worried so they started to look
3	about the place. They asked their doctors, they would
4	ask their kidney consultants and, of course, they would
5	ask a charity like Kidney Care UK, "What do I do? What
6	should I be doing?". And it was the challenge $$ quite
7	the challenge to get that information to people in a way
8	that they could understand, that they would know what
9	applied to them and would be able to take a sort of
10	informed risk—based assessment about what they could do.
11	Would it be to shield completely, to go to work and for
12	how long should that apply and also what should members
13	of their family do as well, because we're all
14	individuals who are $$ you know, people $$ not just
15	people with kidney disease but we have families around
16	us as well, so we had a lot of questions about what $$
17	should people see their families , should they see their
18	grandchildren, should they give them a hug, all of those
19	sort of questions.
20	So some of them were very $$ you know, there was
21	a lot of emotion in that as well as just trying to see
22	through the facts and the news as it came up and work
23	out "What did that mean to me?", and that was something
24	we felt, through our information, it was something we
25	should try our very hardest to be able to produce, but

124

1		also to challenge different authorities to make it as	1	
2		clear as possible. As you say, Mr Stephens, having	2	
3		different terms in different countries at certain times	3	
4		made that quite difficult .	4	
5	Q.	So is there, do you think, a lesson learned there $$	5	
6		looking back on what you've just said about different	6	
7		tiers, different approaches taken in the four nations,	7	
8		et cetera, et cetera, and given what you've just said	8	
9		just now on terminology, do you think there's a lesson	9	
10		there?	10	
11	Α.	I think there's a lesson about communication. I think	11	
12		there's a lesson about working with charities like ours,	12	Q.
13		who are very close to the population, if you like,	13	
14		specialists on the people that we're working with and	14	
15		representing, but also a lesson about consistency	15	Α.
16		because, if someone is listening to the main news, they	16	
17		might hear one term that only applies in that country	17	
18		and a different term in the other country and the	18	
19		different tiers . In fact , when I was going back through	19	
20		all this for today, I thought, "I can't believe we used	20	
21		to have all these different levels and tiers and	21	
22		things", because I'm sure it made it more difficult for	22	
23		everybody, whether it's public services provision,	23	
24		medical provision, that we had so many different kind of	24	Q.
25		strategies and there was a lack of consistency around	25	

1		the place.
2		So I think it would be very helpful learning from
3		the very difficult things that happened in the pandemic
4		to try to adopt some levels of consistency in
5		terminology and to invite charities such as ours, you
6		know, to work with on the communications. I should say
7		that did start to happen but I think it could have been
8		a lot more timely and made easier with a little more
9		notice and a bit more involvement about what does this
10		actually mean to somebody affected by this directly.
11	Q.	Thank you. I'll move on now, then, to ask you about the
12		impact of the pandemic upon those with kidney issues at
13		that time. But first, prior to the pandemic, how
14		would you have expected those people with developing
15		kidney disease to have been dealt with? You touch on
16		this in paragraphs 70 and 71 of your witness statement.
17		What would have been the status quo prior to the
18		pandemic?
19	Α.	So prior to the pandemic, if somebody has $$ well, first
20		of all, if somebody has high blood pressure or diabetes,
21		they should be getting an annual check and that annual
22		check should include a kidney check, so that is one of
23		the ways in which somebody with chronic kidney disease
24		would be identified. And if that person's kidney
O.F.		

25 disease was then seen as going down, you know,

126

1		deteriorating , they would then be referred to
2		a specialist hospital, where they would be seen by
3		a kidney doctor, and then, over time, perhaps left in
4		primary care or maybe stay with the hospital. And if
5		they're unfortunate enough for that to be genuine kidney
6		failure , they would then be taken into specialist care,
7		as in looked after by their hospital for their
8		appointments, and then eventually they may have to go on
9		to dialysis , the transplant list or be fortunate enough
10		to get a transplant or some people may pass away before
11		either of those options were relevant to them.
12	Q.	Would you have expected those people to have been given
13		a choice, for example, as to the form of dialysis and
14		the place of dialysis if that was required pre-pandemic?
15	Α.	People should $$ first of all, they should be picked up
16		in a timely way, so if there is a decline that can't be
17		addressed they should then have those choices,
18		absolutely, and whether that is dialysis at home,
19		whether that is dialysis in a hospital and whether it's
20		dialysis through your tummy or through your arms $$
21		there's different ways to receive that dialysis . But
22		I would emphasise that it's a life —maintaining
23		treatment.
24	Q.	So during the pandemic, then, I think you observe in
25		your witness statement, paragraph 79, that it was safer

# 127

1		to have dialysis at home during COVID but there was
2		a problem with the obtaining of the surgery to enable
3		people to have that. What was that problem? Could you
4		explain that?
5	Α.	So, yes, vascular surgery $$ so in order to get the
6		dialysis at home, you would need a level of surgery in
7		order to have the access in your tummy or the access in
8		your arm to the dialysis treatment itself . So trying to
9		get those surgeons to be able to give those choices,
10		some of that was a challenge as well. So that's what
11		I was referring to there, is that while home dialysis
12		would have been safer because you had less need to go
13		out to the hospitals $$ just to contrast that, if you're
14		on dialysis , that would be three times a week in
15		hospital for sort of four to six hours at a time, with
16		a journey there and back again, whereas dialysis at home
17		would involve less exposure to other people.
18		So as with all the things that I've been talking
19		about, there was a bit of a variation on where and how
20		you'd be able to get that access to that surgery, so it
21		wasn't entirely clear to us what happened with home
22		dialysis apart from the fact that there was ultimately
23		a lower level of COVID-19 in people at home, and so that
24		choice may have been affected, as indeed would have been
25		the numbers of people approaching dialysis or being

- 1 picked up sooner -- because they would have needed care
- 2 for their kidney failure sooner, they perhaps weren't
- 3 picked up as soon as they could have been because of the
- 4 impact of the pandemic.
- 5~ Q. So, if 1've understood you correctly, then, if people
- 6 were still apprehensive about visiting healthcare places
- $7 \qquad \mbox{due to COVID, you make the point that those needing}$
- 8 dialysis would have had no choice but to go to the9 hospital and the consequences of that if they didn't
- 10 would be fatal, would be renal failure; is that right?
- 11 A. Well, that's right. If you have kidney failure and your
- 12 kidneys have actually failed , dialysis is
- 13 life -maintaining, so you do need to maintain that14 treatment on a regular basis.
- 15 Q. Are you aware of, if you know, how many people died
- 16 through COVID that were receiving dialysis that were
- 17 having to visit hospitals? Do you know the answer to 18 that?
- 19 A. Yes, I do have some numbers on it. I'm just going to
- refer to one of my papers, if that's okay, because I'vegot to get the numbers right.
- 22 Okay, so in the first -- between 26 March and
- 23 14 April, the UK Renal Registry received notifications
- 24 of 1,173 positive COVID results from people on
- 25 in-centre. That's in-hospital dialysis patients. That

- 1 represented 5% of the total population on dialysis . 2 This is a published report from the UK Renal 3 Registry and, as it says, it is "very sad to report to 4 you that the seven- and 14-day mortality at that time 5 was between 11% and 19% [as read]". So you can see that 6 that was -- you know, in those early days, it was quite 7 devastating for people with kidney disease. If I may 8 add to that, with permission, that was across the whole 9 of the UK. I have actually just put out some specific 10 numbers from the Scottish Renal Registry for a slightly 11 different period of time, which was up to 22 September, 12 I think it was from a -- I'll give you the earlier date 13 in a moment -- and they reported 120 cases with 14 30 deaths. 15 THE CHAIR: These dates are all in 2020, I take it? 16 A. That's all in 2020, yes. 17 MR STEPHENS: Thank you for the clarification as regards 18 Scotland. As you're aware, our remit is obviously 19 looking at the Scottish Government's response to the 20 pandemic. 21 A. Yes. that's right. 22 Q. Can I ask you also whether the pandemic had any impact 23 upon the frequency of which people were receiving
- 24 dialysis?
- 25  $\,$  A. Indeed. So in some hospitals, but I would say that --
  - 130

not so badly in Scotland, but in some hospitals there 1 2 had to be a restriction in the amount of dialysis people 3 could give and some people were moved to twice a week 4 dialysis rather than three times a week dialysis because 5 of the ability to care for everybody, to provide 6 adequate isolation for those who were COVID-positive, 7 who had to be moved into a different --- into different 8 units or segregated, if you like, to COVID-positive and 9 COVID-negative people undergoing dialysis. So, 10 therefore, for some periods of time, across particularly 11 2020 and again in part of 2021, some people had to 12 receive less dialysis than would have been ideal. But 13 I do have to say that in Scotland I don't have a note of 14 people -- of that happening to them in Scotland, but 15 overall that was not a great experience for some people 16 on dialysis . 17 Q. Thank you. I think you also talk about, in your 18 statement, the delivery of home dialysis equipment. 19 How, in your experience, was that affected by the 20 pandemic restrictions? 21 A. Yes, I do indeed. So if you are dialising at home, you 2.2 would need to receive regular tubes, boxes of fluids, 23 lots and lots of reusable stuff, and that would have to 24 be delivered to you. So in a couple of cases that were 25 reported back to us, but I can't tell you where in the

#### 131

1		United Kingdom that was, we heard from very frail
2		patients who said that the delivery drivers were not
3		prepared to bring the equipment into the house, so that
4		caused them a problem, which we had to speak back to the
5		dialysis company manufacturers and delivery agents about
6		trying to get all of that heavy stuff into somebody's
7		house in order to provide a level of assurance for the
8		drivers but also for the patients, who would be
9		anxiously waiting for all that equipment, because if you
10		don't have your renewables and your supplies, you can't
11		run the treatments.
12	Q.	You also touch on the issue of procurement and the
13		availability of equipment in your statement at
14		paragraph 110. I think the phrase you use is it "became
15		a huge problem". Can you explain why that was an issue?
16	Α.	Yes. So alongside the existing population of people who
17		are dependent on dialysis to stay alive, with kidney
18		failure , COVID $-19$ had a nasty effect on the $$ as well
19		as on the lungs, on the kidneys of a number of people
20		who had COVID. Again, just to be clear, this is in
21		2020, so it's building up sort of March/April 2020, and
22		in fact some of the data shows that 28% of people
23		affected by kidney $$ sorry $$ affected by COVID needed
24		dialysis mostly in intensive care units. What that
25		meant was that there was quite a stress on the

1	materials. You know, I've just talked about the
2	materials for home dialysis. Well, these would be
3	materials that the hospital would be using to $$ the
4	hospitals would be using to deliver their dialysis .
5	And there was, you know, a global demand for these
6	products. In fact a note I have here is that the global
7	demand for those products tripled when $$ as the
8	pandemic really took over $$ took off in Italy and in
9	America, in New York particularly, I remember at that
10	time. And because of that lack of equipment, we had
11	to $$ we, Kidney Care UK, raised that with the NHS very,
12	very urgently, and eventually, after a couple of weeks
13	a decision was taken of procurement and distribution to
14	be made across the whole of the United Kingdom because
15	otherwise there could have been a situation where
16	hospital A was in desperate need, ordered all the stuff
17	and then, by the time you got to hospitals B or C, there
18	was nothing $$ there wouldn't have been anything left
19	for them.
20	So by introducing a national procurement and
21	distribution system across the United Kingdom, the
22	equipment was able to be shared appropriately across the
23	country so that nobody would actually lose out, and some
24	new protocols were put in place as well and some
25	additional training for staff so that they would be able

1		to provide the type of dialysis necessary for people who
2		had acute kidney injury, which is when your kidneys
3		suddenly go down and you very quickly need dialysis
4		treatment. That is different to when your kidneys have
5		failed as part of your chronic kidney disease over
6		a longer period of time.
7		But, as I said, COVID $-19$ had that particular effect
8		on kidneys, particularly at the beginning, and it really
9		did need a level of $$ an additional level of dialysis
10		treatment to keep people maintained in the intensive
11		care units. So that was something that we were both
12		extremely concerned about but wanted to be able to give
13		reassurance to people who were actually on dialysis for
14		their persistent chronic kidney disease that their
15		supplies wouldn't be affected by the fact that
16		additional equipment or similar equipment was needed for
17		people with acute kidney injury, exacerbated by
18		COVID-19.
19	Q.	Thank you. So on that question of procurement, then,
20		and sufficiency of equipment being available, is that
21		something that you think should be handled differently,
22		could have been handled differently?
23	Α.	So I think, again, it's another reflection on the
24		pandemic and it was managed $$ later on it became okay,
25		but then I don't think we had quite that acuity. So if

134

1	we can see that particular organ support systems are
2	going to be challenged by an infection $$ so we saw
3	lungs, the need for ventilators , and then the kidneys as
4	well $$ people should learn from this and be able to, if
5	at all possible $$ just as we needed PPE, we needed
6	other forms of protection $$ to understand that there
7	will be $$ this type of treatment could be needed and to
8	deploy some of the learnings we had here, which was
9	sharing across the country, which was training for more
10	staff, and there were also introduced additional
11	techniques, whereby people could be given $$ I talked
12	about the dialysis in the tummy, the peritoneal
13	dialysis . There's a technique $$ you can do that
14	urgently as well as through the needles in the arm, so
15	that technique was also identified to give continuous
16	renal replacement therapy for people.
17	So there's about equipment, there's about training
18	and there's about, you know, smart purchasing and
19	distribution approaches as well. And all of those
20	things I think are something to reflect on $$ and in
21	terms of innovation as well, because those products
22	aren't made in the United Kingdom, and that was one of
23	the particular things, that they had to be gotten from
24	other countries quite often.
25	Q. Thank you. And finally on this segment, what was the

# 135

1	decision taken during the pandemic with regards to
2	kidney transplants? What did you notice in terms of the
3	rate or frequency with which they were being undertaken
4	during the pandemic?
5	A. Yes, so a kidney transplant is a gold standard treatment
6	for somebody with kidney failure. If they are suitable
7	and well enough to be able to receive a transplant, you
8	can receive a transplant from a living donor.
9	I mentioned earlier that was how I got my transplant,
10	from my husband, and that's about one—third of all the
11	transplants. The remaining two—thirds will be from
12	deceased owners, and people are incredibly grateful for
13	that gift of life .
14	When the pandemic started, really got started,
15	transplant doctors, kidney doctors, were quite concerned
16	because they didn't know what effect having a transplant
17	would have on somebody with kidney failure in terms of
18	their additional COVID $$ additional COVID infections or
19	COVID risk because you may $$ as I explained earlier, if
20	you were taking some newly immuno— $$ some drugs to
21	suppress your new kidney rejecting, that could make you,
22	like a baby, sort of extra vulnerable to COVID, but that
23	of course has to be balanced about the risks you have of
24	having to go to dialysis all the time and perhaps being
25	next to other people who also have COVID and that level

1	of $$ infection , so $$ plus our staff, many of the kidney
2	transplant type staff , would be ICU staff who had to be
3	deployed into saving people with COVID in the intensive
4	care units.
5	So over that $$ especially over that first year,
6	a number of the transplant units closed or really slowed
7	down the numbers of transplants they were able to make,
8	only giving them to people who were at the very, very
9	highest risk $$ so some heart transplants went along $$
10	or people who were perhaps at very, very low risk, some
11	perhaps younger people who could be eligible but were
12	considered just to have a less high risk if they
13	received a transplant. The overall effect of that meant
14	that the numbers of people waiting for transplants, we
15	still haven't recovered. We're at the highest list $$
16	sorry $$ the highest number of people on the transplant
17	waiting list than we've been for $$ I think it's nine
18	years now.
19	So the two transplanting units in Scotland, in
20	Glasgow and Edinburgh, actually did really well. They
21	continued doing some level of transplantation, whereas
22	other units in England had to virtually close. But
23	nevertheless overall, with living donation, because you

- have two people involved with that in terms of the donor
- and recipient, and deceased donation, because of the way

1		in which staff were deployed as well, and the unknown
2		risk of somebody newly transplanted getting COVID or
3		indeed if the donor themselves had had COVID and
4		deceased, meant that the transplant system slowed right
5		down and people missed out as a consequence of that
6		unfortunately.
7	Q.	What, therefore, is your view on the decision that was
8		taken? This is something you cover in paragraphs 101
9		and 102 of your statement, where you talk about the
10		Scottish Government's response:
11		" took a decision [as to] whether to pause
12		transplantations except in [the most] urgent [of]
13		cases."
14	Α.	Yes.
15	Q.	You then go on to say in paragraph 102:
16		"Whereas it was sometimes considered, and you will
17		agree or not agree with this, that people who were on
18		dialysis could wait and therefore they would just be
19		waiting on a transplant. This for some was a real risk
20		to life ."
21		Can I understand what your view is, then, on the
22		decision that was taken, whether you think it was right,
23		wrong, somewhere in between? What's your view?
24	Α.	I think it's really hard now to look back because, at
25		the time, we didn't know $$ we didn't know enough to

138

1	balance out those risks and what we now know is that
2	there is a level of $$ there are ways in which
3	transplants can be done quite safely, and that's what
4	happened in the later years of the biggest part of the
5	pandemic. But at that time I think some policymakers
6	considered that, "Well, people were being treated. They
7	had dialysis . They could carry on in that way". But we
8	heard from many, many patients, many people waiting and
9	hoping for a transplant, that $$ I think there were two
10	things: one, they did understand that the staff were
11	absolutely taken up and they understood perhaps why
12	a transplant wouldn't be right for them at that very
13	moment, but they also didn't know what their situation
14	was. So were they still listed? Had they been
15	temporarily suspended from the waiting list because of
16	the overall COVID risk? And a lot of people came to us
17	with great anxiety about all of that.
18	So I suppose $$ if you ask me now, I suppose we
19	would say that people $$ more people could have been
20	transplanted during that period, but in the middle of
21	that I think many people understood $$ felt that $$ they
22	were so supportive of the NHS staff and what was
23	happening in the transplant units that they did
24	understand that for a period of time. But the
25	communication with them about their risk and about

### 139

1	whether a transplant would have been right for them and
2	whether they should be suspended from the list, that
3	could have been improved. So it's back to that and
4	I think people $$ because it came back quite slowly and
5	we had a bit of variation in different parts of the
6	country, I'm still not quite clear what the best thing
7	was to have done with that. But I do think
8	communication could have been better and I dare say that
9	some people $$ you know, their opportunity to have
10	a transplant was certainly delayed for a period of time
11	and that's never good. But perhaps we had no choice.
12	THE CHAIR: Just to remind you, we're getting time—critical,
13	Mr Stephens.
14	MR STEPHENS: Yes.
15	THE CHAIR: Sorry.
16	MR STEPHENS: Finally on this, Ms Loud, you also talk in
17	your statement about the monitoring or check—ups of
18	those who had already received kidney transplants.
19	I think you yourself say that you didn't see a kidney
20	specialist for two years.
21	A. That's correct.
22	Q. Again, is that something that your organisation was
23	informed of as happening regularly or was there $$ what
24	was the position during the pandemic as to those having
25	their health checked, as it were?

1 A. So through our surveys, through -- we had I think 11 2 question time webinars as we called them -- through all 3 those different routes, we had lots and lots of 4 communication with people, like myself, who had 5 transplants and the ability to get a check-up was really variable throughout the country. So some people were 6 7 able to get their check-ups locally, their blood tests 8 locally; some people weren't. I wasn't able to get one 9 locally because there was no link between the IT system 10 in my local part of the country and the part of the country where the transplant hospital is, so there was 11 12 a bit of a -- that was an issue in terms of how IT works 13 and I think some people missed out for that reason. 14 We did introduce -- "we" -- the NHS introduced much more virtual monitoring — sorry, virtual meetings and 15 16 appointments with doctors and patients, and that was 17 a welcome way to approach it but that doesn't 18 necessarily replace a blood test. So I think, again, 19 providing a joined-up IT system, being able to get local 20 blood tests so that that monitoring could continue, even 21 during a period like this, so you don't actually have to 22 go to a hospital where there may be a major infection 23 and wait there for a blood test, that could have been 24 much, much better. 25 Q. Thank you. Could I move on to shielding, which is

### 141

1		something you've mentioned briefly already but I'd like
2		to just touch on it in a little bit more detail. When
3		those deemed most clinically vulnerable were first asked
4		to shield from March 2020, were those on kidney dialysis
5		included within that list?
6	Α.	No, they weren't. So people with transplants were asked
7		to shield , but, initially , although there had been
8		a press conference when $$ and I can't remember whether
9		it was Chris Whitty or someone else said that the list
10		of people who would be asked to shield $$ and I think it
11		was around those two days when lockdown $$ the initial
12		lockdowns were announced in about March 20 something,
13		wasn't it, 2020, they mentioned people on dialysis, and
14		then, when the shielding list came out, people on
15		dialysis were not on that list .
16		Now, in Scotland, there was a difference and
17		initially the shielding list showed people on dialysis.
18		However, within 24 hours, people on dialysis had
19		disappeared from the list . I had quite a lot of
20		communication with medical staff in Scotland about
21		whether they knew what was going on and why dialysis had
22		been taken off the list and no one was ever able to give
23		me a straight answer. So I do think that is one of the
24		learnings from the pandemic, is that people on
25		dialysis $$ because I've already explained that people

1		on dialysis could die $$ were very vulnerable $$ just as
2		people with transplants were, of course $$ but people on
3		dialysis were very vulnerable to COVID infections and
4		they did need to have that level of protection from
5		shielding . And it wasn't indeed until October 2020 $$
6		so that's from March to October 2020 $$ that people were
7		not specifically named on the shielding list as $$ you
8		know, it didn't actually say, "This list includes people
9		on dialysis ".
10	Q.	You've stated that those people on dialysis were
11		vulnerable. Do you consider that something that should
12		have been understood and known at the time when
13		shielding was introduced or not?
14	Α.	Yes, I absolutely do that. I do consider that. In fact
15		that excerpt I read to you from the UK Renal Registry
16		report, reporting from those first three weeks of the
17		pandemic about numbers of people getting COVID and also,
18		unfortunately, sadly levels of people passing away with
19		it has well reflected that. And we did work with our
20		medical colleagues to find ways round how people could
21		be listed as shielding and in a number of cases it was
22		the doctors and the specialists who wrote to their
23		patients to say to them, "You should shield. You are
24		able to shield".
25		But because —— you know, if it doesn't say your

### 143

1		condition on a public list that you see, then people can
2		lose out, and people did lose out because they would
3		have not been able to receive the food boxes, for
4		example, for which they would have been eligible had
5		they been on a shielding list , and I know that if you're
6		going to hospital three times a week, you can't shield
7		entirely but you could $$ there were areas in which
8		people could have been provided additional protection
9		for at that time, which were employment protection, as
10		I say, access to food $$ to shielding boxes or just
11		supermarket priority deliveries , for example. Those
12		would have been things that people could have had and
13		they didn't have at the beginning, and it was only
14		a little later in October when guidance was officially
15		changed, but there were nevertheless many doctors and
16		specialists who did write to their patients and explain
17		to them that they could be considered as shielding and
18		that should happen to them.
19	Q.	Did your organisation make specific efforts to contact
20		the Scottish Government when those on kidney dialysis
21		were not on the shielding list to begin with?
22	Α.	We did, yes. We made a number of contacts with the
23		Scottish Government and via both MSPs and directly with
24		the Health Minister and we received some guidance back
25		about people on $$ being on something $$ I think it was

142

called "level 7". So there was six -- I can't remember 1 2 if it was called "level 7" or something else. But there З were six kind of categories for which you could shield 4 and level 7 was for people who felt that they should be 5 on the shielding list but weren't named on the shielding list, but that meant you had to know that you could 6 7 qualify on to a level -- as a level 7 through that 8 route, and of course not everybody would have been able 9 to read that, not everybody -- read it -- would have 10 seen that information, and unless they'd received 11 a letter directly from their specialist , which some 12 people would have done but some people didn't, or unless 13 you were very directly connected with a charity like 14 ours, putting out all the differences in all these 15 different levels and the different ways in which you 16 could qualify as shielding, then you could well have 17 missed out. 18 I think that is something we'd really like people to learn from, that there is really a vulnerability in 19 20 people on dialysis as well as people with transplants to 21 infections like this because that's what the data shows 22 us. 23 Q. Thank you. I was struck by the use of your language. 24 You talked about "ways round" being found if you weren't 25 on the shielding list to begin with, for example, 145 1 contacting a GP. What does that suggest to you, if 2 anything, about the consistency of how people ended up 3 on the shielding list? 4 A. Well, that unless you were in a specifically named category, for those other people, you could miss out and 5 6 so there was a lack of consistency there. And also what 7 we found was that, if the letters come from GPs, not 8 every single GP would have the full set of information 9 about their patients and their status, and that was 10 probably part of the reason for the inconsistency we 11 found, in fact, throughout the country with people who 12 could have been shielding or perhaps should have been 13 shielding but weren't given the advice and support to do 14 so until it became explicit in October 2020, following 15 a lot of campaigning and some new information that came from something called the "QRISK Analysis" from Oxford. 16 17 Q. You mentioned earlier in your evidence about

18	communication more generally, when we were talking about
19	the guidance available across the board, but if I can

- 20 ask you specifically in relation to shielding, how
- 21 would --- what would be your assessment of the quality of
- 22 the communication that was given as regards shielding
- 23 from the Scottish Government?
- 24  $\,$  A. I would say that the communication that came from the
- 25 Scottish Government, when people received it, was good.

It was clear and on occasion they listened to some of 1 2 the things that charities like ours were saying and we 3 got some good feedback about that information, but not 4 everybody got that information and that would be 5 something that, you know, as I said, there is some 6 regret on as well. But I would also say that not everybody received —— as I say, not everybody received 7 8 that information in good time and there could have been 9 improvements in the way in which it was publicly 10 delivered 11 On occasion we were told there was some new guidance 12 coming out, which we very much appreciated -- so the 13 Scottish Government would write to us and say, "This is 14 confidential but the First Minister is going to say it", 15 but we may only have had a couple of hours or an evening 16 to learn about it. So in that instance there was no way 17 for us to feed into it. It was just for us to accept it 18 and place it on to our website and share it with those 19 that we were supporting. 20 Q. You say there that people didn't receive the 21 information. Can I ask why you think that was? 22 A. I think because sometimes people weren't on the right 23 lists , whether -- and so sometimes it would be

- 24 a specialist who would write to that person because they
- 25 knew that that person, say, was on dialysis, but it

147

1		might be that somebody had very late stage kidney
2		disease and perhaps it was thought that the GP should be
3		writing that letter instead and maybe the GP didn't have
4		the most up-to-date information. I think there was a $$
5		there's been a lot of discussion about lists and people
6		having different lists and not necessarily being able to
7		use those lists to write to all $$ to get all the
8		different people. And we worked with some MSPs and
9		others to ask questions but it did seem that a number of
10		people $$ and we heard this through our Scottish
11		advocacy colleagues $$ that people who would have
12		expected to be written to were not being written to or
13		being written to much later than others and we don't
14		know what the difference in that was, but it was
15		probably to do with admin.
16	Q.	So when you say in paragraphs 63 and 64 of your
17		statement, "we tried to improve shielding lists ", and
18		the Scottish Government did eventually make those
19		improvements, is that the improvements you're talking
20		about, improvements to these lists? Is that what you
21		mean?
22	Α.	That is correct. That is what we were trying to do and
23		that is what we were writing letters to the
24		Health Minister for, sending out briefings on and
25		hearing back from patients with their huge concerns.

148

1		And I do remember one of my colleagues $\ {\rm you}\ {\rm know},$ some
2		of our own colleagues being very, very upset hearing
3		from people who were just $$ who themselves were so
4		upset because of not being able to get hold of food,
5		really, really worried about their jobs. These were the
6		impacts of people receiving $$ not receiving the
7		information they needed at the time in which they needed
8		it , despite the massive efforts that we all made to
9		either change policy and, once the policy had changed,
10		to get to see that through, so people were getting the
11		information and the vital support they needed.
12	Q.	Thank you. I think you've given a few suggestions
13		already, but is there anything else you'd like to say on
14		lessons learned, specifically as regards shielding,
15		things that you would like the Inquiry to consider?
16	Α.	I think it would be really helpful for the Inquiry to
17		consider why people on dialysis were not initially put
18		on the shielding list , to consider sharing
19		information $$ and we very much appreciated the
20		information that was shared with us from
21		Scottish Government and the Listening Ear $$ but
22		actually perhaps to work with us a little bit more
23		openly so that we can do more sharing of that and
24		further information to make that as rich and as easy to
25		understand as possible. And I suppose overall for

1	people to $$ policymakers to understand that there was
2	always going to be, unfortunately, an additional
3	vulnerability for people with kidney disease to an
4	infection $$ a pandemic infection such as COVID $-19$ . But
5	at the same time obviously I do wish to give some thanks
6	to our medical staff and all the systems that did their
7	best, but that doesn't mean that we don't think it could
8	have been improved in some of the ways I've just
9	suggested.
10	Q. Thank you. Ms Loud, I don't have any further questions
11	for you. Just to reiterate my thanks for your evidence
12	and the Inquiry will obviously take into account
13	everything that's in your witness statement, even if we
14	didn't cover it today in oral evidence. Was there
15	anything else finally you would wish to add that would
16	be helpful for the Inquiry to hear before we conclude
17	your evidence?
18	A. I think there's a couple of things, if I may. Is it
19	okay for a couple of minutes?
20	MR STEPHENS: Yes, of course.
21	A. I know you talked about time. Is that okay?
22	THE CHAIR: I actually called critical time rather too
23	early. I apologise for that.
24	A. Okay. Thank you. I just wanted to be clear on that.

25 Okay, so just a few things. We talked about the

150

1	There is distant on There we think
1	reduction in dialysis sessions. There was something
2	else, which was about eating and drinking bans during
3	dialysis because units were so concerned about people $$
4	if you imagine they're sitting on a machine for several
5	hours, next to somebody else sitting on a machine for
6	several hours, with needles going into their arms, so
7	they can't move very much. So some units, but I can't
8	give you exactly which units for obvious reasons $$ but
9	some units we heard reports back that people were not
10	able to $$ were banned from eating and drinking during
11	dialysis . For some people, who perhaps lived in
12	difficult social circumstances, sometimes that will be
13	their only opportunity to eat or they might have been
14	given a sandwich on their dialysis session and some
15	patients are quite at risk of malnutrition. So not
16	being able to eat or drink during dialysis was something
17	that we heard quite a bit about and, in the end, some
18	units did adapt their processes to advise that people
19	could take their mask off, have something to eat and
20	drink and then put their mask back on again, for their
21	own comfort and support as well. So that would be one
22	thing to think on.
23	The next thing was about challenges of transport to
24	and from dialysis, six journeys a week. We actually
25	heard quite a lot from patients during that time that

# 151

1	they thought their transport experience had improved,
2	and that was because, because of the risk of infection ,
3	eventually individual $$ well, smaller transport
4	vehicles were used, which meant that, rather than having
5	to wait while a little coach $$ a van would go around
6	and perhaps collect four or five people to go on to
7	their dialysis and go to the hospital $$ collect them
8	from their homes, take them to the hospital $$ that,
9	because of transport risk , over time people would be
10	able to receive just one $$ a lift just from one person
11	in the taxi or the transport as well, so it was
12	a curious reflection on something that people often
13	marked quite badly in the annual patient reported
14	experience measures. So the individual transport, while
15	perhaps not possible at all times, was much more timely,
16	and that helped their own experience of getting there
17	and back, so that was something interesting to think
18	about.
19	And that people on dialysis themselves told us
20	through our various surveys that they needed more care
21	and more communication from their teams and they needed
22	additional mental health support. We haven't talked
23	about mental health support very much at all, but
24	I think it's probably quite reasonable to expect that,
25	if you are asked to shield, if you know there's an

1 infection that can really affect you, especially in the 2 times before vaccination, that your mental health might 3 be affected. And I have to say the Scottish Government 4 did do a couple of surveys to look at the impact from 5 that and in its messaging did try to offer people ways 6 in which they could address that. But I think facing 7 that upfront would have been something for the Inquiry 8 to think about as well --- in fact, the longer-term 9 impacts of that. 10 I suppose finally on that point, which is  $--\ \mbox{and}$ 11 it's probably out of -- tell me if it's out of scope for 12 today --- I have talked a little bit in my evidence about 13 vaccinations and people being able to access their 14 vaccinations in a timely way, and we did get some 15 support from some MSPs because we needed to -- once the vaccinations became available at the end of 2020, there 16 17 was a further push for people on dialysis to be able to 18 receive the COVID vaccines. And, at first, people with 19 transplants were prioritised but people on dialysis also 20 needed that prioritisation , and I think that would be 21 a further lesson to learn, is that, because people were 22 exposed to others, they did need to have that 23 prioritisation , which eventually came -- it took a bit 24 of a push -- to receive their COVID-19 vaccinations. 25 And --- I said "finally", but there is a further

#### 153

1	point in that, despite the vaccinations that people
2	received, there remained a group of people, even now,
3	after having received many vaccines for COVID, who are
4	not able to produce the same antibodies as everybody
5	else and for them there does remain, thankfully, a range
6	of treatments that they can receive.
7	I think that that message perhaps isn't as clear as
8	it could be, although I checked the Scottish Government
9	website. It's still on there, that there are treatments
10	available for people who remain additionally vulnerable
11	to COVID, and while we encourage people to take their
12	vaccines as they're offered and their boosters as
13	they're offered, that there are these additional
14	treatments available for them as well and they should be
15	aware that they're still there and, again, messaging
16	about all of that just needs to be as clear as possible
17	because, for some people, the impact on their mental
18	health of having had to shield $$ some people are still
19	shielding because they're still concerned. There
20	remains $$ even though this is part of perhaps a sort of
21	learn to live with COVID, but there does remain a risk
22	to them from COVID and still it's prudent to know what
23	the advice is and that there is treatment $$ there are
24	some treatments available to support people who contract
25	it.

1 So there's -- sorry, that was rather long. 2 Apologies. But there's still some lessons to be learnt. 3 Some of that we've described in our evidence and I hope 4 that what I've said today is able to kind of contribute 5 to what was a very emotional time for us, it was a very 6 challenging time for us, and that we did and continue to 7 do and promote the best possible risk-based 8 communications and prioritisation for people who have 9 a level of vulnerability to something like  $\ensuremath{\mathsf{COVID}}\xspace{-19}$  and 10 that we can learn those lessons for future pandemics and 11 minimise the risks, minimise the mental health impacts 12 and be more forward in prioritising people with kidney 13 disease. Thank you. 14 MR STEPHENS: Thank you very much for those additional 15 points. Thank you. 16 THE CHAIR: Thank you indeed, Mrs Loud. Very good. About 17 15 minutes. 18 MR STEPHENS: Yes. 19 THE CHAIR: Very good. Thank you. 20 (2.52 pm) 21 (A short break)

22 (3.06 pm)

25

- 23 THE CHAIR: Good afternoon again, Mr Gale.
- 24  $\,$  MR GALE: Good afternoon, my Lord. The next witness and the

final witness for today is Dr Claire Taylor.

# 155

1	DR CLAIRE TAYLOR (called)
2	THE CHAIR: Good afternoon, Dr Taylor.
3	A. Good afternoon.
4	THE CHAIR: When you're ready, Mr Gale.
5	MR GALE: Thank you, my Lord.
6	Questions by MR GALE
7	MR GALE: Dr Taylor, your full name is Claire Taylor, is it?
8	Your personal details are known to the Inquiry, your age
9	and your contact details. You've provided the Inquiry
10	with a statement. The reference for that statement is
11	SCI-WT0562-000001. Just for further reference, there is
12	a document that is footnoted in Dr Taylor's statement,
13	and that is an excerpt of an article from The Lancet,
14	a paper from The Lancet, from October 2023. Its
15	reference is the same start, but it's 000002. If we
16	have time, we may look at that, probably fairly briefly ,
17	with Dr Taylor in her evidence.
18	Doctor, you've provided a statement for the Inquiry
19	and we're very grateful to you for that. I think you
20	are content that the statement, together with your
21	evidence today, is your evidence for the Inquiry to
22	consider and that you're content that your evidence is
23	recorded and published?
24	A. Yeah.
25	Q. You're a medical practitioner and your academic and

154

professional qualifications are set out in that section a rheumatological disease, inflammatory disease, but 1 1 2 of your statement headed "Background". We can read 2 bloods were normal and patients -- but they were very З those. You have a Honours degree in neuroscience from 3 unwell, and ME is one of those diseases. So when this 4 Edinburgh University and a degree in medicine from 4 job came up in 2020, I was already seeing people who had 5 Dundee University? 5 had COVID who had not recovered and thought it would be 6 A. Yeah. 6 a good job for --- a good fit for me and to see if Q. You have a background as a general practitioner and 7 7 I could help these patients. 8 I think you've practised in various locations in 8 Q. And the work that you were doing for the ME Trust, 9 9 Scotland over the years. When the pandemic began I think you tell us in paragraph 13, was for a year. 10 almost -- well, exactly four years ago, you were working 10 A Yeah 11 as a GP both for a local health board and for individual 11 Q. And you were working one day a week online --12 practices; is that right? 12 A. Yeah. 13 A. Yes. 13 Q. -- and looking at the overall condition of patients? 14 Q. Now, you're here, Doctor, to provide the Inquiry with 14 A. Yeah. So even though it was online, there's still a lot 15 your experience of treating patients with long COVID, so 15 that could be done. Actually a lot of these patients I'd like to understand how you came to be involved with 16 couldn't access NHS care. This was through a charity. 16 the treatment of long COVID. But before I do that, can 17 17 obviously, but they couldn't access NHS care because 18 I just ask you to go to the end of your statement and to 18 they're housebound, a lot of them. And when you're paragraph 146? So that we have a little flavour of what 19 19 housebound, if you're then sent an appointment for, 20 you're going to say, you say that, "no other doctor is 20 I don't know, a cardiology appointment at the hospital, 21 doing what I've been doing for several years now", and 21 that could be a major -- major difficulties in accessing 22 that's in the context of long COVID? 2.2 that care. So I could take a full history, go through 23 A. Yeah. 23 what medications people were on, and I could get them to 24 Q. And you sav: 24 do some simple tests at home and get the results back, 25 25 " ... I must have seen the most patients in Scotland and from that make a plan to try and improve their 157 159 1 with Long Covid ..." 1 condition. So quite a lot could be done, even though it 2 A. Yeah. 2 was online, and there was a long waiting list. 3 Q. You've said you've never been consulted on any 3 This had existed -- before I obviously did that job, 4 decision-making and I think you found the exercise of 4 somebody else did that job, but it originally had been 5 providing this statement for the Inquiry quite 5 a hospital and over the years it had been downgraded 6 informative because you've said that you've "been asked 6 into a service where people could consult online. But 7 7 more questions in this interview than I've ever been years before it had been set up by [redacted], who is 8 8 asked before". now retired. 9 A. Yeah 9 Q. That's my fault. I should have mentioned, Doctor, 10 Q. So, with that perspective, the information that you're 10 please don't mention any other names. giving to this Inquiry is, can we say, probably the most 11 11 A. Okay. 12 comprehensive account of treating patients with 12 Q. I'm sorry. We'll just have to pause for a moment. 13 long COVID that you have given --13 (3.13 pm) 14 A. Yeah. 14 (A short break) 15 Q. -- in public? 15 (3.17 pm) 16 A. Yeah. 16 THE CHAIR: Right. All sorted? 17 Q. Thank you. Now, just in relation to your background and 17 MR GALE: Yes. 18 how it assists in your treatment of long COVID, at 18 THE CHAIR: Good. Thank you. On we go, Mr Gale. 19 paragraph 12 of your statement you indicate that 19 MR GALE: Doctor, we were talking about your involvement 20 20 with the ME Trust. When you applied for that job and in October 2020, so we're into the pandemic, you applied 21 for a job working for the ME Trust, and can you explain 21 thereafter when you had it, were you also seeing 22 why you did that? 22 patients, in your capacity as a GP, who had symptoms of 23 A. So I had done various specialties throughout training 23 post viral infection from COVID? 24 and as a doctor and I was particularly interested in 24 A. Yes. So I had a mix of patients. I had patients who 25 people who had symptoms of what appeared to be 25 had maybe had ME for a long time and then I had patients

158

7

- who had had COVID, who weren't getting better, as they'd 1
- 2 expected, and had looked to see what was available and
- З saw me either with the ME Trust or in my own practices.
- They would seek me out. But, yes, lots of patients in 4
- 5 2020 and into 2021/2022.
- Q. You tell us at paragraph 15 that you noticed that ME 6
- 7 patients and those who had COVID had quite similar
- 8 autonomic and allergic problems as part of what was
- 9 wrong with them. Can you just explain what "autonomic" 10 means?
- 11 A. "Autonomic" is a word that is similar to "automatic", so
- 12 your body does something that you don't have to control,
- 13 like your heart beating or -- you're not consciously
- 14 aware of that, and it can be connected to your brain and
- 15 the signals between those are autonomic.
- 16 Q And what were the similarities?
- 17 A. There was a higher prevalence of a condition called
- 18 "postural orthostatic tachycardia syndrome" ---
- 19 Q. That's PoTS, I think.

1

2

3

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

- 20 A. PoTS, yes -- and that was very obvious to me, very early
- 21 on, that these patients shared PoTS in common and also
- 22 that they were more likely to be allergic to things --
- 23 randomly they could be allergic to things. Their immune
- 24 systems were overreacting to things they wouldn't 25
  - usually and they also had post-exertional malaise, a lot

of them. So in common there was these particular

#### 161

- features Q. Right. Now, you had also -- I think we can see this in your background -- you have some experience of cardiology and also rheumatology; is that right? A. Yes. 7 Q. Were you able to bring those experiences to bear in relation to these patients? A. Yeah. So I supervised what's called tilt testing in Dumfries and Galloway, it would be about ten years ago now Q. Can I just pause you there? Can you tell us what tilt testing is? A. So tilt testing -- PoTS is when the blood in your body should -- when you stand up, it should go up to your brain and that should happen automatically, and if it doesn't, the blood is not getting to your brain and your heart rate speeds up. And one way of testing it is with a tilt test, where you attach somebody to a bed and you essentially tilt it up and you watch what happens to the heart rate. It's fairly niche to be supervising those tests and it just happened on one of my rotations I was supervising, so I knew about PoTS, and I would say that it's not as well known about in medicine as it should be
- 24 25 or could be. I already knew about this condition and
  - 162

- 1 recognised it very quickly.
- 2 Q. In relation to those people who are presenting symptoms
  - post COVID infection, was PoTS an issue?
- 4 A A massive issue
- 5 Q. I think you've given an indication of I think 80% of
- 6 your patients -- you identified that as an issue with
  - them.
- 8 A. Yeah, and the prevalence in research papers would be
- 9 between 40% and 80%, depending on what group of patients
- 10 you're looking at post COVID. But certainly the
- 11 patients that I've seen, most of them have PoTS that
- 12 hasn't already been diagnosed, so they've often had it
- since they've had COVID and it's not been diagnosed in 13
- 14 these patients.
- 15 Q. Right. You tell us also at paragraph 19 that you
- 16 attended your local health board meetings on what to do
- 17 about long COVID and gave your own perspective. Now,
- 18 just before I ask you some questions about that, the
- term "long COVID", when did that start to assume 19
- 20 prevalence in medical parlance, if I can put it that
- 21 way?
- 22  $\,$  A. So the term "long COVID" was coined by patients
- 23 mid-2020 --
- 24 Q. Right.
- 25 A. -- and there are other terms used in medicine. "Post

# 163

- 1 acute COVID syndrome" is one of them, but "long COVID"
- 2 has stuck, as it were, as I would say the term --
- Q. It's a simple term. 3
- 4 A. Yeah, it's a simple term that I think everybody
- 5 understands.
- 6 Q. Yes.
- 7 A. Yeah.
- 8 Q. Okay. So you were providing your own perspective at
- 9 health board meetings and you tell us that you were
- 10 cautioning that physiotherapists and occupational
- 11 therapists were burning out. Can you explain why that
- 12 was happening?
- 13 A. So patients were referred -- and every health board is
- different -- the one I was in, the patients were 14
- 15 referred directly in from their general practitioners .
- 16 So they might have had some blood tests, they might have
- 17 had a chest x-ray. What they hadn't had was a full
- 18 physical history, examination and investigations by
- 19 somebody who knew more about long COVID than they did,
- 20 and physiotherapists were trying to work with people who
- 21 had PoTS, who every time they stood up their heart rates
- 22 doubled and they couldn't do the rehab they were being
- 23 asked to do. That's very difficult for those
- 24 physiotherapists because they could recognise the
- 25 problem but there was nobody there for them to ask for

1		treatment or advice, so they were essentially trying to
2		rehabilitate people with the rehabilitation model who
3		needed more medical input first.
4	Q.	And you tell us that you were met with the comment $$
5		which I think is probably apocryphal, but you've given
6		it $$ "People just need to exercise".
7	Α.	Very common ——
8	Q.	Who were you getting that response from?
9	Α.	So from other doctors, that these patients weren't
10		trying hard enough, that they just needed to get back to
11		what they were doing and build it up and they would be
12		fine after that and they didn't need anything else.
13	Q.	At that time and in your view, was exercise beneficial
14		to patients who were presenting with these symptoms?
15	Α.	No, because we know from ME and the change in the NICE
16		guidance in 2021 that exercise was taken out of the NICE
17		guidance for these patients, graded exercise, because
18		they found, when they re—examined the studies, that it
19		wasn't beneficial and could be harmful. And given many
20		of the long COVID patients, about $50\%$ of those, meet the
21		ME criteria, that they were unlikely to not only not
22		benefit but for it to be harmful without it being
23		properly supervised and, you know, individualised plans
24		for people. So it may not be the case for every single
25		patient, but certainly for at least half of them it

	could be potentially harmful.
Q.	So, as a piece of generalised advice, to effectively get
	out and exercise was not particularly helpful?
Α.	No.
Q.	And I think you say that this has since been confirmed
	in studies. You haven't given the details, but you've

- obviously seen these studies. 8 A. I have. I've seen -- the most recent one is in about
- 9 one-third of patients that they studied, there was
- 10 muscle necrosis, which meant that the muscles were
- 11 breaking down and dying after exercise, and it was about
- 12 two weeks for those muscles to regenerate. 13 Q. You do tell us -- and don't worry about naming this
- individual in the next paragraph because it's an 14
- 15 individual who is well known -- you were at an awards
- ceremony for Long Covid Kids and you say that you're one 16 17 of their champions.
- 18 A. Yes.

1

2

3 4 5

6

7

- Q. We'll come to long COVID in children at a later stage in 19
- 20 your evidence, but at that ceremony you spoke to the
- 21 then Health Secretary, Humza Yousaf, who is now
- 22 First Minister obviously, and you gave him certain
- 23 advice and information. Can you tell me what you told 24 him?
- 25 A. So we had a chance before the ceremony to mix and I said
  - 166

1 that the model that we had for long COVID patients 2 wasn't working and wasn't going to work, which was the 3 model of sending people to physiotherapy and 4 occupational therapy without a medical person involved 5 in that, and he listened and said, "We should have 6 a chat some time properly about it". 7 Q. And did that subsequently happen? 8 A. So I did have a chat with him, with Helen Goss of 9 Long Covid Kids, and she and I both put the same point 10 across in the meeting in 2023. But it was a proper 11 meeting to talk about the model of healthcare and also 12 about the dangers of COVID and what it can do to the 13 blood vessel system. So we also discussed that and my 14 concerns about the effect on the population of repeated 15 COVID infections.  $\mathsf{Q}.\;$  Now, with this basis of experience, you set up your own 16 17 long COVID clinic and we can read about that. First of 18 all, why did you decide to do that? 19 A. So having attended health board meetings and tried to 20 put across that I felt that having a doctor that knew 21 about conditions like this  $\,--\,$  and, having worked with 2.2 the ME Trust. I felt I had that experience --- to see if 23 that worked better, when the money was awarded in 2022 24 for health boards, there just wasn't the money for the 25 area to employ a doctor to do that. At that point

167

1		I realised I'm either going to just not do any work at
2		all on this at all or stick to my own practice where
3		I might have, you know, half a dozen/a dozen long COVID
4		patients and that's it . The only other way to do it
5		would be to set my own clinic up and see what happened.
6		So I just sort of did it and thought, "I' II see what
7		happens", and very quickly booked up for six months
8		fully with patients desperate to be seen.
9	Q.	How was your identity made known as somebody who is
10		providing this service?
11	Α.	I think it was mainly patients telling other patients,
12		you know, "I've seen this doctor and she can offer more
13		than $\dots$ " $$ l've never advertised my services. It's
14		just sort of known that I can $$ I have my long COVID
15		clinic , I also see ME patients there, PoTS patients, and
16		I have this clinic and patients find me.
17	Q.	The clinic is private; is that right?
18	Α.	Yeah.
19	Q.	How does that sit with your general philosophy towards
20		the provision of healthcare?
21	Α.	So I grew up in a household where we probably couldn't
22		have afforded to go to private healthcare and I wrestled
23		with it a lot because I really believe in the NHS and
~ .		

24 free healthcare for all, but it was either nothing or 25 offering something. So in the end I thought, "Well,

- $1 \hspace{0.5cm} {\rm maybe} \mbox{ I can do this and maybe the NHS could learn from }$
- 2 this and maybe I could help implement it". But doing
- 3 nothing, to me, was worse than doing something. But,
- 4 no, it didn't sit well -- it doesn't sit well, but
- 5 currently still it's the only way I can provide those 6 services .
- 7 Q. You personally have had COVID several times?
- 8 A. Yeah.
- 9 Q. How many?
- 10 A. Six.
- 11 THE CHAIR: Excuse my breath, but that's an awful lot. It
- 12 seems so high. Ignorant --
- 13 A. I think occupational hazard.
- 14 THE CHAIR: Is that what it is?
- 15~ A. Yes, it's part of it , I think being a doctor, and we
- 16 were around a lot of COVID.
- 17 MR GALE: I'll come to symptoms of COVID in a little with
- 18 you and we've heard -- I know you are aware -- we heard
- 19 from Mrs Ormerod this morning about symptoms, so we will
- 20  $\qquad$  look at that in due course. But can I just ask you from
- 21 your perspective what effect treating patients with
- 22 \$ long COVID has had on you? And I'm not talking about \$
- 23 being repeatedly infected with COVID --
- 24 A. Yes.
- 25 Q. -- just upon your ability to do it.

- A. So the effect on the patients?
   Q. No, on you.
   A. Oh, on me. So I do all of this on my own and I don't
- 4 have much administration support. I have very desperate
- 5 patients who are about to lose their jobs, who might
- 6 have to retire early, who need support, so I'm
- supporting lots and lots of people all at once. So,
- supporting lots and lots of people all at once. So
   veah. it's -- I've taken on a lot. I would say, as
- 9 a person.
- 10 Q. You do touch on this at paragraph 129 of your statement,
- 11 and this is in the context of mental health impacts.
- 12 You do talk about the need to protect your own mental
- 13 health.
- 14 A. Yeah, so ---
- 15 Q. How do you do that?
- 16 A. I'm very lucky in that, because of social media, I've
- 17 managed to make connections with other doctors who are
- 18 interested and want to learn about long COVID and to
- help people, and so I have lots of people that I can speak to and —— that I hadn't met before I started
- 20 speak to and that I hadn't met before I started 21 working with long COVID. So there's always somebody
- 21 working with long COVID. So there's always somebody at 22 the end of the phone. Especially if you've had a very
- 22 the end of the phone. Especially if you've had a very 23 difficult case and you work on your own and you might
- have had a -- you know, an upsetting consultation,
- 25 there's always somebody that I could speak to.

170

- 1- Q. I think that's possibly the point I'm wanting to get
- 2 from you, Doctor, is that some -- as you put it, some of
- 3 the horror stories that you hear are clearly very
- $4 \hspace{1.5cm} \mbox{distressing} \hspace{1.5cm} \mbox{and} \hspace{1.5cm} \mbox{l'm just interested} \hspace{1.5cm} \mbox{as to how you cope} \hspace{1.5cm}$
- 5 with those.
- 6~ A. I think I cope with it because I'm a doctor and I need
- $7 \qquad \ \ \, {\rm to \ help \ them \ and \ that's \ my \ } -- \ that's \ my \ job. \ So \ as$
- $8 \qquad \ \ \, \text{a professional}$  , that's my job, to help these people in
- 9 their time of need.
- 10 Q. How many patients do you see a week?
- 11  $\,$  A. So it's around 16 per week and they need a lot -- I need
- 12 an hour with each person to see them.
- 13- Q. And what does a consultation with you involve?
- 14 A. So it can either be in person or by videolink, and I do
- 15 a full history of, you know, before somebody had COVID,
- 16 what their life was like, the symptoms of COVID, what
- $17\,$  they've had since, any investigations, examining them,
- 18 \$\$ checking if they've got PoTS and then going through
- 19 a treatment plan. So it usually takes about an hour and
- 20 then they get a letter back to their doctor, their GP,
- 21 with what we've talked about and a plan and sometimes
- 22 referral on to other people.
- 23 Q. Right. So you well, you don't refer back. You
- 24 report back to the patient's GP?
  - A. Yeah.

25

# 171

Q. Will the patient have come to you with a diagnosis of 1 long COVID or are you the provider of that diagnosis? 2 3 A. Most of the time they have a diagnosis from their doctor 4 and they've been on waiting lists for NHS services and 5 are still waiting or they've decided they want to see me 6 because they've heard about me. But, generally, they've 7 got a diagnosis. Some people, it turns out to be 8 another diagnosis, so that's part of the job as well, is 9 making sure they've definitely got long COVID. But 10 I would say most people have the diagnosis or are 11 looking for confirmation of that diagnosis sometimes 12 too 13 Q. Are you in a position, having made a diagnosis and 14 I suppose depending upon the nature of that diagnosis. 15 to offer treatment to that patient? 16 A. Yes. So there is -- although none of the guidances that 17 we have have treatment in them, there are treatments for 18 some of the problems that the patients have, like PoTS, 19 like the hyper-immune -- so their immune system being 20 overactive. There are treatments from other conditions 21 that we can draw from. You know, there's treatment for 22 fatigue in MS, for example. We can draw from that. So 23 there are treatments that we can use. They just aren't 24 in the national guidelines yet because they were made 25 a couple of years ago and they've never been updated.

- Q. What about referral to specialists? Do you do that? 1
- A. So you can refer from private into the NHS. That's in 2
- the NHS constitution. So it would be depending  $--\mbox{ most}$ 3
- of my patients don't have much money so they're not the 4
- 5 usual people that would be accessing private care and
- they don't have the money for lots of referrals and 6
- 7 tests. They don't have private insurance. So if they,
- 8 for example, are having chest pain, then I would refer
- 9 to a cardiologist and say, "Could you please investigate
- 10 this chest pain? In particular, make sure it's not
- 11 this" or "Have they got myocarditis?", for example.
- 12 Sometimes the GP will do it but I try to do as many as
- 13 I can. Some specialists haven't accepted those
- 14 referrals because they are from a private provider and 15 not NHS.
- Q. One of the things we heard from Mrs Ormerod this morning 16
- 17 was one of the difficulties in a GP referring on
- 18 a patient with, as she put it, a myriad of various
- 19 symptoms is to identify the specialist to whom that
- 20 referral should be made, and she used the word, "This
- 21 does not allow for a holistic approach". Is that
- 22 something that you recognise?
- 23 A. Yes, so like  $\,--\,$  l said, if they've got chest pain,
- 24 cardiology; they're short of breath, respiratory;
- 25 neurological symptoms, neurology. And these

- 1 professionals don't tend to communicate with each other 2 and what you get is patients that go to different 3 clinics after a different length of time with a, "It's not this, it's not that". That's usually the outcome, 4 5 is, "It's not this, it's not that". Not everybody gets 6 all of the investigations that I think they should have. 7 So, in relation to chest pain, for example, they might 8 just get a phone call and that's their appointment and 9 not have any investigations done, so they come back 10 often no further forward than they were at the start of 11 that. 12 So there isn't one person or a group of people 13 working together, looking at that one person and what 14 might be causing their symptoms, and some of the things 15 that can cause chest pain in long COVID can be serious. 16 So there can be blood clots, there can be inflammation 17 of the heart. So it's not -- you're looking for serious 18 outcomes of this disease, and without people 19 communicating together, the cardiologist might say, 20 "Well, it's not myocarditis", but then you might have 21 the question, "Well, is it a blood clot?", back to the
- 22 different specialty.
- 23 Q. Okay. Sorry, there was one point, and it's my fault.
- 24 I should have asked you about this earlier.
- 25 Paragraph 11 -- you don't need to look at it -- but you
  - 174

- 1 do mention there that you sit on an advisory group for
- 2 long COVID run by the World Health Network.
- A. Yeah. 3
- 4 Q. Can you just tell us a little bit about that?
- 5 A. So the World Health Network has a group of doctors like
- 6 myself who are interested in COVID and long COVID and we
- 7 meet every two weeks to discuss research. We are
- 8 currently writing a paper on treatment and we've given
- 9 public talks on it for the public if they're interested,
- 10 and we've done a variety of public things for people to
- 11 learn more if they want to.
- 12 Q. I think you specifically mention that it's an apolitical
- 13 organisation.
- 14 A. Yeah.
- 15 Q. Is there any significance in saying that?
- A. I think they just present the science as the science is. 16
- 17 That is what I mean by that. There is no --
- 18 Q. There's no overlay?
- 19 A. No. What we present and what they present is what the
- 20 science is telling us, and that's what's presented to
- 21 anyone that's interested in learning more about it.
- 22 Q. Okay. Can we turn to some of the specifics of
- 23 long COVID? Now, Mrs Ormerod, this morning, in her
- 24 statement, provided us with the World Health
- 25 Organisation definition of long COVID. You would be

#### 175

- aware of that. Is that the accepted definition of
- 2 long COVID now?
- 3 A. It is. The only differences you sometimes get with 4 definitions is the length of time.
- 5 Q. Right.

1

- 6 A. (overspeaking inaudible).
- 7 Q. So the months referred to.
- 8
- A. Yes, so the ONS study that was monitoring long COVID was
- 9 four weeks, for example -- ongoing symptoms post four
- 10 weeks. Then we've got three months for the WHO. So 11
- I think they accepted it's usually three months, I would
- 12 say, if somebody's not better in that time, that you can 13
- call it "long COVID" because a proportion of people will recover in the first few months.
- 14
- 15 Q. Right. One thing I'd like your thoughts on —— and it's
- 16 something that we've addressed with a number of
- 17 witnesses but I'd like your thoughts on it -- and that's
- 18 the scepticism that surrounded long COVID, particularly
- 19 in the early days of the pandemic and which may still
- 20 exist. As a medical practitioner with a degree of 21
- expertise in treating long COVID, do you have any
- 22 comment to make on that?
- 23 A. I think this is a -- comes from what's happened with
- 24 ME/CFS, over the years of the history of it being
- 25 psychosomatic, eg it's in somebody's head, and I think

- it's a follow-over from that because it's similar, it's 1
- 2 post-viral --- a lot of ME is post-viral --- and for many,
- 3 many years patients have been treated like they either
- 4 haven't done anything to help themselves or they're not
- 5 really that ill or it couldn't possibly be that bad or
- people think they're the type of person that would get 6
- that sort of disease. So there's a lot of stigma around 7
- 8 post-viral illness and it would have been highly
- 9 expected from the SARS-1 incidence that lots of patients 10 wouldn't recover
- 11 Q. You mention stigma on at least one occasion in your
- 12 statement. I now can't actually find where it is so
- 13 apologies, but you do mention it.
- 14 A. Yeah.
- 15  $\mathsf{Q}.$  Is that stigma a difficulty , first of all , for patients 16 themselves?
- 17 A. Absolutely. I think it causes them problems with work.
- 18 it causes them problems with accessing healthcare, with
- 19 maybe friends and family, and, if you look at the way
- 20 long COVID is written about in the media, depending on
- 21 who is writing it, you can see that, that they are not
- 22 taking it seriously, that these patients are extremely
- 23 unwell and can't do the things that they used to do. So
- 24 definitely for the patients, I would say having 25 a diagnosis of long COVID can be very difficult for

# 177

1 them.

-		them.
2	Q.	Is the stigma still the same now as it was, say, two
3		years ago?
4	Α.	I think it 's still the same, yeah.
5	Q.	We heard from Mrs Ormerod this morning $$ she referred
6		to the stigma in particular in relation to children.
7	Α.	Yeah.
8	Q.	Now, I know you don't treat children or you don't treat
9		anyone under the age of 16 $$
10	Α.	Yeah.
11	Q.	but, from your own perspective and your own
12		knowledge, is the stigma attached to children with
13		long COVID particularly damaging?
14	Α.	Absolutely. I might not treat them until they're 16,
15		but I've got their history when I see them at 16 for
16		maybe the last couple of years of their illness and
17		they've had the same thing said to them. Patients will
18		tell me what they've had said to them; "I've been told
19		that I need to just get back to doing what I was doing".
20		But they can't get back to what they're doing, which
21		might be school, for example, because they're too
22		unwell. And in that age group, telling these children
23		that they just need to try harder when they've had
24		a virus that has multi—system effects and then nobody

25 has treated those multi-system effects I think is

178

2 healthcare. 3 Q. Thank you. Can we look at some of the symptoms, please? And, again, we had the benefit of Mrs Ormerod's evidence 4 5 this morning -- I think you were aware of it -- and so 6 she described some of the symptoms. You describe them at paragraph 44 of your statement, and I'd like to look, 7 8 please, at the first three of those. The first is 9 extreme fatigue. 10 A Yeah 11 Q. It may well be that I suppose post-exertional malaise is 12 attached to extreme fatigue -- that may be 13 a manifestation of it -- but how do you categorise or 14 characterise "extreme" when you're describing fatigue? 15 A. So with  $\mathsf{ME}/\mathsf{CFS}$  there is a severity scale but there isn't 16 for long COVID. However, the most extremely fatigued 17 patients | have could maybe tolerate 10 seconds of 18 talking to somebody for a whole day. The most extreme are in darkened rooms. They have to cover their eyes 19 20 for the light. They can't get out of bed to go to the 21 toilet . That's the level of fatigue people can have. 2.2 You have a spectrum of people who might be mildly 23 fatigued in that they are not able to do what they

particularly damaging for them and their trust in

24 wholly used to do before COVID, but most of my patients 25 would fall into the category of housebound or nearly

# 179

- 1 housebound or bedbound 2 Q. We'll come to housebound because you have a section on 3 that, but post-exertional malaise, PEM --4 A. Yeah. 5 Q. -- we've heard some evidence I think -- there's 6 reference to it in Mrs Ormerod's statement  $--\ {\rm about}$ 7 people feeling so fatigued that, after putting a pan on 8 the cooker, they forget about it or they're unable to go 9 back to switching it off. Is that an instance of 10 post-exertional malaise? 11 A. I would say slightly different . So post-exertional 12 malaise can develop immediately or in the next one to 13 two days after activity ---14 Q. I see. 15 A. -- whereas that would be their cognitive --16 Q. That's cognitive. 17 A. -- a cognitive problem if you're forgetting. But the 18 post-exertional symptoms can last for several days after 19 an activity. 20 Q. I think in your statement you say that, for some people, 21 PEM can even be triggered by talking or sitting up. 22 A. Yeah. So I would -- you know, anybody with long COVID
- 23 who gets post-exertional malaise -- and what tends to
- 24 happen is they get COVID, they're not getting better and 25

then they might try and go back to work, for example,

and they find that they might manage that day they've 1 2 done and then they're in bed for three days afterwards 3 and they don't know why they've suddenly not been able 4 to manage a day at work, for example. But for others it 5 can be -- you know, for these very severe patients, as 6 simple as sitting up can actually make -- everybody will 7 get a different experience of post-exertional malaise, 8 and some patients tell me it feels like they've been 9 poisoned, other patients tell me that it's like having 10 the flu and for others it's just they cannot do 11 anything. The energy systems of their body isn't 12 working properly, down to the cellular level. 13 That's --- what it has in common with ME is that 14 these patients -- in most of the ME diagnostic criteria 15 is post-exertional malaise, as having to have that to have ME. That's why about 50% of long COVID patients 16 17 meet the criteria for ME because they have this 18 post-exertional malaise. 19 But "malaise" is a funny word to describe it given 20 just how unwell people can feel and it isn't tiredness. 21 I think what I gather from it is like their entire body 22 is dysfunctioning and, you know, if you got it today, 23 you might take yourself off to hospital type of level, 24 but they know now what they've got wrong with them, and 25 in the early days they might have went to A&E, saying,

# 181

1		"I don't know what's happened to me. My heart rate is
2		160 beats per minute. Why is my heart doing this?", and
3		then they've learned over time that this is part of
4		their payback for maybe doing something the day before.
5	Q.	I think you do mention in your statement that one of the
6		concerns you have is about the nomenclature of
7		"fatigue", somebody describing what somebody has $$ who
8		has long COVID as having "fatigue", almost to the extent
9		that that expression tends to diminish its significance;
10		is that right?
11	Α.	Yes, it's very difficult , the word "fatigue", because it
12		may be taken to mean being tired but it isn't the same
13		tiredness that people get because they've had a busy
14		day. It's this person might wake up as if they haven't
15		been to sleep. And I've heard it described as $$ you
16		know, as if you've not slept for a week and just woken
17		up. So I think the term "fatigue" is a difficult one,
18		although there isn't really another one to put in its
19		place, but, you know, in this context it doesn't mean
20		tiredness .
21	Q.	Now, the point you make on that is at paragraph 89 of
22		your statement, and this is where you're dealing with
23		issues that are difficult to treat, but I think you make
24		the point that "fatigue" is a terrible word for this

condition ---

25

182

1 A. Yeah.

25

24

- 2  $\quad$  Q.  $\;--$  and you believe deliberately used to make it seem
- 3 less serious.
- 4 A. Yeah. If you look -- we have to look back at the
- $5\,$   $\,$  history of ME/CFS to see why the term kept changing. So
- 6 it started out as "ME" and then it was replaced by
- $7 \qquad \ \ \, {\rm "chronic \ fatigue \ syndrome"} \ \, {\rm and \ then \ later \ on \ } -- \ \, {\rm there}$
- $9 \qquad \ \ \, people would use the term "ME/CFS". But chronic fatigue$
- 10 syndrome, on its own, there is a history of why that
- 11 happened, going back into the 1990s/early 2000s, and
- certainly it appears to be that it was to make it seem
   like it wasn't a disease that might stop you from being
- 14 able to work, for example.
- 15 Q. I think again in this context you do express the view at
- 16 paragraph 90 of your statement that you "believe most
- 17 patients have got inflammation at some level in their
- 18 brain and the fatigue part, it's not tiredness, it's an
- actual inability to meet the set amount of energy
- 20 required for daily activities as a human". Can you
- 21 explain what you're saying there and how that can be 22 tested?
- 23 A. So there have been tests done on inflammation in the
- 24 brain, many, many research papers, and the tests that we
  - use in clinical practice such as MRI scanning will not

# 183

1		usually show this up. But there was a study done by
2		a private group in America who looked at PET scanning
3		and they also looked at the blood vessels in the brain,
4		and they found that, in the long COVID patients, in
5		about a quarter of them, that they had inflammation in
6		multiple areas of the brain, doing multiple functions.
7		There have been studies that look at the population
8		and, since COVID, following up these patients, who were
9		just $$ in the UK Biobank, it's a biobank of patients $$
10		a drop in IQ. There's been grey matter loss. We know
11		that COVID can affect neurons. So I think if we
12		extrapolate what we know from these studies, although we
13		can't currently put that person through a scanner, we
14		know from the research that they do have inflammation in
15		research study.
16	Q.	Right. I'm going to move on to cognitive dysfunction
17		now. I've probably confused matters by talking about
18		putting a pan on a cooker, and that's a more cognitive
19		dysfunction than post—exertional malaise, but —— or in
20		my case, probably disinclination .
21	Α.	To be fair, if you've got post—exertional malaise,
22		you're more likely to leave the pan on the cooker.
23	Q.	Cognitive dysfunction, how does that manifest itself in

- the patients that you're seeing?
- 25  $\,$  A. Many of my patients have to bring notes to appointments,

- 1 write everything down, so they can't actually remember
- $2 \qquad \mbox{their own medical history. They will tell me about how}$
- 3 they are trying to function and they can't find the
- $4 \qquad \mbox{words they're looking for, so they'll word-search and }$
- $5\,$  they'll give the wrong words for things. And I would
- 6 say that, even just watching a patient, if you're on
- 7 video, you might notice at the start of the call they're
- 8 talking normally and by the end their face has just
- 9 dropped and they just can't remember and they get really10 frustrated because their brain just isn't firing
- 11 properly.
- 12 Q. Is there a treatment for that?
- 13 A. There isn't a treatment for inflammation in the brain as
- 14 such in long COVID but there are medications that help
- 15 to reduce inflammation and in some patients simple
- 16 things like antihistamines have helped with those
- 17 symptoms.
- 18  $\,$  Q. You say at paragraph 92 in relation to cognitive issues
- 19 that they're "very hard to treat" and you make reference
- $2\,0\,$  to the use of a referral to neuropsychologists, who "do
- 21 ... detailed assessments but there are long waiting
- 22 lists so most people haven't seen [them] even after
- 23 4 years".

25

- 24 A. Yeah, and that's to characterise which bits of their
  - function they've lost because they might have

#### 185

- 1 a responsible job where they may need to have that 2 function to do their job. for example. Most people 3 haven't had that done and you can -- the other way you 4 can sometimes treat cognitive issues is by treating 5 their PoTS because you're talking about blood going to 6 the brain. If blood's not going to your brain, you're 7 not getting enough oxygen to your brain, you're not 8 getting enough nutrients to your brain. That's another 9 way of doing it. 10 But if we have virus still in the brain -- and we 11 don't know yet what we're dealing with here -- how 12 do you treat that? And we don't have answers to those sort of questions still . And detailing what patients 13 14 have with a neuropsychologist at least allows them to --15 for example, if they need benefits or work adjustments, 16 to say, "These are the bits that I can't do". And 17 currently all they have is -- what they can tell people 18 is that they're -- you know, they can't order their work 19 or they can't remember to take the pot off the cooker. 20 Q. You make an interesting point at paragraph 92 that some 21 people who have cognitive issues may be reluctant to 22 admit to them. 23 A. Yeah. I mean, if you think about people's 24 livelihoods -- and they may not be able to do their job
- 25 if they've got cognitive issues, so it ties in with
  - 186

2 supporting their families. 3  ${\sf Q}.~$  It may be useful to talk about some of the examples of 4 extreme fatigue that you've encountered and perhaps we 5 can do this under reference to that section of your 6 statement under the heading "Bed bound patients". 7 A. Okay. 8 Q. Now, you've, I think, already mentioned that there are 9 patients  $\,--\,$  and you put it by saying that they may be of 10 all ages -- "who cannot tolerate any noise, or light, 11 need a commode for the toilet, need tubes for feeding". 12 and their carers come to you to obtain advice, 13 I suppose. So within the cohort of your patients, how 14 many people fall into that sort of category, that they 15 can't tolerate noise or light? 16 A. There's many that have light and noise sensitivity but 17 the ones that are bedbound and not able to tolerate it 18 at all is probably about a quarter of what I see. So 19 it's not the majority, but there is -- you know, 20 I probably see more than anyone else of these 21 unfortunate people who can't tolerate it at all , but 2.2 a lot of long COVID patients will have light and noise 23 sensitivity as part of their illness but not need to be 24 in a darkened room as such. But these people, I would 25 say probably about a quarter.

livelihood and being able to support --- people

#### 187

1 Q. You describe it in paragraph 66 as a "living hell" for 2 a lot of those patients. A. Yeah. I don't know how they bear it, especially when 3 4 they don't have very much support or input. I don't 5 know how their carers bear it because it's not just 6 a few weeks, it's not just a few months. It's years and 7 years and they don't know if they're going to get 8 better. 9 Q. You do give one specific example, which I think perhaps 10 brings out some of the extremity perhaps of the 11 difficulty for people with this condition and for their 12 carers in paragraph 69, and you talk about situations 13 where people may have parents in their 70s or 80s and 14 are dealing with adult children who are in -- have 15 long COVID to the extent of being bedbound. You give 16 the example that those parents may have to hold bags to 17 the bed so that the patient can defecate into the bag. 18 Is that something you've come across? 19 A. I have a number of situations of what were independent 20 adults who were working, had their own house, have had 21 to move back with their parents, who are elderly, 22 because they've lost their job with long COVID, their 23 condition has got worse, they haven't had any help, and 24 resulted in these sorts of situations where they are too 25 unwell to get up from the bed and their parents do have

to help them go to the toilet in the bed. And I've seen	1	sensitive . So they might be in a
some of these people $$ I don't often speak to these	2	if they were offered, "You could
patients because they're too unwell to speak to me, but	3	a week and have a number of tes
their parents, who are doing this often in their 70s,	4	want to go because it would be to
sometimes in their 80s, are completely broken doing	5	THE CHAIR: Right. Sorry, Mr Gale
that.	6	MR GALE: Thank you, my Lord.
THE CHAIR: Can I ask a question which at one level is	7	I'd like to ask you a little
extremely simplistic . You said earlier on in your	8	and, just to be clear, please dor
evidence that many patients consult you either face to	9	A. Of course.
face or online, they've heard about you by word of	10	Q. You wouldn't
mouth, they have perhaps $$ I think in fact you said	11	A. No, I wouldn't.
they've seen general practitioners who have either sent	12	Q in relation to confidentiality
them to a specialist for an inappropriate specialty or	13	Just in relation to your patients
have declined to refer them to a specialist .	14	paragraph 48 that your patients o
Now, I can understand that. That all makes sense.	15	one symptom, they're coming wit
But what you're describing in paragraph 69 is people	16	symptoms.
who've got really very extreme symptoms on any view, and	17	A. Yeah.
I would have thought $$ this is the simplistic part of	18	Q. Is that the standard presentation
my question $$ I would have thought people with symptoms	19	A. Yes. So you can define "long CC
as extreme as that would have been seen not only by GPs,	20	symptoms after a few months", b
frankly , but would have been referred to $$ and of	21	symptom, it's everything. The fa
course I don't know what the appropriate specialty would	22	post—exertional malaise, the head
be $$ but an appropriate specialty or a specialty who	23	seems to be, if you get one of th
would at least willingly look at them.	24	get more than one thing.
A. What often happens is that they get unwell very quickly	25	Q. At paragraph 50 you say:
189		191
and then they can't get to those appointments and there	1	"The story invariably starts
		pre-COVID"
		And you give a quote:
	4	"I was well and doing lots of
		working in a job full time and th
a gradual decline, they might have seen the specialties.	6	l didn't get better."
	<ul> <li>some of these people I don't often speak to these patients because they're too unwell to speak to me, but their parents, who are doing this often in their 70s, sometimes in their 80s, are completely broken doing that.</li> <li>THE CHAIR: Can I ask a question which at one level is extremely simplistic . You said earlier on in your evidence that many patients consult you either face to face or online, they've heard about you by word of mouth, they have perhaps I think in fact you said they've seen general practitioners who have either sent them to a specialist for an inappropriate specialty or have declined to refer them to a specialist.</li> <li>Now, I can understand that. That all makes sense. But what you're describing in paragraph 69 is people who've got really very extreme symptoms on any view, and I would have thought this is the simplistic part of my question I would have been referred to and of course I don't know what the appropriate specialty would be but an appropriate specialty or a specialty would at least willingly look at them.</li> <li>A. What often happens is that they get unwell very quickly</li> <li>189</li> </ul>	some of these people — I don't often speak to these 2 patients because they're too unwell to speak to me, but 3 their parents, who are doing this often in their 70s, 4 sometimes in their 80s, are completely broken doing 5 that. 6 THE CHAIR: Can I ask a question which at one level is 7 extremely simplistic . You said earlier on in your 8 evidence that many patients consult you either face to 9 face or online, they've heard about you by word of 10 mouth, they have perhaps — I think in fact you said 11 they've seen general practitioners who have either sent 12 them to a specialist for an inappropriate specialty or 13 have declined to refer them to a specialist. 14 Now, I can understand that. That all makes sense. 15 But what you're describing in paragraph 69 is people 16 who've got really very extreme symptoms on any view, and 17 I would have thought — this is the simplistic part of 18 my question — I would have thought people with symptoms 19 as extreme as that would have been referred to — and of 21 course I don't know what the appropriate specialty would 22 be — but an appropriate specialty or a specialty who 23 would at least willingly look at them. 24 A. What often happens is that they get unwell very quickly 25 189 and then they can't get to those appointments and there 1 aren't teams that go out to see them. So it might be 2 that they should see neurology, for example, but how do 3 they get there? How do they get the scans when they 24 can't stand any light and sound? So if they have 5

- a gradual decline, they might have seen the specialties, 6
- 7 but if they've very quickly declined, there isn't
- 8 a service that goes -- takes them.
- 9 THE CHAIR: I understand that, but if someone had symptoms
- 10 as extreme as that, particularly I would have thought if
- 11 they came on suddenly, they can either themselves or
- 12 whoever is with them phone 999, frankly.
- A. So often they will have presented over and over again to 13 14 A&E with their symptoms and I've said elsewhere in the
- 15 statement that they might be told they've got anxiety,
- 16 that they -- you know, that's the problem, they can't
- 17 possibly be this ill , and I think there's a lack of
- 18 understanding in medicine just about how unwell people 19 can be.
- 20 You could admit somebody to hospital for
- 21 investigation and some of these patients have. However,
- 22 many are concerned that they'll get worse being in
- 23 a hospital environment because they're going to need
- 24 a side room, they can't stand the noise. The noise to
- 25 these people is excruciating. Their brains are so

- a position where, even d go to hospital for ests", that they wouldn't too painful. le. bit about your patients on't mention any names. y, but please don't. s, you say at don't come to you with ith a full package of on to you? OVID" as "persistent but what I see isn't one fatigue, the
- adaches, all of it. It
- these things, you tend to

1		"The story invariably starts with [the situation]
2		pre-COVID"
3		And you give a quote:
4		"I was well and doing lots of exercise . I was
5		working in a job full time and then I got COVID and then
6		I didn't get better."
7	Α.	Mostly that's what I hear. I've heard it hundreds of
8		times over, the same opening sort of statement of what's
9		happened to them.
10	Q.	And so far as pre—existing conditions are concerned,
11		I think one of the things again we've heard is that $$
12		certainly in some of the comments that have been made
13		about those people with long COVID is that, "Oh, well,
14		you must have something wrong with you and this is why
15		COVID has exacerbated your condition".
16	Α.	Hmm-hmm.
17	Q.	What do you respond to that?
18	Α.	Certainly at my clinic that's not what I see. I see
19		people who generally haven't been on any medications or
20		had any health problems. Maybe they might have had
21		a bit of mild asthma or hay fever, but certainly not
22		what I see in my practice is people who have had
23		pre—existing conditions that COVID has made worse.
24		Of course it is possible to have a pre—existing
25		condition that COVID makes worse, but the actual, as you

2

- say, package of long COVID, the multi-system -- the 1 2 people I tend to see are people who were well beforehand З and didn't really know that this could happen to them 4 with COVID because they were told it was mild and they 5 were unlikely to be hospitalised or die. And I'm not 6 sure that most of these people realised that this could 7 happen to them because they were previously well. 8 Q. Mental health is an issue I'd like to ask about. 9 Paragraph 51, you say very few of your patients have any 10 previous mental health issues or are on any medication 11 when they come to you and you then develop this at 12 paragraph 127 of your statement and you say: 13 "I genuinely don't think most of them have very deep 14 mental health issues but I think they have a fear of 15 being told that they are mentally ill as the cause of 16 the illness " 17 A Yeah 18 Q. So probably two different perspectives there. One is 19 patients coming to you with long COVID, and they 20 generally, as I understand what you're saying, are not 21 patients who come with previous mental health issues? 22 A. Most of the time not. I always explore how people are 23 coping with their illness , given it 's a multi-system 24 illness, and they generally haven't had any previous 25 mental health issues. And often, when they went to 193
- 1 their doctor to say they've had COVID, they've not got better, they've got X, Y and Z symptoms, are told, "Well 2 it's anxiety", and they will sometimes be diagnosed with 3 4 anxiety when they don't have anxiety, they have PoTS, 5 for example. 6 As time goes on, I think the illness gets harder to 7 deal with -- you know, patients who have been unwell for 8 four years, coping with that, and I think that it would 9 be natural in that position to, you know, struggle with 10 motivation or how -- your moods and how you're feeling 11 when you've got a disease that people don't understand 12 and there's no help for . But, generally, what comes to 13 me is people who were working, had lots of activities, 14 social life and weren't mentally ill, but they do often 15 get then told they have a mental illness instead of 16 long COVID. Eventually, when they don't get better from 17 that, then they get a diagnosis of long COVID. 18 Q. Right. Just in terms of the gender of your patients, 19 you tell us at paragraph 54 -- and Mrs Ormerod has 20 already made this point this morning -- that this is 21 a condition that appears to predominantly affect women. 22 A. Yeah, so any of these diseases that are what we would 23 say "inflammatory", so the immune system overreacting. 24 are more common in women. We know that when people are 25 pregnant, that they may well get a relief from their

194

3 types of diseases and we know that women are more likely 4 to get these types of diseases because of their --5 partly because of their hormones but also because of 6 their gender, that there is something about women that 7 is more likely to have an auto-immune/inflammatory-type disease. 8 9 Q. All right. I think you also say that, with the 10 scepticism that may exist in relation to long COVID, 11 there may be another element to that, which is misogyny. 12 A. Yeah. 13 Q. Is that something you've come across? 14 A. It is. I've had patients tell me things that have been 15 said to them by members of the medical profession and 16 I do think some of it is misogyny, being told that it's 17 because of their -- because they're a female, because of 18 their age, that they've got this imaginary illness, and 19 often the people that do this don't try to hide it from 20 the patient. They're very frank with them. And there's 21 a lot of patients who -- I will see them and something 2.2 that's been said to them maybe four years ago, it's 23 still stuck with them, like, "I was told this by this 24 particular ... " -- such as, "You know, you're this age. 25 You've just put on a bit of weight. You just need to go 195

symptoms, for example, in conditions such as lupus. So

we know that there is an effect of hormones on these

1 and do some exercising and you're ... you know, I see a lot of women  $\dots$  " -- they'll be told that they see 2 3 a lot of women like this in this age group. 4 Q. Yes. 5 A. Yeah. 6 Q. You also indicate at paragraph 57 that, in terms of age, 7 most of your patients are between 20 and 50, so that 8 puts them into the working category, I suppose, and 9 clearly --- and we heard a good deal from Mrs Ormerod and 10 one of the documents that she's provided to the Inquiry 11 about the effects that that has on the ability to work 12 and the necessity to have employers who are sympathetic 13 towards the condition that somebody has. 14 A. Yeah. It just hits right in the working age group and 15 employers will be mixed in their response. So there are 16 some very good employers who are still employing their 17 patients -- their employees and my patients with reduced 18 hours, for example, but there are other ones who have 19 lost their jobs, and some people are only, you know, 20 a couple of weeks of income to homelessness. You know. 21 not everybody's got, say, things or a back-up, not 22 everybody has got income protection, most people 23 probably do not, and they are hanging on by a thread. 24 some of them, to their livelihood for their children. 25 The study in doctors, one in five doctors with

- long COVID can't work, and there's lots of headlines 1 2 recently about the increase in people who are not able З to work -- look for work. So if you follow the pandemic from 2020 and the numbers of people not working, it does 4 5 correlate with the increase in long COVID. Obviously 6 there's other reasons why people don't work, but I think, because it's so prevalent in that age group, 7 8 that it has a huge impact on employment. There will be elderly people with long COVID who 9 10 never get diagnosed with it because they will 11 potentially get more forgetful, decline -- l've seen it in my own patients in general practice -- decline, and 12 13 it looks like old age but actually they've had COVID and 14 never got better from that COVID. So they're probably 15 not diagnosed and the -- what's interesting about long COVID is that with ME you don't tend to get as many 16 17 people up to about 50. It tends to hit people younger 18 in life, sort of teenage years and their 20s, and with long COVID it seems to affect a whole spectrum, up to an 19 20 older age than what I see with ME. But I suspect 21
- there's many not diagnosed in either side of thosegroups.
- 23 THE CHAIR: Can I just remind you, you've got 15 minutes
- 24 left , Mr Gale.
- 25 MR GALE: Yes. Thank you, my Lord.

1 Just if I can take children and teenagers briefly . 2 As we've established, you don't see patients under the 3 age of 16 but obviously you do see patients who have had 4 long COVID as a child and then graduated, as it were, to 5 seeing you. You do tell us at paragraph 58 that there's 6 "a lot of children [who] are told [it's] in their head", 7 but they may have been in bed for a few years before you 8 see them. 9 A. In bed, yeah, absolutely, and I've managed to give them 10 treatment for PoTS, got them out of bed and got them 11 back to some education or what -- something that 12 resembles, you know, a normal life. 13 Q. So far as recovery is concerned, I think you do indicate at paragraph 102 and following that teenagers make the 14 15 quickest recovery. 16 A. Yeah. 17 Q. Can you identify a reason for that? 18 A. I don't know if it's to do with their physiology, so our 19 bodies change as we get older, our immune systems 20 change, but the most dramatic recoveries I've seen are 21 teenagers who I have treated for PoTS and dampened down 22 their immune response and they've had extraordinary 23 recoveries. And they may have had no treatment for

- 24 several years and it seems such a waste that that
- $25 \qquad {\rm treatment\ couldn't\ be\ instigated\ by\ any\ doctor\ several}$ 
  - 198

years before and saved the suffering that they've had 1 2 for those several years. Q. Briefly, you do and have produced for us a paper 3 from The Lancet on "Outpatient treatment of COVID-19 and 4 5 incidence of post-COVID-19 condition over 10 months", 6 and reading very short from that, because we can look at it in detail, this was something that was produced 7 8 in October last year and the interpretation of the trial 9 that was carried out was that outpatient treatment with 10 metformin, which I think we all know is a drug normally 11 associated with the treatment of diabetes, this reduced 12 long COVID incidence by about -- is it 41%? -- "with an 13 absolute reduction of 41%, compared with placebo. 14 Metformin has clinical benefits when used as outpatient 15 treatment for COVID-19 and is globally available, 16 low-cost. and safe". 17 A. Yeah. 18 Q. Is metformin something that you prescribe for some of your long COVID patients? 19 20 A. So this is more looking at prevention of long COVID, but 21 at the moment -- and it's been the same for the past 2.2 four years -- we have a reactive style of responding to 23 COVID. So if somebody gets COVID, it's essentially -24 in the beginning we're told, "Wait until you're blue and 25 then go to hospital", and still we don't have much

#### 199

1		treatment at the time of COVID. So if you get COVID and
2		there's a drug here that may $$ it probably needs some
3		more work $$ but may reduce your risk of long COVID by
4		nearly half, 50%, would that be something you might want
5		to take? And at the moment $$ and there's going to be
6		other drugs like that that already exist . That's why we
7		do research studies.
8		A very small per cent of the population have
9		antivirals . They also reduce down the risk of long
10		COVID. So what we're doing is we're letting people get
11		long COVID and then we're not treating it once they've
12		got it when there is potentially preventable medication
13		for them.
14	Q.	Thank you. I can bring your evidence to a close,
15		Doctor. You provided us with a section on what we need
16		and I think, in our discussions, I think we've probably
17		identified that most of these elements come with a cost
18		in financial terms. But one of those that I do want to
19		ask you about is what you say at paragraphs 143 and 144.
20		Perhaps you would just read those out, please?
21	Α.	"But most of all, we need to stop telling people that
22		it 's psychological because we have enough research to
23		know it's a physiological illness .
24		"Education is important so we need to stop telling
25		people with Long COVID that they need to just try harder

1		or exercise to get better $$ because that is adding to
2		stress on top of what they're already going through."
3	Q.	Dr Taylor, thank you very much. Is there anything
4		further that you would like to talk to us about?
5	Α.	I think I would just like to add that the risk of long
6		COVID is still there and the recent Canadian study
7		suggested that by three infections your risk of
8		long COVID is 38%. What we don't want is a population
9		full of people who are unwell like this, who are
10		suffering , who can't work, who are losing houses and not
11		aware that that risk is still there.
12		So I think we need to do more work $$ and this
13		especially applies to children in schools, for
14		example $$ of ventilating buildings to a standard
15		whereby COVID is taken out of the air. We need to
16		have $$ you know, people who are, you know, obviously
17		unwell with it not attending school.
18		The prevention of long COVID is really important and
19		I think the reporting of long COVID and the reporting of
20		COVID, we should remember that it is still a dangerous
21		virus and, although it's not killing people in the same
22		numbers that it did before, it is primarily disabling
23		people and I think it 's just worth that we are still
24		aware of that and there's a lot of work to be done aside
25		from fixing patients that are already unwell, to prevent

1	more cases.
2	Q. There's one point, I'm sorry, I should have asked you.
3	It relates to a matter I discussed briefly with
4	Mrs Ormerod this morning. We've heard from a number of
5	both representatives and witnesses that $post-viral$
6	syndrome of some description might have been anticipated
7	with COVID. Do you have a view on that?
8	A. Yes. When I first heard about COVID early 2020, my
9	first thought was, what's the case fatality rate?
10	That's natural to wonder that. Then my second thought
11	was, what are we going to do with all of the people who
12	don't recover? Because the SARS 1 patients didn't have
13	a good level of recovery. So I think we could have
14	anticipated not the exact number, which we think is
15	around 10%, one infection, but there's some arguments
16	either way, either side of that. But I think absolutely
17	we could have foreseen quite a lot of people who would
18	be disabled by the virus .
19	MR GALE: With that, Dr Taylor, thank you very much.
20	A. Thank you.
21	THE CHAIR: Yes, indeed. Thank you, Dr Taylor.
22	A. Thank you, my Lord.
23	THE CHAIR: With that, we'll close it for the day.
24	MR GALE: Till tomorrow, my Lord.
25	THE CHAIR: We'll be back at 9.45 tomorrow. I think $$ no,

- it's not you.
- MR GALE: I have a day off.
- THE CHAIR: You have a day off. It's all right for some,
- isn't it? Thank you very much. Very good.
- (4.23 pm)
  - (The hearing adjourned until
  - Thursday, 14 March 2024 at 9.45 am)

INDEX MS PATRICIA GRAHAM and MS JENNIFER .....1 MILLER (called) Questions by MR STEPHENS ......1 MRS JANE ORMEROD (called) ......63 Questions by MR GALE .....63 MS FIONA LOUD (called) .....105 Questions by MR STEPHENS ......105 DR CLAIRE TAYLOR (called) .....156 Questions by MR GALE ......156 

Α	actual (3) 77:13 183:19	after (28) 4:6 24:13 25:15	106:18 108:4 110:10	appear (2) 38:11 63:20	assists (1) 158:18	became (24) 3:21,23 25
	192:25	28:12 33:2 35:8 40:7,8	114:20 115:8,10 117:7	appeared (2) 121:12 158:25	associated (1) 199:11	36:16 49:22 50:19,20,
pandoned (1) 25:4	actually (77) 4:18 5:17 7:7 10:24 11:3,8 12:8,15 14:17	67:17 68:5,24 88:12 91:7,8 92:3 115:19 119:9 127:7	119:24,25 121:4 122:4 123:5,10 124:12 125:1,15	appears (2) 183:12 194:21 applied (4) 122:12 124:9	association (2) 4:17 108:19 assume (2) 103:1 163:19	51:5 53:20 56:19 57:1 65:21 68:22 93:14 11
berdeen (1) 67:4	16:2 19:3 22:9,11,20,24	133:12 154:3 165:12	130:22 131:17 132:8,12	158:20 160:20	assuming (1) 40:19	117:7 118:16 121:15
bilities (1) 99:13 bility (11) 19:10,11 52:25	23:14,14 24:4 25:1,7 27:8	166:11 174:3 180:7,13,18	135:10,15 136:25 139:13	applies (4) 26:6 90:8 125:17	assurance (2) 36:22 132:7	123:24 132:14 134:24
53:22 69:6 71:22 98:2	28:18 32:11,25 33:15	185:22 191:20	140:16 143:17 146:6 147:6	201:13	asthma (1) 192:21	146:14 153:16
131:5 141:5 169:25 196:11	36:3,11,21 38:19 42:3,7	afternoon (11) 64:16 82:20	153:19 160:21 161:21,25	apply (5) 119:1 122:8,24,24	attach (1) 162:19	become (5) 6:22 21:14,
ble (75) 5:7 6:22 7:8 8:12	44:5,9 49:13 50:9,11 51:18	105:7,8,8,14,16 155:23,24	162:3,5 163:15 167:11,13	124:12	attached (2) 178:12 179:12	32:17 122:16
11:4 12:9 16:14,24 19:8	52:2,22 53:4,22 54:1,8	156:2,3	168:15 184:3 195:5,9	appointment (4) 68:21	attend (1) 64:17	becomes (3) 54:17 70:5
25:8 26:22 33:6,11,12 38:4	55:11,17 56:25	afterwards (3) 28:24 94:21	196:6 200:9	159:19,20 174:8	attendance (1) 60:24 attended (2) 163:16 167:19	98:14
41:22 44:12	57:10,12,15,21 65:10 68:17 69:7 77:1 80:4 82:17	181:2 again (47) 6:2 8:1 18:3 20:16	alternative (1) 88:14 although (13) 65:6 71:11	appointments (5) 69:9 127:8 141:16 184:25 190:1	attended (2) 103:16 167:19 attending (2) 111:16 201:17	becoming (3) 91:8 96:13 117:5
45:11,14,18,19	98:4 100:13 115:13 117:2	28:4 29:6 32:7 36:11 46:17	73:18 103:19 108:13	appreciate (4) 29:13 31:11	attitude (2) 22:19 77:16	bed (14) 55:21 68:5 70:
53:3,4,22,24 54:5 55:17 56:15,23 58:19,20	120:21 126:10 129:12	49:1,8 54:24 55:14 58:7	112:25 121:24 142:7 154:8	116:8,16	attributed (1) 25:24	72:10 162:19 179:20
61:21,22 64:17,19 71:24	130:9 133:23 134:13	62:25 67:24 68:20 70:7	172:16 182:18 184:12	appreciated (4) 28:17 33:24	attrition (1) 115:1	187:6 188:17,25 189:
75:8 85:10,25 96:16	137:20 141:21 143:8	71:18 88:16 92:5 97:12,18	201:21	147:12 149:19	authorities (1) 125:1	198:7,9,10
108:22 124:9,25 128:9,20	149:22 150:22 151:24	98:9 99:22 100:12 101:22	always (21) 10:19 12:24	apprehensive (1) 129:6	authority (3) 25:11 26:5 49:3	bedbound (3) 180:1 18
133:22,25 134:12 135:4	159:15 177:12 181:6 185:1	103:4,7 104:25 112:13	18:23 21:13 23:4 24:18	approach (2) 141:17 173:21	autoimmuneinflammatorytype	188:15
136:7 137:7 141:7,8,19	197:13	116:20,24 119:12 128:16	30:13 65:9,10 76:14 80:23	approaches (2) 125:7 135:19	(1) 195:7	bedrooms (1) 34:16
142:22 143:24 144:3 145:8	acuity (1) 134:25	131:11 132:20 134:23	85:16 90:2,13 99:15,18	approaching (1) 128:25	automatic (1) 161:11	before (41) 3:23 5:19 1
148:6 149:4 151:10,16	acute (7) 24:10 25:11,20 26:9 134:2,17 164:1	140:22 141:18 151:20 154:15 155:23 179:4	112:9 150:2 170:21,25 193:22	appropriate (7) 15:22 25:19 35:16 78:20 81:22	automatically (1) 162:16 autonomic (4) 161:8,9,11,15	27:10 28:1 32:6 40:2 46:17 47:20 55:8 56:
152:10 153:13,17 154:4	adapt (2) 10:16 151:18	183:15 190:13 192:11	amazing (2) 53:21 54:6	189:22,23	availability (2) 81:1 132:13	57:25 69:20 92:21 10
155:4 162:7 179:23 181:3	adapted (1) 114:19	against (2) 12:23 100:13	ambulance (2) 24:14,23	appropriately (4) 24:13	available (18) 34:3 66:25	104:6 105:25 106:10
183:14 186:24 187:1,17 197:2	add (9) 9:6 19:24 20:1 51:20	age (19) 24:12,19 32:12	america (2) 133:9 184:2	25:25 87:23 133:22	81:5,10,11 86:10,12 92:22	108:7 115:18,18 116
197:2 bsolute (3) 38:22 44:15	60:25 61:14 130:8 150:15	71:10,11,18 106:5 156:8	american (1) 74:10	april (1) 129:23	119:15 120:10 134:20	120:13 127:10 150:1
199:13	201:5	178:9,22 195:18,24	amongst (3) 49:25 72:4	aprons (1) 34:14	146:19 153:16	153:2 157:17 158:8
199.15 bsolutely (29) 5:17 8:25	added (2) 24:8 49:20	196:3,6,14 197:7,13,20	85:17	architects (1) 14:25	154:10,14,24 161:2 199:15	160:3,7 163:18 166:2
12:13 18:2 19:7 20:20	adding (1) 201:1	198:3	amount (5) 19:16 45:10	area (3) 12:6 26:5 167:25	average (1) 103:17	170:20 171:15 179:2
23:3,19 32:13,21 35:8 38:8	addition (2) 12:4 62:14	agents (1) 132:5	74:15 131:2 183:19	areas (9) 14:2,4 36:10 72:24	awarded (1) 167:23	182:4 198:7 199:1 2
39:5 41:5,16 70:16 71:4,23	additional (11) 133:25	ages (2) 2:7 187:10	amplification (1) 63:24	94:5 95:24 96:8 144:7	awards (1) 166:15	beforehand (1) 193:2
75:5 83:25 91:2 111:11	134:9,16 135:10 136:18,18	ago (12) 8:20 14:20 22:11	analysis (2) 89:13 146:16	184:6	aware (12) 83:2 88:23	began (4) 50:12,13 54
127:18 139:11 143:14	144:8 150:2 152:22 154:13	58:8,8 82:18 108:9 157:10	angry (2) 44:2,20	arent (7) 12:24 20:23 58:19	112:10 129:15 130:18	157:9
177:17 178:14 198:9	155:14	162:10 172:25 178:3	annes (2) 47:21 48:15	108:23 135:22 172:23	154:15 161:14 169:18	begin (4) 50:10 67:1 1
202:16	additionally (1) 154:10	195:22	announced (1) 142:12	190:2	176:1 179:5 201:11,24	145:25
bsorbed (1) 104:7	address (1) 153:6	agree (3) 28:21 138:17,17	announcement (1) 122:17	argue (2) 29:19 41:7	awareness (2) 40:25 113:25	beginning (9) 11:9 80:
cademic (1) 156:25	addressed (3) 69:1 127:17 176:16	agreeable (2) 64:3 66:17 agreed (1) 49:6	annual (3) 126:21,21 152:13 another (11) 12:19 52:11	arguing (1) 78:22 argument (1) 24:22	away (19) 21:9,17 35:24 43:18 51:1,21,25 52:1,4	111:5,23 119:16,18 : 144:13 199:24
ccept (1) 147:17	adds (1) 69:10	ahead (2) 84:24 111:15	68:25 74:11 98:7 115:19	arguments (1) 202:15	43:16 51:1,21,25 52:1,4 62:11 67:19 68:16 70:5,17	begins (1) 22:14
cceptance (2) 102:4,6	adequate (1) 131:6	aid (1) 63:20	134:23 172:8 182:18 186:8	arise (1) 74:24	83:16 117:20 123:1 127:10	behind (4) 6:15 52:8 9
ccepted (5) 28:20 76:15 173:13 176:1,11	adjourned (1) 203:6	aim (2) 7:23 8:19	195:11	arising (1) 37:17	143:18	101:6
ccepting (3) 80:20 99:16	adjournment (1) 105:3	aims (1) 75:14	answer (7) 37:13 94:20	arm (3) 53:23 128:8 135:14	awe (1) 18:24	being (84) 7:8 11:4 19
103:8	adjustable (1) 14:16	air (1) 201:15	120:14 121:4 123:19	arms (2) 127:20 151:6	awful (2) 50:14 169:11	20:17 22:5,15 23:10
ccess (20) 34:8 50:17,18	adjustment (1) 102:13	akin (1) 68:5	129:17 142:23	around (32) 11:1 13:25		25:17 28:1 30:7,9,20
80:23 81:2,13,16 85:11	adjustments (1) 186:15	albeit (2) 27:14 121:24	answered (1) 12:2	15:18,21 20:22 31:22 32:3	В	34:21 36:7 40:8,12,1
91:10 96:24 98:1,2 103:21	admin (2) 112:23 148:15	alive (4) 39:6 48:2 118:3	answers (1) 186:12	69:2 80:19 82:19	b (2) 88:1 133:17	43:17 44:11,15,18,2
128:7,7,20 144:10 153:13	administration (1) 170:4	132:17	antagonism (1) 75:4	83:19,20,21 84:23 87:10	baby (4) 61:3,3,6 136:22	48:21 49:25 51:10
159:16,17	admit (2) 186:22 190:20	allergic (3) 161:8,22,23	antibodies (1) 154:4	90:1 93:16 94:20 96:16,21	back (58) 4:5,17 6:24 7:25	55:6,7,17 56:15,22 5
ccessibility (1) 80:19	admitted (1) 24:15	alliance (4) 76:5 79:12	anticipated (4) 37:9 42:24	100:4 110:6 112:21 115:12	8:3 14:11 16:9 24:23 27:3	65:23 68:16 69:14,2
ccessible (5) 19:9 20:23	admittedly (1) 28:4	103:24 107:16	202:6,14	124:15 125:25 142:11	29:24 36:25 39:8 44:25	73:7 74:3 81:21,25 8
21:5 81:11 99:18	adolescence (1) 52:18 adopt (1) 126:4	allied (4) 5:21 31:24 35:25 36:2	anticipation (1) 41:8	152:5 169:16 171:11 177:7 202:15	46:12 55:25 56:21 59:4,20	86:14,24 90:3 93:19 96:16,23 97:4 100:3
ccessing (8) 67:15 68:17			antihistamines (1) 185:16 antivirals (1) 200:9	202:15 art (2) 57:14,14	60:1 62:25 68:22,25 78:25	116:11 120:22 128:2
97:17,21 100:12 159:21	adult (6) 8:15 15:16,18,22 39:21 188:14	allocated (3) 86:10 103:14,16	anxiety (19) 22:16 62:13	article (1) 156:13	99:5 104:5 112:13 113:24	134:20 136:3,24 139
173:5 177:18	adults (7) 24:23 39:20 88:10	allow (1) 173:21	68:15 69:10,11,12,18 70:4	articulately (1) 31:14	116:6 123:2 125:6,19	141:19 144:25 145:2
commodation (8) 34:20	97:1,1,3 188:20	allowances (1) 101:17	92:12 93:3,4,8,9,22 139:17	arts (1) 10:6	128:16 131:25 132:4	148:6,12,13 149:2,4
39:24 40:9 43:15,20 47:22 50:19 59:7	advance (1) 42:25	allowed (2) 26:24 46:12	190:15 194:3,4,4	aside (1) 201:24	138:24 140:3,4 144:24	151:16 153:13 164:2
ccompaniment (1) 26:11	advanced (1) 111:1	allows (1) 186:14	anxious (4) 64:16 67:18	ask (46) 2:8 11:25 18:8,16	148:25 151:9,20 152:17 159:24 165:10	165:22 169:15,23 17
ccompanying (2) 2:21 31:4	adventurous (1) 10:10	alluded (4) 47:24 51:16	93:25 113:20	22:1 26:9 27:12 32:4	171:20,23,24 174:9,21	176:24 182:12 183:1
ccordance (1) 102:2	advertised (1) 168:13	82:13 97:19	anxiously (1) 132:9	42:3,4 43:1,16 47:15 53:12	171.20,23,24 174.9,21	187:1 188:15 190:22
count (5) 2:24 3:1 106:17	advice (13) 14:24 39:1 54:2	almost (7) 38:1 54:12 59:1	anybody (8) 25:5 48:10	60:16 74:13 75:13 76:8,11	183:4,11 188:21 198:11	193:15 195:16
150:12 158:12	55:24 87:4 113:19 119:17	92:8 96:18 157:10 182:8	69:15 93:22 114:24	77:21 96:7 99:20 100:14	202:25	believe (6) 12:14 93:2
ccurate (1) 89:24	146:13 154:23 165:1	alone (2) 37:2 73:12	122:1,1 180:22	104:1 106:6 108:14 115:22	background (16) 3:23 5:19	125:20 168:23 183:2
chieve (2) 11:7 78:17	166:2,23 187:12	along (6) 2:21 37:19 62:20	anymore (5) 52:8 59:8 71:24	117:1 121:7,13 124:4,5	8:5 28:14 64:20,21 65:3,11	believed (2) 90:3 96:2
cknowledged (3) 28:13 85:6	advisable (1) 117:19	82:10 115:19 137:9	83:17 111:19	126:11 130:22 139:18	70:18 73:24 107:21,22	bench (1) 14:16
95:2	advise (1) 151:18	alongside (1) 132:16	anyone (5) 62:16 75:21	146:20 147:21 148:9	157:2,7 158:17 162:4	beneficial (2) 165:13,1
cknowledgement (1) 33:22	advised (1) 121:21	already (25) 18:12,16 28:5	175:21 178:9 187:20	157:18 163:18 164:25	backup (1) 196:21	benefit (2) 165:22 179
cquired (3) 53:5 73:25	advisors (1) 86:25	40:18,20 81:18 82:13	anything (22) 9:6 12:2 26:1	169:20 189:7 191:7 193:8	bad (3) 69:8 70:15 177:5	benefits (4) 74:2 110:
74:16	advisory (1) 175:1	85:13 94:8 99:23 106:7 107:4 112:20 140:18	28:15 48:7 53:3 61:14,22 82:16 85:22 94:18 103:9	200:19 asked (22) 1:7 37:14,18,19	badly (2) 131:1 152:13	186:15 199:14 bereavement (1) 16:5
cronym (1) 120:24	advocacy (6) 65:21 109:6,21,23 113:12 148:11	107:4 112:20 140:18 142:1,25 149:13 159:4	82:16 85:22 94:18 103:9 106:19 123:23 133:18	asked (22) 1:7 37:14,18,19 38:9,11 39:7 77:19 87:7	bag (1) 188:17	bereavement (1) 16:5 best (8) 32:9 45:18 53
cross (22) 19:4 26:6 45:9	advocate (3) 65:14 66:3	162:25 163:12 187:8	146:2 149:13 150:15	38:9,11 39:7 77:19 87:7 91:14 94:19 105:18 124:3	bags (1) 188:16	118:9 120:4 140:6 1
55:11 57:17 107:17,20	75:25	194:20 200:6 201:2,25	165:12 177:4 181:11 201:3	142:3,6,10 152:25 158:6,8	bakes (1) 113:12	155:7
109:3 110:19 114:8 121:4	advocating (2) 76:17 110:6	also (98) 2:19 4:24	anyway (6) 25:4 45:10 51:12	164:23 174:24 202:2	balance (1) 139:1 balanced (1) 136:23	better (26) 11:23 21:1
130:8 131:10 133:14,21,22	ae (4) 24:14,24 181:25	8:14,22,23 9:8 10:22	82:7 112:21 114:25	asking (7) 1:23 28:23 37:24	balanced (1) 136:23	36:21,23 70:1 75:12
135:9 146:19 167:10,20 188:18 195:13	190:14	11:6,17 12:12,17,20 13:1,3	anywhere (2) 15:2 59:18	42:22 82:9 101:9 116:24	banned (1) 151:10 bans (1) 151:2	85:7,24 93:18 95:5 9
ction (1) 84:12	affect (6) 89:4 100:24 153:1	14:2 16:8,14,18 19:11,13	apart (4) 11:17 45:12 66:1	aspects (1) 108:23	barriers (1) 14:19	104:1 107:13 121:7
ctive (2) 33:4 100:5	184:11 194:21 197:19	20:1 30:1 31:2 36:14,15	128:22	assessment (8) 38:25 48:22	based (4) 14:4 24:3 31:20	141:24 161:1 167:23
ctively (3) 45:3,4 114:13	affected (10) 15:5 100:2	45:16 48:18 50:22 51:9	apocryphal (1) 165:5	49:5,19,19 99:12 124:10	87:7	176:12 180:24 188:8
ctivities (15) 5:3 10:4,5,7	110:8 126:10 128:24	52:18,20 53:18 54:11	apolitical (1) 175:12	146:21	basis (8) 11:16 17:13,14 38:2	194:2,16 197:14 201
16:15 18:17,23 19:14 44:8	131:19 132:23,23 134:15	55:18,22 56:23 57:3 62:6	apologies (3) 116:18 155:2	assessments (3) 47:6 49:12	41:4 87:21 129:14 167:16	between (10) 39:21 95
	153:3	63:21 66:11 70:9 74:4 76:4	177:13	185:21	beaches (1) 10:7	123:11 129:22 130:5
53:24 57:10 70:20 117:3		I	(0) 07 7 150.00	assistance (1) 80:1		138:23 141:9 161:15
53:24 57:10 70:20 117:3 183:20 194:13	affects (3) 69:6 88:18 102:1	83:6 84:5,13 88:15 89:1	apologise (2) 37:7 150:23	assistance (1) 00.1	bear (3) 162:7 188:3,5	150.25 141.9 101.15
	affects (3) 69:6 88:18 102:1 afflicted (1) 92:16	83:6 84:5,13 88:15 89:1 91:4,16 92:15 100:21	apparent (3) 42:17 64:7	assisted (2) 65:3 83:24	bear (3) 162:7 188:3,5 beating (1) 161:13	196:7

big (4) 6:17 13:24 15:19	burning (1) 164:11	carried (15) 34:21 44:18	chat (2) 167:6,8	14:24 15:7,19 16:10 17:25	confined (1) 76:11	120:16,17 140:21 1
31:11	business (5) 54:17 73:22	57:15 65:4 66:10 67:6	chats (1) 55:19	18:11 29:24 39:4 43:14	confining (1) 77:19	correctly (1) 129:5
bigger (1) 74:5	117:23,23 118:7	73:25 89:7,14 95:20,25	check (7) 2:10 30:3 106:7	46:12 50:12 55:22 59:4	confirm (5) 1:24 25:8 35:12	correlate (1) 197:5
biggest (2) 14:19 139:4	busy (4) 13:9 45:21 64:13	101:21 102:10 112:1 199:9	113:2 126:21,22,22	60:14 62:25 71:19 73:2	49:8 106:2	cost (2) 53:5 200:17
biobank (2) 184:9,9	182:13	carry (4) 36:3 48:22 70:24	checked (2) 140:25 154:8	78:10 100:18 102:10	confirmation (1) 172:11	couldnt (16) 28:21 33
birth (1) 16:2	buy (2) 112:19,22	139:7	checking (1) 171:18	107:25 113:1 114:4 117:8	confirmed (2) 88:11 166:5	34:22 35:11 45:16 4
bit (38) 4:1 6:17 8:17 9:3		carrying (2) 49:12,18	checkup (1) 141:5	118:25 123:2,18 146:7	confused (1) 184:17	47:4 51:5 62:12 111
18:16 20:18 21:7 33:13	C	cases (8) 16:19 48:1 50:22	checkups (2) 140:17 141:7	166:19 169:17 172:1 174:9	conjunction (1) 25:10	159:16,17 164:22 1
41:25 50:1 57:16 64:21		130:13 131:24 138:13	chest (10) 76:5 79:11 92:11	180:2 187:12 188:18	connected (2) 145:13 161:14	177:5 198:25
65:12 70:19 72:5 73:3	c (1) 133:17	143:21 202:1	103:23 164:17 173:8,10,23	191:14 193:11,21 195:13	connections (2) 57:16	counselling (6) 50:8,1
	cabinet (8) 27:5,14,16		20 D			
75:13 76:8,12 84:24 85:7	28:4,11,17 29:14,15	cast (2) 66:1 87:5	174:7,15	200:17	170:17	110:12 113:11 114:
91:14 96:7 115:7 120:6	cake (1) 113:12	catapulting (1) 18:24	chief (1) 5:12	comes (8) 14:8 39:8 45:1	consciously (1) 161:13	counsellors (1) 109:2
126:9 128:19 140:5 141:12	call (7) 69:5 90:14 111:16	catching (1) 112:9	child (17) 8:15 15:2,15,21	71:7 93:11 95:23 176:23	consciousness (1) 11:2	counting (1) 109:16
142:2 149:22 151:17	119:8 174:8 176:13 185:7	categories (1) 145:3	19:17 21:20 22:11	194:12	consequence (1) 138:5	countries (2) 125:3 1
153:12,23 175:4 191:7	called (18) 1:16 2:2 34:18	categorise (1) 179:13	24:11,11,12 39:2 52:17	comfort (2) 73:11 151:21	consequences (1) 129:9	country (16) 7:16 14:
192:21 195:25	63:10 105:12 112:8 141:2	categorising (1) 102:16	53:8 61:2 96:19,22 198:4	coming (15) 11:6 19:23	consider (8) 45:5 117:22	55:12 107:20 109:4
bits (3) 80:21 185:24 186:16	145:1.2 146:16 150:22	category (4) 146:5 179:25	children (25) 12:16 15:18	26:10,17 37:6 55:1,12,25	143:11,14 149:15,17,18	125:17,18 133:23 1
black (2) 15:19 30:20		187:14 196:8	17:21 21:8 45:13 88:10	56:21 57:23 69:22 122:11	156:22	140:6 141:6,10,11
blink (2) 31:15 41:11	156:1 161:17 162:9	caught (1) 53:19	96:8,10,15,20 97:2,6,7,10	147:12 191:15 193:19	considerable (3) 68:23 71:2	couple (18) 43:6 44:2
1.4	204:3,5,7,9			100.00	73:8	
blood (13) 126:20	calls (1) 23:10	cause (2) 174:15 193:15	115:5 166:19	comment (4) 90:23,25 165:4		78:9 82:13 85:20 94
141:7,18,20,23 162:14,17	came (23) 22:2 23:20 26:14	caused (1) 132:4	178:6,8,12,22 188:14	176:22	considerably (1) 67:8	103:22 114:24 131:
164:16 167:13 174:16,21	27:13 30:12 34:22 38:6	causes (2) 177:17,18	196:24 198:1,6 201:13	comments (3) 30:14 100:17	consideration (2) 66:14	133:12 147:15 150:
184:3 186:5	39:7 49:19 67:12 108:2	causing (1) 174:14	chiropractor (1) 47:11	192:12	74:18	153:4 172:25 178:1
bloods (2) 159:2 186:6	115:18 122:3 124:22	cautioning (1) 164:10	choice (4) 127:13 128:24	commitment (2) 48:5 104:15	considered (5) 45:6 137:12	196:20
blue (1) 199:24	139:16 140:4 142:14	cautious (1) 111:22	129:8 140:11	committed (1) 65:18	138:16 139:6 144:17	course (22) 25:18 27:
board (14) 3:20 4:2,10		cease (1) 104:4	choices (2) 127:17 128:9	commode (1) 187:11	considering (1) 22:19	45:11 60:19 66:24
5:5,16 34:11 38:6 80:22	146:15,24 153:23 157:16	cellular (1) 181:12	choose (1) 113:10	common (15) 18:10 43:18	consistency (5) 125:15,25	103:5 113:1.14 119
	159:4 190:11		and a construction of the second seco	contract and contract the second seco		
146:19 157:11 163:16	campaign (2) 14:20 107:13	cent (1) 200:8	chris (1) 142:9	88:24 91:10,19,21 92:6,10	126:4 146:2,6	120:14 121:2 123:3
164:9,13 167:19	campaigning (2) 7:5 146:15	centres (1) 36:6	chronic (12) 68:6,7 70:6	113:8,15 161:21 162:1	consortium (2) 118:17	136:23 143:2 145:8
boards (14) 78:13,18 79:1,1	campaigns (1) 183:8	ceo (2) 6:3,5	93:22 97:16 110:17 118:19	165:7 181:13 194:24	120:18	169:20 189:22 191:
80:20 81:5,8,9 84:22 85:10	canadian (1) 201:6	cerebral (4) 22:21	126:23 134:5,14 183:7,9	communicate (2) 79:4 174:1	constitute (2) 63:25 106:9	192:24
86:13,16 97:5 167:24	cannot (4) 81:15 88:13	58:12,13,14	circumstances (3) 44:25	communicating (1) 174:19	constitution (1) 173:3	cover (3) 138:8 150:1
bodies (1) 198:19	181:10 187:10	ceremony (3) 166:16,20,25	45:8 151:12	communication (18) 25:3,21	consult (2) 160:6 189:9	179:19
body (7) 24:23 88:19 112:7		certain (7) 82:10 83:5,23	civil (3) 26:15 38:2 43:11	56:8 59:5 78:25 120:7	consultant (1) 55:3	covered (2) 18:12 38
161:12 162:14 181:11,21	cant (50) 22:25 25:1 30:4,18	98:14 121:22 125:3 166:22	claims (1) 103:24	123:17,20,22 125:11	consultants (1) 124:4	covid (295) 5:7 12:8
	33:20 34:10 35:18 52:8		A 21	51 10		
book (3) 24:1 57:12,21	59:25 62:10 72:11,13 79:3	cetera (2) 125:8,8	claire (4) 155:25 156:1,7	139:25 140:8 141:4 142:20	consultation (2) 170:24	19:23,24,24 22:18 1
booked (1) 168:7	80:3 81:13 93:25 95:15	chair (84) 1:3,9,11,14	204:9	146:18,22,24 152:21	171:13	25:13 28:1,2 35:7,1
boosters (1) 154:12	101:16 108:9 114:10 115:3	3:16,21 4:20 5:5	clarification (1) 130:17	communications (3) 78:24	consultations (1) 59:14	37:1 40:21,24 45:17
born (1) 39:2	118:21 125:20 127:16	27:12,19,23 28:10,16	cleaning (1) 45:21	126:6 155:8	consulted (1) 158:3	48:6,25 49:15 50:9
both (25) 1:6,23 2:2,8 3:11	131:25 132:10 142:8 144:6	29:1,13,23 37:4,11,13	clear (22) 3:9 41:17 43:7	communities (9) 6:21 8:23	consumption (1) 84:6	58:23,24 60:9,10,13
8:9 12:1 18:15 20:15 31:3	145:1 151:7,7 177:12,23	38:11,15,17 40:16,24	48:22 50:23 80:14 81:3	10:17,18 13:22 14:25	contact (10) 2:7 31:1 43:12	64:8 65:4,19,20,25
43:18 54:23 60:15,23 78:4		41:4,6,15,17 42:20 43:4	84:8 103:20 104:12 107:2	20:22 21:5 41:25	63:17 73:15 74:9 94:22	66:1,3,16,19,21,22,
80:3 84:5 91:16 108:25	178:20 179:20 184:13	60:23 62:25 63:6,11 64:8	109:10 120:8 125:2 128:21	community (11) 4:18 6:9	106:5 144:19 156:9	67:4,13,14,17,21,24
	185:1,3,9 186:16,18,19			11 IOI - 0		
120:2 134:11 144:23	187:15,21 190:1,5,16,24	65:4,19,23 73:23 87:17,20	132:20 140:6 147:1 150:24	12:17 14:20,21 31:9 34:7	contacting (1) 146:1	68:9,19,20,20 69:14
157:11 167:9 202:5	197:1 201:10	90:11,17,23,25 104:22,24	154:7,16 191:8	44:12 57:22 58:3 113:9	contacts (1) 144:22	70:13 71:25 72:3,4,
bottom (1) 34:4	capacity (5) 11:18 62:4	105:1,7,14,17	clearly (3) 118:4 171:3 196:9	company (1) 132:5	content (7) 2:2,11 63:22	73:10,14,23 74:1,6,
bound (1) 187:6	72:16 73:21 160:22	115:11,15,23,25	clinic (6) 167:17	compared (1) 199:13	66:11 106:8 156:20,22	75:7,13 76:25 77:23
boxes (3) 131:22 144:3,10	cardiac (1) 64:24	116:5,7,11,14,19,21	168:5,15,16,17 192:18	completed (1) 92:20	context (10) 65:9 68:14	78:4,6,8,10
brain (15) 69:5 161:14	cardiologist (2) 173:9 174:19	120:13,24 130:15	clinical (10) 24:3 30:16	completely (4) 53:3 113:3	95:22 101:2 104:8 117:3	79:6,8,10,18,19,20
162:16,17 183:18,24	cardiology (7) 98:22 99:3,4,5	140:12,15 150:22	64:25,25 72:16 87:17	124:11 189:5	157:22 170:11 182:19	80:13,25 81:3,8,12
184:3,6 185:10,13		155:16,19,23 156:2,4	95:14 120:16 183:25	completing (1) 84:1	183:15	82:10,16,25
186:6,6,7,8,10	159:20 162:5 173:24					
	cardiothoracics (1) 64:24	160:16,18 169:11,14 189:7	199:14	complex (7) 9:11 15:15,16	continue (4) 74:4 81:19	83:13,14,15,17,18,1
brains (2) 10:25 190:25	cardiovascular (1) 88:19	190:9 191:5 197:23	clinically (2) 64:24 142:3	16:19 17:7,9 61:6	141:20 155:6	84:9,15,19,20 85:10
brainstem (1) 11:1	care (86) 9:10 12:7 15:22	202:21,23,25 203:3	clinicians (1) 87:24	complexity (1) 31:5	continued (4) 5:9 104:17	86:21,25 87:13 88:
bravery (1) 62:4	16:19 17:8,15,16 28:23	challenge (11) 11:9 99:19	clinics (1) 174:3	component (1) 17:17	115:7 137:21	89:8,9,12,16,21,24
break (5) 13:1 63:4 116:3	29:3,17 31:7,10 33:5	104:11 113:16 120:2	close (6) 59:21 112:25	comprehend (2) 62:10,12	continues (5) 26:8 60:4	90:1,4,7,9,10 91:5,9
155:21 160:14		121:11 122:2 124:6,7	125:13 137:22 200:14	comprehension (1) 9:15	65:10,16 80:10	92:17 94:2,7,9,17,2
breaking (2) 109:19 166:11	34:5,21 35:3 39:17,18,22	125:1 128:10	202:23	and the second second second		
	40:3,12 43:23 44:6,17	0.001		comprehensive (2) 49:22	continuing (5) 25:15 60:7	96:8,11,20 97:2,3,1
breaks (1) 32:1	45:4,5,7,14 46:11,21	challenged (1) 135:2	closed (1) 137:6	158:12	80:2 100:9 114:17	98:1,5,12,24 99:8,1
reakthrough (1) 11:12	47:2,7,25 50:23 51:1	challenges (1) 151:23	closely (2) 26:15 61:8	compromised (2) 35:3	continuous (1) 135:15	100:2 101:3,6,7,9,9
breakthroughs (1) 11:10	54:15,17,19,21 56:16,23	challenging (7) 17:5 19:14	clot (1) 174:21	101:15	contract (1) 154:24	102:1,11,16,21
weath (2) 169:11 173:24	57:1 58:7 64:24 76:4 80:11	51:13,20 90:2 122:5 155:6	clots (1) 174:16	compulsion (1) 29:18	contracted (4) 66:19,20	103:14,17,18 104:6
weathlessness (2) 67:3	81:15,22 85:11,21	champions (1) 166:17	club (1) 65:12	conceivable (1) 25:23	92:17,21	117:8,18 119:14 12
88:25	96:24,25,25 97:1,2,4,17,21	chance (1) 166:25	clubs (1) 16:12	concern (1) 24:9	contrast (1) 128:13	128:1 129:7,16,24
briefings (1) 148:24	98:6,10 99:16 100:12	change (10) 15:2 26:23,25	coach (1) 152:5	concerned (9) 68:17 110:16	contribute (3) 37:14 93:22	132:20,23
briefly (7) 29:24 31:18 142:1		77:15 113:3 114:15 149:9	cognitive (14) 32:16 52:20	134:12 136:15 151:3	155:4	136:18,18,19,22,25
156:16 198:1 199:3 202:3	103:24 105:9 106:4 107:5	165:15 198:19,20	89:1 99:13 180:15,16,17	154:19 190:22 192:10	contributions (1) 37:20	138:2,3 139:16 143
A STATE AND A STAT	108:4,16 109:10 114:5					153:18 154:3,11,21
brilliant (1) 55:9	115:6 119:22 124:5	changed (6) 8:20 46:15	184:16,18,23 185:18	198:13	contributors (1) 119:21	
bring (9) 4:7 16:5 55:5 62:6	127:4,6 129:1 131:5	83:10 108:20 144:15 149:9	186:4,21,25	concerns (4) 26:11 148:25	control (4) 38:23 39:4,5	157:15,17,22 158:1
108:10 132:3 162:7 184:25	132:24 133:11 134:11	changes (1) 112:15	cognitively (1) 46:8	167:14 182:6	161:12	159:5 160:23 161:1
200:14	137:4 152:20 159:16,17,22	changing (8) 7:6 14:12,13,15	cohort (3) 41:1 91:19 187:13	conclude (1) 150:16	conversation (1) 119:5	163:3,10,13,17,19,2
bringing (3) 16:13 41:6 55:10	173:5	19:2 20:21 21:1 183:5	coined (1) 163:22	condition (25) 70:8 73:3,17	convert (1) 54:22	164:1,1,19 165:20
brings (1) 188:10	cared (2) 25:25 35:15	chapter (1) 94:14	cold (1) 70:23	88:9 91:18,22 93:17,23	cooker (4) 180:8 184:18,22	166:16,19
british (1) 108:19		characterise (2) 179:14	collaboration (1) 57:13	108:7 110:1,25 124:1	186:19	167:1,9,12,15,17 10
broad (1) 5:3	career (3) 5:23 6:1 65:1	185:24	collapsed (2) 32:2,3	144:1 159:13 160:1 161:17	cope (7) 17:19 62:3 70:6	169:7,16,17,22,23
	careful (1) 90:17			Contraction of the second		
broaden (1) 42:8	carer (4) 44:19 56:9 58:8	characteristics (1) 18:11	colleague (3) 74:11	162:25 182:25 188:11,23	71:8 93:24 171:4,6	170:18,21 171:15,1
broader (1) 5:8	96:19	charge (1) 56:25	115:11,20	192:15,25 194:21 196:13	copies (1) 47:6	172:2,9 174:15
broke (1) 44:14	carers (27) 7:16 16:9 17:18	charitable (2) 113:5 114:4	colleagues (11) 42:22 73:13	199:5	coping (2) 193:23 194:8	175:2,6,6,23,25
broken (1) 189:5	19:21 20:2,7 24:25 27:8	charities (10) 107:17,20	115:13 117:15,16 118:8,9	conditions (7) 74:22 99:21	coproduction (1) 77:3	176:2,8,13,18,21
prought (4) 54:1,2 79:8		108:1,2 113:9,16 114:9	143:20 148:11 149:1,2	167:21 172:20 192:10,23	coproductive (3) 76:23	177:20,25 178:13
94:25	31:2 33:17,18,19,22 37:1	125:12 126:5 147:2	collect (2) 152:6,7	195:1	77:2,9	179:16,24 180:22,2
	44:7 47:19 48:19 52:19					
build (4) 15:1 31:21 118:24	54:1,11,14 56:7,20,21	charity (17) 7:10 30:25	collectively (1) 49:17	conducted (2) 73:21 123:6	copy (2) 63:22 85:23	181:16 182:8 184:4
	187:12 188:5,12	65:21,22 75:17,19 106:4	college (1) 103:5	conduit (1) 121:6	core (6) 12:1,3,12 14:1 23:3	185:14 187:22 188:
165:11	107.12 100.5,12					
building (1) 132:21	caring (6) 16:6 17:20,21	108:17,18,25 114:1,8	combination (1) 96:15	conference (1) 142:8	80:24	
165:11 building (1) 132:21 buildings (1) 201:14		108:17,18,25 114:1,8 120:12 121:3 124:5 145:13	combination (1) 96:15 combining (1) 119:22	conference (1) 142:8 confidential (1) 147:14	80:24 correct (11) 1:12 41:2 64:10	191:19 192:5,13,15 193:1,4,19 194:1,16

197:1,5,9,13,14,16,19

200:1,1,3,10,11,25

201:6,8,15,18,19,20

covid19 (12) 88:12 118:20

120:19 128:23 132:18

134:7,18 150:4 153:24

covidnegative (1) 131:9

covidpositive (2) 131:6,8

155:9 199:4.15

crafts (1) 10:6

create (1) 117:21

created (1) 84:11

202:7,8

198:4 199:12.19.20.23.23

emphasise (2) 62:2 127:22

creative (2) 113:17,22 credit (1) 9:16 criteria (3) 165:21 181:14,17 critical (1) 150:22 criticism (2) 87:3,7 crucially (1) 113:5 crudely (1) 70:14 crystal (1) 43:7 cuddles (1) 22:24 cultural (1) 12:23 culture (2) 10:6 77:16 curious (1) 152:12 current (3) 3:16 6:2 64:8 currently (5) 109:17 169:5 175:8 184:13 186:17 cycle (2) 94:16,23 D daily (4) 17:13,14 38:1 183.20 damage (1) 47:12 damaging (2) 178:13 179:1 dampened (1) 198:21 dangerous (1) 201:20 dangers (1) 167:12 dare (1) 140:8 dark (4) 30:7,9 51:3 53:15 darkened (2) 179:19 187:24 data (7) 23:23,24 24:4 89:17 90:17 132:22 145:21 date (1) 130:12 dates (1) 130:15 daughter (15) 3:8,8 4:3.11.17 15:11 19:17 32:12,22 40:8 45:1 46:3,6 47:9 61:3 daughters (4) 16:15 45:6 47:2.7 dawn (3) 29:11,13,14 dawned (1) 29:10 day (37) 19:20,21 20:11 22:23.25 30:9.20 31:25 34:7.23 39:2 45:2 49:7 51:3 56:9 58:12 59:20 60:1 64:13 70:25 80:13 111:9.12.13.14.17 118:22 120:1 159:11 179:18 181:1,4 182:4,14 202:23 203:2.3 days (14) 38:1 45:23 70:15,15,16 80:4 90:3 130:6 142:11 176:19 180:13,18 181:2,25 daytoday (4) 17:17 69:16 71:2 93:24 dead (1) 115:25 deal (8) 5:3 72:25 92:24 97:11 99:8 122:2 194:7 196:9 dealing (3) 182:22 186:11 188:14 deals (1) 95:18 dealt (1) 126:15 death (1) 35:5 deaths (2) 22:13 130:14 debate (1) 64:15 debates (1) 15:23 decade (1) 104:10 deceased (3) 136:12 137:25 138:4 december (1) 115:15 decide (2) 52:7 167:18

decided (3) 46:11 111:18 172:5 decision (11) 4:9 24:3,5,7 56:24 114:9 133:13 136:1 138:7,11,22 decisionmaking (1) 158:4 decisions (1) 42:9 decline (7) 52:19,20 92:3 127:16 190:6 197:11,12 declined (3) 25:12 189:14 190:7 decreased (1) 78:7 dedicated (1) 104:16 deemed (1) 142:3 deep (1) 193:13 defecate (1) 188:17 deficiencies (2) 80:18,19 define (1) 191:19 defining (2) 17:25 117:24 definitely (9) 13:8 43:3 47:23 58:17 59:19 91:13 95:12 172:9 177:24 definition (3) 88:5 175:25 176:1 definitions (1) 176:4 degree (5) 7:21,22 157:3,4 176:20 delay (1) 25:16 delayed (2) 105:5 140:10 deliberately (1) 183:2 deliver (2) 78:16 133:4 delivered (2) 131:24 147:10 deliveries (1) 144:11 delivering (1) 73:6 delivery (3) 131:18 132:2 5 demand (3) 113:18 133:5.7 demographic (1) 71:18 demoralised (1) 96:2 department (2) 119:6,6 depend (2) 32:13 71:25 dependent (2) 33:5 132:17 depending (5) 118:22 163:9 172:14 173:3 177:20 depends (3) 31:23 72:1 100:8 deploy (2) 112:19 135:8 deployed (4) 114:16 117:9 137:3 138:1 depressed (2) 50:20,25 depression (3) 93:3,5,10 depth (2) 9:15 95:15 derive (2) 10:11 62:5 derives (1) 11:22 describe (12) 4:19 6:5 7:10 8:8 30:24 31:5 43:19 92:13 117:4 179:6 181:19 188:1 described (9) 20:15 37:8 43:22 92:7 98:20 122:15 155:3 179:6 182:15 describing (3) 179:14 182:7 189:16 description (3) 39:24 102:12 202:6 desert (1) 120:5 designated (1) 48:15 desperate (4) 38:8 133:16 168.8 170.4 desperation (1) 44:16 despite (5) 45:18 85:19 86:23 149:8 154:1 detail (12) 71:20 75:16 92:24 94:19,24 95:24 96:1 97:13 101:23 106:22 142:2 199:7 detailed (3) 27:5 63:19 185.21 detailing (1) 186:13 details (7) 2:7 63:17.17 106:5 156:8,9 166:6 deteriorating (2) 46:7 127:1 deterioration (4) 48:24,24 49:14,25 determined (1) 35:9 detrimental (2) 34:24 36:12 devaluation (1) 100:24 devastating (3) 32:21 53:10 130:7

develop (15) 10:5,16,25 12:14.17 14:7.8 54:10 58:11 59:4 86:4 95:7 104:9 180:12 193:11 developed (15) 8:19,25,25 9:20 53:25 54:15 56:7,7 66:24 67:8 76:23 84:21 85:10 103:15,20 eveloping (12) 6:12 13:22 14:2 77:13 79:10,17 84:25 94:17 95:11.12.14 126:14 development (14) 11:1 53:23 65:2,2 76:24 77:13 79:19 80:8 84:18,20 85:3 86:13 103:17 104:17 developmental (1) 24:19 diabetes (3) 82:23 126:20 199:11 diagnosed (8) 67:14,20 163:12.13 194:3 197:10,15,21 diagnosing (1) 81:3 diagnosis (18) 66:4,20,25 67:15 81:22 88:11,14 172:1,2,3,7,8,10,11,13,14 177:25 194:17 diagnostic (1) 181:14 dialising (1) 131:21 dialysis (70) 108:7 118:2 121:20 127:9,13,14,18,19,20,21 128:1.6.8.11.14.16.22.25 129:8,12,16,25 130:1,24 131:2.4.4.9.12.16.18 132:5.17.24 133:2.4 134:1.3.9.13 135:12.13 136:24 138:18 139:7 142:4,13,15,17,18,21,25 143:1,3,9,10 144:20 145:20 147:25 149:17 151:1,3,11,14,16,24 152:7.19 153:17.19 didnt (48) 10:3 20:10 29:5 32:23 37:24 40:9 42:3.9 44:20 46:17 47:4 51:6 52:5 58:15,15 67:11,20 69:19,19 80:3 85:4,22 86:4 111:21 112:13 117:19.23 119:1,18 120:7 123:9 129:9 136:16 138:25.25 139:13 140:19 143:8 144:13 145:12 147:20 148:3 150:14 165:12 169:4 192:6 193:3 202:12 die (9) 11:11 22:14 23:2 58:13,13,18,24 143:1 193:5 died (7) 22:12 35:4,6 58:12.23 115:17 129:15 dies (1) 16:1 difference (4) 116:1 123:10 142:16 148:14 differences (2) 145:14 176:3 different (45) 10:11,25 11:19,19 26:20 27:2 40:4 46:22 60:9 65:9.14 80:21 97:5 122:2.3.4.24 123:13 125:1.3.3.6.7.18.19.21.24 127:21 130:11 131:7.7 134:4 140:5 141:3 145:15,15 148:6,8 164:14 174:2,3,22 180:11 181:7 193:18 differently (5) 59:23 104:2.12 134:21.22 difficult (26) 21:11 23:15 24:20 26:2.19 36:17 49:16 51:6,13,20 59:12 61:4 62:17 68:18 98:3 114:9 125:4,22 126:3 151:12 164:23 170:23 177:25 182:11.17.23 difficulties (9) 25:3,21 42:24 51:11 70:12 81:20 102:3

159:21 173:17

difficulty (6) 24:10 81:24

86:16 92:11 177:15 188:11 digital (4) 23:25 53:18 56:6.10 dignity (1) 14:18 dimension (1) 77:3 diminish (1) 182:9 dire (2) 60:1,2 direct (1) 110:11 directed (1) 100:20 directly (7) 7:1 123:21 126:10 144:23 145:11.13 164:15 director (6) 106:3 107:5,15 108:3,11 116:9 directors (4) 15:7,9 49:4 55:16 disabilities (12) 5:25 7:15,20 8:2.12.22 11:16 12:12 15:12 25:20 27:7 42:11 disability (19) 4:4 6:22 8:15 16:23 17:6 21:8 22:13,21 23:7 24:18 36:14 43:12 52:21,24 54:4 61:6,6 102:12.16 disabled (1) 202:18 disabling (1) 201:22 disadvantages (1) 62:3 disappeared (3) 32:20 36:9 142:19 disco (1) 56:3 discomfort (1) 62:14 discuss (1) 175:7 discussed (2) 167:13 202:3 discussing (1) 30:10 discussion (1) 148:5 discussions (6) 5:1 35:25 77:12 79:25 80:2 200:16 disease (43) 107:12,14 108:5,22 110:8,9,17,21,23 111:1.20 113:21 115:21 117:11,12,18 118:1,20,20 119:2,8 120:9 121:10.18.19 124:1.15 126:15.23.25 130:7 134:5,14 148:2 150:3 155:13 159:1,1 174:18 177:7 183:13 194:11 195:8 diseases (4) 159:3 194:22 195:3,4 disinclination (1) 184:20 dismiss (1) 82:5 dismissal (1) 68:9 dismissed (4) 67:17 68:8,13 93:19 disproportionately (1) 102:1 distinction (1) 39:21 distinguishes (1) 39:11 distressing (1) 171:4 distribution (3) 133:13,21 135:19 diverse (4) 18:20 19:7.12.13 diversity (1) 18:6 doctor (20) 115:17,23 127:3 156:18 157:14.20 158:24 160:9,19 167:20,25 168:12 169:15 171:2.6.20 172:3 194:1 198:25 200:15 doctors (12) 119:6 124:3 136:15.15 141:16 143:22 144:15 165:9 170:17 175:5 196:25,25 document (6) 8:5,8 18:3 84:14,17 156:12 documentation (3) 2:21 31:5 60.18 documents (4) 66:7,12 89:5 196:10 does (19) 10:12 11:21 15:25 17:23 71:25 75:3 83:9 107:10 109:10 126:9 146:1 154:5,21 161:12 168:19 171:13 173:21 184:23 107.4 doesnt (16) 18:18 20:11 24:20 29:11 38:11 70:5

72:17 83:16,18,22 141:17

143:25 150:7 162:17 169:4 182:19 doing (34) 18:14 20:25 26:7 28:19 31:14 45:21 46:5 48:7 52:14 57:5,14 66:17 74:9 85:6 117:6 124:6 137:21 157:21,21 159:8 165:11 169:2,3 178:19.19.20 182:2.4 184:6 186:9 189:4,5 192:4 200:10 donated (1) 112:6 donation (2) 137:23,25 done (19) 6:10 28:15 39:6 74:15 82:19 139:3 140:7 145:12 158:23 159:15 160:1 174:9 175:10 177:4 181:2 183:23 184:1 186:3 201:24 donor (3) 136:8 137:24 138:3 dont (106) 3:1,5 5:4 10:12,13,18 13:5 15:2,14 20:8,22 21:4,5,13,14,22 23:4.5 27:16 28:23 29:17 34:8,9 35:16 41:25 47:2 50:9 52:4 58:11.13.13 59:20 60:15 62:9 66:16 72:6 74:13 75:22 79:2 81:14 82:1,2,8,16 83:4,18,20 90:9,18 93:20 97:5,12 99:8 101:7,7,11,22 106:16 114:23.23 115:25 131:13 132:10 134:25 141:21 148:13 150:7.10 159:20 160:10 161:12 166:13 170:3 171:23 173:4,6,7 174:1,25 178:8,8 181:3 182:1 186:11,12 188:3,4,4,7 189:2,22 191:8.12.14 193:13 194:4,11,16 195:19 197:6,16 198:2,18 199:25 201:8 202:12 doorstep (1) 46:2 doubled (1) 164:22 doubt (8) 28:10 40:22 74:2 78:22 80:12 87:6,23 90:6 down (25) 18:24 20:12 30:12,13 36:24 44:14 56:18 59:22 61:23 62:20 72.11 12 85.7 100.10 112:25 113:24 126:25 134:3 137:7 138:5 166:11 181:12 185:1 198:21 200:9 downgraded (1) 160:5 downhill (1) 69:21 dozen (1) 168:3 dozena (1) 168:3 dr (12) 82:20 93:4 155:25 156:1.2.7.12.17 201:3 202:19.21 204:9 dramatic (4) 11:12 54:6 58:6 198:20 draw (2) 172:21.22 drawing (1) 8:7 drink (2) 151:16,20 drinking (2) 151:2,10 drivers (2) 132:2.8 driving (2) 46:1.2 drop (1) 184:10 dropped (2) 50:12 185:9 dropping (1) 46:2 drowned (1) 38:6 drug (4) 82:10,23 199:10 200.2 drugs (3) 82:19 136:20 200:6 due (6) 23:5 103:5 111:7 123:3 129:7 169:20 dumfries (1) 162:10 dundee (1) 157:5 duration (1) 2:3 during (23) 5:7 12:8 17:22 25:13 26:12 61:4.7 68:20 92:17.21 101:8 114:24 127:24 128:1 136:1.4 139:20 140:24 141:21

151:2,10,16,25 duty (1) 27:24 dying (1) 166:11 dysfunction (4) 89:1 184:16,19,23 dysfunctioning (1) 181:22 ear (1) 149:21 earlier (17) 9:17 11:3 12:15 20:13 31:18 47:24 58:18 81:7 87:8,20 121:2 130:12 136:9.19 146:17 174:24 189:8 early (17) 5:23 11:1 30:4,5,8 37:20 38:1 45:23 80:4 90:3 130:6 150:23 161:20 170:6 176.19 181.25 202.8 ears (1) 32:3 easier (6) 48:17,19 56:17 82:4 122:16 126:8 easy (7) 10:14 26:3 65:9,10 103:21 116:16 149:24 eat (3) 151:13,16,19 eating (2) 151:2,10 ebook (1) 56:11 echo (1) 60:23 edge (1) 69:18 edinburgh (7) 20:25 24:1 57:12 73:5,6 137:20 157:4 educate (2) 20:7 40:22 educating (1) 12:10 education (11) 5:22 12:6,19 20:6 54:23 25 85:12 13 86:3 198:11 200:24 educational (1) 12:20 educator (1) 65:1 effect (10) 34:24 91:23 132:18 134:7 136:16 137:13 167:14 169:21 170:1 195:2 effective (4) 28:19 48:20 54:9 66:4 effectively (2) 112:25 166:2 effects (6) 58:4 87:22 91:9 178:24,25 196:11 efficacy (2) 82:22,25 effort (7) 19:16 53:6,8 68:23.24 77:10.11 efforts (3) 45:18 144:19 149:8 eg (1) 176:25 either (21) 21:14 26:21 30:15 39:25 78:19 80:1 81:16 82:3 127:11 149:9 161:3 168:1.24 171:14 177:3 189:9,12 190:11 197:21 202:16.16 elderly (2) 188:21 197:9 element (3) 12:20 18:8 195:11 elements (2) 81:4 200:17 eligible (2) 137:11 144:4 else (24) 11:20,21,22 12:3 17:23 49:9,10 59:18 61:14 78:12 101:19 113:13 122:1,1 142:9 145:2 149:13 150:15 151:2.5 154:5 160:4 165:12 187:20 elsewhere (1) 190:14 email (1) 123:22 emails (1) 118:14 emanated (1) 83:24 emanates (1) 101:4 embark (1) 119:5 embarrassed (1) 21:14 emergence (1) 86:21 emergency (1) 37:16 emotion (1) 124:21 emotional (12) 11:2 15:17,25 32:16 44:7 46:11 48:24 49:14 51:12 62:13 100:24 155:5 emotionally (4) 46:8 47:9

58:25 60:12

emotions (1) 22:10

employ (1) 167:25 employees (1) 196:17 employer (4) 72:2 100:9 102:5,7 employers (3) 196:12,15,16 employing (1) 196:16 employment (12) 16:9 71:13 72:1 89:8 100:8 101:20 102:4.5.14 110:7 144:9 197:8 enable (4) 10:17 14:10 100:9 128:2 enables (2) 11:22 72:11 enabling (4) 6:9,13,15 8:23 encountered (2) 26:13 187:4 encourage (1) 154:11 encouraged (1) 28:9 end (15) 5:25 23:22 25:8 52:2 76:11 77:4.6 93:14 106:19 151:17 153:16 157:18 168:25 170:22 185:8 ended (2) 23:11 146:2 ends (1) 86:12 energy (2) 181:11 183:19 engage (4) 12:12 20:4 56:24 59:13 engaged (1) 13:19 engaging (1) 86:16 england (7) 84:24 108:25 109:2 122:7.18 123:11 137:22 english (1) 74:5 enjoy (3) 18:14,17 62:6 eniovable (1) 19:4 enormous (1) 50:19 enormously (2) 28:9 113:19 enough (13) 46:15 61:4 69:8 82:2 100:7 127:5,9 136:7 138:25 165:10 186:7,8 200.22 enshrined (1) 26:4 ensure (7) 8:11 9:24 25:25 27:6 29:20 34:21 47:7 ensuring (3) 9:4,8 53:8 ent (1) 98:22 entail (1) 107:10 entails (2) 17:2 107:11 entire (1) 181:21 entirely (3) 90:12 128:21 144:7 entirety (1) 80:17 entitled (1) 89:7 environment (4) 34:6,7 73:19 190:23 epilepsy (1) 17:12 epsteinbarr (2) 67:10 74:23 equality (2) 80:19 102:12 equally (1) 19:5 equals (3) 76:22.24 77:4 equates (1) 103:17 equation (1) 47:18 equipment (14) 34:14 52:15 55:6,9 131:18 132:3,9,13 133:10.22 134:16.16.20 135:17 especially (6) 110:9 137:5 153:1 170:22 188:3 201:13 essentially (5) 40:2 48:1 162:20 165:1 199:23 establish (1) 76:2 established (5) 4:6 77:24 78:1.24 198:2 establishment (2) 78:18 79:20 estimate (2) 110:20.22 estimated (1) 89:19 et (2) 125:8,8 even (29) 12:15 21:3,12 26:3,14,23 34:20 36:21 42:10 49:3 50:10 52:9 57:14 58:5 67:11.13 69:24 77:7 106:16 141:20 150:13 154:2.20 159:14 160:1 180:21 185:6,22 191:1

27:4 36:1 38:2 40:21,22,25

41:21 42:1.7.23 43:6.8.10

evening (3) 55:17 64:16 147.15 event (7) 19:17 37:16 38:17 41:8 79:24 111:6.13 events (4) 87:5 113:9,25 114:14 eventual (1) 30:1 eventually (9) 35:17 46:11 68:24 127:8 133:12 148:18 152:3 153:23 194:16 ever (8) 37:18 39:7 47:10 60:5 73:19 93:17 142:22 158:7 every (11) 14:21 22:22 34:23 39:1 48:3 100:2 146:8 164:13,21 165:24 175:7 everybody (31) 1:3 8:25 11:20,21,22 17:23 24:16 35:24 36:9 48:17 49:18 50:16 54:21 71:5.6 79:4 91:21 101:19 108:21 125:23 131:5 145:8,9 147:4,7,7 154:4 164:4 174:5 181:6 196:22 everybodys (2) 54:17 196:21 everyday (2) 17:20 89:4 everything (11) 2:20 31:16.17 41:12 51:21 60:17 79:15 106:15 150:13 185:1 191:21 everywhere (1) 109:8 evidence (41) 1:7 2:12.15 3:6 47:20 53:12 60:19 63:25.25 64:3.19 66:10 71:21 72:22 73:2 87:23 90:20 103:9 105:10.13 106:9,10,12,17,25 107:12 146:17 150:11,14,17 153:12 155:3 156:17,21,21,22 166:20 179:4 180:5 189:9 200:14 evident (1) 16:25 evolved (2) 5:6 9:20 exacerbated (3) 28:1 134:17 192:15 exact (2) 115:3 202:14 exactly (7) 17:24 18:7 27:18 28:8 41:9 151:8 157:10 examination (1) 164:18 examining (1) 171:17 example (36) 11:14 13:18,20 23:20 30:24 37:14 47:20 84:12 96:5 99:3 110:5,7,18 114:22 127:13 144:4,11 145:25 172:22 173:8,11 174:7 176:9 178:21 180:25 181:4 183:14 186:2,15 188:9.16 190:3 194:5 195:1 196:18 201:14 examples (1) 187:3 excel (1) 6:15 excellence (1) 120:16 excellent (1) 1:9 except (1) 138:12 excerpt (2) 143:15 156:13 excised (1) 116:11 exciting (3) 9:25 10:8,9 exclude (1) 10:19 exclusion (1) 67:1 exclusive (1) 7:23 exclusively (1) 71:11 excruciating (1) 190:25 excuse (1) 169:11 executive (1) 5:12 exercise (11) 65:16 82:14 158:4 165:6.13.16.17 166:3.11 192:4 201:1 exercising (1) 196:1 exhausted (1) 50:14 exhaustion (1) 59:11 exhibited (1) 21:3 exhibitions (1) 21:2 exist (6) 83:16,18,22 176:20 195:10 200:6 existed (1) 160:3 existence (3) 41:1 51:10

74:21 existing (2) 104:7 132:16 exists (1) 68:10 expanded (1) 92:6 expect (4) 11:10 87:2,14 152.24 expectancy (1) 11:7 expectation (2) 33:18 87:1 expected (7) 22:14 36:7 126:14 127:12 148:12 161:2 177:9 expecting (3) 11:8 23:1 105:9 experience (29) 4:8 10:1 20:8 27:8 28:8 73:9,16 77:25 78:2,3 84:10 87:2,14 89:3,12,16 91:10 104:14 108:10 131:15.19 152:1.14.16 157:15 162:4 167:16.22 181:7 experienced (4) 24:9 62:13 94:12,15 experiences (2) 96:11 162:7 expertise (2) 10:15 176:21 experts (5) 32:19,19 38:22 54:3 73:16 explain (17) 17:1 21:7.16 22:7 64:21 65:11 89:13 96:12,14 123:25 128:4 132:15 144:16 158:21 161:9 164:11 183:21 explained (6) 75:23 88:14 117:9,17 136:19 142:25 explaining (1) 53:19 explains (1) 11:6 explicit (1) 146:14 explore (3) 18:9 86:23 193:22 exposed (1) 153:22 exposure (1) 128:17 express (2) 69:4 183:15 expression (1) 182:9 extends (2) 4:1 12:21 extensive (1) 12:8 extent (7) 12:2 18:15 65:5 70:2 87:16 182:8 188:15 extra (1) 136:22 extraordinary (1) 198:22 extrapolate (1) 184:12 extreme (8) 179:9,12,14,18 187-4 189-17 20 190-10 extremely (4) 134:12 177:22 179:16 189:8 extremity (1) 188:10 eye (3) 31:15 41:11 53:19 eyes (1) 179:19 fabulous (3) 6:16 55:3,19 face (5) 102:21 110:14 185:8 189:9,10 facebook (1) 76:16 faced (1) 85:15 facetime (1) 46:18 facetoface (2) 31:1 73:21 facilitate (1) 10:15 facilitated (1) 1:10 facilitating (1) 6:8 facilities (2) 15:1 20:23 facing (1) 153:6 fail (2) 39:19,20 failed (3) 62:19 129:12 134:5 failing (1) 25:17 failure (10) 25:24 108:6 110:9 127:6 129:2,10,11 132:18 136:6.17 fair (6) 3:25 81:4 90:23 109:4,5 184:21 fairly (4) 15:12 41:4 156:16 162:21 fall (2) 179:25 187:14 falls (1) 21:9 families (83) 7:1,8,16 8:14,22 12:12 15:4,10,24 16:4,10,13,18 17:19 21:7,12,13 22:22

23:9.18.25 24:9 26:10 30.15 31.1 32.11 17 33:13.16 34:2.3.8.18.20 35:2.8.20.20.36:7.13 38:8,20,22,24 39:5 40:10 43:16,21,25 45:9 46:19,22 47:5,17,25 48:11,18 50:2,4,9 52:5,23 53:5,14,22 54:10,24 55:4,10,14,18 57:7,9 59:6.9.10.23 60:4.10 108:22 124:15.17 187:2 family (59) 4:14 8:16 9:20 14:1,3 15:6,7,9 16:2,8,20,23 17:3,18 19:20 20:1 21:17.20 25:10 26:7 31:19,20 32:3,7,9,22 33:1 34:12 35:10 37:1 43:20 44:19 46:13.24 47:25 48:3.5.12 49:4 51:10.24 54:1 55:1,16,19 56:7,9 58:8 61:19 69:24 70:2 71:16 83:8 94:1 96:5,21 101:12 124:13 177:19 familys (1) 17:17 fantastic (3) 6:7 15:13 20:7 far (6) 21:16 23:2 102:18 122:25 192:10 198:13 fast (1) 86:4 fatal (1) 129:10 fatality (1) 202:9 fatigue (18) 68:6.7 88:25 172:22 179:9,12,14,21 182:7.8.11.17.24 183:7.9.18 187:4 191:21 fatigued (3) 179:16.23 180:7 fault (3) 116:16 160:9 174:23 fear (4) 24:9 62:13,21 193:14 features (2) 2:25 162:2 feed (4) 55:25 56:1 79:24 147:17 feedback (3) 57:7 85:17 147:3 feeding (2) 34:15 187:11 feel (16) 44:20 46:4 59:1,6 70:21,22,23,23,23,24 78:19 101:3.5.5 120:7 181:20 feeling (8) 4:13 9:15 38:3 62:16 101:4 113:20 180:7 194:10 feelings (1) 100:23 feels (1) 181:8 felt (19) 28:25 37:20 38:6 42:6 50:15 57:2 62:17 67:2,13 68:12 70:1,1,4 92:20 124:24 139:21 145:4 167.20.22 female (2) 101:25 195:17 fence (1) 65:13 festival (3) 24:2 57:12,21 festivals (1) 10:7 fever (3) 67:11.11 192:21 few (14) 64:25 67:7 72:14,19 110:23 115:19 149:12 150:25 176:14 188:6.6 191:20 193:9 198:7 fife (1) 57:18 fight (2) 13:1 26:22 fighting (1) 25:11 figure (1) 101:24 figures (1) 90:21 film (2) 16:25 42:5 films (1) 24:1 filter (1) 40:6 filtered (1) 30:13 final (1) 155:25 finally (8) 101:20 103:6 106:22 135:25 140:16 150:15 153:10,25 finances (1) 17:23 financial (2) 109:7 200:18 find (9) 32:20 45:22 98:3 121:9 143:20 168:16

177:12 181:1 185:3

friday (2) 56:2,3

finding (3) 48:25 55:5 56:19 fine (4) 18:2 30:19 44:24 165:12 finish (1) 57:25 fiona (4) 105:9,12 106:3 204.7 firing (1) 185:10 first (26) 14:22 78:1 81:21 91:8 92:17,21 117:16 123:22 126:13.19 127:15 129:22 137:5 142:3 143:16 147:14 153:18 165:3 166:22 167:17 176:14 177:15 179:8,8 202:8,9 firstly (1) 105:24 fit (5) 72:17 80:22 100:3 102:11 159:6 fits (1) 80:21 five (8) 14:2 54:20 92:7 108:7 109:17.17 152:6 196:25 fixing (1) 201:25 flareups (1) 94:15 flavour (2) 18:12 157:19 flexible (2) 55:15 102:6 flickthrough (1) 56:11 floor (1) 15:2 flow (2) 37:5 78:25 flu (2) 70:22 181:10 fluctuating (5) 67:3,7 69:21 70:8 91:15 fluctuation (3) 67:22 68:1 69:3 fluctuations (2) 69:16 89:3 fluidgiving (1) 34:15 fluids (1) 131:22 focus (1) 99:16 fog (1) 69:5 folk (1) 21:3 follow (1) 197:3 following (9) 86:20 89:2,15 91:17 94:6 101:22 146:14 184:8 198:14 followover (1) 177:1 food (3) 144:3,10 149:4 footnoted (2) 66:8 156:12 fore (1) 11:6 foreseen (1) 202:17 forget (1) 180:8 forgetful (1) 197:11 forgetting (1) 180:17 forgotten (3) 59:7.17 82:23 form (4) 27:14 60:10 118:3 127:13 forms (1) 135:6 forth (6) 12:25 61:20 78:25 88:2 118:14 123:1 fortunate (3) 14:5 65:20 127.0 forward (8) 11:15 41:6 54:20 79:19 87:3 104:3 155:12 174:10 found (10) 54:8 69:20 98:3 118:6 145:24 146:7.11 158:4 165:18 184:4 founding (4) 8:9,10 9:24 20.14 fount (1) 73:15 four (15) 37:3 40:2 66:22 67:23 86:11 115:2 125:7 128:15 152:6 157:10 176:9,9 194:8 195:22 199:22 fragile (1) 31:22 frail (1) 132:1 frailty (5) 22:2,15 23:3 29:25 30:16 frame (1) 34:11 framework (5) 31:21,22,23 32:2 41:12 frank (2) 96:25 195:20 frankly (2) 189:21 190:12 free (3) 4:13 56:25 168:24 frequency (2) 130:23 136:3 frequently (1) 17:16

friends (8) 19:6 57:5.18 70:2 73:13 83:8 101:12 177:19 frightening (2) 32:9,25 front (1) 63:21 frontline (3) 44:6 98:13 114:17 frustrated (1) 185:10 frustration (1) 97:20 fulfil (1) 62:5 fulfilling (1) 11:5 full (15) 1:24 11:11 49:18 63:14 87:2.14 106:2 146:8 156:7 159:22 164:17 171:15 191:15 192:5 201:9 fulltime (3) 13:14 96:19 109:15 fully (4) 47:10 116:16 122:10 168:8 fun (2) 16:15 19:10 function (3) 185:3.25 186:2 functional (1) 99:13 functions (1) 184:6 fundamental (4) 9:14,24 12:13 39:15 fundamentally (1) 40:3 funding (6) 14:1,4 75:21,22 104:4.17 fundraising (6) 113:7,8,15 114:3,7,14 funds (1) 113:25 funny (1) 181:19 furlough (3) 114:22 115:1.8 further (21) 36:24 60:16 69:19 84:24 85:7 95:3.8 96.9 98.15 103.10 100.10 110:3.10 149:24 150:10 153:17,21,25 156:11 174:10 201:4 future (6) 12:6 38:19 62:23 93:25 103:7 155:10 gain (1) 73:11 gained (1) 73:24 gale (28) 63:6,7,13,14 88:4 90:19 91:3 104:24,25 155:23,24 156:4,5,6,7 160:17.18.19 169:17 191:5.6 197:24.25 202:19.24 203:2 204:6.10 galleries (1) 21:1 galloway (1) 162:10 garden (2) 46:25 113:24 gastrointestinal (1) 88:20 gather (1) 181:21 gave (4) 25:7 57:3 163:17 166:22 gazebo (1) 46:25 gender (2) 194:18 195:6 general (10) 32:14 33:5 75:4 88:23 98:1 157:7 164:15 168:19 189:12 197:12 generalised (1) 166:2 generally (9) 93:16 114:5,8 146:18 172:6 192:19 193.20.24 194.12 generation (2) 12:7,15 generic (1) 122:21 genetic (1) 108:6 genuine (1) 127:5 genuinely (1) 193:13 geographical (1) 109:11 geography (1) 80:23 geologist (1) 100:3 get (105) 5:18 6:20 7:5,5 9:2.2 14:21 15:22 19:17 20:4 21:18 22:18 32:7,23 36:19,21,23,24 40:9 44:11,24 45:16 46:1 50:18 55:21 59:9 60:6.11 68:22 69:9.9.10 72:5.10 76:1 81:6 82:14 90:20 93:17 98:4 101:13,16 109:10 113:17,22 119:14,22 120:24 121:13 122:6,21

124:7 127:10 128:5,9,20

129:21 132:6 141:5,7,8,19 148:7 149:4.10 153:14 159:23.24 165:10 166:2 171:1.20 174:2.8 176:3 177:6 178:19,20 179:20 180:24 181:7 182:13 185:9 188:7,25 189:25 190:1,4,4,22 191:23,24 192:6 194:15,16,17,25 195:4 197:10,11,16 198:19 200:1.10 201:1 gets (5) 10:23 174:5 180:23 194:6 199:23 getting (25) 14:4 25:16 43:25 44:10,10 50:17 59:15 67:15 73:5 76:14 98:24 110:2 117:11 126:21 138:2 140:12 143:17 149:10 152:16 161:1 162:17 165:8 180:24 186:7,8 gift (1) 136:13 give (42) 1:7 4:17 12:9 13:17 18:13 22:23 33:12 39:1 56:23 61:23 63:24 64:19 68:13 72:14 73:2 86:20 96:3.4.4 99:3.25 101:2.23 102:25 106:18 112:8 120:4 122:11 124:18 128:9 130:12 131:3 134:12 135:15 142:22 150:5 151:8 185:5 188:9.15 192:3 198:9 given (23) 9:16 63:19 73:3 74:21 81:23 95:22 105:13 114:2 125:8 127:12 135:11 146:13,22 149:12 151:14 158:13 163:5 165:5,19 166:6 175:8 181:19 193:23 gives (2) 7:18 10:1 giving (8) 3:5 58:1 71:20 105:10 106:9,24 137:8 158.11 glacially (3) 77:22 86:17.18 glandular (2) 67:10,11 glasgow (1) 137:20 global (2) 133:5,6 globally (1) 199:15 gloves (2) 34:14 45:25 goal (1) 7:23 goes (7) 4:5 16:2 34:1 71:1,7 190:8 194:6 going (75) 2:8 11:25 14:19 17:25 18:8,23 22:17,22,24 23:14,17 26:9,21 33:19,21,21,21 36:17 37:4 38:21 48:7 50:11 52:17 53:14 60:11.13 66:23 69:20.22.25 70:17 71:2.17 72:19 75:15 79:3 93:13.17.17.18 96:1 97:5 98:15,16 100:13,14 105:10,18 110:3 111:16,18 118:11 121:25 125:19 126:25 129:19 135:2 142:21 144:6 147:14 150:2 151:6 157:20 167:2 168:1 171:18 183:11 184:16 186:5.6 188:7 190:23 200:5 201:2 202:11 gold (1) 136:5 gone (2) 32:21 83:16 good (47) 1:3,4,14 23:23 32:10 55:8.18 57:18 62:25 63:6.7.11.11.14 70:15.16 71:23 72:4 78:24 82:18 97:7 104:22 105:1,7,8,14,16,17 118:18 120:22 140:11 146:25 147:3,8 155:16,19,23,24 156:2,3 159:6,6 160:18 196:9.16 202:13 203:4 odness (1) 50:5 goss (2) 78:4 167:8 gotten (1) 135:23

government (47) 6:11 26:16

56:1 59:14 76:1.4.13 77:1.17 78:14.15 79:12.25 80:2,4,7 84:14 86:25 103:13 104:1,16 115:9 118:11 119:6 122:9 144:20,23 146:23,25 147:13 148:18 149:21 153:3 154:8 governmental (1) 119:1 governments (2) 130:19 138:10 governors (1) 3:20 gp (23) 67:16,20 68:18,22 81:16 85:17.23 97:18.21 98:2,4,13 99:4 146:1,8 148:2.3 157:11 160:22 171:20.24 173:12.17 gps (7) 68:13 69:9 85:14 86:1 97:23 146:7 189:20 graded (1) 165:17 gradual (1) 190:6 gradually (1) 118:24 graduated (1) 198:4 graham (59) 1:11.11.16.20.25.25 2:5.13.18 3:15.18.20.24 4:3,9,22 7:13 9:8 10:21 11:13 12:20 13:8 14:12 16:21 18:1,21 19:13 21:19 24:8 27:3.21 28:8.11.21 29:22 30:21 31:17 37:10.12 38:14 39:8 41:19 42.14 43.3 44.22 47.23 49:21 50:5 51:7.9 52:20 54:13 56:5 57:24 60:3,22 61:16 62:2 204:2 grandchildren (1) 124:18 grant (2) 109:7 110:11 grateful (8) 2:6,23 60:15,17,24 73:2 136:12 156.10 great (15) 4:16 5:3.25 7:4 23:16 53:5,5 72:25 75:16 94:19 95:15 96:1 107:4 131:15 139:17 greater (4) 9:14 78:20 112:9 119:3 grew (11) 52:18 118:16,16 119:10.10.20.20.20 122:15.15 168:21 grey (1) 184:10 grips (1) 98:24 ground (1) 7:9 groundwork (1) 84:18 group (63) 6:19 7:24 9:1,2 18:7 21:6 29:7,9,9 37:1 38.7 30.16 40.13 17 41:21.22 42:2.2.12.13.13.18.19 43:10 54:22 57:1,13,14 61:8,10,12 66:2 71:10,12 74:3,6,6,7,10 75:23 76:15,16,16,17 77:25 78:2.3.5.6 91:11.20 92:18 93:9 154:2 163:9 174:12 175:1.5 178:22 184:2 196:3.14 197:7 groups (6) 30:6 39:25 74:5,14,18 197:22 growing (1) 111:20 grown (2) 97:10 109:14 guarantee (1) 100:10 guardianship (1) 15:23 guess (17) 4:22 9:1 12:20.21 13:2 14:9 16:24 19:4.7.23 26:6 33:14 39:14,19 46:16 48:13 51:13 guidance (18) 26:14 27:1 46:13,14,21 47:1 48:23 50:23 117:2 119:17 121:5 123:6 144:14.24 146:19 147:11 165:16.17 guidances (1) 172:16 guideline (1) 85:21

guidelines (3) 85:20 120:19 95:7,8 96:23 97:5,14 hog (1) 77:17 ideas (2) 12:24 56:23 172:24 98:13.23 99:21 100:15 hoist (2) 14:17 19:2 identified (4) 126:24 135:15 guys (1) 13:3 103:23 119:5 123:18 hold (6) 71:13,13 72:11,11 163:6 200:17 140:25 144:24 148:24 149:4 188:16 identify (4) 94:5 101:25 н 152:22,23 153:2 154:18 hole (1) 15:19 173:19 198:17 155:11 157:11 163:16 holidays (1) 16:12 identity (1) 168:9 hadnt (10) 28:14,15 29:6,10 164:9,13 166:21 167:19,24 holistic (2) 99:12 173:21 ie (1) 80:15 61:13,21,22 123:21 164:17 ignorance (1) 83:5 170:11,13 175:2,5,24 home (36) 4:11 17:22 22:23 170.20 192:20 193:8,10,14,21,25 32:4,12 33:1 34:3,8 36:16 ignorant (1) 169:12 half (7) 45:2 85:8 91:6 108:9 healthcare (12) 23:5 31:6 39:22 43:20 45:1 46:13 ignored (1) 27:9 165:25 168:3 200:4 58:16 72:21 79:12 129:6 48:10 49:19 67:5 71:13 ill (27) 59:9 67:13 68:5 halftime (1) 100:7 167:11 168:20.22.24 72:10 100:7 70:19.19.22.22.23 73:7 hallways (1) 34:17 177:18 179:2 112:1,11,12,19 115:6 88:7,16 93:14,15 99:3 hampshire (1) 112:24 healthy (3) 8:12 9:4 100:3 117:9 127:18 100:6 106:15 112:12 hand (1) 85:25 hear (17) 18:19 21:12 77:10 128:1,6,11,16,21,23 116:20 117:1 126:11 handing (1) 85:23 131:18,21 133:2 159:24 82:20 87:23 93:4 99:9 130:12 168:6 169:17 177:5 handled (2) 134:21.22 103:4 105:9,15,24 nomelessness (1) 196:20 190:17 193:15 194:14 handling (3) 17:11 52:13 116:5.23 125:17 150:16 homes (11) 33:14,16 34:2 illness (18) 70:5,6 76:17,20 55:1 171:3 192:7 35:10 39:17.18.24 89:2 93:15 94:1 96:3 177:8 hang (1) 31:22 heard (32) 6:10 20:13 37:25 40:3.5.13 152:8 178:16 187:23 hanging (1) 196:23 38:3,7 44:21 47:19 69:10 honest (2) 72:3 73:18 hangover (1) 97:25 193:16,23,24 194:6,15 76:1,15,21 81:21,25 132:1 195:18 200:23 honours (1) 157:3 happen (18) 10:10 26:18,18 139:8 148:10 151:9,17,25 hope (5) 37:4 50:25 59:12,18 illnesses (2) 74:25 87:21 58:15 75:9 86:4,17 87:9,11 169:18.18 172:6 173:16 155:3 illustration (1) 13:18 104:5.15 126:7 144:18 178:5 180:5 182:15 189:10 hoped (2) 84:17 86:4 im (61) 2:6,7 4:25 5:2 13:7 162:16 167:7 180:24 192:7,11 196:9 202:4,8 hopeful (2) 84:21 86:2 24:12 25:7 28:22,23 30:13 193:37 hoping (2) 78:17 139:9 hearing (6) 8:20 72:20,23 35:12 37:4.6 38:15.16.21 happened (21) 43:13 47:22 148:25 149:2 203:6 hormones (2) 195:2.5 39:19 40:19 41:15 43:4 60:3 86:6,8,9,9,17 87:5 108:3 112:16 114:2 126:3 heart (13) 76:5 79:11 84:10 horrendous (2) 19:25 25:6 45:3 49:9 53:17 59:15 103:23 104:14 137:9 horrific (2) 97:9,10 60:15,24 65:22 74:9 75:15 128:21 139:4 162:22 168:5 horror (1) 171:3 161:13 162:18,21 164:21 77:16,24 81:23 87:24 176:23 182:1 183:11 192:9 174:17 182:1.2 hospital (33) 23:11 90:6.12 92:23 96:1 happening (12) 37:21 50:10 24:10,13,25 25:12,25 26:9 heartbeat (1) 92:11 100:6,13 102:18 106:3 62:12 74:12 80:16 84:23 heartbreak (1) 48:18 27:8 30:17 68:21.23.25 108:3.4 116:1.6.8 121:1 114.6 117.14 131.14 heavy (2) 21:10 132.6 87:12 127:2.4.7.19 128:15 125:22 120:10 140:6 139:23 140:23 164:12 height (1) 50:9 129:9 133:3.16 141:11.22 160:12 168:1 169:22 happens (6) 7:17 11:3 31:9 heightchanging (1) 14:16 144:6 152:7,8 159:20 170:6,16 171:1,4,6 184:16 162:20 168:7 189:25 160:5 181:23 190:20,23 held (4) 3:19 5:14 64:11 193:5 202:2 happy (3) 2:11,15 106:12 107:8 191:2 199:25 imaginary (1) 195:18 hard (12) 63:22 65:11 66:2 helen (2) 78:4 167:8 hospitalised (3) 67:2 86:24 imagination (1) 11:2 67:15.16 77:9.14.15 120:3 hell (1) 188:1 193:5 imagine (5) 6:2 62:17 72:15 138:24 165:10 185:19 ospitals (6) 128:13 129:17 help (27) 21:15 31:1 118:23 151:4 harder (3) 178:23 194:6 32:15.16 35:11 45:15 46:5 130:25 131:1 133:4.17 immediate (1) 43:12 200:25 53:13 74:14 81:17 82:4 hosted (1) 79:8 immediately (1) 180:12 hardest (4) 67:25 68:9 69:2 85:3 93:25 99:14 hour (2) 171:12,19 immune (6) 101:15 161:23 124:25 110:10,10 113:11 159:7 hours (8) 19:20 48:9 128:15 172:19 194:23 198:19,22 harm (1) 35:10 169:2 170:19 171:7,8 142:18 147:15 151:5,6 immuno (1) 136:20 harmful (3) 165:19,22 166:1 177:4 185:14 188:23 189:1 196:18 immunosuppressants (1) hasnt (4) 5:9 8:20 86:15 house (11) 19:16 45:1,6,7 194:12 112:8 163:12 helped (4) 43:19 55:18 46:4 48:8 72:14 121:25 immunosuppressed (2) haste (1) 103:6 152.16 185.16 132:3.7 188:20 111:25 112:5 hasten (1) 35:5 helpful (9) 18:19 56:10 88:15 housebound (5) 159:18.19 impact (39) 15:8 19:11 havent (17) 20:7 36:25 37:3 89:18 95:20 126:2 149:16 179:25 180:1,2 30:23 31:8,11 34:23 36:12 58:18 61:1 78:6 137:15 household (1) 168:21 150:16 166:3 43:16 49:24 50:2,14 152:22 166:6 173:13 177:4 helpfully (3) 2:8 66:6 92:5 houses (2) 33:7 201:10 58:2,6,18,22 60:25 61:2 182:14 185:22 186:3 helping (3) 55:8 110:4 housing (5) 4:12 32:1,22 62:11 71:2,10,21 89:7 188:23 192:19 193:24 114:14 34:19 110:5 93:1,23,25 94:7 96:4,5 having (42) 14:17 15:15,23 helplines (1) 118:14 nowever (7) 46:16 80:23 97:7 100:14 111:3 113:6 17:19 22:23 23:10.12 here (17) 18:3 36:24 39:20 83:15 96:7 142:18 179:16 114:3 126:12 129:4 130:22 26:22 48:8 50:21,22 47:22 59:18 64:8 73:2.7 190:21 153:4 154:17 197:8 57:10,10 64:20 65:10 hscps (2) 27:6 28:12 85:3.7 93:1 122:11 133:6 impacted (1) 35:18 67:17 68:19 70:5 71:25 135:8 157:14 186:11 200:2 hub (2) 67:4 99:16 impacts (10) 8:16 35:17 80:10 81:15 92:3 93:23 71:14 72:6 95:18 96:22 heres (1) 122:17 hug (1) 124:18 121:6 125:2 129:17 heritage (1) 13:24 huge (8) 21:21 26:8 36:12 149:6 153:9 155:11 170:11 136:16.24 140:24 148:6 herself (1) 46:10 45:10 104:11 132:15 implement (1) 169:2 152:4 154:3,18 hes (1) 115:25 148.25 197.8 implemented (1) 28:1 167:19.20.21 172:13 173:8 important (16) 12:6 hesitate (1) 74:13 hugely (1) 119:20 177:24 181:9,15 182:8 hide (1) 195:19 human (4) 11:17 18:8 33:19 25:14.18.19 29:16.17 36:8 hay (1) 192:21 high (5) 31:6 86:24 126:20 hazard (1) 169:13 183:20 49:6 58:9 62:2.8 79:17 137:12 169:12 humanity (1) 62:22 100:16 117:6 200:24 hazarding (1) 39:14 higher (3) 25:23 48:11 humour (1) 19:10 201:18 head (6) 28:16 67:18 75:6 161:17 humza (1) 166:21 importantly (1) 64:19 112:24 176:25 198:6 highest (5) 117:24 121:16 hundreds (1) 192:7 imposed (1) 29:18 headaches (1) 191:22 137:9.15.16 husband (3) 93:14 108:8 impossible (1) 77:14 headed (2) 89:12 157:2 highlevel (1) 4:20 136.10 impression (1) 76:19 heading (1) 187:6 hyperimmune (1) 172:19 highly (3) 22:5 115:16 177:8 improve (4) 92:1 93:17 headlines (1) 197:1 148:17 159:25 history (10) 69:12 88:10 heads (1) 28:12 159:22 164:18 171:15 improved (5) 77:21 119:21 health (87) 5:21 9:11 12:7 176:24 178:15 183:5,10 140:3 150:8 152:1 17:7 29:3 31:10,24 34:25 icu (1) 137:2 185:2 improvements (4) 147:9 35:25 36:2 46:6 49:5.9.10 id (15) 46:9 67:11 68:19 hit (1) 197:17 148:19,19,20 50:1,3 64:22 65:7,11,12 86:22 89:11 91:21 99:20 hits (3) 31:8 75:5 196:14 mproving (1) 98:10 68:17.19 69:20.23 70:3 110:14 142:1 157:16 hmm (7) 70:11 83:1 90:16,22 inability (1) 183:19 72:15 76:4 77:5 78:13,18 176:15,17 179:7 191:7 94:10 102:24 103:3 inactivity (1) 47:13 80:20,22 81:5,8,9 82:6,7 193:8 hmmhmm (1) 192:16 inadequately (1) 17:2 83:19,20 84:22 85:10,14 idea (2) 79:18 85:1 hmrc (1) 3:24 inadvertently (1) 116:8 86:3,13,16 88:6 93:2,7,23 ideal (1) 131:12

inappropriate (1) 189:13 inaudible (1) 176:6 incentre (1) 129:25 inception (1) 5:17 incidence (4) 88:1 177:9 199:5,12 include (13) 8:23,25 10:19 42:1 77:12 88:25 92:10 96:2 110:2,4,6 113:9 126.22 included (5) 75:11 98:19 117:12.24 142:5 includes (2) 101:12 143:8 including (4) 17:20 76:3 88:19 112:23 inclusion (1) 6:20 inclusive (10) 3:13 8:13 10:18 12:18 13:20,23 16:11 19:8 20:23 65:12 income (3) 100:7 196:20.22 incoming (1) 113:21 inconsistency (1) 146:10 incontinence (1) 34:15 increase (3) 50:13 197:2.5 increased (3) 52:16 78:6 113:18 incredibly (4) 16:17 50:20,25 136:12 independent (1) 188:19 index (1) 204:1 indicate (6) 72:18 91:4 94:12 158:19 196:6 198:13 indicated (2) 94:11 103:4 indicating (1) 101:25 indication (1) 163:5 individual (10) 16:3 18:22 56:12 57:4 100:21 152:3,14 157:11 166:14,15 individualised (1) 165:23 individuals (10) 3:5 6:19 18:7,14 35:3 49:15 56:13 88:9 106:24 124:14 indoor (2) 10:4.5 inequality (1) 94:5 infected (2) 69:14 169:23 infection (18) 38:23 39:3,5 75:7 88:11 91:23 92:4 112:9 135:2 137:1 141:22 150:4,4 152:2 153:1 160:23 163:3 202:15 infections (6) 44:17 136:18 143:3 145:21 167:15 201:7 infer (1) 27:24 inferential (1) 40:20 inflammation (7) 174:16 183:17,23 184:5,14 185:13,15 inflammatory (2) 159:1 104.23 influence (4) 6:18 41:22 42:7 83:15 influenced (1) 95:14 influencing (1) 85:6 inform (5) 76:24 79:18 80:7 84:11 86:3 information (61) 8:6 49:3 66:18 70:14 74:1.13.16 82:3 83:12 84:22 86:20 88:16 92:18.19 96:9 107:11 109:7 114:17 117:7,17 118:6,10,16,23,24,25 119:11,13 120:5,5,21,23 121:5.9.12.14 122:3.7.8.11.14.22.23 123:17 124:7.24 145:10 146:8.15 147:3.4.8.21 148:4 149:7,11,19,20,24 158:10 166:23 informative (1) 158:6 informed (11) 24:5,7 80:6 84:19 85:2.24 118:10.11.13 124:10 140:23 inhospital (1) 129:25

initial (5) 57:8 61:10 87:4

171:17 174:6,9

89:2 142:11 initially (4) 114:20 142:7,17 149:17 initiating (1) 80:1 injury (2) 134:2,17 innovated (1) 9:23 innovation (2) 12:25 135:21 input (7) 31:24 32:19 58:16 109:14 120:19 165:3 188:4 inquiry (38) 1:19 2:7,10,23 3:2 42:21 47:19 60:17 63:18 64:1.20 66:7.11 74:18 76:10 77:20 89:6 94:4 95:23 103:10 105:21 106:6,10,18 110:15 149:15,16 150:12,16 153:7 156:8,9,18,21 157:14 158:5.11 196:10 inquirys (1) 84:5 insight (1) 90:20 insisted (1) 81:10 insistent (1) 103:13 inspector (1) 3:24 inspiration (1) 62:6 instance (4) 87:25 96:5 147:16 180:9 instances (2) 35:2 98:25 instead (2) 148:3 194:15 instigated (1) 198:25 institute (1) 120:15 instruction (1) 27:13 instructor (1) 54:7 insurance (1) 173:7 intends (1) 90:19 intense (1) 16:17 intensive (3) 132:24 134:10 137:3 interact (2) 46:18 54:5 interaction (1) 59:3 interest (1) 79:9 interested (9) 53:17 92:23 110:14 158:24 170:18 171:4 175:6.9.21 interesting (10) 9:25 11:24 18:22 22:9,10 50:7 54:16 152:17 186:20 197:15 internal (1) 35:17 internationally (2) 74:7.8 interpret (2) 46:15 47:3 interpretation (3) 27:2 47:1 100.8 interpretations (1) 26:20 interpreted (1) 46:21 interrelationship (1) 95:6 interrupt (1) 37:5 intervention (1) 58:19 interventions (3) 31:1 58:14.15 interview (1) 158:7 intimately (1) 43:23 into (49) 2:24 3:1 4:12 10:23 14:8,19,21,23 15:18,22 16:9 19:24 34:11 46:10 51:21 53:8 61:5 66:17 70:18 72:25 78:10 79:20.24 90:21 95:1 104:7 106:17.22 117:6 119:3 120:24 127:6 131:7.7 132:3.6 137:3 147:17 150:12 151:6 158:20 160:6 161:5 173:2 179:25 183:11 187:14 188:17 196:8 intrinsically (1) 8:18 introduce (1) 141:14 introduced (3) 135:10 141:14 143:13 introducing (1) 133:20 introduction (1) 22:6 invariably (2) 17:14 192:1 invasive (1) 17:11 investigate (1) 173:9 investigated (1) 22:13 investigation (2) 98:16 190:21 investigations (4) 164:18

invisibility (4) 29:7 36:11 39:9 40:16 invisible (8) 6:9,23 13:3,4 20:17 29:9 40:14 59:11 invite (1) 126:5 involve (4) 49:17 76:25 128:17 171:13 involved (18) 4:20,25 5:2,4,16 6:6 7:5,5 13:15 43:23 45:4 79:13 107:25 108:2 114:13 137:24 157:16 167:4 involvement (5) 4:1,2,5 126:9 160:19 iq (1) 184:10 ireland (1) 122:20 irish (1) 74:7 ironic (1) 42:14 irony (2) 25:17 111:12 irregular (1) 92:11 isnt (20) 2:25 18:20 23:16 27:1 28:18 49:10 51:17 59:8 154:7 174:12 179:15 181:11.20 182:12.18 185:10,13 190:7 191:20 203:4 isolated (2) 43:17 122:22 isolation (1) 131:6 issued (1) 27:5 issues (26) 12:23 16:10 17:7,12,15 20:5 41:2 44:18 55:5.24 69:20 72:21 85:13 89:8 93:7 121:10 126:12 182:23 185:18 186:4.21.25 103-10 14 21 25 italy (1) 133:8 its (206) 1:11,21 3:6,25 4:22,24 5:5,17 6:12,14,18,24 7:8,13,13,17 8:11.20.22.23 9:3.8.19 11:17 13:2,15 14:4 15:19 18:2.8.19.20 19:4.9.13.13.18 22:9 23:14 24:20 26:1.2.4 28:16 29:7,13,15,19 31:3,21 35:15 38:18 40:3,19 50:6 51:18,19 56:8,10,11,12 58:9 59:12.19 60:1,1,3,6,6,10,12,13 62:2,7,16 64:13 65:9,11,16 66:22 68:3.5 70:17.18 71:14 73:14.17.19 75:14,14 76:19 77:6,8,14 78:2,15 79:2,14 80:17 81:4,5,9,11 82:4,24 84:16 86:11 88:9 91:22 92:15.25 93:16,21 95:22 96:18 97:8.25 98:7.11 101:21 102.5 11 17 103.20 104:11.25 109:12 118:3 119:13 120:6 121:2 122:19,19 125:23 127:19,22 132:21 134:23 137:17 138:24 140:3 152:24 153:5,11,11 154:9.22 156:14.15 162:21.24 163:13 164:3.4 166:14 168:13 169:5.15 170:8 171:11 173:10 174:3,4,5,5,17,20,23 175:12 176:11,15,25 177:1,1,1 178:4 181:9,10 182:9,11,14,18 183:10.18.18 184:9 187:19 188:5.6.6 191:21 193:23 194:3 195:16.22 197:7 198:6.18 199:21.23 200:22,23 201:21,23 203:1,3 itself (5) 29:18 86:25 108:14 128:8 184:23 ive (46) 3:20 28:5 63:19 65:20 67:22 70:22 73:13.18.20 74:3 78:22 82:11.12.13.23 91:14 96:25 101:5 103:4 122:15

128:18 129:5,20 133:1	22:23 23:4,12,16 30:8,9	154:21 155:10 169:1	145:13,18,21 147:2	90:1,4,7,10 91:5,9,22	loved (8) 34:23 36:13 43:23	179:17 182:4 192:20
142:25 150:8 155:4 157:21	31:10,15,22 32:15 33:2	170:18 175:11	149:13,15 155:9 157:16	92:17 94:2,7,9,17,24 95:6	44:5 50:19 55:21 59:2,6	195:22
158:7 163:11 166:8	35:2,14	learned (6) 47:15,21 49:17	161:13 167:21 171:16	96:8,11,20 97:2,3,16,20,23	lovely (5) 16:12 54:7	mean (54) 6:13,18 10:1
168:12,13 170:8,16	36:8,8,10,16,20,21,23	125:5 149:14 182:3	172:18,19 173:23 175:5	98:5,12,24 99:8,12,21	57:13,15,20	12:8,23 16:16 19:7
178:15,18 182:15 184:17	37:2,2 38:1 39:18 41:23,24	learning (31) 4:4 5:24 6:21	176:15,17 177:3 179:7	100:8 101:3,7,9,9	low (1) 137:10	20:11,20 21:15 23:9
189:1 190:14 192:7 195:14	42:3,5,9 44:12,16,19 45:2 46:23,24 47:2,6 48:14,23	7:15,20 8:2,12,15,21	181:8,9,21 183:13 185:16	102:1,11,16,21	lowcost (1) 199:16	26:15,19 35:23,24 36
197:11 198:9,20		11:15,16 12:11 14:7 15:11	191:7 193:8 195:23 196:3 197:13 200:6 201:4,5,9	103:14,17,18 104:6,8,9,18	lower (1) 128:23	38:4,23 42:10 44:25
<b>f (1)</b> 34:15	49:25 50:15,20,21 51:16 52:4,6 53:7 54:21	16:23 17:6 22:12 24:18 25:20 27:7 36:14 42:11	liked (1) 119:24	107:8 112:4 120:14 124:12	lucky (3) 20:24 58:22 170:16 lumped (1) 39:16	48:2 49:20 51:2 54:7 55:10,14 57:15 58:3,
J	55:7,11,12,24	43:11 52:21,24 54:4 65:16	likelihood (1) 85:5	155:1 157:15,17,22 158:1,13,18 160:2,25	lungs (2) 132:19 135:3	74:2,9 76:22 78:22 8
	57:3,4,5,11,19 58:7,17,25	70:6 85:5 126:2 175:21	likely (9) 17:3,7 21:19	163:17,19,22 164:1,19	lupus (1) 195:1	84:19 89:22 94:14 95
ane (4) 63:8,10,15 204:5		4,26arnings (2) 135:8 142:24	100:24 110:23 161:22	165:20 166:16,19	iupus (1) 195.1	98:25 110:19 113:21
anuary (1) 115:17	60:7,8 61:1,7,7,10,17	learnt (1) 155:2	184:22 195:3,7	167:1,9,17 168:3,14	M	114:24 115:2,25 124
ennifer (2) 1:16 204:2	67:9,11 74:11 75:6 77:3	least (12) 4:5 12:2 27:20	likewise (1) 122:8	169:22 170:18,21 172:2,9	machine (3) 112:24 151:4,5	126:10 148:21 150:7
enny (20) 1:20 2:1,3 4:23	79:2 80:20 82:8,16,17	31:2 47:16 88:13 89:23	line (5) 20:12 34:4 36:24	174:15 175:2,6,23,25	machines (1) 33:20	175:17 182:12,19 18
5:2,7,11 8:4 10:13 13:4	83:11,16 85:22 90:18	91:6 165:25 177:11 186:14	62:21 85:8	176:2,8,13,18,21	main (1) 125:16	meaning (1) 60:9
19:15 21:25 25:8 35:12	91:21,24 93:8,10 95:10,15	189:24	link (1) 141:9	177:20,25 178:13 179:16	mainly (1) 168:11	meaningful (3) 16:14
43:6 45:3 46:20 47:24	98:20 102:15,18 103:18	leave (4) 103:11 113:1	linked (1) 8:18	180:22 181:16 182:8 184:4	maintain (3) 21:10 81:10	40:11
51:16 53:11	110:14,17 111:21	114:25 184:22	links (1) 122:10	185:14,21 187:22	129:13	means (9) 7:7 8:1 11:3
<b>b (18)</b> 5:18 72:11,12	117:13,19 118:21	leaves (1) 17:1	list (28) 19:18 23:18	188:15,22 191:19 192:13	maintained (2) 80:24 134:10	83:14 98:21,24 101:
112:21 158:21 159:4,6	119:19,24 120:6 123:9,20	leaving (1) 52:8	121:15,16,21 127:9	193:1,19 194:16,17 195:10	major (4) 95:2 141:22	161:10
160:3,4,20 171:7,8 172:8	124:8,14,20 126:6,25	led (1) 58:7	137:15,17 139:15 140:2	197:1,5,9,16,19 198:4	159:21,21	meant (11) 37:25 46:2
186:1,2,24 188:22 192:5	129:15,17 130:6 133:1,5	left (6) 25:4 101:5,15 127:3	142:5,9,14,15,17,19,22	199:12,19,20	majority (2) 87:13 187:19	112:2 119:7 132:25
bs (5) 71:12 72:13 149:5	135:18 136:16 138:25,25	133:18 197:24	143:7,8 144:1,5,21	200:3,9,11,25	majorly (1) 89:4	138:4 145:6 152:4 1
170:5 196:19	139:1,13 140:9 143:8,25	legal (2) 27:15,24	145:5,6,25 146:3 149:18	201:5,8,18,19	makes (6) 91:24,25 92:2	meantime (1) 40:7
in (1) 4:10	144:5 145:6 147:5 148:14	legitimately (1) 43:1	160:2	longcovidinformed (1) 80:15	116:1 189:15 192:25	measured (1) 55:7
ined (1) 109:13	149:1 150:21 152:25	leisure (3) 13:21,23 16:11	listed (3) 118:4 139:14	longer (5) 4:1 23:2 45:11,13	making (11) 8:24 24:2,5,6,11	measures (1) 152:14
inedup (1) 141:19	154:22 159:20 165:15,23	length (3) 91:9 174:3 176:4	143:21	134:6	30:14 41:15 42:9 57:16	mecfs (5) 74:22 176:2
int (1) 92:12	168:3,12 169:18 170:24	lengthy (2) 95:17 100:11	listened (7) 38:7 44:22 69:23	longerterm (2) 58:2 153:8	99:4 172:9	179:15 183:5,9
ourney (5) 35:19,20,21	171:15 172:21 178:8	less (7) 25:19 61:25	84:9 104:13 147:1 167:5	longterm (1) 87:22	malaise (15) 68:2 71:6	media (3) 118:14 170:
67:22 128:16	180:22 181:3,5,22,24	128:12,17 131:12 137:12	listening (4) 53:12 116:15	look (27) 33:2 48:23 66:8	161:25 179:11	177:20
ourneys (1) 151:24	182:1,16,19 184:10,12,14	183:3	125:16 149:21	76:22 89:9,11 95:23 98:6	180:3,10,12,23	medical (18) 23:21 31
y (1) 62:6	186:11,18 187:19	lesson (9) 47:15,21 62:23	lists (8) 147:23	104:12 118:19 123:9,20	181:7,15,18,19 184:19,21	32:15 33:3 83:6 117
idgment (3) 22:17 23:17 24:3	188:3,5,7 189:22 190:16	125:5,9,11,12,15 153:21	148:5,6,7,17,20 172:4	124:2 138:24 153:4 156:16	191:22	118:9 125:24 142:20
	193:3 194:7,9,24	lessons (6) 48:21 49:16	185:22	169:20 174:25 177:19	malnutrition (1) 151:15	143:20 150:6 156:25
idgments (1) 11:4	195:2,3,24 196:1,19,20	84:22 149:14 155:2,10	literally (1) 121:14	179:3,7 183:4,4 184:7	mammoth (1) 19:18	163:20 165:3 167:4
ımp (1) 38:21 ımped (1) 33:10	198:12,18 199:10 200:23	let (4) 59:9 62:20 114:10,24	little (34) 18:15 20:18 21:7	189:24 197:3 199:6	manage (4) 17:8 21:18	185:2 195:15
ine (1) 67:14	201:16,16	lets (2) 11:10 90:14	44:19 50:1 51:1 52:1 59:2	looked (12) 23:24,25 24:13	181:1,4	medication (2) 193:10
ine (1) 07.14	knowing (4) 62:7 73:11	letter (13) 27:5,14	64:21 71:20 75:13 76:8,12	25:15 35:7 40:8 50:24	managed (6) 54:22 55:21	200:12
к	93:16,18	28:4,6,14,18,22 29:2,5	77:22 79:7 84:15,24 85:7	99:15 127:7 161:2 184:2,3	62:21 134:24 170:17 198:9	medications (3) 159:2
	knowledge (7) 7:17 34:22	123:21 145:11 148:3	89:10 91:14 94:2 96:7	looking (20) 6:17 16:8 40:7	manager (2) 107:24,24	185:14 192:19
een (1) 20:6	72:3 73:15 82:2 85:19	171:20	101:2 103:6 126:8 142:2	49:13,18 76:24 78:23	managers (1) 78:14	medicine (5) 17:10 15
eep (10) 33:4,4,19,21 37:24	178:12	letters (2) 146:7 148:23	144:14 149:22 152:5	91:12 94:22 95:24 110:23	managing (2) 17:22 37:2	162:24 163:25 190:3
58:10 62:19 74:9 118:2	known (17) 2:7 24:25 27:7	letting (1) 200:10	153:12 157:19 169:17	125:6 130:19 159:13	mandatory (3) 28:5 29:18,21	medicines (3) 17:9 11
134:10	63:18 74:23 87:8,21 97:6	level (30) 10:15 17:6 40:25	175:4 191:7	163:10 172:11 174:13,17	manifest (1) 184:23	120:18
ept (7) 39:4 43:17 48:1	106:5 108:18 121:16	45:19 52:24 80:11 117:24	live (12) 11:5,8,10,23 34:18	185:4 199:20	manifestation (1) 179:13	meet (8) 73:20 74:8 8
76:21 95:12 116:12 183:5	143:12 156:8 162:24	119:3 121:23 128:6,23	39:23,24 46:3 67:5 97:8	looks (1) 197:13	manufacturers (1) 132:5	81:14 165:20 175:7
ey (4) 44:3 48:16 49:25	166:15 168:9,14	132:7 134:9,9 136:25	119:12 154:21	lose (8) 16:6 53:9 62:21	many (80) 9:3,9,10 11:7	183:19
123:16	knows (1) 93:23	137:21 139:2 143:4	lived (11) 4:7,11 73:16 77:25	114:21 133:23 144:2,2 170:5	16:4 17:9,12 19:20,20	meeting (7) 30:6 48:9
ickback (3) 68:4 70:21 73:8	L	145:1,2,4,7,7 155:9 179:21 181:12.23 183:17 189:7	78:2,3 84:9 104:13 108:4,10 151:11		25:13 28:12 34:8,18	81:12 103:21 167:10
idney (80) 105:9 106:4		202:13	livelihood (2) 187:1 196:24	losing (1) 201:10 loss (4) 16:5,6 59:11 184:10	35:1,14,20,20 40:10,10,10	meetings (8) 5:1 77:1: 80:5.6 141:15 163:1
107:5,12,14,16,17,25	labour (1) 119:9	levels (5) 26:20 125:21 126:4	. ,	lost (13) 35:13 50:25 53:6	45:9 46:19,21 47:13 48:1	164:9 167:19
108:2,4,4,6,16,16,19,21	lack (12) 11:7,8 24:10 26:11		livelihoods (1) 186:24 lives (13) 8:13 9:10,25 10:10	59:1,5 72:12 114:23	58:23 62:12,15 68:7,8	
109:10 110:8,9,9,17,21,23	39:10,10 123:17,19 125:25	143:18 145:15 life (44) 7:19 8:16 9:5,9	19:12 23:2 35:13 48:19	115:11,13,19 185:25	70:14 71:9 73:10,13,18	member (11) 3:6,7 13
111:1,9,12,13,20 112:6	133:10 146:6 190:17			21 12	74:21,23 81:8 83:15 85:21	32:4 33:1 46:24 48:
114:4 115:16,20	lanarkshire (1) 57:19	11:5,11,23,24 17:17,20 22:4 23:7,8,16,22 31:18,19	62:3 83:14 96:4 97:8 101:13	188:22 196:19 lot (62) 6:10 11:3 13:4,9,25	91:24 98:18,23 100:18	55:15 61:7 106:25 members (30) 4:23 5:
117:11,18,25 118:19,20	lancet (4) 82:22 156:13,14	32:9 35:4 47:12	living (12) 23:1,2 34:19	14:24 15:17 19:22	101:14 108:12 109:10	12:13 32:7 42:17 48
119:2,8,22 120:8	199:4	51:12,19,22 52:2 53:9 62:9	40:12 52:3 89:23 97:14	23:10,21,23 27:1 30:11	110:16 113:8,15,20 115:1	51:11,24 71:9,24 72
121:10,10,18,18 123:25	language (2) 62:15 145:23	69:16 71:3 72:7 89:4	110:17,20 136:8 137:23	37:19 42:14 45:24	117:13,13 118:13 120:8	73:10 81:20 83:6,8 8
124:4,5,15	laptops (2) 112:19,22	93:13,24 96:5 97:8 100:2,5	188:1	48:17,18 53:4 54:2,10	125:24 129:15 137:1	85:17,22,25 93:9 94
126:12,15,22,23,24	large (1) 111:1	101:18 108:23 136:13	local (9) 6:20 25:11 26:5,20	55:17 58:23 61:5 67:3	139:8,8,8,21 144:15 154:3	98:2 103:25 109:17,
127:3,5 129:2,11 130:7	largely (1) 93:6	138:20 171:16 194:14	49:3 141:10,19 157:11	73:25,25 82:17 84:2	165:19 169:9 171:10	112:19 124:12 195:2
132:17,23 133:11	larger (3) 12:21 14:15 38:5	197:18 198:12	163:16	85:4,15,16 96:25 112:21	173:12 177:2,3 183:24,24	membership (1) 75:24
134:2,5,14,17	last (10) 36:18 67:22 78:23 85:8 88:13 103:22 112:3	lifeline (1) 57:10	locally (4) 109:25 141:7,8,9	124:16,21 126:8 139:16	184:25 187:14,16 189:9 190:22 197:16,21	menopausal (2) 94:16
136:2,5,6,15,17,21 137:1	178:16 180:18 199:8	lifelong (2) 11:15 14:6	locations (1) 157:8	142:19 146:15 148:5	190:22 197:16,21 map (1) 79:15	menstrual (2) 94:16,2
140:18,19 142:4 144:20 148:1 150:3 155:12	178:16 180:18 199:8 lasted (1) 67:8	lifemaintaining (2) 127:22	lockdown (2) 50:13 142:11	151:25 159:14,15,18 160:1	map (1) 79:15 marathon (1) 113:13	mental (22) 32:15 50:
idneys (6) 129:12 132:19	lasting (3) 58:22 91:5,12	129:13	lockdowns (1) 142:12	161:25 168:23 169:11,16	maratnon (1) 113:13 march (11) 1:1 32:2 111:10	68:3 69:19 93:2,7 1
134:2,4,8 135:3	lastly (1) 3:3	lifesaving (1) 17:16	london (1) 113:13	170:8 171:11 177:2,7	112:3 115:12,14 129:22	123:18 152:22,23 15
ids (5) 39:6 71:9,15 166:16	late (3) 110:9 116:9 148:1	lifetime (1) 16:3	long (208) 3:19 4:6 5:14	187:22 188:2 195:21	142:4,12 143:6 203:7	154:17 155:11 170:1
167:9	later (14) 30:17 33:15 46:23	lift (1) 152:10	36:17 40:6,19,21,24 46:16	196:2,3 198:6 201:24	marchapril (2) 30:8 132:21	193:8,10,14,21,25 1
lling (1) 201:21	64:17 92:25 110:24 117:25	light (7) 112:16 179:20	48:2 52:21 53:1	202:17	marginalised (2) 20:17 42:12	mentally (4) 46:8 60:1
ind (6) 18:4 60:7 117:21	122:15 134:24 139:4	187:10,15,16,22 190:5	60:5,9,10,13,14 64:8	lots (30) 4:25,25 5:1,1 10:5	marked (2) 111:5 152:13	193:15 194:14
125:24 145:3 155:4	144:14 148:13 166:19	lights (1) 52:2	65:4,19,20,25 66:1,3,16,21	11:3 15:14,20 22:24	marshal (1) 69:6	mention (13) 6:23 14:
ingdom (7) 109:8,24 110:19	183:7	like (88) 3:10 7:9,19 16:23	67:14,21,25 68:9 69:22	32:17,19 34:4 35:6 40:7	mask (2) 151:19,20	42:15 79:5 84:13 92
132:1 133:14,21 135:22	latest (3) 55:23,23 120:22	19:18 31:18,19 33:9,13,20	70:13 71:25 72:3,4,17,23	57:9 60:4 131:23,23	masking (1) 83:21	160:10 175:1,12 177
it (1) 34:8	latter (2) 43:21 65:1	34:1,14 38:19 45:25 46:25	73:10,14,23 74:1,6,18,19	141:3,3 161:4 170:7,7,19	masking (1) 03.21 masks (1) 101:10	182:5 191:8
- (-) 01.0	laugh (1) 19:10	49:17 56:14,14 57:5 60:23	75:13 76:25 77:23	173:6 177:9 183:8 192:4	massive (2) 149:8 163:4	mentioned (27) 2:25
nees (2) 45:15 17		61:14 63:1 65:12 75:9	78:4,6,8,10	194:13 197:1	massive (2) 149:8 163:4 massively (1) 9:21	9:17 12:4 13:17 15:
	lav (3) 84-18 00-25 110-2	1	79:6,8,10,18,19,20	lottery (2) 97:22 98:8	massively (1) 9:21 materials (4) 54:23 133:1,2,3	39:9 46:20 53:11 61
new (13) 32:20 36:17 42:2	lay (3) 84:18 90:25 119:3	86:23 87:9 89:11 99:20		and a second sec		
new (13) 32:20 36:17 42:2 82:18 94:2 123:23 124:2	lead (3) 8:12 10:22 96:11	86:23 87:9 89:11 99:20 101:7,8,11,18 103:10,12	80:13,25 81:3,8,12	loud (15) 51:18	matter (3) 05:3 194-10 202-2	69:12 75:18,25 83:7
new (13) 32:20 36:17 42:2 82:18 94:2 123:23 124:2 142:21 147:25 162:23,25	lead (3) 8:12 10:22 96:11 leadership (2) 6:14 65:5		80:13,25 81:3,8,12 82:10,16,25	loud (15) 51:18 105:9,12,14,21,24 106:3	matter (3) 95:3 184:10 202:3	
new (13) 32:20 36:17 42:2 82:18 94:2 123:23 124:2 142:21 147:25 162:23,25 164:19 167:20	lead (3) 8:12 10:22 96:11 leadership (2) 6:14 65:5 leading (4) 6:7,14 7:2 117:7	101:7,8,11,18 103:10,12			matters (5) 3:3,10 77:20	115:23 116:8 120:14
new (13) 32:20 36:17 42:2 82:18 94:2 123:23 124:2 142:21 147:25 162:23,25 164:19 167:20 new (205) 5:4 9:23	lead (3) 8:12 10:22 96:11 leadership (2) 6:14 65:5 leading (4) 6:7,14 7:2 117:7 leap (1) 18:18	101:7,8,11,18 103:10,12 106:10 109:11 112:5,11	82:10,16,25	105:9,12,14,21,24 106:3	matters (5) 3:3,10 77:20 84:2 184:17	115:23 116:8 120:14
142:21 147:25 162:23,25	lead (3) 8:12 10:22 96:11 leadership (2) 6:14 65:5 leading (4) 6:7,14 7:2 117:7	101:7,8,11,18 103:10,12 106:10 109:11 112:5,11 113:9,10,13 114:16 119:2	82:10,16,25 83:13,14,17,19	105:9,12,14,21,24 106:3 116:5,23 120:15 121:2	matters (5) 3:3,10 77:20	69:12 75:18,25 83:7 115:23 116:8 120:14 123:2 136:9 142:1,1: 146:17 160:9 187:8 mentioning (1) 16:21

170:3.12.23 178:11.11

183:10 185:2 188:20

197:12

messages (1) 50:3 messaging (5) 83:19,20 97:14 153:5 154:15 met (7) 14:18 34:5 57:20 73:19 103:16 165:4 170:20 metformin (4) 82:22 199:10,14,18 mid (1) 123:14 mid2020 (1) 163:23 middle (2) 77:8 139:20 might (63) 11:18 16:21.23 18:23 19:3 25:5 21 33:11 34:17 37:8,15 42:22 51:17 59:4 60:13 61:11 76:25 77:1 80:22 85:1 87:9,10 97:25 104:1,2 106:19 113:10,12 117:24 119:4,17 123:1 125:17 148:1 151:13 153:2 164:16.16 168:3 170:5.23 174:7.14.19.20 178:14,21 179:22 180:25 181:1,23,25 182:14 183:13 185:7,25 190:2,6,15 191:1 192:20 200:4 202:6 mild (2) 192:21 193:4 milder (2) 87:2,14 mildly (1) 179:22 miller (66) 1:12.16.20 2:1,1,4,14,17 3:14 5:13,15,21 6:4,7 7:4 8:11 10:14,22 12:5 13:6,13,20 14:13,15 15:10 18:20,22 20:1,20 21:24 22:9 26:14 27:18 28:7,22 29:2 30:4,20 31.13 35.22 37.18 38:13.18 40:23 41:3,5,14,16,20 43:2,10 44:2 48:21 49:22 50:6 51:8 52:11 53:16,20 54:14 56:6 57:9 58:6 60:21.25 204:3 million (3) 89:19 104:9 110:20 mind (2) 53:19 79:15 mindful (1) 94:4 minimisation (1) 69:3 minimise (3) 39:3 155:11,11 minimised (3) 68:13 69:23 70:1 minister (12) 27:14,16 28:4.17 29:15.15 36:22 81:7 144:24 147:14 148:24 166:22 ministers (1) 28:11 minute (6) 59:10 61:25 111:21 115:22 123:25 182:2 minutes (3) 150:19 155:17 197:23 misogyny (2) 195:11,16 miss (1) 146:5 missed (6) 24:4 45:13 106:20 138:5 141:13 145:17 mistake (2) 116:17 120:1 misunderstanding (1) 39:15 misunderstood (1) 8:17 mix (4) 19:25 51:21 160:24 166:25 mixed (1) 196:15 mixing (1) 96:17 mobile (2) 7:6 17:5 model (4) 165:2 167:1,3,11 moderate (1) 111:1 moment (14) 14:3,6 16:17 39:2 59:13.24 65:23 66:1 78:7 130:13 139:13 160:12 199:21 200:5 money (12) 86:9.12.14.15 103:13,16,19 113:11 167:23,24 173:4,6 monitoring (4) 140:17 141:15,20 176:8 months (25) 20:4.4.11 32:6.23 40:10.11 46:14.17 61:17 67:7.9 88:12.13 112:13.14 115:19 168:7 176:7,10,11,14 188:6

191:20 199:5 moods (1) 194:10 more (77) 3:13 4:13 11:23 12:18 20:18 21:7.19 22:15 25:14,18 28:21 30:21 32:24,25 40:2 48:20 52:5,5,9 54:8 56:19,20 66:3 67:13 70:19,20 71:20 77:10,11 80:5 82:17 83:12,12 85:8 90:6,8 91:7.12 92:12.24 94:24.25 95:24 125:22 126:8.8.9 135:9 139:19 141:15 142:2 146:18 149:22,23 152:15,20,21 155:12 158:7 161:22 164:19 165:3 168:12 175:11,21 184:18,22 187:20 191:24 194:24 195:3.7 197:11 199:20 200:3 201:12 202:1 morning (15) 1:3,4 63:6,7,11,12,14 68:12 169:19 173:16 175:23 178:5 179:5 194:20 202:4 mortality (2) 25:23 130:4 mortgage (1) 72:13 most (39) 13:14 19:21 28:19 39:23 42:16.18 51:13 56:4,4 72:8 87:1 92:16 117:5 138:12 142:3 148:4 157:25 158:11 163:11 166:8 172:3.10 173:3 179:16,18,24 181:14 183:8,16 185:22 186:2 193:6.13.22 196:7.22 198:20 200:17.21 mostly (2) 132:24 192:7 motivation (1) 194:10 motivational (1) 120:3 mouth (1) 189:11 move (17) 15:18 27:10 30:22 33:6,6 35:15 38:24 53:4 101-13 104-2 106-22 117-1 126:11 141:25 151:7 184:16 188:21 moved (7) 9:21 30:2 50:16 101:6 112:21 131:3,7 moving (9) 4:12 17:11 33:4 47:12 52:13 55:1 79:19 111:3 117:3 mri (1) 183:25 ms (132) 1:11.11.16.16.25 2:1,4,5,13,14,17,18 3:14,15,18,20,24 4:3,9,22 5:13,15,21 6:4,7 7:4,13 8:11 9:8 10:14.21.22 11:13 12:5,20 13:6,8,13,20 14:12,13,15 15:10 16:21 18:1.20.21.22 19:13 20:1.20 21:19.24 22:9 24:8 26:14 27:3.18.21 28:7,8,11,21,22 29:2,22 30:4,20,21 31:13,17 35:22 37:10,12,18 38:13,14,18 39:8 40:23 41:3,5,14,16,19,20 42:14 43:2.3.10 44:2.22 47:23 48:21 49:21.22 50:5.6 51:7.8.9 52:11.20 53:16.20 54:13,14 56:5,6 57:9,24 58:6 60:3,21,22,25 61:16 62:2 105:12,14,21,24 116:5,23 120:15 121:2 140:16 150:10 172:22 204:2.2.7 msc (2) 118:17 120:17 msps (3) 144:23 148:8 153:15 much (62) 4:3,9,13,15 5:8 9:14 10:11 11:23 21:19 22:15 25:14,18 27:9 32:24.25.25 35:9.18 40:10 48:11.14.19.20 52:5.9 53:2.8 56:17 60:20.24 63:2 68:5.24 76:21 86:13 87:12 90:8,24 92:2 95:15 104:20

111:21 113:8 117:19 119:19 141:14.24.24 147:12 148:13 149:19 151:7 152:15.23 155:14 170:4 173:4 188:4 199:25 201:3 202:19 203:4 multidisciplinary (3) 81:1,2 99:16 multiple (12) 5:24 7:15 8:2,12,21 15:12 16:22 17:13 42:23 88:18 184:6.6 multisensory (3) 13:23 19:6 53:24 multisystem (4) 178:24,25 193:1,23 multisystemic (2) 98:12,20 mum (3) 22:25 44:8 50:24 muscle (1) 166:10 muscles (2) 166:10,12 musculoskeletal (1) 88:20 music (3) 10:6 54:7 57:13 must (7) 30:7 33:14 62:17 87:10 118:21 157:25 192:14 mustnt (1) 116:15 nyocarditis (2) 173:11 174:20 myriad (2) 97:15 173:18 myself (14) 2:22 37:24 45:5 69:20 70:20 78:4,9 97:9 98:19 112:2,5 118:8 141:4 175:6 Ν nail (1) 75:5 name (12) 1:25 2:1 3:5 63:14 106:2.24 107:1 108:9.20 115:23 116:8 156:7 named (4) 120:21 143:7 145.5 146.4 names (4) 1:24 116:20 160:10 191:8 naming (1) 166:13 nasty (1) 132:18 national (4) 20:25 120:15 133:20 172:24 nationally (2) 6:10 74:5 nations (4) 122:2,4,21 125:7 natural (3) 114:25 194:9 202:10 nature (8) 48:10 69:21 90:18 91:18 97:16 98:12.20 172:14 nearly (3) 91:6 179:25 200:4 ecessarily (6) 18:18 52:14 108:13 119:1 141:18 148:6 necessary (3) 78:19 80:11 134:1 necessity (1) 196:12 necrosis (1) 166:10 need (53) 17:8,8 20:9 31:23 32:19 36:3 61:9,11 62:22 74:13 84:9,11 95:5 97:13 99:11 101:17 110:3.10 115:22 128:6.12 129:13 131:22 133:16 134:3.9 135:3 143:4 153:22 165:6,12 170:6,12 171:6,9,11,11 174:25 178:19,23 186:1,15 187:11,11,23 190:23 195:25 200:15,21,24,25 201:12.15 needed (21) 9:13 33:3 45:15 54:21 115:5 119:2 129:1 132:23 134:16 135:5.5.7 149:7,7,11 152:20,21 153:15,20 165:3,10 eding (4) 23:12 44:11 54:18 129:7 needles (2) 135:14 151:6 needs (16) 9:11 14:18 15:15,16 31:6 41:2 61:5 81:12,14 84:10 102:4,5 103:16,21 154:16 200:2

negatively (2) 90:5 100:25 network (18) 74:4,7 77:23 78:1,8,11,12,16,17,21 79:1.1.21 84:20 85:11 86:2 175:2,5 networked (1) 74:4 networks (1) 21:9 neurological (2) 88:20 173:25 1eurology (2) 173:25 190:3 neurons (1) 184:11 neuropsychologist (1) 186:14 neuropsychologists (1) 185:20 neuroscience (1) 157:3 never (7) 59:4 140:11 158:3 168:13 172:25 197:10,14 nevertheless (2) 137:23 144:15 newly (2) 136:20 138:2 news (2) 124:22 125:16 next (16) 12:15 49:7 63:7 67:7 72:19 74:9 95:17 104:10 110:23 119:13 136:25 151:5.23 155:24 166:14 180:12 nhs (20) 5:22 22:2 27:6 29:25 31:24 54:25 108:24 118:12,25 133:11 139:22 141:14 159:16,17 168:23 169:1 172:4 173:2.3.15 nice (5) 118:16 120:15,17 165:15.16 niche (1) 162:21 night (5) 19:22 55:20 56:2.3 112:12 nightmares (1) 25:7 nine (1) 137:17 nobody (12) 22:13 24:16 32:20 35:11 36:17 39:7 49:12,13 123:22 133:23 164:25 178:24 nobodys (1) 50:23 nods (3) 92:14 100:19 101:1 noise (6) 187:10,15,16,22 190:24,24 nomenclature (1) 182:6 none (1) 172:16 nonmobile (2) 17:4,16 nonpandemic (1) 31:20 nonverbal (1) 17:4 normal (9) 17:20 31:2,19 44:25 69:8,15 70:20 159:2 198:12 normally (4) 56:12 112:23 185:8 199:10 northern (1) 122:20 note (4) 43:4 111:4 131:13 133:6 notes (1) 184:25 nothing (6) 28:5 36:6 99:6 133:18 168:24 169:3 notice (6) 114:5,12,15 126:9 136:2 185:7 noticeable (1) 20:15 noticed (5) 27:23 52:15,18 114:8 161:6 notifications (1) 129:23 nuanced (1) 92:13 number (27) 20:9 58:8 66:7 72:20 82:12 85:25 86:24 93:12,21 105:21 107:19 108:5 110:24 111:1 114:12 123:6 132:19 137:6.16 143:21 144:22 148:9 176:16 188:19 191:3 202:4,14 numbered (1) 96:2 numbers (17) 1:19 50:11,13 78:5 90:7,9 115:3 121:5 128:25 129:19.21 130:10 137:7.14 143:17 197:4 201:22 nurse (2) 64:23 102:25

nurses (3) 102:20 103:5

negative (2) 51:15 100:17

119:6 nursing (1) 64:20 nurturing (1) 62:19 nutrients (1) 186:8 0 objectives (3) 8:9,10 20:14 obligation (1) 94:5 obliged (2) 38:16 121:1 observe (1) 127:24 obtain (1) 187:12 obtained (1) 66:9 obtaining (3) 81:21,22 128:2 obvious (6) 29:8 96:13 111:19 123:24 151:8 161:20 obviously (27) 15:5 36:10 45:13 71:19,21 72:25 77:19 80:9 83:2,7 89:18 93:8 94:4 95:23 101:23 110:16 114:12 130:18 150:5,12 159:17 160:3 166:7.22 197:5 198:3 201:16 occasion (3) 147:1 11 177:11 occasional (1) 51:25 occasions (1) 43:7 occupational (4) 5:22 164:10 167:4 169:13 occurred (2) 74:17 79:6 occurs (1) 88:9 oclock (1) 55:20 october (8) 89:19 143:5 6 144:14 146:14 156:14 158:20 199:8 odd (1) 51:24 offer (6) 109:5,6,6 153:5 168:12 172:15 offered (3) 154:12,13 191:2 offering (1) 168:25 offers (1) 109:3 office (2) 112:24,25 officer (1) 5:12 officers (2) 109:21,23 officially (1) 144:14 often (36) 8:17 9:1,15 12:23 14:8 15:20 16:12 17:4,18 19:2.22 21:7.11.21 33:4 34:16 42:12 55:20 56:21 69:4 82:1 97:20 99:9 101:16 110:25 135:24 152:12 163:12 174:10 189:2,4,25 190:13 193:25 194:14 195:19 oh (15) 14:13 18:1 29:4,10 50:5 70:16.17 74:2 78:22 80:12 90:24 91:13 105:17 170:3 192:13 okay (19) 36:18 61:24 85:9 105:25 106:15 116:13.23 129:20,22 134:24 150:19,21,24,25 160:11 164:8 174:23 175:22 187:7 old (2) 24:23 197:13 older (3) 36:5 197:20 198:19 once (6) 20:9 122:10 149:9 153:15 170:7 200:11 ones (4) 43:23 92:10 187:17 196:18 onethird (2) 136:10 166:9 ongoing (6) 50:6 60:7 93:3 104:14,16 176:9 online (14) 45:24 53:25.25 54:10,24 57:14 73:19 117:3 118:5 159:11.14 160:2,6 189:10 ons (2) 89:19 176:8 onset (1) 88:12 open (3) 12:24 21:5 95:1 opened (1) 21:2 opening (1) 192:8 openly (1) 149:23 operational (1) 4:24 opportunities (2) 11:21 12:10

57:4 58:1 59:21,22 106:18 140:9 151:13 opposed (1) 122:13 opposite (1) 48:6 option (1) 118:2 options (1) 127:11 oral (6) 2:12 60:19 63:24 106:8,17 150:14 ordeal (1) 73:3 order (7) 3:4 10:17 106:23 128:5.7 132:7 186:18 ordered (1) 133:16 organ (1) 135:1 organisation (37) 3:11,17 6:8 7:2,14 9:19 10:12 13:11 30:23 37:14 40:4 49:2.20 65:21.24 84:3 88:7 89:7 108:14.15 109:3.9.14 111:4 112:15 113:5 114:21 115:12 116:9 117:4,6 121:3,9 140:22 144:19 175:13,25 organisational (1) 2:9 organisations (13) 6:11 7:21 12:21 15:13 30:6,12 38:4,6 72:20 76:3 114:16 117:5 118:12 organised (1) 79:24 organs (2) 35:17 88:18 originally (3) 66:22 107:23 160:4 ormerod (17) 63:8,10,11,14,15 72:18 103:6 104:20.22 169:19 173:16 175:23 178:5 194:19 196:9 202:4 204:5 ormerods (2) 179:4 180:6 orthostatic (1) 161:18 ostracised (2) 101:3.4 ostracism (1) 100:23 others (9) 39:12 47:4,14 117:20 148:9,13 153:22 181:4.10 otherwise (1) 133:15 ours (4) 125:12 126:5 145:14 147:2 ourselves (2) 79:11 84:25 outcome (3) 30:1 79:14 174:4 outcomes (2) 52:6 174:18 outdoor (1) 10:4 outlined (1) 37:15 outlines (1) 18:4 outlook (2) 51:14,15 outpatient (3) 199:4,9,14 outright (1) 75:4 outset (4) 2:19 60:17 74:17 106.15 outwardfacing (1) 30:25 over (32) 4:15 5:6 9:19 16:11 20:9 46:9 47:13 50:7 60:6,11 67:7,22 83:10 86:10 100:6 101:6 110:23 127:3 133:8 134:5 137:5,5 152:9 157:9 160:5 176:24 182:3 183:8 190:13.13 192:8 199:5 overactive (1) 172:20 overall (8) 118:20 123:15 131:15 137:13,23 139:16 149:25 159:13 overanxious (1) 68:16 overlay (1) 175:18 overly (1) 68:17 overnight (3) 31:13 41:12 54:12 overreacting (2) 161:24 194:23 overridden (1) 30:10 overspeaking (1) 176:6 own (28) 3:25 4:7 24:17 39:25.25 40:5 48:11 63:22 93:13.15 149:2 151:21 152:16 161:3 163:17 164:8 167:16 168:2,5

opportunity (10) 4:16 10:1,9

owners (1) 136:12 oxford (1) 146:16 oxygen (1) 186:7 pace (1) 11:19 package (3) 51:2 191:15 193:1 packages (3) 15:23 31:7 50:24 packed (1) 34:17 pact (1) 51:4 pacts (1) 51:16 pads (1) 34:15 paid (7) 20:7 47:19 48:19 54:11,14 56:20,21 pain (6) 62:14 173:8,10,23 174:7.15 painful (1) 191:4 pains (2) 92:11,12 palsy (4) 22:21 58:12,13,14 pamis (35) 1:7 3:12,20 4.1 5 6 15 17 25 5:3 12 17 7:10,23 8:6,9,10 9:17,18 12:1 13:19 14:10,20 20:14 25:10 26:7.12 27:3.4 30:25 34:18 40:18 43:25 46:19 53:13 pan (4) 87:11 180:7 184:18,22 nandemic (48) 15:8 25:17 18 26:12 30:23 31:7 33:23 37:17 41:9 43:13 45:23 51:10.21 58:2 59:17 75:9 98:1 101:8 111:3,6,23 112:17 113:6 120:11 126:3,12,13,18,19 127:24 129:4 130:20.22 131:20 133:8 134:24 136:1.4.14 139:5 140:24 142:24 143:17 150:4 157:9 158:20 176:19 197:3 pandemics (1) 155:10 panel (4) 1:8 78:23,24 84:12 panic (1) 62:21 paper (5) 56:8 82:21 156:14 175:8 199:3 papers (5) 44:3 82:21 129:20 163:8 183:24 paragraph (54) 7:11 8:4 68:11 76:6 79:5,22 84:3,4,7,13 86:22 91:16 92:9.13.15.24 94:6 95:4 97:19 98:11 99:10.25 100:17 101:21 102:9.20 123:8 127:25 132:14 138:15 157:19 158:19 159:9 161:6 163:15 166:14 170:10 174:25 179:7 182:21 183:16 185:18 186:20 188:1,12 189:16 191:14,25 193:9,12 194:19 196:6 198:5.14 paragraphs (9) 86:19 89:14.15 91:16 99:22 126:16 138:8 148:16 200:19 pardon (1) 86:7 parent (6) 17:19 21:17,20 34:12 96:19 97:9 parents (9) 96:16,18,22 97:7 188:13,16,21,25 189:4 park (1) 48:9 parks (1) 10:7 parlance (1) 163:20 parliament (1) 64:15 parliamentary (1) 111:6 part (33) 6:22 12:19 13:24 20:20 38:19.20 44:5.12 45:5,6 65:1 70:3 83:5 85:11 90:23 97:24,25 100:2 115:4 131:11 134:5 139:4 141:10,10 146:10

transcripts@opus2.com 020 4518 8448

push (3) 69:18 153:17,24 pushed (2) 87:15,16

154:20 161:8 169:15 172:8 182:3 183:18 187:23 189:18 particular (11) 13:18 26:5 40:17 83:8 134:7 135:1,23 162:1 173:10 178:6 195:24 particularly (30) 5:6 13:22 17:15,21 25:13 34:19 37:19 53:17 67:2.15.16 76:9 82:6 85:14 92:23 98:9.25 99:24 100:16.20 118:7 131:10 133:9 134:8 158:24 166:3 176:18 178:13 179:1 190:10 partly (6) 4:24 118:10,11,12 121:24 195:5 partner (2) 48:8 71:15 partners (1) 115:6 partnership (1) 29:3 partnerships (1) 76:2 parts (1) 140:5 parttime (1) 109:15 pass (2) 117:8 127:10 passing (1) 143:18 passport (3) 53:18 56:6,8 passports (1) 24:1 past (3) 63:1 67:12 199:21 pat (16) 1:20,24,25 2:2 3:7,16 7:10 9:7 14:5 21:6 29:4 30:24 43:14 59:3,9 61:15 pathway (2) 81:2 97:4 pathways (5) 24:10 25:12,19 26:10 98:10 patient (20) 65:13.14 78:23 98:6 106:4 107:19 108:16,19 109:6,20,23 113:18 152:13 165:25 172:1,15 173:18 185:6 188:17 195:20 patients (115) 76:25 77:4,6,11 79:2,2,13,15 85:10 93:4 99:8.11 111:16 129:25 132:2.8 139:8 141:16 143:23 144:16 146:9 148:25 151:15,25 157:15,25 158:12 159:2.7.13.15 160:22,24,24,25 161:4.7.21 162:8 163:6.9.11.14.22 164:13.14 165:9.14.17.20 166:9 167:1 168:4,8,11,11,15,15,16 169:21 170:1,5 171:10,24 172:18 173:4 174:2 177:3,9,15,22,24 178:17 179:17,24 181:5,8,9,14,16 183:17 184:4.8.9.24.25 185:15 186:13 187:6.9.13.22 188:2 189:3,9 190:21 191:7,13,14 193:9,19,21 194:7,18 195:14.21 196:7,17,17 197:12 198:2.3 199:19 201:25 202.12 patricia (2) 1:16 204:2 pause (3) 138:11 160:12 162:12 pay (2) 29:17 72:13 payback (1) 182:4 pays (1) 28:23 peers (1) 96:17 pejoratively (1) 83:5 pem (2) 180:3.21 people (426) 5:24 6:21 7:14,20,22 8:11,21 9:3,9,12,25 10:2,20 11:4.7,10,15 12:10,11,17,24 13:2 14:10.19 15:14 18:24.25 19:10 20:17.22 21:5.14.16 22:19 23:1.2.4.8.10 24:6.19 25:8.14.20.24 26:17,19,21 27:6 29:11

30:14 32:17 33:1 35:6.13 36:4.5.5.18.25 39:11.23 40:7 41:9.23 42:8.11 43:17.19.44:10.13.16.20 45:20 46:3 50:14,15,20 51:10 52:15.23 54:2.11 55:6,8,11,20 56:20,23 57:3 58:18,19,23,23,25 59:5,15,20 60:5,8 61:18 62:2,8,18 66:3 68:6,7,10 69:4.5.24 72:5.8 73:16.17.18.20 74:4.25 76:17,20 78:5,15 79:9,10,17 80:13 81:2,12,13,14 82:1,3,4,8 83:11,13,15,15,21,24 84:9 85:15 86:24 87:1,11,13 89:2,9,20,23 90:3,5,6 91:4.6.11.19.24 92:2.3.20 93:6.19 94:1.2.24 97:20 98:19 99:2 101:2,6,7,7,9,10,11,17,25 104:9 107:12,13,24 109:12.15.25 110:8.20.22 111:20 112:4,11,20 113:4,10,19,19,23 114:10.11.13.25 115:2.2.5 116:14 117:11.12.18.20.22 118:2,6,15,18 119:2,2,8,18 120:8,22 121:17,19,19,21 122:12,21 123:9,20,25 124:7.14.15.17 125:14 126:14 127:10,12,15 128:3,17,23,25 129:5.15.24 130:7.23 131:2.3.9.11.14.15 132:16,19,22 134:1,10,13,17 135:4,11,16 136:12,25 137:3,8,10,11,14,16,24 138:5,17 139:6,8,16,19,19,21 140:4.9 141:4.6.8.13 142:6.10.13.14.17.18.24.25 143:2,2,6,8,10,17,18,20 144:1,2,8,12,25 145:4,12,12,18,20,20 146:2.5.11.25 147:20.22 148:5,8,10,11 149:3,6,10,17 150:1,3 151:3.9.11.18 152:6.9.12.19 153:5,13,17,18,19,21 154:1,2,10,11,17,18,24 155:8,12 158:25 159:4,23 160:6 163:2 164:20 165:2,6,24 167:3 170:7,19,19 171:8.22 172.7 10 173.5 174.12 18 175:10 176:13 177:6 179:21.22 180:7.20 181:20 182:13 183:9 185:22 186:2,17,21 187:1,14,21,24 188:11,13 189:2,16,19 190:18,25 192:13,19,22 193:2,2,6,22 194:11.13.24 195:19 196:19.22 197:2.4.6.9.17.17 200:10,21,25 201:9,16,21,23 202:11,17 peoples (6) 10:24 19:12 34:5 103:15,21 186:23 per (4) 103:18 171:11 182:2 200.8 percentage (1) 82:24 perception (5) 9:12 83:7,9,9,9 perhaps (44) 12:1 22:6 58:4 70:17,18,19 76:20 77:7 83:4 84:2 90:19 92:6,12,25 93:19 96:13.18 99:9.25 115.2.5.120.7.122.22 123:10 127:3 129:2 136:24 137:10.11 139:11 140:11 146:12 148:2 149:22

187:4 188:9.10 189:11 200:20 period (15) 5:7 47:13 67:16 70:19 72:9 77:20 83:10 101:11 123:23 130:11 134:6 139:20,24 140:10 141:21 periods (1) 131:10 peritoneal (1) 135:12 permission (1) 130:8 persistent (2) 134:14 191:19 persisting (1) 85:1 person (22) 16:22 17:3 22:12 23:15,17 34:11 57:21 79:3 103:18 115:20 147:24,25 152:10 167:4 170:9 171:12,14 174:12,13 177:6 182:14 184:13 personal (7) 4:7 14:18 44:6,17,25 63:17 156:8 personally (4) 81:20 93:12 111:18 169:7 persons (4) 41:1 71:22 90:25 126:24 erspective (7) 41:20 93:7 158:10 163:17 164:8 169:21 178:11 perspectives (1) 193:18 pet (1) 184:2 philosophy (1) 168:19 phone (3) 170:22 174:8 190:12 phoned (1) 49:8 photographs (2) 46:9 56:17 phrase (2) 123:8 132:14 physical (12) 32:15 48:24 49:14,24 52:11,14,19 58:21 62:14 68:3 99:12 164:18 physically (5) 34:9,10 46:7 47:10 60:12 physiological (1) 200:23 physiology (1) 198:18 physiotherapists (3) 164:10,20,24 physiotherapy (1) 167:3 pick (3) 52:12 106:20 121:12 picked (4) 30:15 127:15 129:1.3 picking (2) 16:4 19:5 picture (5) 33:13 71:5.5 87:10 109:10 piece (3) 47:16 49:22 166:2 pieces (2) 55:6 56:4 place (22) 3:4 7:6 14:12,13,15 19:2 20:21 21:1 22:16 25:12 76:21 106.23 111.7 112.21 118:18 120:22 124:3 126:1 127:14 133:24 147:18 182:19 placebo (1) 199:13 placed (1) 104:1 placement (1) 23:22 placements (1) 12:9 places (1) 129:6 plan (4) 104:16 159:25 171:19.21 planned (1) 111:13 planning (3) 14:23 38:12,20 plans (3) 34:21 95:7 165:23 plate (1) 13:10 please (21) 1:23 3:1,5,6,11 22:8 64:21 68:14 79:7 84:16 96:12 100:1 106:2.23 160:10 173:9 179:3,8 191:8,12 200:20 pleasure (1) 62:5 plus (1) 137:1 pm (10) 105:2,4,6 116:2,4 155:20.22 160:13.15 203:5 omld (27) 7:23 8:1 9:10.13.25 17:3.25 19:15 20:16 21:20 22:8 25:14.24

31:6,9,19,20 32:9 34:13

104:9

151:11 152:6.15 154:7.20

39:11,21 51:11 54:2,11 58:3 62:3.8 pointed (1) 119:25 points (7) 18:4 81:18 89:10,11 96:10 102:9 155:15 poisoned (1) 181:9 policies (1) 8:24 policy (7) 106:3 107:5 108:3,11 118:8 149:9,9 policymakers (2) 139:5 150:1 politely (1) 13:7 pools (1) 90:14 poor (1) 53:13 popular (1) 56:4 population (13) 72:4 85:18 89:20,22 110:15 111:2 125:13 130:1 132:16 167:14 184:7 200:8 201:8 portfolio (1) 43:12 position (14) 3:16,19 5:14 25:9 47:14 54:18 56:16 64:11 65:22 73:23 140:24 172:13 191:1 194:9 positioned (1) 56:15 positioning (1) 58:10 positive (4) 51:14 57:7,11 129:24 possibilities (1) 37:16 possible (12) 35:10 51:22,23 93:10 102:14 125:2 135:5 149:25 152:15 154:16 155:7 192:24 ossibly (12) 17:22 32:11 34:25 62:10 83:8 111:15 117:20 118:4 120:4 171:1 177:5 190:17 post (10) 6:1 36:22 60:6 113:1,2 160:23 163:3.10.25 176:9 postcovid19 (1) 199:5 postexertional (15) 68:2 71:6 161:25 179:11 180:3.10.11.18.23 181:7,15,18 184:19,21 191:22 postural (14) 17:15 33:5 34:5.21 35:2.3 49:25 54:15,16,19,21 56:16 58:7 161:18 posture (2) 34:24 58:10 postviral (5) 74:22 177:2,2,8 202:5 pot (1) 186:19 potatoes (1) 45:25 potential (1) 62:5 potentially (3) 166:1 197:11 200:12 nots (15) 161:19.20.21 162:14.23 163:3.11 164:21 168:15 171:18 172:18 186:5 194:4 198:10,21 power (2) 27:15 83:24 powerpoint (1) 56:11 ppe (2) 45:22 135:5 practice (12) 6:12 10:23 12:9 14:7.9 53:23 65:2 95:14 168:2 183:25 192:22 197:12 practices (3) 97:21 157:12 161:3 practised (1) 157:8 practitioner (3) 156:25 157:7 176:20 ractitioners (6) 12:7 23:5 54:24 58:16 164:15 189:12 pre (1) 37:1 precautions (1) 101:18 precious (2) 62:18 112:6 precise (1) 82:24 precisely (1) 7:25 precovid (1) 192:2 predict (1) 75:8 predictable (1) 98:7 predicted (3) 74:19 75:7

predominantly (2) 71:10 194:21 preexisting (5) 27:25 93:6 192:10.23.24 prefaced (1) 77:19 pregnant (1) 194:25 preliminary (2) 3:3,10 prepandemic (2) 34:4 127:14 preparations (1) 75:10 prepared (3) 73:6 75:12 132:3 preparing (1) 73:1 preponderance (1) 94:8 prescribe (1) 199:18 present (5) 80:13 90:7 175:16.19.19 presentation (4) 29:4 31:14 74:9 191:18 presented (2) 175:20 190:13 presenting (2) 163:2 165:14 press (3) 70:20 83:12 142:8 pressure (1) 126:20 presumably (3) 41:4 80:10 93:10 presume (1) 86:24 pretty (5) 27:9 29:7 30:18 60:1.2 prevalence (3) 161:17 163:8,20 prevalent (1) 197:7 prevent (1) 201:25 preventable (1) 200:12 prevention (2) 199:20 201:18 previous (7) 3:22 5:19 107:21,22 193:10,21,24 previously (5) 5:9,16 9:12 10:2 193:7 primarily (2) 9:21 201:22 primary (2) 8:19 127:4 principally (1) 110:16 principles (1) 9:24 prior (7) 68:19,20 69:12 107:15 126:13.17.19 prioritisation (3) 153:20.23 155:8 prioritised (1) 153:19 prioritising (1) 155:12 priority (3) 36:10.12 144:11 private (8) 81:15 168:17,22 173:2,5,7,14 184:2 privilege (1) 62:7 privileged (1) 65:22 probable (1) 88:10 probably (43) 6:17 7:16,17 9:12 10:3 17:1 21:6,16 37:3 45:9 47:11 51:15 54:20 66:23 71:1 73:22 83:23 85:8 87:7 88:23 94-21 99-23 108-8 112-3 123:14 146:10 148:15 152:24 153:11 156:16 158:11 165:5 168:21 184:17,20 187:18,20,25 193:18 196:23 197:14 200:2,16 problem (16) 27:25 28:18,20 29:6 69:1 95:2 98:17.18.18 128:2.3 132:4.15 164:25 180:17 190:16 problems (11) 23:13 41:10 68:19 94:11,23 102:21 161:8 172:18 177:17,18 192:20 procedures (1) 17:11 proceedings (1) 105:5 process (2) 37:15 38:20 processes (2) 84:12 151:18 procurement (4) 132:12 133:13,20 134:19 produce (3) 120:18 124:25 154:4 produced (5) 79:15 84:17 89:5 199:3.7 producing (1) 84:14 products (3) 133:6.7 135:21

35-25 64-23 65-2 98-13 100:3 107:20,21,22 157:1 171:8 professionals (12) 31:25 69:24 70:3 77:5 78:10.13 82:6,7 85:14 86:3 96:24 174:1 professions (1) 36:2 profound (26) 4:4 5:24 6:21 7:15.20 8:2.11.15.21 11:16 12:11 15:11 16:22 21:8 22:12,21 23:6 24:18 25:20 27:7 36:14 42:23 52:21.24 54:4 61:6 profoundly (1) 19:11 programme (3) 13:25 14:3 54.1 programmer (1) 107:23 programmes (1) 13:15 progress (1) 66:14 progressed (1) 74:1 project (3) 14:6 78:14 107:23 projects (6) 5:1 6:13 13:15,17,18 14:5 promise (2) 6:24 36:20 promote (1) 155:7 promoted (1) 87:13 promoting (2) 3:13 6:19 proper (1) 167:10 properly (6) 25:15 35:15 165:23 167:6 181:12 185:11 proportion (2) 71:23 176:13 proportionately (1) 89:21 proposals (1) 102:15 proposition (3) 28:16 41:15,18 proprioception (1) 19:5 protect (1) 170:12 protecting (2) 42:16,16 protection (7) 121:23.24 135:6 143:4 144:8.9 196:22 protocols (1) 133:24 proved (1) 35:1 provide (21) 4:23 7:21 12:22 13:22 15:17 16:11,14 30:24 45:11,14,18,19 47:5 57:1 114:18 121:23 131:5 132:7 134:1 157:14 169:5 provided (23) 2:9.22 12:8 34:16 47:7 60:18 63:18 66:6 88:5,6,15 89:17 92:5 96:9 100:11 106:7 121:24 144:8 156:9,18 175:24 196:10 200:15 rovider (6) 45:14 46:11 47:2.7 172:2 173:14 providers (1) 46:21 providing (13) 15:25 30:25 32:18 44:7,8 66:18 114:17 121:3.9 141:19 158:5 164:8 168:10 provision (6) 45:4 80:25 97:4 125:23.24 168:20 provokes (1) 22:9 prudent (1) 154:22 pry (1) 66:17 psychological (2) 99:13 200:22 psychosomatic (1) 176:25 ptsd (1) 60:6 public (15) 49:5,9,10 83:7.19.20 84:6 88:23 97:14 125:23 144:1 158:15 175:9,9,10 publicly (1) 147:9 published (7) 2:16 64:3 106:13 118:5 119:23 130:2 156:23 pulled (1) 117:16 purchasing (1) 135:18

purposeful (1) 16:14

purposes (2) 42:20 103:8

profession (2) 83:6 195:15

professional (12) 3:22 5:21

pushing (1) 54:19 puts (1) 196:8 putting (6) 24:22 52:15 87:3 145:14 180:7 184:18 puzzle (1) 47:17 Q q (236) 63:17 64:3,6,11,13,15,19 65:3,15,17 66:6,14,16 68:11 69:11.14.17 70:7.12 71:1,18 72:18 73:9,23 74:15 75:3,13,21,23 76:18 77:19 78:12,19 79:5,14,22 80:9,16,18 81:18 82:14,20 83:2,4,23 84:1,13 86:6,8,19 91:14,23 92:5,15,23 94:4,11 95:3.10.17.22 97:12 98:9 99:7,9,20 100:11,20 101:2,20 102:9,20,25 103:4 104.20 106:2.5.12.15.22 107.4 8 10 15 21 25 108:10,14,25 109:3,9,19 110:13 111:3,9,24 112:15 113:5 114:2.21 115:10.22 117:1 120:12 123:2,5 125:5 126:11 127:12,24 129:5.15 130:22 131:17 132:12 134:19 135:25 138.7 15 140.22 141.25 143:10 144:19 145:23 146:17 147:20 148:16 149:12 150:10 156:25 157:7,14,24 158:3,10,15,17 159:8,11,13 160:9,12 161:6,16,19 162:3,7,12 163:2.5.15.24 164:3.6.8 165:4,8,13 166:2,5,13,19 167:7,16 168:9,17,19 169:7.9.25 170:2.10.15 171:1,10,13,23 172:1,13 173:1,16 174:23 175:4,12,15,18,22 176:5,7,15 177:11,15 178:2.5.8.11 179:3.11 180:2,5,14,16,20 182:5,21 183:2.15 184:16.23 185:12.18 186:20 187:3.8 188:1,9 191:10,12,18,25 192:10,17 193:8,18 194:18 195:9.13 196:4.6 198:13,17 199:3,18 200:14 201:3 202:2 grisk (1) 146:16 qualifications (2) 102:23 157:1 qualified (1) 87:23 qualify (2) 145:7,16 qualitative (2) 23:24 24:4 quality (10) 11:23 22:4 23:16.22 35:4 62:9 118:9 119:20 120:4 146:21 quantitative (1) 23:23 quarter (3) 184:5 187:18,25 quashed (1) 30:18 queries (1) 110:1 question (14) 8:9 31:11 69:11 87:8,17 94:20 98:14 121:8 123:19 134:19 141:2 174:21 189:7,19 questions (25) 1:22 42:4 60:16 63:13 105:18,23 109:25 116:24 117:10,13 118:13,19 121:13 124:16,19 148:9 150:10 156:6 158:7 163:18 186:13 204:4.6.8.10 queue (1) 23:13 quickest (1) 198:15 quickly (13) 19:19 30:11,18 38:5 53:20,25 84:21

114:19 134:3 163:1 168:7

189:25 190:7 151:8 197:6 quite (59) 4:1 11:12 13:14.15.16.14:8.16:6 17:18 19:1,21 21:7 26:3 receded (1) 70:18 30:4,4,5,11 34:17 47:4 53:21 54:5,6,16 61:8 64:13,24 65:18 72:14 77:9.14.15 91:9 95:17 99:9 100:11 112:21 114:9 122:1.4 124:1.6 125:4 130:6 132:25 134:25 135:24 136:15 139:3 140:4,6 142:19 154:2,3 151:15,17,25 152:13,24 158:5 160:1 161:7 202:17 quo (1) 126:17 149:6,6 quotations (1) 95:19 quote (4) 96:3 99:24 102:25 166:8 201:6 192:3 quoted (1) 30:16 137:25 R raise (2) 113:10,25 raised (3) 43:14 72:22 133:11 ran (2) 55:4 123:13 randomly (1) 161:23 116:11 120:25 range (10) 5:3 34:13 75:3 78:15 79:9,12 96:21 110:7 106:12 156:23 119:17 154:5 rapid (1) 120:18 rapidly (6) 56:22 112:18 202.12 113:14 117:9,15 122:16 rate (6) 25:23 136:3 159:5 162:18.21 182:1 202:9 rates (1) 164:21 rather (9) 11:11 23:1 27:24 107:1 120:14 131:4 150:22 152:4 155:1 reach (1) 53:22 200-3.0 reaction (1) 43:24 reactions (1) 43:21 196:17 199:11 reactive (1) 199:22 read (25) 23:21 33:8,12,25 199:13 34:25 61:24 62:23 75:14.24 84:6 86:21 88:8,16 99:25 100:14 101:23 103:7 122:17 130:5 143:15 145:9,9 157:2 167:17 200:20 173:2,8 189:14 readers (2) 119:21.24 readily (1) 28:2 reading (4) 50:7 55:14 61:18 100.6 187:5 ready (3) 1:14 105:19 156:4 real (8) 11:9 27:2 39:10 55:2 57:22 59:15 113:16 138:19 realise (1) 25:17 realised (9) 23:23 24:2 28:14 61:13 111:14 117:10 118:6 168:1 193:6 really (92) 4:16 5:6,9 6:15 7:9 8:20 9:13 12:5,5 13:24 15:14 16:3.19 18:22 173.17 19:4,19 20:24 21:11,11 22:9 24:7,8,20,20 26:1,19 refers (1) 109:20 29:14 30:11 31:21 36:16 41:25 42:4 44:2,13,13 48:22 49:6 50:6,12 51:5,6 regard (1) 66:11 52:23 53:7,7,7 54:3 55:7.15 56:9 57:2.2.18.19 58.17 59.12 12 19 22 23 65:18 67:1,17 69:2,25 71:25 73:15 92:3 94:2 regimes (1) 17:10 111:22,22 114:13 120:2 133:8 134:8 136:14 109:2 137:6,20 138:24 141:5 145:18.19 149:5.5.16 103:2 153:1 168:23 177:5 182:18 185:9 189:17 193:3 201:18 143:15 reason (6) 25:15 52:7 120:20 regret (1) 147:6 141:13 146:10 198:17 regular (5) 41:4 80:5 100:5 reasonable (5) 41:15,17 129:14 131:22 44:23 102:13 152:24

reasons (4) 11:13 89:25 regularly (4) 47:11 74:8 reassurance (1) 134:13 recall (2) 29:25 30:4 receive (15) 75:21,22 99:11 107:12 127:21 131:12,22 136:7,8 144:3 147:20 152:10 153:18.24 154:6 ceived (14) 28:13 123:15.21.22 129:23 137:13 140:18 144:24 145:10 146:25 147:7,7 receiving (7) 108:8 118:13 121:6 129:16 130:23 recent (4) 10:24 103:22 recently (2) 22:11 197:2 recipient (3) 4:15 28:6 recognise (2) 164:24 173:22 recognised (5) 33:23 76:15.17 97:4 163:1 recognition (2) 48:13 97:15 recommendations (1) 103:7 recommended (1) 118:18 record (5) 1:17 18:5 105:20 recorded (4) 2:15 64:4 recover (7) 47:10 67:5,19 93:18 176:14 177:10 recovered (3) 47:9 137:15 recoveries (2) 198:20,23 recovery (6) 87:3,15 89:2 198:13.15 202:13 redacted (2) 115:15 160:7 reduce (5) 51:2 95:8 185:15 reduced (4) 35:5 100:8 reduction (3) 48:5 151:1 reemergence (1) 67:10 reexamined (1) 165:18 refer (14) 3:8 8:4 18:3 68:22 82:21 94:6 99:22 106:25 120:22 129:20 171:23 reference (12) 1:19 8:6 63:19 70:9 105:21 111:6 156:10,11,15 180:6 185:19 referenced (2) 8:1 89:6 referral (7) 98:21 99:4.4 171:22 173:1.20 185:20 referrals (2) 173:6.14 referred (13) 68:25 71:19 98:15,16 99:14 110:25 120:20 127:1 164:13,15 176:7 178:5 189:21 referring (3) 106:25 128:11 reflect (2) 37:23 135:20 reflected (2) 45:8 143:19 reflection (2) 134:23 152:12 regarding (1) 102:21 regards (5) 114:2 130:17 136:1 146:22 149:14 regenerate (1) 166:12 registered (3) 75:19 108:25 registration (3) 64:23 102:22 registry (4) 129:23 130:3,10

regulation (1) 27:20 regulations (1) 14:23 rehab (1) 164:22 rehabilitate (1) 165:2 rehabilitation (2) 66:5 165:2 rehearsal (1) 75:11 rehearsed (1) 75:10 reinforces (1) 40:13 reiterate (1) 150:11 rejecting (2) 112:6 136:21 rejection (1) 100:23 relapse (1) 91:14 relapses (1) 89:3 relapsing (3) 70:9 91:18,22 related (1) 21:25 relates (1) 202:3 relating (1) 72:22 relation (15) 30:2 90:25 96:10 102:3,15 146:20 158:17 162:8 163:2 174:7 178:6 185:18 191:12,13 195:10 relationship (7) 21:21 59:8 71:8,15 76:9,9,12 relationships (3) 21:10,22 96:6 relative (6) 15:25 20:2 23:11 26:21 52:16 59:25 relatives (1) 17:21 relevant (3) 22:3 119:5 127:11 reliable (1) 90:21 relief (1) 194:25 reluctance (1) 85:5 reluctant (2) 24:19 186:21 rely (1) 32:16 remain (4) 16:20 154:5,10,21 remained (1) 154:2 remaining (1) 136:11 remains (1) 154:20 remember (21) 18:23 30:7.9.18.20 31:14 36:18 42:20 44:8 45:23 50:24 115:3 118:22 133:9 142:8 145:1 149:1 185:1,9 186:19 201:20 remind (4) 3:4 106:22 140:12 197:23 reminded (1) 101:8 reminder (1) 119:14 reminds (1) 101:11 remiss (1) 53:12 remit (2) 77:20 130:18 remitting (4) 70:10 91:15,18,22 remotely (2) 100:9 105:11 removed (1) 35:9 renal (6) 129:10.23 130:2.10 135:16 143:15 renew (1) 103:1 renewables (1) 132:10 reorganised (1) 122:16 repeat (2) 100:16 116:15 repeated (2) 68:12 167:14 repeatedly (1) 169:23 repetition (1) 20:3 replace (1) 141:18 replaced (1) 183:6 replacement (1) 135:16 report (5) 97:20 130:2,3 143:16 171:24 reported (4) 94:12 130:13 131:25 152:13 reporting (4) 90:9 143:16 201:19.19 reports (2) 103:22 151:9 represent (2) 3:12 69:7 representation (1) 74:17 representations (2) 27:4 28:3 representative (1) 65:14 representatives (1) 202:5 represented (1) 130:1 representing (6) 1:6 46:20 72:20 107:17 108:15

119:23 140:23

125:15 represents (1) 42:22 reproductive (2) 95:7 98:22 request (1) 74:10 require (4) 31:7,9 34:13 98:7 required (4) 10:17 98:21 127:14 183:20 requirement (1) 99:17 requirements (1) 34:5 requires (1) 77:15 requiring (1) 99:3 research (19) 5:1 6:13 10:16,22,22,24 14:8 23:21 74:15 82:16 95:10,25 163:8 175:7 183:24 184:14,15 200:7,22 researchers (4) 76:6 77:5 94:22 95:13 resembles (1) 198:12 residential (1) 32:6 residual (2) 87:22 91:9 resilient (1) 16:20 resolve (2) 26:2,3 resolved (1) 26:4 resonates (1) 73:9 resource (1) 36:6 resources (4) 31:8 34:14 54:10.15 respect (5) 1:19 14:18 23:5 29:1 102:18 respected (1) 115:16 respecting (1) 9:4 respective (3) 1:18 2:6 109.22 respiratory (4) 23:13 88:19 98:22 173:24 respite (2) 31:25 50:22 respond (1) 192:17 responding (1) 199:22 response (5) 130:19 138:10 165:8 196:15 198:22 responses (1) 123:15 responsibility (1) 48:2 responsible (1) 186:1 rest (4) 5:8 47:12 84:23 122:13 restriction (3) 3:4 106:23 131:2 restrictions (1) 131:20 result (3) 71:24 87:9 114:6 resulted (1) 188:24 results (5) 66:9 70:4 99:2 129:24 159:24 resurfaced (1) 68:20 retire (1) 170:6 retired (1) 160:8 retiring (1) 4:11 return (1) 5:25 returning (1) 102:14 reusable (1) 131:23 rewarding (1) 9:9 rgn (1) 103:2 rheumatological (1) 159:1 rheumatology (1) 162:5 rhyme (1) 20:3 rhythm (1) 20:3 rich (1) 149:24 rise (1) 110:23 risk (37) 38:25 39:3 47:6 48:12,22,23,25 49:4,12,13,15,18,19 111:19 112:9,10,11 117:25 118:15 121:16 136:19 137:9.10.12 138:2.19 139:16.25 151:15 152:2.9 154:21 200:3.9 201:5.7.11 riskassess (1) 55:8 riskbased (2) 124:10 155:7 risks (6) 95:8 117:18 120:9 136:23 139:1 155:11 robust (1) 82:18 role (20) 4:20.21.22 5:5,11,20 6:3,5 12:19 14:9 15:9.14 16:7 21:11 65:18 107:5.8.10.11 108:10 roles (5) 4:8 33:22 65:6

109:22.24 roll (3) 7:4 14:3,9 room (6) 19:4 34:9 113:1 116:14 187:24 190:24 rooms (1) 179:19 root (1) 98:11 rotations (1) 162:22 round (3) 85:14 143:20 145:24 route (2) 81:17 145:8 routes (1) 141:3 roval (1) 103:4 rudely (1) 116:1 run (2) 132:11 175:2 running (2) 52:13 113:24 sad (2) 53:7 130:3 sadly (4) 8:19 16:1 33:19 143:18 sadness (1) 62:13 safe (3) 58:10 62:19 199:16 safely (3) 34:10,12 139:3 safer (2) 127:25 128:12 safety (1) 47.8 same (28) 17:18,23 39:17,18 40:3 44:18 45:19 47:14 48:14 49:13 68:7 75:1.3 101:16 104:6 108:20 122:8 150:5 154:4 156:15 167:9 178:2.4.17 182:12 192:8 199:21 201:21 sandwich (1) 151-14 sanitising (1) 45:21 sars (1) 202:12 sars1 (1) 177:9 sarscov2 (2) 75:8 88:11 satisfactory (1) 79:2 saved (2) 48:17 199:1 saving (1) 137:3 saw (6) 14:14 24:1 46:17 67:20 135:2 161:3 saying (16) 27:24 28:17 29:16 31:15 39:4 71:1 81:13 90:11 99:5 118:12 147:2 175:15 181:25 183:21 187:9 193:20 scale (8) 22:2,15 23:3 29:25 30:2.16 62:10 179:15 scanner (1) 184:13 scanning (2) 183:25 184:2 scans (1) 190:4 scary (1) 24:7 scenario (1) 25:6 sceptical (1) 59:24 scepticism (3) 75:4 176:18 195:10 scheme (1) 115:9 school (5) 34:6 36:15 96:17 178:21 201:17 schools (4) 12:16 31:25 36:5 201:13 science (3) 175:16,16,20 sciwt0417000001 (1) 1:21 sciwt0417000002 (1) 8:7 sciwt0417000004 (1) 18:6 sciwt0426000001 (1) 105:22 sciwt0456000001 (1) 63:9 sciwt0460000001 (1) 1:20 sciwt0562000001 (1) 156:11 scoliosis (3) 35:14,15 58:11 scope (1) 153:11 scotland (46) 5:23 7:20 14:22,22 26:6 30:11 54:25 57:17 64:9 65:4,19,20 73:10,14,24 74:12 75:14 76:5 80:20,21 89:22,23 97:3 109:1,2,16 110:15,16,21 121:16 122:6,8,12,12,19,24 123:11 130:18 131:1.13.14 137:19 142:16,20 157:9,25 scotlands (2) 84:14,19 scottish (36) 27:4 30:16

78:14,15 79:12,25 80:2,4,7 84-14 103-13 104-1 16 118:17 120:18 122:9 130:10.19 138:10 144:20,23 146:23,25 147:13 148:10,18 149:21 153:3 154:8 screen (1) 63:21 second (1) 202:10 seconds (1) 179:17 secretary (2) 27:5 166:21 section (11) 84:1 89:11 95:17 98:10 100:11,16 101:20 157:1 180:2 187:5 200:15 sector (5) 32:1 65:7,8 114:4,8 secure (1) 15:20 see (60) 4:19 7:8 20:22 21:6 32:7.23 40:9 43:24 47:3 49:6 51:5 70:13 85:4,10 86:3 88:7 91:15 105:14,24 109:13 111:22 116:23 124:17.17.21 130:5 135:1 140:19 144:1 149:10 159:6 161:2 162:3 167:22 168:5.6.15 171:10.12 172:5 177:21 178:15 180:14 183:5 187:18,20 190:2,3 191:20 192:18,18,22 193:2 195:21 196:1.2 197:20 198:2.3.8 seeing (10) 36:3 44:4 46:23 58:4.5 122:1 159:4 160:21 184.24 108.5 seek (3) 41:23 75:25 161:4 seeking (2) 82:3 103:1 seem (3) 148:9 183:2,12 seemed (3) 22:3,20 53:14 seems (5) 25:23 169:12 191:23 197:19 198:24 seen (19) 36:11 46:9 69:10 126:25 127:2 145:10 157:25 163:11 166:7.8 168:8,12 185:22 189:1,12,20 190:6 197:11 198:20 segment (1) 135:25 segregated (1) 131:8 seizures (2) 17:13,14 selfreported (4) 89:20,25 90:14 91:5 selfreporting (2) 90:4,12 sending (3) 99:5 148:24 167:3 senior (1) 13:16 sense (10) 7:13 19:9 22:15 40:17 57:22 59:15 77:2.10.22 189:15 sensitive (1) 191:1 sensitivity (2) 187:16.23 sent (5) 36:9 55:6 67:5 159:19 189:12 separate (1) 42:13 september (2) 75:18 130:11 serious (6) 24:9 29:19 76:15 174:15.17 183:3 seriously (3) 48:4 93:15 177:22 servant (1) 6:14 servants (3) 26:15 38:2 43:11 service (20) 4:12 9:21 15:20 34:7 50:8 64:22 65:7 72:15 76:25 77:13 13 79:17 80:25 81:8.17 84:15.19 160:6 168:10 190:8 services (50) 15:19,21,22 27:6 30:24 31:25 32:14 34:7 36:24 37:22 59:21 60:1 76:23 78:18 79:10,19 80:8.11.15 81:10.14 84:18.21.25 85:3.9 86:4.13 96:24 98:23 103:14.15.17.20

104:5,6,7,18 109:3,6,8

43:8,10 76:1,4,13 77:1,17

110:11.12 114:18 121:3 123:7 125:23 168:13 169:6 172:4 session (2) 2:3 151:14 sessions (3) 55:4 57:14 151:1 set (8) 39:4 117:21 146:8 157:1 160:7 167:16 168:5 183:19 sets (1) 34:15 setting (4) 8:5 16:23 24:13 32:6 settings (2) 26:1 43:18 seven (2) 65:24 130:4 several (9) 65:5 151:4,6 157:21 169:7 180:18 198:24,25 199:2 severe (3) 17:12 23:13 181:5 severity (1) 179:15 shall (1) 64:3 share (3) 55:23 74:12 147:18 shared (4) 51:3 133:22 149:20 161:21 sharing (6) 49:2 55:13 115:6 135:9 149:18.23 shes (1) 196:10 shield (11) 121:22 124:11 142:4.7.10 143:23.24 144:6 145:3 152:25 154:18 shielding (28) 121:15 122:18,23 123:2 141:25 142:14,17 143:5,7,13,21 144:5,10,17.21 145:5,5,16,25 146:3.12.13.20.22 148:17 149:14.18 154:19 shift (2) 26:23.25 shifts (1) 72:16 shocked (1) 23:3 shocking (1) 51:17 short (9) 32:1 63:4 94:21 105:3 116:3 155:21 160:14 173:24 199:6 shorter (1) 53:2 should (63) 2:19 10:9 11:20 26:4 29:13,14,20 37:20 40:4,15,24 41:7,13 42:15 62:18 72:18 75:6,8 76:21 80:24 87:8 89:13 102:13 113:18 117:14,14,22 121:15 124:6.12.12.17.17.18.25 126:6.21.22 127:15.15.17 134:21 135:4 140:2 143:11,23 144:18 145:4 146:12 148:2 154:14 160:9 162:15,15,16,24 167:5 173:20 174:6,24 190:3 201:20 202:2 shouting (1) 13:4 show (4) 16:25 56:15 57:4 184:1 showed (2) 29:6 142:17 shows (2) 132:22 145:21 siblings (1) 36:15 sick (1) 70:23 side (6) 46:9 65:13 76:18 190:24 197:21 202:16 sidelined (1) 42:19 sidelying (1) 34:11 sign (1) 82:7 signals (1) 161:15 signed (1) 85:20 significance (3) 84:16 175:15 182:9 significant (2) 12:5,19 significantly (2) 35:4 46:7 signs (1) 58:4 similar (5) 108:12 134:16 161:7,11 177:1 similarities (1) 161:16 simple (6) 10:14 159:24 164:3.4 181:6 185:15 simplicity (1) 24:21 simplistic (2) 189:8.18 since (16) 3:20 5:15.17 43:14 66:22 75:18 77:21 83:10

transcripts@opus2.com 020 4518 8448

```
Opus 2
Official Court Reporters
```

4:19 5:10 7:25 9:6 11:25

94:17 95:1 100:15 107:9 163:13 166:5 171:17 184:8 single (7) 17:19 21:17,19 34:12 40:1 146:8 165:24 sit (4) 168:19 169:4,4 175:1 sitting (4) 151:4,5 180:21 181:6 situ (1) 81:9 situation (8) 25:2 35:23 43:22 102:5 108:13 133:15 139:13 192:1 situations (3) 188:12.19.24 six (7) 67:9 128:15 145:1,3 151:24 168:7 169:10 size (4) 13:10 52:16 109:9 110:13 skilled (1) 32:18 skills (5) 16:4 53:4 59:3,5 102:22 skype (2) 46:18,24 sleep (1) 182:15 sleeping (1) 92:11 sleeves (1) 7:4 slept (2) 37:3 182:16 slightly (6) 33:15 95:3 100:12 109:19 130:10 180:11 slow (1) 77:22 slowed (2) 137:6 138:4 slowly (3) 86:17,18 140:4 small (9) 13:14,16,16 38:4 39:25 42:6 65:24 66:2 200:8 smaller (1) 152:3 smart (1) 135:18 snowslope (1) 18:24 soap (1) 45:25 social (17) 12:7 21:8 29:3 31:10,24 32:20 34:19 59:2 76:4 96:11 100:5.23 103:24 118:14 151:12 170:16 194:14 socially (2) 101:3.4 society (5) 3:13 12:21 42:17,19 62:19 solely (1) 7:14 solutions (2) 84:10 104:14 somebody (52) 11:8 16:1 17:3 19:15 20:4,10 22:17 23:6,14 24:17 26:25 30:15 34:13 36:1 39:21 49:1.5.7.8.10 51:1 52:9.20 54:4 56:15 57:18,19 58:12 68:7 71:8 126:10,19,20,23 136:6,17 138:2 148:1 151:5 160:4 162:19 164:19 168:9 170:21,25 171:15 179:18 182:7,7 190:20 106-13 100-23 somebodys (5) 50:7 58:10 132:6 176:12.25 someone (7) 27:19 42:22 56:24 113:1 125:16 142:9 190:9 something (74) 2:24 4:17 10:9 13:1 22:1 25:2 26:2.12 27:12.16 28:19 29:23 33:10 37:5 46:5.25 51:17 53:18 56:6 57:11 59:22 60:5,9,11 61:9 63:1 71:7 75:9 82:2 88:22 91:19 97:18 98:9 99:23 113:13 120:1 122:18 124:23,24 134:11.21 135:20 138:8 140:22 142:1,12 143:11 144:25 145:2.18 146:16 147:5 151:1.16.19 152:12,17 153:7 155:9 161:12 168:25 169:3 173:22 176:16 182:4 188:18 192:14 195:6,13,21 198:11 199:7.18 200:4 sometimes (26) 13:3 16:1 17:13 20:2.6 26:23 40:10 41:24 44:6 52:25 69:18 118:22,25 122:6,9 138:16

147:22.23 151:12 171:21 172:11 173:12 176:3 186:4 189:5 194:3 somewhere (3) 62:20 77:7 138:23 son (4) 15:11 19:17 32:12 40:8 sons (1) 16:15 soon (1) 129:3 sooner (2) 129:1,2 sore (1) 67:8 sort (26) 12:22 16:11 25:6 28:24 32:7 41:9 52:1,3 60:6 71:4 77:2 87:10 119:9 124:9,19 128:15 132:21 136:22 154:20 168:6,14 177:7 186:13 187:14 192:8 197:18 sorted (2) 25:16 160:16 sorts (5) 10:8 59:14 75:1.3 188:24 sound (3) 13:9 51:17 190:5 source (4) 45:24 117:7 119:12 122:14 sources (3) 100:18 119:1 121:5 space (1) 84:11 spacious (1) 34:20 sparsely (1) 119:19 speak (9) 28:12 37:21 64:8 85:15 132:4 170:20,25 189:2.3 speaking (6) 61:18 79:16 83:13 94:14 99:2 101:9 specialised (1) 9:23 specialist (11) 34:13 99:14,17 127:2,6 140:20 145:11 147:24 173:19 189:13,14 specialists (5) 125:14 143:22 144:16 173:1,13 specialties (2) 158:23 190:6 specialty (5) 174:22 189:13.22.23.23 specific (7) 6:18 29:8 72:23 122:23 130:9 144:19 188:9 specifically (8) 26:10 107:1 114:5 143:7 146:4.20 149:14 175:12 specifics (1) 175:22 spectrum (2) 179:22 197:19 speculate (1) 93:11 sped (2) 19:19 54:20 speeds (1) 162:18 spend (5) 18:14 19:21 22:22 51:23 68:5 spending (1) 45:23 spent (9) 7:1 23:24 61:17 64:22 86:14,15 103:15,19 108:7 spinal (1) 58:20 splendid (1) 105:17 spoke (4) 31:17 81:7 94:19 166:20 spoken (4) 61:1 62:15 85:13 94:25 spread (2) 109:11 111:23 staff (36) 3:6.7 4:24 5:2 6:13.15 13:13.14.21 15:8 33:9 45:7,10 48:10,11 61:7 86:16 106:25 108:12 109:10,17,18 112:19,22,23 114:21 133:25 135:10 137:1.2.2 138:1 139:10.22 142:20 150:6 staffing (2) 114:3.6 staffs (2) 55:15 61:19 stage (5) 42:21 103:11 117:25 148:1 166:19 stages (6) 110:21,22,25 117:12 121:18 122:3 stairs (1) 113:24 stakeholder (1) 84:12 stand (4) 36:2 162:15 190:5.24 standard (3) 136:5 191:18

standing (1) 34:11 stands (1) 3:12 start (15) 1:23.24 3:11 35:19,19 44:23 50:15 105:25 116:20.23 126:7 156:15 163:19 174:10 185:7 started (19) 5:23 9:20 14:20 38:23 56:20,20 67:21 73:20 111:22 117:21 118:24 119:19 121:14.17 124:2 136:14,14 170:20 183:6 starting (2) 94:25 119:16 starts (2) 16:2 192:1 stated (1) 143:10 statement (78) 2:25 7:3,11 8:5 14:14 15:6 18:4 22:2 50:8 55:15 61:2.23 63:8,19,20,23 64:7 65:17 66:8 68:11 70:9 73:1,7 75:15 76:7 79:5,23 81:19 84:4 86:20 87:4 92:25 93:5 94:6 95:17 100:12 105:21 106:7,8,16 107:16 109:20 111:5.24 115:10 117:5 123:5.8 126:16 127:25 131:18 132:13 138:9 140:17 148:17 150:13 156:10,10,12,18,20 157:2.18 158:5.19 170:10 175:24 177:12 179:7 180:6.20 182:5.22 183:16 187-6 100-15 102-8 103-12 statements (14) 1:18 2:9,10,20 20:15 31:3,4 33:8,11 60:18 61:18,19,19 83:23 statistical (1) 89:17 statistician (2) 90:12,20 statisticians (1) 90:13 statistics (1) 91:1 status (2) 126:17 146:9 statute (2) 27:19,21 stay (5) 115:5 117:20 122:22 127:4 132:17 staving (2) 48:8 121:25 steadily (1) 69:21 step (1) 14:11 stephens (84) 1:4.6.10.13.15.17.22.23 2:2,6,15,19 3:16,19,22,25 4:7,19 5:10,14,19 6:2,5,23 7:10,25 9:6 11:25 13:7.9.17 14:14 15:4 17:24 18:2 20:13 21:25 26:9 27:10 29:24 30:19.22 37:4 38.16 42.21 43.4 5 14 47:15 49:24 53:11.17 57:7.25 60:15 61:14 62:1,24 104:25 105:1,7,8,18,19,20,23,24 106:1 112:18 116:21.22 120:13,25 121:1 125:2 130:17 140:13.14.16 150:20 155:14.18 204:4.8 stick (2) 3:6 168:2 stigma (7) 96:12 177:7.11.15 178:2,6,12 still (59) 7:4 11:18 14:21,24 15:24 16:5 29:11 30:13,14 32:4,18 35:20 36:25 37:1 46:5.23.23 50:6 51:8.9 56.4 5 59.20 60.2 62.4 8 68:1 81:13 86:17 87:15 98:3.25 108:20 119:12 129:6 137:15 139:14 140:6 154:9,15,18,19,22 155:2 159:14 169:5 172:5 176:19 178:2,4 186:10,13 195:23 196:16 199:25 201:6.11.20.23 stock (1) 34:18 stoicism (1) 62:4

stood (1) 164:21

201:14

stop (9) 37:7 108:5 111:25 112:7 113:14 115:22 183:13 200:21.24 stopped (2) 31:13 112:2 stops (1) 112:6 stories (2) 13:25 171:3 story (2) 24:21 192:1 storytelling (3) 13:23 19:6 20:10 straight (1) 142:23 straightaway (1) 22:10 straightforward (1) 121:8 strain (1) 47:18 strange (1) 111:11 strategic (1) 4:22 strategies (2) 8:24 125:25 strategy (12) 6:17 54:19 59:14 77:23 78:8.11.12.16 79:21 84:20 85:12 86:2 stress (6) 21:21 52:3 60:7 90:25 132:25 201:2 stressful (2) 22:5,7 stroke (3) 76:5 79:11 103:23 strong (3) 7:19 83:18.20 strongly (1) 12:14 struck (1) 145:23 structure (1) 75:23 structures (2) 75:14 84:11 struggle (6) 69:4 71:16 76:14,14,19 194:9 struggled (1) 67:7 struggling (1) 69:9 stuck (3) 33:7 164:2 195:23 student (1) 23:20 studied (1) 166:9 studies (6) 165:18 166:6.7 184:7,12 200:7 study (5) 176:8 184:1,15 196:25 201:6 stuff (3) 131:23 132:6 133:16 style (1) 199:22 subgroup (4) 42:10,10,11 44.10 subject (1) 123:6 subjected (1) 75:1 subsequent (3) 66:20 91:23 92:4 subsequently (2) 87:5 167:7 suddenly (10) 15:21 21:13 36:6 52:13 54:16 57:17 61-12 134-3 181-3 100-11 suffer (3) 41:1 68:1 70:12 suffered (1) 108:6 sufferers (2) 78:20 94:8 suffering (3) 16:18 199:1 201:10 sufficiency (1) 134:20 sufficiently (1) 29:16 suggest (3) 29:20 37:6 146:1 suggested (3) 22:16 150:9 201:7 suggesting (1) 87:25 suggestions (2) 12:25 149:12 suicide (3) 51:4,4,16 suitable (1) 136:6 sum (2) 58:2 61:20 summarise (1) 8:8 summer (1) 107:9 summit (2) 79:6.8 supermarket (1) 144:11 supervised (2) 162:9 165:23 supervising (2) 162:21,23 supplement (1) 95:18 supplemented (1) 2:11 supplies (2) 132:10 134:15 support (71) 4:12.15.23 5:7 7:22.24 9:21 14:1.3.24 15:6,7,9,17,17,25 16:2,8,13,19 21:9 24:24,24,25 25:6 32:1,5,22 33:3 34:10,18 35:12 36:4 44:7 45:10.12.14.19 47:5 49:4 50:21 55:2.16.22 61:11 66:4 74:6 81:17 102:14 108:16.21 109:6,7,20,23,25 110:4

115:9 123:18 135:1 146:13 149:11 151:21 152:22.23 153:15 154:24 170:4,6 187:1 188:4 supported (10) 24:16 27:7 39:23 40:9 43:15,20 47:22 50:19 59:7 108:23 supporting (9) 6:8 8:14 15:24 26:7 34:12 61:10 147:19 170:7 187:2 supportive (1) 139:22 supports (1) 7:14 suppose (29) 4:8,24 6:7,14 12:5 13:24 31:17 37:23.23 41:22 43:17 57:22,25 58:2 100:21 102:3 103:25 109:19 110:13 115:3 121:7 139:18.18 149:25 153:10 172:14 179:11 187:13 196:8 supposed (1) 59:17 suppress (1) 136:21 sure (26) 8:24 10:19,23 13:7 24:11 25:7 30:13 35:9,12 42:4,5 43:4 62:1,22 69:25 77:16 81:23 87:11 90:6 102:18 116:1.8 125:22 172:9 173:10 193:6 surely (1) 75:10 surgeons (1) 128:9 surgery (5) 58:20 128:2,5,6,20 surprise (1) 35:22 surprising (2) 51:19 71:14 surrounded (1) 176:18 survey (7) 92:19.19.20 99:1,24 101:21 102:10 surveys (11) 66:9 89:6,14 95:19,25 123:7,13,16 141:1 152:20 153:4 survive (4) 21:22 22:25 35:18 51:16 suspect (4) 12:1 39:13 90:18 197:20 suspended (2) 139:15 140:2 suspicious (1) 90:14 switching (1) 180:9 sympathetic (2) 72:2 196:12 symptom (2) 191:15,21 symptoms (57) 67:6 68:1.6.16.21 69:3.22 70:1 87:2.14 88:12.22.24 89:1.3.12.21 90:1 91:5,7,12,25 92:6,7,10,13 93:3,21 94:16,17,23 97:15 98:14 102:11 158:25 160:22 163:2 165:14 169:17,19 171:16 173-10 25 174-14 176-0 179:3.6 180:18 185:17 189:17.19 190:9.14 191:16,20 194:2 195:1 syndrome (5) 161:18 164:1 183:7,10 202:6 synonymously (1) 70:10 system (8) 81:3 133:21 138:4 141:9.19 167:13 172:19 194:23 systems (8) 88:18.21 101:16 135:1 150:6 161:24 181:11 198:19 tablets (1) 112:7 tachycardia (2) 67:3 161:18 taken (24) 2:24 3:1 47:17 51:21 52:1,4 62:11 81:5 99:24 101:18 106:17 116:7 125:7 127:6 133:13 136:1 138:8.22 139:11 142:22 165:16 170:8 182:12 201:15 takes (5) 52:21 53:1 89:21 171:19 190:8

taking (6) 5:20 46:2 85:23

107:11 136:20 177:22

talk (27) 15:7 19:23 22:4,5 23:1 34:1 39:4 40:16 55:24 60:8 79:22 89:15 92:9 93:1.2.20 97:13.17 100:21 131:17 138:9 140:16 167:11 170:12 187:3 188:12 201:4 talked (20) 18:10,15 29:8 40:21,21 43:17,21 47:18 51:4 59:3 83:4 113:4 133:1 135:11 145:24 150:21.25 152:22 153:12 171:21 talking (27) 13:11 19:15 21:12 22:3 23:21 24:12 38:2,23 39:19 42:5 43:8,9 44:9 56:2 70:8 101:10 121:25 128:18 146:18 148:19 160:19 169:22 179:18 180:21 184:17 185:8 186:5 talks (3) 18:6 39:9 175:9 task (3) 19:18 110:13 121:9 tax (1) 3:24 taxi (1) 152:11 taylor (12) 82:20 93:4 155:25 156:1,2,7,7,17 201:3 202:19.21 204:9 taylors (1) 156:12 teach (1) 52:23 teacher (1) 64:25 teachers (1) 102:21 team (10) 5:8 12:13 13:10,16,16 45:5,7 113:15 115:20 118:8 teams (4) 114:20 119:22 152:21 190:2 techiesavvy (1) 53:20 technique (2) 135:13,15 techniques (1) 135:11 teenage (1) 197:18 teenagers (3) 198:1,14,21 telephone (1) 114:18 telling (8) 13:24 28:23 87:25 168:11 175:20 178:22 200:21,24 tells (2) 56:11 84:7 temperature (1) 67:4 temporarily (1) 139:15 ten (2) 109:13 162:10 tenancies (1) 40:1 tenancy (1) 39:25 tend (6) 21:16 51:11 174:1 191:23 193:2 197:16 tends (4) 71:10 180:23 182:9 197:17 tenets (1) 80:24 term (11) 100:8 125:17,18 163:19,22 164:2,3,4 182:17 183:5.9 termed (1) 97:22 terminology (3) 123:11 125:9 126:5 terms (33) 3:3 4:20 47:25 50:2 66:3 69:5,8 70:10 75:6 76:10 79:16 80:22 84:25 85:18 91:8 97:3 100.0 110.13 113.6 22 114:15 119:4.7 125:3 135:21 136:2.17 137:24 141:12 163:25 194:18 196:6 200:18 terrible (5) 32:8,8,24,24 182:24 terrified (1) 23:19 terrifying (1) 32:13 test (4) 90:9 141:18.23 162:19 testament (1) 35:7 tested (2) 90:4 183:22 testify (1) 21:22 testing (8) 66:24 90:1,2 92:21 162:9.13.14.18 tests (9) 141:7,20 159:24 162:22 164:16 173:7 183:23.24 191:3

thank (82) 1:14,17 2:6 3:9

17:24 20:13 21:25 27:10 30:22 43:5 60:19.21.22.23 62:24.25 63:1 64:6 66:6 73:9 81:18 84:13 86:19 88:4 91:3 95:21 103:12 104:19,20,22,23 105:20 106:1,5,11,14,21 107:3,4,15 110:13 111:3 114:2 116:6,21,22,25 117:1 120:12 126:11 130:17 131:17 134:19 135:25 141:25 145:23 149:12 150:10,24 155:13,14,15,16,19 156:5 158:17 160:18 179:3 191:6 197:25 200:14 201:3 202:19,20,21,22 203:4 thankfully (1) 154:5 thanks (2) 150:5.11 thats (113) 3:18 5:4,9 7:2 8:6,9,16,17 9:19 10:17 11:13 13:1 16:12 17:24 18:2.5 26:5.6 27:13.15 28:5 29:1 30:19 31:11 35:7 39:19.20 40:12 41:24 44:23 45:8 48:2.16 51:17 52:22 53:6 63:16 64:10,11,12,18 65:6 72:5 76:6 77:8 78:17 82:9,15 86:25 89:24 94:20 95:20 96:8.16 97:6 99:6 101:13 102:2 105:17 107:19 108:16.18.25 110:21 111:11 112:2.12 120:15 121:16 123:13 128:10 129:11,20,25 130:16,21 136:10 139:3 140:11,21 143:6 145:21 150:13 157:22 160:9 161:19 164:23 168:4 169:11 171:1,7,7,8 172:8 173:2 174:4.8 175:20.21 176:17 179:21 180:16 181:13.16 184:18 185:24 186:8 190:16 192:7,18 195:22 200:6 202:10 theatre (1) 66:23 theme (2) 21:25 120:6 themselves (10) 50:11 69:4 96:19 98:23 138:3 149:3 152:19 177:4.16 190:11 therapist (1) 5:22 therapists (1) 164:11 therapy (2) 135:16 167:4 thereafter (2) 81:22 160:21 therefore (10) 28:15 40:24 41:6 83:17 87:22 101:6 109:3 131:10 138:7 18 theres (58) 2:24 3:4 10:24 13:9 15:20 16:12 43:10 47:15 59:19 64:15 69:3 71:21 74:6 77:3 78:7,9 82:15 86:22 90:6 96:15,21 99:17 106:19 110:20 125:9.11.12 127:21 135:13.17.17.18 148:5 150:18 152:25 155:1.2 159:14 170:21.25 172:21 175:18 177:7 180:5 184:10 187:16 190:17 194:12 195:20 197:1,6,21 198:5 200:2,5 201:24 202:2,15 theyd (3) 28:13 145:10 161:1 theyll (5) 17:12 185:4,5 190:22 196:2 theyre (49) 8:17 10:14.14 17:7,19 22:24 25:25 34:12,19 50:21 59:25 60:11 61:12 71:11 74:24 98:5 103:20,21 112:8 127:5 151:4 154:12.13.15.19 159:18 173:4.24 175:9 177:4.6 178:14.20.21 180:8.24 181:2 185:4,7,19 186:18

Opus 2 Official Court Reporters

usual (1) 173:5

whereas (4) 128:16 137:21

188:7 189:3 190:23 191:15 195:17.20 197:14 201:2 theyve (44) 1:7 21:1,2.3 39:6 57:15 59:1 74:23 78:7 163:12,13 171:17,18 172:4,5,6,6,9,25 173:23 178:17,18,23 181:1,3,8,24 182:3,13 185:25 186:25 188:22 189:10,12 190:7,15 194:1,1,2 195:18 197:13 198:22 199:1 200:11 thing (28) 11:14 20:1 25:7 38:22 44:23 51:24 60:25 61:16 67:25 69:2 74:16 77:7 90:1,2,4 96:17,23 97:11,24 98:7,7 123:24 140:6 151:22,23 176:15 178:17 191:24 thinking (9) 24:15 36:18 39:1.3 58:9 59:15 61:9 69:6 113:22 thinks (1) 29:15 third (3) 32:1 65:7,8 though (9) 3:25 28:22 60:25 67:2 70:22 108:21 154:20 159:14 160:1 thought (27) 9:17 10:25 29:7 37:8.10.15 41:7.13 42:2 44:23 55:23 61:5 79:16 81:23 85:9 86:11 125:20 148:2 152:1 159:5 168:6.25 189:18.19 190:10 202:9,10 thoughts (4) 6:25 69:7 176:15.17 thousands (1) 66:2 thread (1) 196:23 threatening (1) 51:1 three (18) 32:23 40:1 45:1 46:14.16 86:11 88:12 115:2 123:13 128:14 131:4 143:16 144:6 176:10,11 179:8 181:2 201:7 threemonth (1) 47:13 thrill (1) 19:1 thrilled (1) 5:18 throat (1) 67:8 through (44) 8:13 13:2 19:19 23:25 40:6 46:24 52:17 53:14 55:1 56:16 66:10 75:16 81:16 16 96:1 97:12.18.21 101:22 114:25 118:13 120:11 121:12 123:14,16 124:22,24 125:19 127:20,20 129:16 135:14 141:1.1.2 145:7 148:10 149:10 152:20 159:16.22 171:18 184:13 201.2 throughout (7) 16:20 33:23 81:19 109:24 141:6 146:11 158:23 thursday (1) 203:7 thus (1) 84:25 tie (1) 27:10 tier (1) 123:1 tiers (4) 122:18 125:7,19,21 ties (1) 186:25 tightly (1) 34:17 till (1) 202:24 tilt (5) 162:9,12,14,19,20 tilting (1) 46:9 time (98) 4:10,13,13 7:1 17:18 22:6 23:25 24:7.16 30:8 32:8 33:14 36:17 40:6.19 42:15 45:2.11.24 46:6.10.15 48:2 49:1,1,7,16 50:16 51:6,23 52:22 53:1,2,6,15 55:20 60:5,14 63:6 65:8 68:5 70:19 87:15 93:13 94:21.21 100:12 112:3.4 113:2.2 114:24 115:4.8 119:25 122:25 123:23 126:13 127:3 128:15 130:4,11 131:10 133:10,17

134:6 136:24 138:25 139.5 24 140.10 141.2 143:12 144:9 147:8 149:7 150:5.21.22 151:25 152:9 155:5,6 156:16 160:25 164:21 165:13 167:6 171:9 172:3 174:3 176:4,12 182:3 192:5 193:22 194:6 200:1 timecritical (1) 140:12 timely (4) 126:8 127:16 152:15 153:14 times (15) 16:16 20:9 31:2,20,20 32:10 45:1 125:3 128:14 131:4 144:6 152:15 153:2 169:7 192:8 timescale (1) 76:10 timing (1) 29:25 tired (3) 70:24 72:5 182:12 tiredness (4) 181:20 182:13,20 183:18 today (28) 2:12,25 3:12 18:16 20:16 31:3 43:22 60:19 61:22 63:25 64:13,17 73:2,7,8 90:8,8,10 106:9,17 108:15 125:20 150:14 153:12 155:4.25 156:21 181:22 together (20) 1:7 16:13 36:20 50:16 54:1 55:10 57:20,23 59:18 63:23 69:7 71:13.14 79:9 117:16 118:9 119:16 156:20 174:13.19 toilet (6) 7:6 15:3 21:1 179:21 187:11 189:1 toilets (6) 14:12,13,15,16 19:2 20:21 tokenistic (1) 77:6 told (24) 40:18 58:11 59:25 67:18 68:14,15,15 104:4 116:14 119:25 147:11 152:19 166:23 178:18 190:15 193:4.15 194:2.15 195:16,23 196:2 198:6 199:24 tolerate (5) 179:17 187:10,15,17,21 tomorrow (3) 111:12 202:24.25 too (12) 51:14 62:22 70:24 100:5 108:22 120:19 150:22 172:12 178:21 188:24 189:3 191:4 took (11) 40:5 44:5 49:4 54:2 59:4 68:23,25 133:8.8 138:11 153:23 tool (1) 57:3 topic (1) 117:2 total (2) 77:4 130:1 totally (3) 8:18 42:12.19 touch (7) 22:1 95:13 106:16 126:15 132:12 142:2 170:10 touched (4) 49:24 84:2 97:16 99:23 towards (3) 110:11 168:19 196:13 tracking (1) 14:17 tract (1) 44:16 traditional (1) 5:5 tragic (1) 52:6 tragically (2) 62:20 115:11 training (5) 57:1 133:25 135:9,17 158:23 transformative (1) 15:4 transitions (1) 15:18 transplant (22) 108:8 118:1 127:9,10 136:5,7,8,9,15,16 137:2,6,13,16 138:4,19 139:9,12,23 140:1,10 141:11 transplantation (1) 137:21 transplantations (1) 138:12 transplanted (2) 138:2 139:20

transplanting (1) 137:19 transplants (13) 121:19 136:2,11 137:7,9,14 139:3 140:18 141:5 142:6 143:2 145:20 153:19 transport (6) 151:23 152:1,3,9,11,14 trauma (2) 60:3 62:14 travel (1) 122:25 travelling (2) 73:5,6 treat (7) 178:8.8.14 182:23 185:19 186:4.12 treated (12) 39:17,18 40:2,5,12,14 74:25 76:22 139:6 177:3 178:25 198:21 treating (8) 81:3 82:25 157:15 158:12 169:21 176:21 186:4 200:11 treatment (40) 22:18 66:4 81:23 82:9.19 85:11 95:7 97:18,21 98:10 99:17 107:13 110:7 118:3 127:23 128:8 129:14 134:4,10 135:7 136:5 154:23 157:17 158:18 165:1 171:19 172:15,17,21 175:8 185:12.13 198:10.23.25 199:4.9.11.15 200:1 treatments (10) 119:15 120:10 132:11 154:6,9,14,24 172:17.20.23 treats (1) 46:4 trial (1) 199:8 trials (2) 82:18,19 tribunal (1) 110:3 trick (1) 19:8 tried (5) 40:22 68:22 115:7 148:17 167:19 triggered (1) 180:21 tripled (1) 133:7 true (4) 48:6 77:9 87:24 88:1 trust (6) 158:21 159:8 160:20 161:3 167:22 179:1 trustees (1) 65:24 try (20) 3:6 14:7 20:8,9 26:16 45:22 46:4 51:13 72:8 121:13.17 124:25 126:4 153:5 159:25 173:12 178:23 180:25 195:19 200.25 trying (28) 11:14 15:22 17:1 21:9 33:2 36:15,16 42:8 45:24 47:5 53:13 59:13 61:20 69:7 72:8,16 85:15 96:24 97:8 121:11 124:21 128:8 132:6 148:22 164:20 165:1.10 185:3 tubes (3) 34:15 131:22 187:11 tummy (3) 127:20 128:7 135:12 tunnel (1) 52:2 turn (4) 5:11 28:16 32:5 175:22 turns (1) 172:7 tv (1) 83:13 twice (2) 118:22 131:3 twothirds (1) 136:11 twoyear (1) 24:22 type (8) 16:6 40:4 71:25 134:1 135:7 137:2 177:6 181:23 types (3) 114:14 195:3,4 uk (22) 84:23 89:20 105:9 106:4 107:5,17 108:4,16,18,25 109:10 119:22 120:12 121:2,4 124:5 129:23 130:2.9 133:11 143:15 184:9 ultimately (1) 128:22 ultrarunner (1) 100:4

unable (4) 43:24 57:20 62:16

180:8

uncommon (1) 51:19 undergoing (1) 131:9 underlying (1) 99:21 understand (42) 3:12 13:11 15:14 20:2 21:13 23:6 28:3 29:5 39:11,19,20 40:16 41:24,25 42:9 47:4 49:15 62:8,9 63:23 71:16 72:6 75:17 82:2 91:17 95:5 97:23 119:7 121:17 122:7 124:8 135:6 138:21 139:10.24 149:25 150:1 157:16 189:15 190:9 193:20 194:11 understandable (1) 101:14 understanding (17) 7:19,22 9:14 10:16 12:10 20:8 27:9 28:11 39:10 42:18 50:18 85:19 90:13 95:10 102:17 119:3 190:18 understands (3) 72:2 98:5 164:5 understood (8) 15:5 29:6 35:23 41:21 129:5 139:11,21 143:12 undertaken (1) 136:3 underway (2) 102:17,19 unfamiliar (1) 65:6 unfortunate (2) 127:5 187:21 unfortunately (8) 67:6,20 68:1 78:5 92:2 138:6 143:18 150:2 unique (9) 7:10,13,18 9:18,18 15:14 16:6 35:23 102.21 united (7) 109:8.24 110:19 132:1 133:14,21 135:22 units (13) 131:8 132:24 134:11 137:4,6,19,22 139:23 151:3.7.8.9.18 universal (1) 92:8 universities (1) 76:6 university (2) 157:4,5 unknown (2) 112:10 138:1 unlearn (1) 53:2 unless (5) 23:24 66:17 145:10,12 146:4 unlikely (2) 165:21 193:5 unpaid (7) 33:16,18,19,22 54:13,14,14 unpredictable (1) 97:15 unreliable (1) 90:21 unstimulated (1) 53:3 unsupportive (1) 100:17 until (10) 22:11 29:4 73:22 80:13 94:18 143:5 146:14 178:14 199:24 203:6 untruths (1) 87:25 unwell (15) 67:2 70:22 91:8 159:3 177:23 178:22 181:20 188:25 189:3.25 190:18 194:7 201:9,17,25 updated (3) 118:21 119:11 172:25 updating (1) 102:22 upfront (1) 153:7 upon (9) 8:7 31:8 58:3 111:4 114:3 126:12 130:23 169:25 172:14 upset (2) 149:2,4 upsetting (1) 170:24 uptodate (2) 120:23 148:4 urgent (2) 95:5 138:12 urgently (2) 133:12 135:14 urinary (1) 44:16 used (15) 19:3 55:19 56:3.8 108:18 112:23 123:8 125:20 152:4 163:25 173:20 177:23 179:24 183:2 199:14 useful (9) 6:2,4 38:18 56:20 57:2 73:14.17 92:25 187:3 users (1) 123:7 using (9) 40:17 54:9 55:9 56:10 70:10 107:13 114:19 133:3,4

usually (8) 36:4 40:1 88:11 161:25 171:19 174:4 176:11 184:1 v vaccination (1) 153:2 vaccinations (6) 115:18 153:13.14.16.24 154:1 vaccines (4) 119:13 153:18 154:3,12 validated (1) 103:24 valuable (2) 30:25 118:7 value (5) 11:22 23:4,6,7,7 valued (3) 8:13 33:24 59:11 valuing (2) 9:4 62:18 van (1) 152:5 vanished (1) 41:12 variable (1) 141:6 variation (2) 128:19 140:5 varied (4) 15:12 16:10,16 85:18 variety (1) 175:10 various (10) 45:24 76:3,5 89:25 95:18 118:12 152:20 157:8 158:23 173:18 vascular (1) 128:5 vehicles (1) 152:4 ventilate (1) 23:15 ventilating (1) 201:14 ventilation (3) 23:12 83:21 101:10 ventilators (1) 135.3 versus (2) 48:25 49:15 vessel (1) 167:13 vessels (1) 184:3 via (3) 54:5 105:13 144:23 viable (1) 51:22 video (3) 2:22 60:18 185:7 videolink (2) 105:13 171:14 videos (1) 56:17 viewed (1) 90:5 views (1) 80:10 viral (2) 87:21 160:23 virtual (5) 56:3 73:19 76:16 141:15,15 virtually (3) 57:12 73:22 137.22 virus (7) 67:10 75:7 87:9 178:24 186:10 201:21 202:18 visible (1) 6:22 visit (3) 45:2 46:13 129:17 visiting (2) 44:4 129:6 vital (2) 33:22 149:11 vocally (1) 37:21 voice (3) 56:13 76:1 78:20 voices (3) 6:9 8:21 37:25 volume (1) 117:10 volunteer (2) 100:5 122:9 volunteering (1) 7:7 volunteerled (1) 75:16 volunteers (1) 65:25 vulnerability (3) 145:19 150:3 155:9 vulnerable (10) 42:16.18 52:9 124:1 136:22 142:3 143:1,3,11 154:10 w wait (4) 138:18 141:23 152:5 199:24 waiting (12) 11:11 68:21 132:9 137:14,17 138:19 139:8,15 160:2 172:4,5 185:21 wake (1) 182:14 wales (1) 122:20 walk (2) 21:17 48:9 walked (1) 35:24 wandering (1) 20:22 wanting (3) 14:25 113:19 171:1 wants (1) 101:19 ward (2) 24:15,25

wasnt (28) 27:21,25 33:21 35:5 36:13 38:7.7 44:9.15 46:20 56:21 61:11 66:24 67:9 94:18.18 114:11 115:14 116:16 128:21 141:8 142:13 143:5 165:19 167:2,2,24 183:13 waste (1) 198:24 watch (2) 42:4 162:20 watched (1) 2:22 watching (2) 18:24 185:6 wave (2) 92:17.21 way (46) 5:8 10:25 11:19 16:13 28:19 32:8 39:18 40:3,11,14 44:18 46:16 47:3 48:14 49:13 51:5 55:9,12 56:14,22 58:9 72:9 76:23 77:2 79:14 82:11 101:17 113:3 114:15 121:12 124:7 127:16 137:25 139:7 141:17 147:9,16 153:14 162:18 163:21 168:4 169:5 177:19 186:3.9 202:16 ways (15) 30:21 46:22 54:8 112:16 113:17.23 114:18 126:23 127:21 139:2 143:20 145:15.24 150:8 153:5 weakness (1) 82:8 wear (1) 101:10 webinars (5) 52:12 53:11,17 55:11 141:2 website (3) 117:5 147:18 154.0 wed (7) 54:19 55:3.24 113:10 114:13 122:10 145:18 wednesday (1) 1:1 week (15) 45:2 70:17 74:10 81:7 120:1 128:14 131:3,4 144:6 151:24 159:11 171:10.11 182:16 191:3 weekend (1) 51:25 weeks (12) 44:24 72:19 91:6 103:23 133:12 143:16 166:12 175:7 176:9,10 188:6 196:20 weight (2) 52:16 195:25 welcome (2) 1:3 141:17 wellbeing (10) 16:18 32:14 33:5 51:12 52:11.19 58:21 93:2 100:15,24 wellknown (1) 115:16 welsh (1) 74:6 went (12) 31:17 36:19 37:19 38:24 41:12 112:4 117:22 118:17 122:25 137:9 181.25 103.25 werent (32) 24:6 26:3 33:23.24.24.25 36:11 37:14,18,25 38:9,11 40:14 44:2,4,18 45:17,19 48:7,9 69:24 90:3 129:2 141:8 142:6 145:5,24 146:13 147:22 161:1 165:9 194:14 westminster (1) 111:14 weve (33) 1:10 11:14 14:5.21 15:23 16:8 19:1 20:24.25 33:8 39:9 61:17,17 73:21 74:4 84:2 85:13,16 90:17 116:14 137:17 155:3 169:18 171:21 175:8,10 176:10.16 180:5 192:11 198:2 200:16 202:4 whatever (8) 24:12 25:21 32:12 39:24 46:25 51:25 60:12 77:5 whats (19) 4:20 5:5,19 6:6 15:8 25:1 59:16 71:16 74:12 76:18 109:11 138:23 162:9 175:20 176:23 182:1 192:8 197:15 202:9 wheelchair (1) 18:25 wheelchairs (1) 35:16 whenever (1) 29:2

138-16 180-15 whereby (2) 135:11 201:15 whilst (1) 77:1 whitty (1) 142:9 whizzing (1) 19:3 whoever (2) 119:7 190:12 whole (20) 8:16 22:19 24:21 50:17 53:21 57:17 59:10 70:4 72:6 77:3.17 90:1 96:21 109:24 110:19 114:4 130:8 133:14 179:18 197:19 wholly (2) 65:18 179:24 whom (2) 98:16 173:19 whose (1) 40:8 whove (1) 189:17 wide (2) 16:9 110:7 wider (3) 42:1 71:16 72:4 willing (2) 77:17 98:5 willingly (1) 189:24 willingness (1) 102:6 window (2) 46:24 117:6 wish (3) 66:16 150:5.15 withdrawal (2) 37:22 41:10 withdrew (1) 46:10 witness (20) 1:18 2:9.9 7:3.11 8:4 31:3.4 63:7.8 105:10,21 106:7 117:4 123:5 126:16 127:25 150:13 155:24,25 witnesses (5) 1:4,18 72:24 176:17 202:5 woken (1) 182:16 women (13) 71:11 94:7.9.11.15 95:2 102:1 194:21,24 195:3,6 196:2,3 womens (1) 95:8 wonder (9) 16:21 20:18 22:4 33:8.9.11 39:14 84:1 202:10 wondering (1) 18:13 wont (4) 20:11 23:17 47:10 106:6 woodwork (1) 67:12 wordsearch (1) 185:4 work (73) 6:10,16 12:1.3.11.16 14:1 15:10.10 20:25 21:3,4 31:24 36:16 43:11 49:22 51:23 55:17 65:3 66:2 71:22 24 72:7.8.8.10.15.16.25 73:25 76:24 77:2,9 80:6,13 98:6 100:6,7,9 102:17 104:17 108:5 112:12 113:11,12 115:7 117:15 120:3 124:11,22 126:6 143:19 149:22 159:8 164:20 167:2 168.1 170.23 177.17 180:25 181:4 183:14 186:15.18 196:11 197:1,3,3,6 200:3 201:10,12,24 worked (20) 5:22 26:15 49:5 54:7,25 55:2,3,16 61:8 64:23 65:1.5 76:2 112:20 113:3 114:16 120:17 148:8 167:21.23 worker (1) 32:20 workers (3) 48:16 72:21 102:14 workforce (1) 12:17 working (36) 5:24 6:10,12 7:1.8 17:22 50:16 65:7.8.12.13 73:13 77:4 78:16 85:2 96:4 100:4 111:25 112:1.1.16 125:12,14 157:10 158:21 159:11 167:2 170:21 174:13 181:12 188:20 192:5 194:13 196:8,14 197:4 works (2) 13:21 141:12 world (9) 7:18 88:6 100:4 111:9.12.13 175:2.5.24 worldwide (1) 7:17

# Opus 2 Official Court Reporters

	70.7 71.7 00 70 11 75 10				
worried (5) 23:10 26:17 54:3 124:2 149:5	70:7 71:7,20 73:11 75:16 76:18 83:2 87:25 90:11	2	7		
worry (5) 3:1 24:6 26:8	93:16,18 105:18,19	20 (5) 13:13 14:20 63:1	7 (5) 110:00 145 1 5 1 5		
61:12 166:13	106:8,9,24,25 108:15	142:12 196:7	7 (5) 110:20 145:1,2,4,7 70 (2) 7:2 126:16		
worse (12) 67:25 68:22	121:3 128:13 130:18 144:5	200 (1) 104:9	70 (2) 7:2 120:10 70s (2) 188:13 189:4		
91:25,25 92:1,3 100:2	148:19 156:4,22,25	2000s (1) 183:11	71 (1) 126:16		
169:3 188:23 190:22	157:14,20 158:10	201 (1) 116:4	73 (1) 91:4		
192:23,25 worsening (1) 94:16	159:18,19 161:13 163:10 166:16 174:17 179:14	2010 (1) 102:12 2013 (2) 107:9,9	77 (1) 109:12		
worth (4) 16:21 52:3 85:1	180:17 182:22 183:21	2015 (2) 3:21 5:15	78 (1) 97:19		
201:23	184:22,24 185:6 186:5,6,7	2016 (1) 108:20	79 (1) 127:25		
wouldnt (16) 22:18 24:5	189:16 193:20 194:10	2017 (1) 3:21	8		
51:15,15 74:8,24 87:18	195:24 196:1 199:24	2020 (23) 67:14 83:10			
111:18 133:18 134:15	yourself (4) 69:8 111:24	111:10,13 115:12,15	80 (2) 163:5,9		
139:12 161:24 177:10	140:19 181:23	123:15 130:15,16 131:11	80s (2) 188:13 189:5		
191:3,10,11 wrapped (1) 15:21	yousaf (1) 166:21 youve (94) 2:8,21 12:1	132:21,21 142:4,13 143:5,6 146:14 153:16	82 (1) 101:25		
wrestled (1) 168:22	18:5,10,11 20:16 21:10,20	158:20 159:4 161:5 197:4	85 (2) 98:11 99:10		
write (6) 29:16 144:16	22:20,21 31:2 37:7	202:8	89 (1) 182:21		
147:13,24 148:7 185:1	40:18,20 43:20,22 47:18	2021 (7) 79:6 93:14 103:14	g		
writing (7) 28:18 56:17	49:24 53:7 60:17 63:18	115:17 123:15 131:11			
61:17 148:3,23 175:8	64:11 65:4 66:10,16 68:12	165:16	9 (1) 55:20		
177:21	69:11 70:7 71:18 72:25	20212022 (1) 161:5	90 (1) 183:16		
written (8) 2:20 56:12 63:22 85:21 148:12,12,13 177:20	73:2,24 74:1,15,16 75:17,18,23,25 76:2 83:4,7	2022 (9) 65:22 67:24 75:18 76:11 77:24,24 89:19	<b>9</b> 1 (1) 99:22		
wrong (11) 11:5 25:1,3	88:15 89:5,6,14 92:6,7	101:21 167:23	92 (4) 99:22,25 185:18 186:20		
39:13,14 120:1 138:23	93:7,8 94:7,11 95:19,25	2023 (2) 156:14 167:10	945 (3) 1:2 202:25 203:7		
161:9 181:24 185:5 192:14	96:2,9 97:16,22 98:19	2024 (3) 1:1 111:12 203:7	999 (1) 190:12		
wrote (5) 28:4 44:4 61:23	99:23 100:11	2025 (1) 104:4			
99:1 143:22	102:2,9,10,10 103:9	2026 (1) 86:12			
x	106:6,16 125:6,8 142:1 143:10 149:12 156:9 18	20s (1) 197:18 22 (1) 130:11			
	143:10 149:12 156:9,18 157:8 158:3,3,6,6 163:5	22 (1) 130:11 23 (2) 32:2 89:19			
x (1) 194:2	165:5 166:6 170:22 182:16	24 (1) 142:18			
xray (1) 164:17	184:21 187:4,8 188:18	247 (1) 17:8			
Y	194:11 195:13,25 197:23	250 (1) 14:22			
· · · · · · · · · · · · · · · · · · ·		2500 (1) 123:15			
y (1) 194:2	Z	252 (1) 155:20			
yeah (71) 6:12 7:4 9:8 11:13	<b>-</b> (1) 104:2	26 (1) 129:22 273000 (1) 110:24			
13:15 19:7,9 21:23,24 24:8	z (1) 194:2 zoom (3) 54:5,9 114:20	273000 (1) 110:24 28 (1) 132:22			
27:3 37:23 38:9 40:23 44:22 49:16,21,23,23 50:6	(0) 01.0,0 117.20	29 (2) 84:3,7			
44:22 49:16,21,23,23 50:6 51:7,9 57:21 64:22 73:5	0				
79:8 82:15 88:3 109:12		3			
156:24 157:6,23	000002 (1) 156:15	<b>30 (4)</b> 4:5 6:25 84:4 130:14			
158:2,9,14,16		306 (1) 155:22			
159:10,12,14 162:9 163:8	1	<b>31 (1)</b> 84:13			
164:4,7 168:18 169:8	1 (2) 202 12 221 2 1	313 (1) 160:13 317 (1) 160:15			
170:8,14 171:25 175:3,14 177:14 178:4,7,10 179:10	1 (3) 202:12 204:2,4 10 (3) 179:17 199:5 202:15	32 (1) 8:20			
180:4,22 183:1,4 185:24	10 (3) 179:17 199:5 202:15	34 (2) 86:19,22			
186:23 188:3 191:17	102 (3) 138:9,15 198:14	35 (3) 4:4 71:12 89:20			
193:17 194:22 195:12	105 (3) 100:17 204:7,8	37 (1) 7:11			
196:5,14 198:9,16 199:17	107 (1) 101:21	38 (1) 201:8			
year (13) 30:17 46:23 69:1	11 (3) 130:5 141:1 174:25	4			
73:20,22 85:8 91:7,12	110 (1) 132:14	4 (2) 68:11 185:23			
100:6 123:14 137:5 159:9 199:8	1107 (1) 63:3 112 (1) 102:9	4 (2) 68:11 185:23 40 (3) 64:22 82:24 163:9			
years (56) 4:5,15 5:6 8:20	112 (1) 102:9 1127 (1) 63:5	40 (3) 89:14 199:12,13			
9:19 14:20 22:11 25:13	115 (1) 102:20	423 (1) 203:5			
37:3 54:20,20 55:3 58:8,8	1173 (1) 129:24	43 (1) 89:14			
59:4 64:11,25 66:22 67:23	12 (5) 91:6 103:18 111:10	44 (3) 89:15 91:7 179:7			
68:8 74:21,24 78:23 81:6	112:3 158:19	48 (2) 91:16 191:14			
82:18 86:11 108:5,7,9	120 (1) 130:13	5			
110:24 137:18 139:4 140:20 157:9,10,21	1251 (1) 105:2 127 (1) 193:12	5 (2) 8:4 130:1			
160:5,7 162:10 172:25	127 (1) 193:12 129 (1) 170:10	50 (8) 92:15 94:15 165:20			
176:24 177:3 178:3,16	12hour (1) 72:16	181:16 191:25 196:7			
183:8 185:23 188:6,7	13 (2) 1:1 159:9	197:17 200:4			
194:8 195:22 197:18	130 (2) 104:24 105:4	51 (2) 92:9 193:9			
198:7,24 199:1,2,22	14 (3) 76:6 129:23 203:7	53 (1) 92:13			
yearsplus (1) 64:22 yearsthree (1) 81:6	143 (1) 200:19	54 (2) 123:8 194:19 55 (1) 91:16			
yearsthree (1) 81:6 yesterday (1) 119:11	144 (2) 105:6 200:19 146 (1) 157:19	55 (1) 91:16 5560 (1) 71:12			
yet (4) 20:14 117:19 172:24	14d (1) 137:19 14day (1) 130:4	57 (1) 196:6			
186:11	15 (3) 155:17 161:6 197:23	58 (1) 198:5			
york (1) 133:9	156 (2) 204:9,10	59 (1) 92:24			
youd (3) 38:3 128:20 149:13	157 (1) 116:2	6			
youll (3) 9:2 21:6 63:24	16 (7) 58:8 79:5 171:11				
young (8) 12:16 18:25 22:12	178:9,14,15 198:3	60 (3) 71:12 94:6,14			
34:5,11 36:3,4 115:5 younger (2) 137:11 197:17	160 (1) 182:2 17 (1) 108:9	607000 (1) 110:22 62 (1) 95:4			
youre (71) 1:14 2:10 7:7	175000 (1) 89:23	63 (3) 148:16 204:5,6			
15:21 19:5 21:17,19 22:22	18 (2) 40:11 79:22	<b>64 (1)</b> 148:16			
27:24 40:17 42:3,5 52:3,8	19 (2) 130:5 163:15	<b>66 (1)</b> 188:1			
53:2 54:18 64:3,16,17 69:9	1990searly (1) 183:11	69 (2) 188:12 189:16			I I

\_